

Broadgate Estates Limited - Modern Slavery Act Statement

This statement is made as required by section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ended 31 March 2016.

Broadgate Estates is committed to ensuring there is no forced or unpaid labour of any kind, both in our own business and in our supply chain.

Our Employee Handbook sets out our expectations that suppliers will maintain high standards when it comes to ethical business conduct and requires that our relationships with competitors, suppliers and clients must be based on high standards of personal and professional ethics.

Broadgate Estates has 423 direct employees, all UK based, and we purchase a significant proportion of the services required to undertake our business activities, including services related to property management. While the majority of our direct suppliers are based in the UK, these suppliers source some materials and services from around the world.

In the financial year ended 31 March 2016 we have sought to understand better the risk of forced or unpaid labour in our supply chain by undertaking analysis of the way our suppliers do business. Broadgate Estates consider its most significant risk areas in relation to slavery and human trafficking are in its supply chain, particularly in connection with the sourcing by suppliers of construction material and provision of manual labour in property management services.

In the previous year we have also strengthened our internal procedures in relation to procurement, which will enable us to deliver a more standardised approach to managing and monitoring compliance with our policies by our supply chain.

We respect the requirements of our customers in relation to the standards and values they expect of our supply chain. Broadgate Estates is a subsidiary entity of The British Land Company plc, which has a supply chain charter requiring all businesses across its supply chain to respect the people they employ and offer a safe workplace. Broadgate Estates adheres to this supply chain charter in relation to all British Land and British Land joint venture properties it manages. Next year, we intend to introduce our own supply chain charter in order to require all businesses across our supply chain to respect the people they employ and to offer a safe workplace free from discrimination, harm, intimidation, harassment or fear. We intend to implement our charter through our procurement procedures, which will require suppliers to cascade charter requirements through their supply chain in their work they undertake on our behalf. We will also provide guidance and training to support employee understanding of expected behaviours and encourage employees to raise concerns, including through a confidential whistleblowing channel.

Signed



Rob Fisher, Technical and Environmental Director

Broadgate Estates Limited