

Introduction

This report provides information on planned versus actual nurse and midwifery staffing for December 2017 and an update on progress with the reduction in use of agency staff in the nursing and midwifery workforce.

Planned versus actual staffing

The overall trust summary of planned versus actual hours for December was that actual hours met planned hours. Site specific data is as follows:

- Barnet hospital 1% more hours than planned
- Chase Farm hospital 16% less actual hours than planned
- Royal Free hospital 1% more actual hours than planned

The tables below show that planned versus actual hours by hospital and ward for registered nurses and midwives and healthcare assistants for December:

Royal Free Hospital December 2017									
Ward	Beds	Registered nurse to patient ratio Day Shift	Percent of actual vs total planned shifts (RN days)	Percent of actual vs total planned shifts (RN nights)	Percent of actual vs total planned shifts (HCA days)	Percent of actual vs total planned shifts (HCA nights)	Falls	Attributable Cdiff	FFT Score
12 West	15	vary	118%	164%	243%	251%	0	0	n/a
12 South	16	1:4	93%	102%	115%	142%	0	0	100%
12 North	12	vary	60%	66%	86%	67%	2	0	100%
11 West	22	1:4.8	88%	90%	92%	113%	0	0	85%
11 South	19	1:3.8	94%	98%	103%	113%	5	0	88%
11 East	24	1:4.8	93%	97%	95%	158%	6	2	93%
10 West	27	1:5	97%	99%	106%	111%	3	0	98%
10 South	25	1:6	99%	99%	104%	103%	3	0	85%
10 East	24	1:3.4	97%	94%	115%	151%	1	0	72%
10 North	32	1:5.3	93%	99%	99%	99%	4	0	62%
9 West	33	1:4	84%	95%	105%	115%	1	0	81%
9 North	33	1:4.7	87%	87%	101%	140%	4	0	85%
8 West	36	1:5.1	96%	97%	102%	103%	7	1	86%
8 East	26	1:4.3	108%	96%	98%	137%	4	0	91%
8 North	32	1:4	98%	100%	103%	107%	4	0	91%
7West	32	1:4.5	89%	95%	105%	103%	2	1	86%
7 East A	20	1:5	83%	86%	111%	122%	2	0	75%
7 East B	13	1:4.3	83%	86%	111%	122%	2	0	88%
7 North	24	1:5	93%	97%	118%	128%	2	0	75%
6 West	vary	vary	73%	102%	48%	n/a	0	0	n/a
6 South	28	1:4	91%	100%	121%	129%	4	0	89%
6 North	20	1:4	79%	86%	517%	n/a	0	0	n/a
5 South	31	1:8	86%	100%	96%	93%	0	0	100%
5 East B	24	1:5	99%	100%	127%	156%	2	0	87%
5 North A	18	1:6	97%	99%	92%	100%	3	0	78%
NRC	14	1:5	95%	90%	95%	129%	2	0	n/a
ITU	vary	1:1/1:2	107%	106%	85%	99%	0	0	n/a
ED	n/a	vary	101%	101%	92%	96%	0	0	86%

Chase Farm Hospital December 2017									
Ward	Beds	Registered nurse to patient ratio Day Shift	Percent of actual vs total planned shifts (RN days)	Percent of actual vs total planned shifts (RN nights)	Percent of actual vs total planned shifts (HCA days)	Percent of actual vs total planned shifts (HCA nights)	Falls	Attributable Cdiff	FFT Score
Canterb'y	25	1:6.2	54%	60%	85%	87%	0	0	98%
Capetown	36	1:5.1	99%	104%	110%	132%	7	1	67%
UCC (CF)	n/a	vary	101%	125%	75%	100%	0	0	n/a
Wel'gton	39	1:6.5	54%	60%	85%	87%	1	0	96%

Barnet Hospital December 2017									
Ward	Beds	Registered nurse to patient ratio Day Shift	Percent of actual vs total planned shifts (RN days)	Percent of actual vs total planned shifts (RN nights)	Percent of actual vs total planned shifts (HCA days)	Percent of actual vs total planned shifts (HCA nights)	Falls	Attributable Cdiff	FFT Score
Beech	24	1:6	91%	99%	93%	107%	3	0	71%
CCU	8	1:2	97%	99%	n/a	n/a	0	0	93%
Cedar	24	1:4	97%	88%	99%	106%	1	0	94%
Damson	24	1:6	90%	100%	98%	102%	2	1	90%
ED	n/a	vary	97%	103%	117%	140%	1	0	79%
Galaxy	30	1:4	92%	95%	87%	n/a	0	0	n/a
ITU	vary	1:1/1:2	94%	94%	61%	62%	0	0	n/a
Juniper	24	1:4.8	93%	99%	106%	146%	6	1	100%
Larch	22	1:5.5	90%	96%	100%	182%	3	0	50%
MSSU	48	1:4.8	97%	98%	120%	103%	0	0	87%
Mulberry	13	1:5	103%	104%	166%	138%	2	0	88%
Olive	22	1:5.5	90%	98%	123%	206%	2	0	92%
Palm	22	1:5.5	89%	95%	98%	195%	4	0	100%
Rowan	24	1:4.8	105%	116%	93%	106%	0	0	92%
Spruce	24	1:6	82%	96%	102%	103%	6	0	100%
Walnut	24	1:6	96%	103%	94%	109%	2	0	91%
Willow	16	1:5.3	97%	100%	124%	143%	2	0	93%
Victoria	48	1:8	104%	109%	99%	93%	0	0	88%

Safe staffing.

In December there were 4 reported occasions where the registered nurse:patient ratio fell below 1:8 on a day shift or 1:11 on a night shift. There were 2 night shifts on Cedar, 1 on Beech and 1 on Juniper where there was a ratio of 1:12. There were no reported patient safety incidents on these shifts.

10 east had an FFT score of 72% which was based on 25 responses. 18 patients were highly likely or likely to recommend, 2 were neutral and 1 was unlikely to recommend because of being in a bay with 4 others, 2 sinks were not working and they were unable to sleep because of patients with dementia. 3 patients were highly unlikely to recommend, 1 because their records were not stored securely, 1 because there was a problem with the bathroom and 1 because it took a long time for the call bell to be answered and they felt scared. Beech had a score of 71% based on 14 responses, 9 were highly likely or likely, 2 were neutral and 1 was unlikely as they felt they were forgotten because they were a bother to get out of bed. I responded that they were highly unlikely but did not comment why. Capetown had a response of 67% based on 6 responses, 4 were highly likely or likely to recommend, 1 was neutral and 1 was highly unlikely as they felt that the staff did not know how to treat their diabetes and they felt they had to discharge themselves as they didn't feel safe.

Registered nurse agency staff

The reduction in nurse agency hours continues and is remaining close to the monthly target.



