

agenda

Meeting:	Student Officer Committee
Date:	Thursday 26 November 2015
Time:	5.00 pm
Location:	Bookable Room 5, Union House
Code	SOC 1492

1492 Departmental Presentation: Operations

A presentation from Chloe Alexander (Head of Operations)

1493 Chair Update

1494 Attendance and Apologies

1495 Minutes of the meeting held on 5 November 2015/Matters Arising/Action Log
(See pages 3-9)

1496 Budget Spending Update

Spending update as of 13 November 15. (See page 10)

1497 Funding Requests

- **Student Assembly Against Austerity** (See page 11)
- **NUS Black Winter Conference** (See page 12-13)
- **#StandByMe** (See page 14)
- **Food Bank** (See page 15)
- **Light Up Campus** (See page 16)
- **Prevent Demonstration** (See page 17)
- **Health Students meet your Officers** (See pages 18-19)

1498 Items for Discussion

A discussion topic from the Mature Students' Officer on car parking. (See page 20)

A discussion topic from the Chair on policy implementation review.

- 1499 Policy Implementation**
Policy passed at Council 19 November. (See pages 21-22)
- 1500 Union Council Open Discussion: Clubs and Societies**
Notes of discussion. (See page 23)
- 1501 Projects, Campaigns and Policy Reports**
Priority Campaigns Report
Where we are now: written report. (See pages 24-25)
January Nursing Welcome for New Students
A proposal from the Mature Students' Officer. (See page 26)
Calendar of Activism Events/Actions
(See page 27)
- 1502 Finance Update**
- 1503 Cycle of Business**
The note the Cycle of Business for 2015-16. (See page 28)
- 1504 Any Other Business**
- 1505 Time, Date and Place of Next Meeting**
To note the next meeting will be held at 5.00 pm on Thursday
14 January, Union House

Minutes

Meeting:	Student Officer Committee
Date:	Thursday 5 Nov 2015
Paper:	SOC 4 15-16
Author:	Tony Moore
Purpose:	Record of Decision Making

Key Discussions

- **Legality of expenditure on coach for Climate Change demo**
- **Removal of election of Lead Delegate to NUS National Conference from SOC Cycle of Business and decision of Management Committee not to devolve the election to SOC**

Key Actions

- **Approve funding requests for:**
Light up Campus (£140)
Migrant Solidarity Campaign (£118)
Anti-Austerity Campaign (£200)
Climate Change Demo Coach (£780)

Union of UEA Students Purpose:

"To enrich the life of every UEA student"

Minutes of the Student Officer Committee

5 November 2015

Members present:

Voting Members Present: Tom Etheridge (Non-Portfolio Officer), Beth Smith (Women's Officer), Sam Jones (Environmental Officer), Connor Rand (Undergraduate Education Officer), Liam McCafferty (Postgraduate Education Officer), Philippa Costello (Non-Portfolio Officer), Cameron Mellows (Non-Portfolio Officer), Jack Robinson (Non-Portfolio Officer), Yinbo Yu (Activities and Opportunities Officer), Paul Erasmus (Mature Students' Officer), Alex McCloskey (Ethical Issues Officer), Hussam Hussein (Ethnic Minorities Officer), Jo Swo (Welfare, Community and Diversity Officer).

Non-Voting Members Present: Jim Dickinson (Chief Executive)

Chair:

Theo Antoniou Phillips (LGBT+ Officer).

In attendance:

Josh Clare (Head of Student Engagement), Tony Moore (Democracy and Governance Coordinator).

1479 Departmental Presentation: Campaigns and Policy

Presentation given by J Clare.

JC outlined the staff structure of the department, highlighted the work that had been done in the current year and plans for the coming year.

Responding to question, JC noted that there had been a fair number of responses to the Better UEA exercise on change based ideas.

P Erasmus noted some of the voting options on the website were confusing as if you clicked on a petition the site registered this as a signing of the petition and this was problematic. JC noted this would be investigated and change the wording.

J Clare left the meeting.

1480 Chair Update

Deputy Chair noted the success of the National Demo and the current Fossil Free camp.

1481 Attendance and Apologies

Chris Jarvis (Campaigns and Democracy), Aaron Hood (Students' with Disabilities Officer), Ting Ni (International Officer Officer).

1482 Minutes of the meeting held on 22 October 2015/Matters Arising/Action Log

Migrant Solidarity: Collection Point will open again soon, materials are being stored in Union House.

