

# Anti-Slavery Statement 2017/18

This statement is made pursuant to s.54 of the Modern Slavery Act 2015 and sets out the steps that Nisa Retail Ltd (“Nisa”) has taken and is continuing to take to ensure that modern slavery or human trafficking is not taking place within its business or supply chain.

Modern slavery encompasses slavery, servitude, human trafficking and forced labour. Nisa is committed to acting ethically and with integrity and transparency in all business dealings.

## Our Business

Nisa supplies products (both food and non-food) to and maximises business performance for approximately 1,133 independent retailers. Nisa was acquired by the Co-op on 8<sup>th</sup> May 2018 and is a subsidiary of Co-operative Group Ltd, before this date it was a buying organisation owned by independent retailers. Nisa has its head office in Scunthorpe (North Lincolnshire) in the United Kingdom, with various distribution centres based around the United Kingdom.

## Our Supply chains

Our supply chains include the sourcing of materials principally related to the provision of FMCG (Fast Moving Consumer Goods).

## Due diligence

As part of our commitment to Modern Slavery, in January 2017 Nisa joined Sedex (Supplier Ethical Data Exchange), a membership organisation with a secure online database whereby members post information on their respective labour standards, health and safety, the environment and business ethics in addition to self-assessment reports. Through Sedex Nisa has carried out risk assessments on its supply chain in relation to its own label products HERITAGE to establish whether any of its suppliers need to be re-audited. In 2017, Nisa utilised a new feature issued by Sedex to analyse any forced labour indicators. During 2018/19 Nisa will assess this analysis in respect of its own reporting and risk assessment processes.

As a result of the acquisition of Nisa by the Co-op, the Co-op own label is being introduced into Nisa’s wholesale supply chain. Over the next year, Nisa intends to work closely with the Co-op to ensure compliance with the Modern Slavery legislation.

In addition, Nisa will begin to carry out an assessment in relation to its supply chain of non-food products to establish if there are any risks and if so, assess how best to address such risks.



## Our Policies and procedures

As part of Nisa's commitment to ensuring that there is no modern slavery or human trafficking in the organisation, Nisa has the following internal policies to ensure that it is conducting business in an ethical and transparent manner:

- **Recruitment** - Nisa conducts robust checks on any new employee - including eligibility to work in the UK - to safeguard against human trafficking or individuals being forced to work against their will.
- **Whistleblowing Policy** - Nisa has a whistleblowing policy so that all employees can raise any concerns that they might have without fear of reprisals.

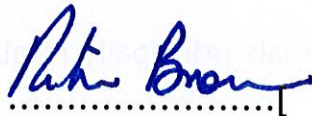
## Approval of this Statement

This statement has been approved by

Name (Director): Robin Brown

Position: Deputy CEO

Signature:



Date:

