

S. LUCAS GROUP SUSTAINABILITY POLICY



Introduction

S. Lucas Group embraces the idea of “Sustainable Development”. This requires a team effort involving the participation and support of every S. Lucas Group employee.

The Brundtland commission (convened by the United Nations) defined Sustainable Development as:
“Development that meets the needs of the present without compromising the ability of future generations to meet their own needs.”

True sustainability requires consideration of economic, social and environmental factors.

Policy

Economic sustainability

High ideals are of no consequence unless the business has a secure economic foundation on which to build and develop. To this end, S.Lucas Group:

- Strives to work to the highest standards of quality and service
- Trades fairly, ethically, and considerately
- Builds relationships with customers, suppliers and other stakeholders that also value these standards
- Endeavours to select quality materials to achieve good results that last

Social sustainability

All at S. Lucas Group believe that the Company is only as good as the individuals of whom it is comprised, and those that work with it. In order to build a successful team, S.Lucas Group:

- Is committed to developing a culture of safe working, and maintaining safe working environments
- Provides information and training and opportunity to allow and encourage employees to develop
- Endeavours to create a team spirit
- Strives to consider all that may be affected by their operations

Environmental sustainability

S. Lucas Group endeavours to minimise adverse effects on the environment by:

- Investing in facilities and management to provide effective and efficient logistics
- Selecting and encouraging the use of quality materials that last, and have low environmental impact.
- Considering environmental aspects of each project, and training staff in best practice at induction to each new site.
- Monitoring energy usage, and maximising efficiency of use

Implementation and monitoring

S. Lucas Group:

- Maintains policies and systems for managing and monitoring health & safety, quality, and environmental performance that are accredited and monitored by external authorities
- Encourages and facilitates open communication throughout the company, and with customers, suppliers and other stakeholders