Breast feeding: Jo Swo will take over implementation

1483 Election of Deputy Returning Officer

SOC discussed the constitutional provision and noted this matter would be considered by the Democratic Procedures Committee and a recommendation for an appointment of a staff member to this position would be brought to a future meeting.

1484 Funding Request

Requests were approved for:

Light up Campus (£140)

Migrant Solidarity Campaign (£118)

Anti-Austerity Campaign (£200)

SOC noted J Dickinson's advice that the Climate demonstration (£780) would need to be referred for consideration to the Trustee Board.

SOC noted that the Students with Disabilities Caucus had approved the hiring of a non-wheelchair facility coach when no wheelchair users wished to attend a particular event and that this would reduce costs.

SOC approve the Climate demonstration funding (£780) by 5 votes for with 8 abstentions.

SOC asked that a campaign budget update be brought to the next meeting.

1485 Items for Discussion

Policy implementation review, postponed to next meeting in the absence of C Jarvis.

1486 Policy Implementation

SOC approved the following allocation of Officers and staff to lead on the implementation of policy passed by Council on 29 October:

1768 It's time for us to WALK OUT in solidarity	Yinbo/Ting/Josh
1769A Oh, the beautiful guillotine	Chris/Tony
1769B Making our democracy more accessible	Chris/Tony
1770 UEA – Time to sort out Organisation and Management	Connor/Josh
1772 Recorded lectures and the use of technology	Connor/Josh
1773 Student Opportunities for all: Tackling Barriers	Connor/Lynne
1774 Good Housekeeping: Procurement, Strategic Plan and Trustee Board Sub-committees: An Amendment to the Bye-laws	Chris/Tony
1775 The EU Referendum and UEASU	Connor/Jim
1776 Student Strike Ballot	Chris/Liam/Josh
1777 Union Access for All!	Jo/Chloe
1779 Ace and Aro Awareness Week	Jo/Theo/Louise
1880 Improving the rule-making process for Union Elections	Chris/Josh

1487 Projects, Campaigns and Policy Reports

Saving our Union: Y Yu reported that the petition would be launched the following week

Black History Month: H Hussein reported this had been a notable success with over 650 students attending events hosted by 23 Societies.

Mental Health Awareness: J Swo noted that there had been a big campus meeting focused on saving local mental health services which had been attended by many students. JS noted that there would be a push to complete the Recovery Book.

Anti-austerity: Chair to update at next meeting

Cost of Living: L McCafferty reported that the Food Bank would be launched on 13 November with a high profile event. SOC agreed that anyone who would like to lead one of the three campaign sub-groups should contact L McCafferty in the week ahead but noted that all Officers were welcome to take part in the sub-groups.

Transforming Education: C Rand reported the campaigning was making good progress: a blog launch would be published the following week and there would also be an organising meeting that week.

1488 Finance Update

Deferred to the next meeting when the Chief Executive will present a paper with Year End Report and recent minor amendments to the Budget.

1489 Cycle of Business

Deputy Chair noted that the election of the Lead Delegate to NUS National Conference had not appeared on the agenda.

T Moore advised that Chair had reported that the election was taking place at Management Committee and would, therefore, not need to be a SOC agenda item.

C Rand noted that, for the last two years, the election had been devolved to SOC.

L McCafferty, as Chair of Management, noted that the previous year there had been a misreading of the Constitution that the decision needed to be made at SOC whereas, in fact, the task of holding the election was, clearly that of Management. LM noted, for the current year, the Committee had become aware of the correct constitutional position and, although it had thought this matter should be looked at in future, and should possibly be included in the main elections, had decided to hold the meeting within Management Committee. L McCafferty noted that it was unfortunate that the election had been mistakenly put in the Cycle of Business as the election had already been called.

C Rand thought it unfortunate for democratic legitimacy that the lead representative of 15,000 students could be elected by a total of three votes, including their own. CR believed this did not reflect well, particularly over the fact that in the Management Committee election process there had, originally, been two candidates which had been followed by re-open nominations and then, in the final round, there had been only one candidate. CR noted the concerns of students and Officers as to the fact that the elected Lead Delegate had not been part of the previous year's delegation.

L McCafferty believed the latter to be irrelevant and argued that in a democracy one tried to follow the rules and not just make them up as one went along.

J Robinson noted disappointment that SOC had not been consulted and given a voice.

T Etheridge thought the most disappointing aspect of the matter was that the election had taken place and Officers still did not know who had been appointed: nobody had seen fit to inform SOC.

L McCafferty noted that the voting had not, as yet, finished.

