



Sustainability Policy

Simmons Services Ltd will endeavour to maintain sustainable work practices in all business activity and will encourage staff, customers and other stakeholders to contribute to ensure that the use of sustainable resources is maximised.

Simmons Services intention is that it will meet or exceed national standards of environmental, economic and social responsibility, encourage others to adopt sustainable practices and reduce its carbon footprint in support of the HM Government Strategy for Sustainable Construction

Simmons Services Strategy will ensure:

Materials are selected for low environmental impact are used efficiently with minimal waste

The use of water in all activities at site or away from site is reduced

Compliance with all legislation in regard to health and safety, environmental impact

Site waste is managed in accordance with site waste management plans, waste hierarchy and waste legislation

That we build relationships with clients to minimise waste, maximise value and minimise cost

Supply chain stakeholders work with the business in pursuit of this policy

Employees are encouraged to maintain sustainable practices through regular site audits and training

The use of vehicles resources for business activity will be maximised to reduce impact on the environment

Local people in the areas in which we work will be offered employment opportunities through apprenticeships and adult learning to help sustain communities

The business will be positively involved with other community sustainability initiatives

Simmons Services Sustainability Strategy is practised and monitored through its Actions and Responsibilities activity as outlined in the company Health, Safety and Environmental policies and through its supply chain relationships and community initiatives with each of its clients

The policy will be reviewed annually

Signed..........

Paul Simmons Managing Director

Date 2nd January 2013