

Introduction

This report provides information on planned versus actual nurse and midwifery staffing for November 2017 and an update on progress with the reduction in use of agency staff in the nursing and midwifery workforce.

Planned versus actual staffing

The overall trust summary of planned versus actual hours for November was 2% more actual (258,391) hours than planned hours (253,028). Site specific data is as follows:

- Barnet hospital 2% more hours than planned
- Chase Farm hospital 4% more actual hours than planned
- Royal Free hospital 2% more actual hours than planned

The tables below show that planned versus actual hours by hospital and ward for registered nurses and midwives and healthcare assistants for November:

Barnet Hospital November 2017									
Ward	Beds	Registered nurse to patient ratio Day Shift	Percent of actual vs total planned shifts (RN days)	Percent of actual vs total planned shifts (RN nights)	Percent of actual vs total planned shifts (HCA days)	Percent of actual vs total planned shifts (HCA nights)	Falls	Attributable Cdiff	FFT Score
Beech	24	1:6	96%	100%	100%	109%	2	0	76%
CCU	8	1:2	108%	107%	n/a	n/a	0	0	95%
Cedar	24	1:4	93%	93%	96%	98%	2	0	93%
Damson	24	1:6	95%	101%	100%	107%	1	0	84%
ED	n/a	vary	103%	105%	115%	126%	2	0	82%
Galaxy	30	1:4	94%	94%	82%	n/a	0	0	n/a
ITU	vary	1:1/1:2	100%	100%	76%	66%	1	0	n/a
Juniper	24	1:4.8	98%	100%	99%	140%	4	0	100%
Larch	22	1:5.5	96%	100%	96%	168%	2	0	67%
MSSU	48	1:4.8	108%	113%	114%	99%	0	0	82%
Mulberry	13	1:5	95%	99%	140%	100%	1	1	91%
Olive	22	1:5.5	98%	99%	105%	174%	1	0	88%
Palm	22	1:5.5	97%	99%	100%	170%	5	0	75%
Rowan	24	1:4.8	97%	107%	103%	134%	1	0	100%
Spruce	24	1:6	84%	100%	101%	122%	1	0	82%
Walnut	24	1:6	99%	100%	121%	158%	4	0	87%
Willow	16	1:5.3	81%	99%	120%	123%	1	0	85%
Victoria	48	1:8	98%	116%	86%	92%	0	0	98%

Chase Farm Hospital November 2017									
Ward	Beds	Registered nurse to patient ratio Day Shift	Percent of actual vs total planned shifts (RN days)	Percent of actual vs total planned shifts (RN nights)	Percent of actual vs total planned shifts (HCA days)	Percent of actual vs total planned shifts (HCA nights)	Falls	Attributable Cdiff	FFT Score
Canterb'y	25	1:6.2	89%	88%	98%	92%	0	0	92%
Capetown	36	1:5.1	106%	111%	124%	135%	5	1	90%
UCC (CF)	n/a	vary	103%	151%	70%	100%	0	0	n/a
Wel'gton	39	1:6.5	77%	105%	90%	100%	0	0	96%