J Robinson advised that, with one candidate standing, it would be reasonably easy to guess who would be the winning candidate.

Deputy Chair expressed disappointment at the election being taken out of the Cycle of Business without notice and of the decision to not consult SOC on the election.

L McCafferty commented that rules were rules and that if, SOC disagreed with this particular rule, then, they could propose to Council a change to those rules.

Deputy Chair commented that rules could, on occasion, be very 'handy'.

L McCafferty believed that this comment was not appropriate and asked that this observation be minuted.

1490 Any Other Business

J Robinson: fun for Christmas event

S Jones: Union Christmas party

J Robinson: December nursing cohort arrival greeting.

J Swo noted appointment to the NUS Welfare Committee and Y Yu's to Union Development Committee.

1491 Time, Date and Place of Next Meeting

To note the next meeting will be held at 5.00 pm on Thursday 26th November in the Board Room, Union House

SOC Action Log for 26 November

Date Commissioned	Action Required	Status	Assigned To:	Date to be actioned by:
16 October 14	Public statement to be made on DSA Cuts in collaboration with NUA and City College	Liaising with University over joint declaration with NUA/City	Jo, Aaron, Chris	Ongoing
26 February 15	Proposed amendment on the Referendum Bye-Laws to be brought Council.	To be brought to Council	Chris	16 Apr 15
17 September 15	Investigate location for breast feeding space	Report to be made	Jo Swo	December 15
5 November 15	Policy Implementation review, finance update, campaign budget update to be brought to future meeting	Agenda item	Chris/Tony	26 November 15
5 November 15	Climate demonstration to be referred for consideration to the Trustee Board.	Cost massively reduced, therefore, risk eliminated; no need to refer	Jim	26 November 15
5 November 15	Recommendation for staff member to be appointed as DRO	Recommendation to be made	Josh	December 15

Spending as of 13 November 15

Funding Allocations

	General Campaigns	Priority Campaigns	SOC Projects
Starting Total	5000	4000	4000
SPEND- Wellbeing fest			400
SPEND- NeverOK			175
SPEND- National Demo		1200	
SPEND- safe taxi	160		
SPEND- support service book	210		
SPEND- BHM	800		
SPEND- No more cuts demo	750		
NUS Black Winter Conference	400		
FoodbankSU		60	
Student Assembly against Austerity National Convention		170	
Light Up Campus	140		
UEA Migrant Solidarity Campaign	118		
People's Question Time		200	
Climate Demonstration	780		
Remaining Budget	1642	2370	3425

Project Title: Student Assembly against Austerity National Convention
When/Where: Saturday 21st November – London
Proposer: Philippa Costello (Non-Portfolio Officer)

Amount of money requested: £70-170

Budget requested from: Priority Campaigns

Details of project (500 words max)

The Student Assembly is the official student wing of the People's Assembly against Austerity. The National Convention in November will be a chance to hear speakers, exchange ideas in interactive workshops and take part in our democratic discussions on the way forward for the student movement.

Speakers will include representatives from NUS, and Norwich South MP Clive Lewis.

UUEAS is an affiliate organisation of the People's Assembly against Austerity.

Amount requested is for 2-5 delegates to attend from the Anti-austerity campaign group.

How will this benefit our members? (300 words max)

This will be an opportunity for our campaigners to network and build links with student activists across the country. This will help make our student campaigners more effective and increase the quality of our own campaigns. This will also allow UEASU, as an affiliate organisation, to feed into the decision-making and priorities for the national student movement.

Number of members directly benefited: 2-5

Number of members benefited by extension: 16000

How will you ensure this benefits hard to reach/liberation/underrepresented groups? (300 words max)

The venue (SOAS) is wheelchair-accessible, and accessibility will be taken into account when booking transport. The Student Assembly against Austerity works with liberation groups ensure they are represented across the movement.

Project Title: NUS Black Winter Conference
When/Where: on the 28-29 of November 2015 in London
Proposer: Hussam Hussein (Ethnic Minorities Officer)

Amount of money requested:£400

Budget requested from: Campaigns

Details of project (500 words max)

The NUS Black Students' Winter Conference is a two-day training event for all students of African, Arab, Asian, Caribbean and South American descent in colleges and universities across the UK.

The conference is a unique opportunity for Black students to come together to debate the issues that affect us, network with community activists from across the UK as well as receive training and materials to lead campaigns and organize within unions and local areas.

