ABOUT BENCHMARK

Benchmark was founded in 2000 based on the need to build a global food chain that is more efficient, economical, ethical, environmentally friendly and fit for the future. So this is when the journey started to set a new benchmark for sustainable living — starting with food production. Since then the business has grown with a team of over 850 people working towards the same vision. Benchmark is a growth company — the more we do, the more impact we have.

The Group’s platform encompasses genetics, nutrition, health and knowledge services (sustainability science and technical publishing), driving forward innovations to make a real difference to the aquaculture, agriculture and animal healthcare industries.

- Farming starts with a choice of genetics — delivering robust and healthy animals through genetic programmes and production
- Caring for growth requires optimum nutrition — unlocking the innate potential of survivability, development and growth through the development of advanced nutrition and health products
- Health growth drives efficiency — developing new healthcare technologies to reduce disease challenge, build resilience and establish immunity
- Knowledge services informs management — providing actionable advice by deploying technical expertise and practical insight and delivering interactive industry news and content, training and education to our customers.

We have an international client base which includes food producers, retailers, industry bodies, pharmaceutical companies and governments. Along with partnerships with universities, think tanks, nongovernmental organisations and thought leaders.

Benchmark operates internationally with R&D facilities, commercial farms, diagnostic laboratories, manufacturing sites, production facilities and commercial offices spread across 27 countries in five continents.

Our Culture

Our culture as a business is defined by our shared values which are key to our success and influence everything that we do.

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<thead>
<tr>
<th>We Are Brave &amp; Ambitious</th>
<th>We Are Practical</th>
<th>We Are Focused</th>
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<tbody>
<tr>
<td>We challenge the status quo to create understanding, opportunity and innovation</td>
<td>We deliver the day job, we keep it simple, we are honest and straightforward</td>
<td>We are clear on our vision and know what success looks like</td>
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<th>We are Collaborative</th>
<th>We are Courteous &amp; have Fun</th>
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<td>None of us are as good as all of us</td>
<td>Our manners matter, our humour helps</td>
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We Offer

- A competitive annual salary
- Discretionary bonus and share option schemes
- 33 days annual leave including public holidays, increasing with service
- Group Personal Pension scheme — 5% employer contribution increasing to 10% with service
- Employee Discount scheme