

Funding Strand 3 – Realising Potential

“ *Developing confidence and resilience in young people, particularly those who face barriers to success.* ”

This Strand is based on recognition that there are social and educational inequalities in Scotland which emerge from a very young age. By supporting activities, projects and organisations that seek to address these inequalities The Robertson Trust aims to support more young people to reach positive destinations.

This Strand will also capture work which identifies and nurtures talent in young people across a wide range of disciplines, helping to create a body of young people who are confident and resilient with the potential to become future leaders within their field.

The three themes where the Trust wishes to focus its funding within Realising Potential are as follows:

1 Enabling young people to realise their potential

Here we are interested in activities which provide a platform for those young people who face particular barriers to achieving their goals. We wish to fund work which improves their skills, confidence and self-esteem, helping them to build healthy relationships in a supportive environment.

Examples of activities are as follows:

- Life skills workshops which strengthen young people's confidence, self-esteem and ability to make independent decisions
- Youth work which uses participation in sport, the arts and education to improve wider social outcomes for young people
- Services which provide employability/skills training for disenfranchised young people to bring them closer to the job market

2 Supporting “at risk” young people to make positive choices

In this area we expect to fund targeted interventions which help to divert young people who are likely to, or who are already demonstrating, risky behaviour which may impact on their long term well-being.

Examples of activities are as follows:

- Activities which are creative in helping young people to learn and make informed choices about the use of drugs and alcohol
- Work which aims to divert vulnerable young people away from the criminal justice system into positive destinations
- Costs of salaries for people working with young people in the field of sexual health

3 Broadening horizons and nurturing talents among Scotland's young people

We recognise that there is a wealth of talent amongst our young people and are keen to support initiatives which are proactive in their approach, providing opportunities for young people to participate and develop skills in all forms of arts and educational activities.

Examples of activities are as follows:

- Salary costs of Development Worker to work in rural communities providing workshops in drama/music
- Outreach programmes which aim to inspire and engage young people in learning new subjects e.g. STEM subjects or digital skills
- Programmes which provide development opportunities for talented young people