We will hear from an array of inspirational Black activists and leaders on the themes of Black representation, anti-racism, de-colonialism, international peace and justice and equality in education.

How will this benefit our members? (300 words max)

This conference comes at a key moment in the history of Ethnic Minorities students at UEA SU. In October, we had the best ever Black History Month at UEA, involving 23 societies and more than 650 students participating in 24 events. The Ethnic Minorities Caucus in October has been the most participated ever. There is a lot of passion and enthusiasm, and this conference would allow three to four students to participate in addition to the Ethnic Minorities Officer in the NUS Black Students Winter Conference training. They will have the opportunity to network with other SUs, share ideas, learn key skills, and be inspired. The delegates that will participate will receive a training that will result in them becoming actors of change, this happening at a key moment, and resulting in them engaging with students more at UEASU, raising their participation in future elections. This is very important as Ethnic Minorities students are marginalised and under-represented at UEASU. The delegates funded with this funding request will be selected by the Ethnic Minorities Caucus.

Number of members directly benefited: 3-4

Number of members benefited by extension: 16000

How will you ensure this benefits hard to reach/liberation/underrepresented groups? (300 words max)

The conference will have been risk-assessed and will be wheelchair-accessible. The conference is organised by the NUS Black Students Campaign, but will have an inter-sectional approach, focusing on black and disabled, black and women, and black and LGBT+ students and experiences.

Project/Campaign Title: #StandBeMe
Amount of money requested: £400
Budget requested from: General Campaigns

Details of project (500 words max)

#StandByMe is a NUS campaign created by Susuanna, Women's Officer. The campaign is targeted at increasing awareness not only of sexual harassment/assault/rape on campus, but also the support services that are available, and the support services on campus that student survivors need and deserve. The campaign seeks to tackle the cultural issues of victim blaming and shaming that have forced survivors into isolation and silence, but not anymore. #StandByMe seeks to bring together survivors and non-survivors to campaign for better preventative measures on campus, and services. It seeks to demand the University take responsibility for student's welfare, tackle welfare cuts that effect services such as Rape Crisis and establish peer support groups in every student union so survivors have a dedicated safe space. This will be a year long campaign, so the funding request pre-empts unforeseen costs such as speakers or sending students to conferences/speakers relevant to the campaign. The launch is on the 25th November.

Funding break down:

(will present during SOC)

How will this benefit our members? (300 words max)

This campaign will change our culture on campus, giving safe, dedicated spaces to student survivors and changing the environment so student survivors feel comfortable talking about their experiences instead of hiding them. It will also be beneficial to non-survivors, with running consent classes and discussions, educating students on their rights and the services available to their survivor friends. It is also important to note that not all survivors are female or women-identifying, and we need to make sure that these members feel properly represented and supported as well.

Number of members directly benefited: 6,000

Number of members benefited by extension: 15,000

How will you ensure this benefits hard to reach/liberation/underrepresented groups? (300 words max)

Peer support groups will be set up for survivors, but we can also create peer support survivor groups specifically for liberation groups at request. It is also important to note that not all survivors are female or women-identifying, and we need to make sure that these members feel properly represented and supported as well. We also acknowledge that this subject can be very triggering for both survivors and non-survivors and we shall make sure that at all events there will be the option of a quiet safe space, and trigger warnings are used.

Project Title: FoodbankSU

When/Where: Friday 13th November

Proposer: Liam McCafferty (Postgraduate Education Officer)

Amount of money requested: £60

Budget requested from: Priority Campaigns

Details of project (500 words max)

On Friday 13th November, UEASU will be launching FoodbankSU, a new project aiming to help fight student poverty. The student foodbank will be open to UEA students, and any donations will also be shared with Norwich foodbanks. In order to use the foodbank, students will need to book an appointment with the Advice Centre or the Dean of Students. They will then be given a token which they can exchange for a food parcel at the Grab 'n Go.

The request is for stickers to give to donors and for the collection buckets.

How will this benefit our members? (300 words max)

Students are struggling here and now with bills, rent and food costs. FoodbankSU is here to help students get support with the cost of living in the here and now.

Number of members directly benefited: 16000

Number of members benefited by extension: 16000

How will you ensure this benefits hard to reach/liberation/underrepresented groups? (300 words max)

The process for acquiring a token will not be means-tested as well recognise that students with financial difficulties may often be suffering from anxiety or other issues that may be exacerbated.

The foodbank can also supply parcels that are halal/kosher/other dietary requirements at request.

