

Oscars

Outstanding staff celebration and rewards 2016

The annual staff achievement awards aim to recognise individuals, teams and services who have made an exceptional contribution to the trust and an outstanding difference to the care and wellbeing of our patients, their carers or our staff during 2016.

Members of staff, patients, carers or partner organisations - anyone can make a nomination.

The nomination can be due to a project, initiative or a consistent contribution.

Categories

- ✦ Clinician of the year award
- ✦ Unsung hero award
- ✦ Team of the year award
- ✦ Improvement and innovation award
- ✦ Outstanding contribution to education award
- ✦ Outstanding contribution to patient safety award
- ✦ Volunteer of the year award
- ✦ Celebrating diversity award
- ✦ Chairman's leadership award

Shortlisted candidates:

In order to progress to the next stage all staff shortlisted will need to be mandatory and statutory training (MAST) compliant and have an in date appraisal.

Award categories and criteria

1. CLINICIAN OF THE YEAR AWARD

Nominate a qualified/registered clinical member of staff who has provided the highest quality of clinical care and has improved patient experience. Nominations must demonstrate in no fewer than 250 words how the individual did one or more of the following:

- Improved patient experience, providing the highest quality care in line with the trust's values.
- Improved the effectiveness of care.
- Achieved high-quality clinical and quality outcome measurements from the patient's perspective.
- Demonstrated an outstanding commitment to equality and diversity by delivering outcomes for patients which are personal, fair and diverse

2. UNSUNG HERO AWARD

Nominate a non-clinical member of staff who has gone that extra mile to put colleagues or patients first. Nominations must demonstrate in no fewer than 250 words how the individual did one or more of the following:

- Demonstrated consistent or outstanding service to the trust, going above and beyond to treat colleagues or patients in line with the trust's values.
- Made a significant difference to the experience of staff, patients, carers or visitors.
- Consistently sought to make improvements in their service or department.
- Exceeded what would normally be expected of them in their role, demonstrating commitment to achieving high quality outcomes in their line of work.
- Demonstrated an outstanding commitment to equality and diversity by delivering better outcomes for patients or staff which are personal, fair and diverse.

3. TEAM OF THE YEAR AWARD

Nominate a team (two or more members of staff) who have delivered clear benefits through working together effectively and efficiently. Nominations must demonstrate in no fewer than 250 words how the team did one or more of the following:

- Had a direct or indirect positive impact on the experience of our patients and colleagues through working together effectively and efficiently.
- Worked together to achieve its objectives over the last 12 months.
- Continuously sought to make improvements in their service or department.
- Demonstrated excellence in quality, innovation and productivity.
- Improved the performance of the department as a result of their team work.

4. IMPROVEMENT AND INNOVATION AWARD

Nominate an individual or a team who has demonstrated an innovative approach to service improvement and transformation, sustainability & wellbeing initiatives, or a breakthrough in clinical practice, research or development. Nominations must demonstrate in no fewer than 250 words how the individual or team did one or more of the following:

- Demonstrated significant innovation in achieving high quality outcomes through changes in working arrangements and practices.
- Demonstrated new thinking, research or technology, or the implementation of a new service or product, which has led to a direct improvement of patient experience and/or the experience of colleagues.
- Made improvements to the efficiency of a service leading to increased value for the trust.
- Demonstrated that they value the health and wellbeing of colleagues through the implementation of working practices which help others to achieve a healthy work/life balance.

5. OUTSTANDING CONTRIBUTION TO EDUCATION AWARD

Nominate an individual or a team who has actively promoted learning, education and development within the trust, or beyond.

Nominations must demonstrate in no fewer than 250 words how the individual or team did one or more of the following:

- Developed the talent of colleagues through learning and education.
- Improved the effectiveness of patient care through active promotion of learning and development opportunities for colleagues.
- Demonstrated commitment to achieving high quality outcomes through education.
- Acted as an ambassador for the trust, promoting learning, education and development beyond the boundaries of the trust.

6. OUTSTANDING CONTRIBUTION TO PATIENT SAFETY AWARD

Nominate an individual or team whose commitment to patient safety has contributed to improvements in service safety, reliability, quality and outcomes. Nominations must demonstrate in no fewer than 250 words how the individual or team did one or more of the following:

- Implemented, measured and sustained improvements in practice and patient safety.
- Engaged with patients, staff and/or members of the public and partner organisations on patient safety topics.
- Made enhancements in safety culture, multidisciplinary team working or communication.
- Use or development of innovations in equipment, process or electronic systems to improve safety.

7. VOLUNTEER OF THE YEAR AWARD

Nominate a volunteer or team of volunteers who has made an exceptionally significant contribution to the trust's services. Nominations must demonstrate in no fewer than 250 words how the individual or team did one or more of the following:

- Provided a dedicated, reliable and committed service to patients, carers, visitors and staff.
- Acted with courtesy and compassion, with excellent communication skills.
- Had a direct or indirect positive impact on the overall experience of our patients and colleagues.
- Demonstrated a commitment to improving the experience of our patients and colleagues.
- Excelled in the demonstration of the world class care values.

8. CELEBRATING DIVERSITY AWARD

Nominate an individual or a team who are able to demonstrate how they have made a difference to the trust in the field of equality, diversity and inclusion. Nominations must demonstrate in no fewer than 250 words how the individual or team did one or more of the following:

- Actively worked to change the trust's culture with innovative approaches to engaging employees in equality and inclusion issues.
- Improved access for hard to reach communities and services for patients with disabilities or who are experiencing homelessness.
- Demonstrated exceptional, inspirational and measurable outcomes for either patients or staff.
- Demonstrated innovative approaches and outcomes, which have broken down barriers and facilitated recruitment and/or the development of a diverse, talented workforce.

9. CHAIRMAN'S LEADERSHIP AWARD

Nominate an individual who has demonstrated exceptional leadership. Nominations should demonstrate in no fewer than 250 words one or more of the following:

- Improved the performance of a department as a result of their talent, dedication and team work.
- Motivated and inspired the people around them to accomplish even more.
- Led through example in their display of the trust's values.
- Made improvements to the efficiency of a service leading to increased value for the trust.
- Had a direct or indirect positive impact on the experience of our patients and colleagues through their leadership.

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Nomination form

Your details

Your name:

Your job title:

Your email:

Your telephone number:

Your nomination

Name/s:

Job title/team name:

Ward or department:

Please tick the award you are nominating for:

-  Clinician of the year award
-  Unsung hero award
-  Team of the year award
-  Improvement and innovation award
-  Outstanding contribution to education award
-  Outstanding contribution to patient safety award
-  Volunteer of the year award
-  Celebrating diversity award
-  Chairman's leadership award

Please describe why your nominee should win the award, using examples of how your nomination fits in with the criteria listed on the previous page, the trust values and objectives. Nominations will be scored based on this criteria and the information you provide.

Please complete this nomination form and email to rf.communications@nhs.net or post to Oscars nominations, communications team, chief executive's offices, Royal Free Hospital, Pond Street, London NW3 2QG by **30 November**.

Nominees will be shortlisted for the awards ceremony by a panel of judges and will be notified after this process.

For further information please contact the communication team on 020 7472 6808 or email rf.communications@nhs.net.

The awards will be held on **Thursday 16 February** at the Waldorf Hilton Hotel. Good luck with your nomination!

Minimum 250 words