

JOB DESCRIPTION

Job Title: Clinical Nurse Specialist, Inflammatory Bowel Disease

Band: 7

Key Relationships: The Clinical Nurse Specialist, in Inflammatory Bowel Disease will be expected to liaise appropriately with all key members of the multi-disciplinary team and service users related to Gastroenterology. In addition the post holder will be required to liaise with their peers across the Trust, divisional lead nurses, the divisional management team and appropriate corporate directorates and teams. The post holder will be expected to liaise with colleagues external to the Trust and national networks as appropriate to the specialty.

SUMMARY OF THE ROLE

- To provide an autonomous inflammatory bowel disease service using advanced clinical judgement and knowledge of the specialty.
- To take responsibility for own evidence based practice and implement and add to the body of knowledge that supports nursing practice within inflammatory bowel disease.
- To lead and innovate nursing practice within inflammatory bowel disease both within the Trust and through local networks.
- To develop inflammatory bowel disease guidelines, protocols and policies for the Trust
- To develop all staff within the multidisciplinary team, providing support, advice, formal and informal education.

RESPONSIBILITIES:

CLINICAL EXPERT

To provide an inflammatory bowel disease service by receiving direct referrals.

To use advanced clinical judgement to plan, implement and evaluate care for patients with inflammatory bowel disease with complex physical and psychological related problems.

To manage an agreed caseload, under the supervision of the lead nurse, using in depth knowledge of the patient / client group.

To provide essential advisory and psychological care to patients referred with inflammatory bowel disease.

To document all care given using the Trust guidelines.

To act as an expert role model in nursing care to other nurses within the team and nationally as required.

To develop nursing guidelines / protocols related to inflammatory bowel disease at a local and network level.

Practices as a registered non-medical prescriber according to NMC standards of practice and Trust non medical prescribing policy.

RESEARCH

To carry out regular audit and review of the inflammatory bowel disease service and produce outcomes in an annual report ensuring user involvement.

To ensure an evidence based service, through regular literature review and update of Trust guidelines.

To develop nursing research skills and contribute to the development of nursing research within the specialty.

LEADERSHIP

To provide advice on care practices and delivery throughout the specialty using advanced nursing knowledge and skills.

To work closely alongside other higher practitioners within the Trust and network with those advancing nursing roles.

To work to implement the Trust Nursing Strategy and goals into service by participating in Trust and Divisional initiatives to develop nursing practice.

To use an innovative approach to nursing practice, whilst being aware of personal limitations.

Identifying areas where inflammatory bowel disease reviews can enhance patient care and deliver value for money.

COLLABORATION

To establish strong working links with other key colleagues, both within and outside the Trust.

To initiate and develop collaborative care strategies by using expertise in relevant multidisciplinary meetings.

To promote the inflammatory bowel disease service within the Trust and within the local network.

EDUCATION

To provide effective teaching to individual patients and their families.

To actively seek out opportunities to participate in formal and informal teaching and training of all members of the multidisciplinary team.

To act as a co-mentor of pre-registration students as appropriate.

To pursue a programme of continuous education to achieve and maintain expertise for the post.

To continue professional development using the Trust Higher Level Practice Competencies as a framework level 2, in collaboration with the Lead Nurse.

CONSULTANCY

To provide advice and support to other members of the multidisciplinary team in relation to specialist nursing practice in inflammatory bowel disease.

To use expertise to provide practical strategies to solve problems identified by other health care workers.

PROFESSIONAL

To always behave in a manner that is professional, positive and polite.

The post holder is required to act in accordance with NMC 'Code of Professional Conduct' with particular reference to limitations of competence and conduct.

To be responsible for ensuring that s/he remains aware of current developments in Nursing, the Health Service and relevant specialist clinical practices.

To be responsible for his/her own professional development and participate in own 'Performance and Development Planning' with the Lead Nurse.

Promote the principles of clinical supervision and act as a supervisor for others.

PERSON SPECIFICATION
(Candidates – this specification is for your information only)

Post: CNS Inflammatory Bowel Disease

Candidate's Name:

Requirements	Met Y/N	Evidence to support assessment: Tests/Application form/ Interview notes
<u>Qualifications</u> <ul style="list-style-type: none"> • RGN (E) • Specialist Inflammatory Bowel Disease Course e.g. BSc Gastroenterology(E) • ENB 998 – or other teaching qualifications (E) • Educated to degree level (E) • Educated to or working towards masters level (D) 		
<u>Experience</u> <ul style="list-style-type: none"> • Experience as a F grade / Band 6 in an acute nursing setting. (E) • Experience of working within a multidisciplinary team caring for patients with complex inflammatory bowel disease needs (E) • Able to demonstrate achievement in an F grade / Band 6 position (E) • Teaching/Supervision of other health care professionals (E) 		

<p><u>Skills and Knowledge</u></p> <ul style="list-style-type: none"> • Skills and knowledge in managing and supporting patients with inflammatory bowel disease (E) • Ability to develop training programmes for other health care professionals, patients and families in the care of inflammatory bowel disease (E) • Knowledge of current advances in inflammatory bowel disease(E) • Ability to design, implement and audit multidisciplinary standards of care or involvement in the implementation of clinical benchmarking (E) • Proven communication skills and ability to negotiate (E) • Proven I.T. skills (D) • Good presentation skills (E) • Knowledge of research and audit methodology to degree level (E) • Ability to problem solve and prioritise and to work to deadlines. (E) • Ability to establish a role and develop collaborative working relationships within different teams. (E) 		
<p><u>Other Requirements</u></p> <ul style="list-style-type: none"> • Evidence of proven, on going professional development (E) • Knowledge of discharge planning and ability to negotiate complex discharge needs for patients. (E) 		
<p>For all candidate(s) please confirm the following checks have been completed:</p> <ul style="list-style-type: none"> • Relevant qualifications verified <u>Yes</u> • Birth certificate/Passport verified <u>Yes</u> • Work Permit/Visa verified <u>Yes</u> • Proof of registration of relevant professional body <u>Yes</u> <p>Membership No:</p>		