Project/Campaign Title: Light Up Campus
Amount of money requested: £125
Budget requested from: General Campaigns

Details of project (500 words max)

We can only make campus safer by listening to those who feel unsafe on it. Light Up Campus is a campaign that is based off a survey created for students and staff who use the facilities on campus during the darkest hours. Based off of these results and investigations, we will lobby the University to 'light up' the areas that are dark and make students feel unsafe.

Funding break down:

250 coloured keyring torches = £250.80
(£125 approved from last funding request, so new funding request is £125.80 – error due to miscalculation)

How will this benefit our members? (300 words max)

This campaign will give students a channel to communicate which areas on campus they feel least safe on, and an opportunity for us to engage with those students and make a real change. This will make our students feel safer, and a part of the decision making processes of the Union.

Number of members directly benefited: 4,000

Number of members benefited by extension: 15,000

How will you ensure this benefits hard to reach/liberation/underrepresented groups? (300 words max)

We will make sure we engage with students in 'hard to reach' areas (e.g. Edith Cavell), and we will advertise to those students who feel most vulnerable at night (e.g. women, woc, poc, pof, international students and international women, mature women, lgbt+ students etc).

Project/Campaign Title: Opposing Prevent
Amount of money requested: £98
Budget requested from: General Campaigns

Details of project (500 words max)

On 7th December NUS are launching a nationwide 'Opposing Prevent' campaign, calling Student Unions to stand up against the 'anti-extremism' legislation and protect the academic space on campus, and non-white students who are at danger of being targeted and monitored. UEASU will be part of this campaign, and will hold a day of talks, workshops, films and discussions to educate and mobilise against this racist agenda.

Funding break down:

2,000 Flyers (A5, colour, one side) - £98

How will this benefit our members? (300 words max)

Educate our students on what Prevent is, educate our students and educators on their rights and how to counter it if they wish, show solidarity with 'at risk' students (especially Islamic students) and help protect our learning environment from being monitored.

Number of members directly benefited: 4,000

Number of members benefited by extension: 15,000

How will you ensure this benefits hard to reach/liberation/underrepresented groups? (300 words max)

The most marginalised students in this case would be Islamic students, and as we are working with them to create the day we will make sure their voices are heard. All rooms will be accessible and we will endeavour to protect our students.

Project/Campaign Title: “Health Students, meet your student officers”

Amount of money requested: £450

Budget requested from: SOC projects

Details of project (500 words max)

This funding would be for an evening-time Blue Bar event aimed specifically at Health Science students in order for them to meet their UEASU Student Officers and encourage usage of UEASU services. We currently have limited interaction with HSC students beyond their communication in formal meetings, SSLCs, occasional surveys and consultations and through our Representation Coordinators in the school.

Speaking to such students and from feedback of our Representation Coordinators it has become apparent that they either resent the Students’ Union (through feeling excluded) or they’re unaware of what we do. The event will be a simple opening of Blue Bar and this budget request is to obtain funding to offer each student a complimentary drink at a cost of £2.15 per head, which includes a choice from one of the ‘Big 6’. Complimentary drinks will be served on a first come, first serve basis and will be controlled via a token system, with tokens being distributed upon entry.

In order to ensure that it is only HSC students that are benefiting from this event we will be ‘selling’ free tickets via UEASU.com and asking for students to produce their campus card upon entry to prove that they study within HSC. In the event that students have not bought tickets in advance, those controlling entry to the event will ask students to sign up to UEASU.com to purchase tickets on the door. This will produce a mailing list of HSC students that we can contact in the future.

Whilst it would be ideal for HSC students to attend this event without additional incentive, we currently do not have a good enough presence within the school to increase engagement with students through other avenues. This has been demonstrated through a lack of engagement with campaigns and political events produced specifically for HSC students (e.g. work on Road Safety and the Be Health Sciences event).

How will this benefit our members? (300 words max)

As noted above and noted recently at UEA Union Council, our current engagement with Health Science students is poor and our structures and practises make it difficult for them to engage in our Union and democratic processes. With the hiring of Representation Coordinators, the manifesto commitments of several Officers and the clear problems in the school picked up by the Quality Assurance Agency Student Submission, this has become a strategic priority over the last year or so. We have a responsibility to represent all groups of our members and this will directly benefit a group with weak ties to our Union. Officers will benefit by being more aware of the issues these students face.