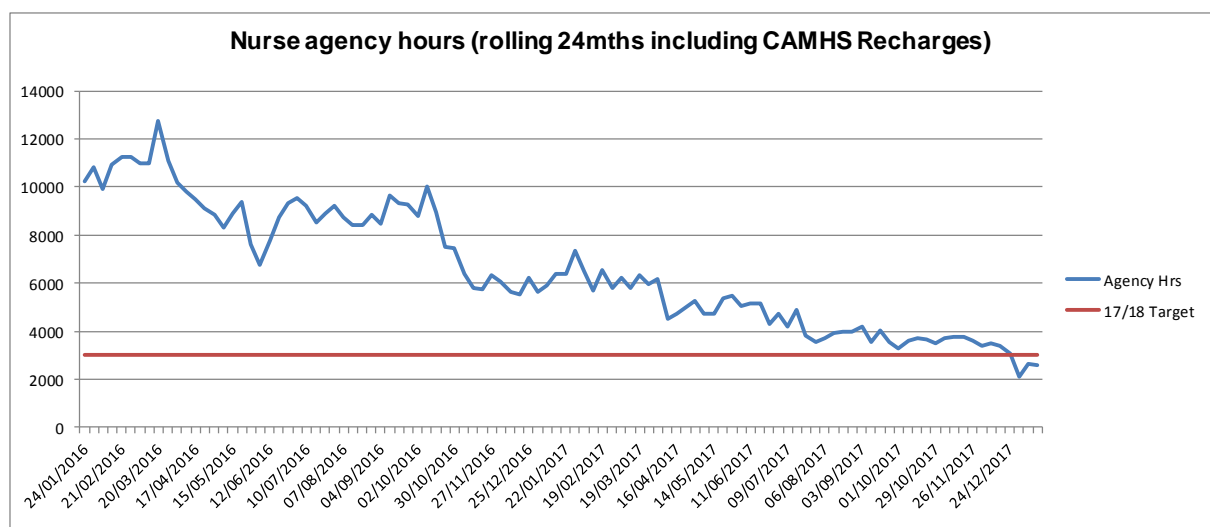
Royal Free Hospital November 2017									
Ward	Beds	Registered nurse to patient ratio Day Shift	Percent of actual vs total planned shifts (RN days)	Percent of actual vs total planned shifts (RN nights)	Percent of actual vs total planned shifts (HCA days)	Percent of actual vs total planned shifts (HCA nights)	Falls	Attributable Cdiff	FFT Score
12 West	15	vary	110%	155%	187%	207%	1	1	n/a
12 South	16	1:4	89%	93%	104%	120%	3	0	100%
12 North	12	vary	83%	107%	100%	100%	1	0	100%
11 West	22	1:4.8	91%	100%	100%	152%	3	0	100%
11 South	19	1:3.8	100%	100%	118%	117%	9	0	96%
11 East	24	1:4.8	95%	99%	96%	195%	8	1	91%
10 West	27	1:5	98%	99%	99%	100%	2	0	90%
10 South	25	1:6	104%	107%	102%	107%	4	0	93%
10 East	24	1:3.4	97%	101%	111%	168%	2	0	88%
10 North	32	1:5.3	98%	100%	107%	109%	2	0	100%
9 West	33	1:4	95%	99%	100%	103%	3	0	85%
9 North	33	1:4.7	106%	109%	121%	168%	6	1	91%
8 West	36	1:5.1	94%	96%	105%	102%	4	0	82%
8 East	26	1:4.3	101%	105%	100%	107%	3	1	97%
8 North	32	1:4	104%	104%	102%	119%	7	0	85%
7 West	32	1:4.5	98%	99%	93%	106%	4	0	88%
7 East A	20	1:5	99%	105%	132%	148%	2	0	71%
7 East B	13	1:4.3	99%	105%	132%	148%	1	0	88%
7 North	24	1:5	103%	103%	99%	147%	1	0	90%
6 West	vary	vary	78%	95%	33%	n/a	0	0	n/a
6 South	28	1:4	101%	105%	100%	101%	5	0	94%
6 North	20	1:4	86%	95%	n/a	n/a	0	0	n/a
5 South	31	1:8	90%	97%	102%	101%	0	0	87%
5 East B	24	1:5	95%	101%	108%	148%	4	0	91%
5 North A	18	1:6	100%	103%	96%	93%	1	0	95%
NRC	14	1:5	94%	91%	107%	120%	3	0	n/a
ITU	vary	1:1/1:2	109%	110%	86%	94%	2	1	n/a
ED	n/a	vary	104%	105%	91%	105%	2	0	87%

Safe staffing.

In November there were 3 reported occasions where the registered nurse:patient ratio fell below 1:8 on a day shift or 1:11 on a night shift. The three shifts were on Juniper, care of the elderly ward at Barnet hospital where there was a ratio of 1:12. There were no reported patient safety incidents on these shifts

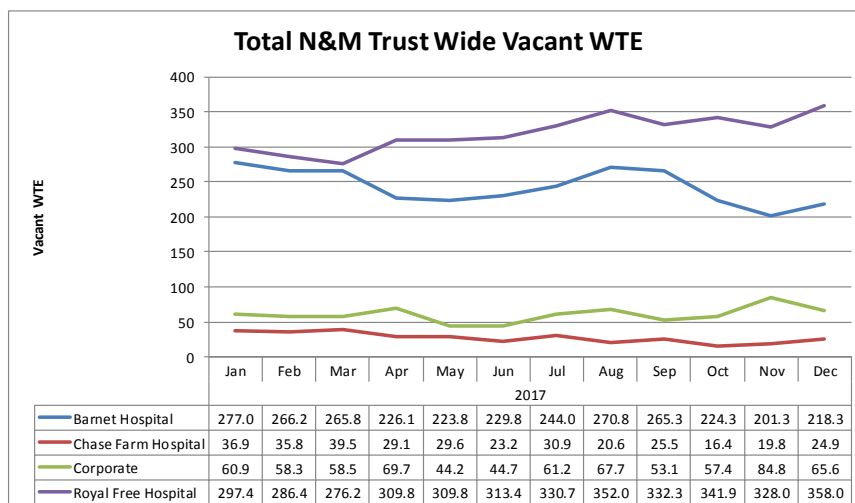
Registered nurse agency staff

The reduction in nurse agency hours continues and is under the monthly target and whilst is now under the 300 hours a week target this is more likely to be due to difficulty in filling shifts over the Christmas and New year period.



Recruitment

The chart below shows the total number of nursing and midwifery vacancies by hospital site.



There are 245 wte nursing and midwifery recruits in the pipeline, 53 who have confirmed start dates and 192 who are currently being processed.

By site these numbers are:

Barnet hospital:

100 in the pipeline, 14 with confirmed dates, 86 being processed

Royal Free hospital:

130 in the pipeline, 32 with confirmed dates, 98 being processed

Chase Farm hospital

4 in the pipeline, 2 with confirmed dates, 2 being processed