How will you ensure this benefits hard to reach/liberation/underrepresented groups? (300 words max)

By offering a free drink to the first 200 guests with advance tickets to the event, we will be able to introduce these students to our Student Officers, and ensure that they understand the work that UEASU continues to do in order to benefit student members. HSC students, particularly Nursing students and Paramedics, are often underrepresented in our Union for a number of reasons. Whilst Nursing students are more difficult to reach due to a higher percentage of mature students, both groups are disadvantaged in that their timetables often consist of a full work day, and are therefore less able to dedicate time to using UEASU services or get involved in our democratic processes. This impacts on their awareness of our Advice, Representation and Advocacy services, which could be essential in lowering attrition rates, therefore it is important that we raise awareness of the ways in which we can support these students. Through this lack of communication we are also generally less aware of the wants/needs of these groups, therefore a more open dialogue with Officers needs to be established, something that can be initiated through this event.

Number of members directly benefited: 200+

Number of members benefited by extension: 500+ (through communication with guests/Facebook event reach/UEASU presence within a typically hard to reach student demographic)

Car Parking

Many mature students (those travelling some distance to get to UEA) resorted to using Park & Ride as a result of UEA increasing their car park fees to extortionate amounts. Mature students, having found an alternative to the fees (Park & Ride) then got shafted as Park & Ride reduced their service frequency and changed their times resulting in many mature students not being able to get into lectures etc. on time.

I took this up with the SU and have just received the following from Jo Swo (UEA's Welfare, Community and Diversity Democracy officer):

"In response to students' complaints about the unacceptable service from the Park and Ride Service I arranged a meeting with UEA Transport and Konect Bus. This was a productive meeting and the timetables will be rearranged to better reflect a students' time table."

Whilst the above is certainly good news the core problem behind it, the car park fees, still remains.

I would like SOC to consider the whole subject of UEA car park fees, permits and possible exceptions.

Paul Erasmus, Mature Students' Officer

KEY ACTIONS OF UNION COUNCIL 19 NOVEMBER

Last week we had the third meeting of Council. 84 Councillors attended.

Council approved nine new Societies and referred one, the Egalitarian, to the next meeting.

Lots of new policies passed:

Jury Service – we will be providing advice to all students who are called for jury service and will have advice material on the website and in Advice

Carer and Personal Assistant tickets for Union events – we are now committed to making these available to all carers/Pas of students with disabilities, getting a process in place for applications and investigating how to do this online.

Wheelchair access and disabilities on campus – mandating Management Committee to sort out wheelchair access to first floor Union House, lobbying for better wheelchair access across campus, disability parking at the Enterprise Centre, better timetabling for students with disabilities and an end to ableist language on campus.

HIV and Sex Education – to support World Aids Day and support better sex and sexual health education

Student Mental Health – to lobby the University to run a strategic review of student mental health and wellbeing

Students who stutter - Hold International Stammering Awareness Day (22nd October) every year and raise awareness of speech impediments as a disability

Norfolk County Council cuts to services – to lobby against the austerity driven cuts and to work with the People's Assembly in campaigning against them

Voter Registration – lobby the University to set up automatic voter registration of all new students and for SOC to campaign to raise awareness of the importance of voting at all elections, including local ones

Transatlantic Trade and Investment Partnership (TPPI) - to campaign against the proposed new trade deal between the US and the EU and to oppose any other trade deals that are judged to harm human rights

Clubs and Societies using air travel on trips – clarifies the definition of what constitutes 'Western Europe' when asking Clubs not to use air flights for trips to Western Europe and policy to be publicised to all Clubs and Societies

Junior Doctors' pay and conditions – to support junior doctors in their campaign against changes to their pay and conditions and to support any decision they may make in their ballot over industrial action

Title IX Equivalent – to campaign for a US-style legal safeguard against sexual discrimination in regard to education, to lobby for a better system of reporting of

sexual violence, support for victims of sexual violence and support for students who campaign against the university until they begin to treat cases of sexual violence as they would treat any other criminal offenses.

Ending paper Library Receipts - to campaign and lobby the university to abolish the use of paper library receipts and replace with a purely online system of receipts or advertise the current online system available for checking return dates.

A resolution on vegan soap in the Union's toilets was withdrawn and will be brought back to a future meeting.

UNION COUNCIL OPEN DISCUSSION 29 OCTOBER 15

1. Clubs and Societies

- a. How can we make joining easier?
- b. How can we improve support for societies?
- c. Improve experience of being a member?
- d. Any other feedback.

A Thurlow (Baking) found that some new societies overlap which would mean societies which have the same interests would be getting double the funding.

L Baldwin (Law) noted in terms of improving the experience of being a member, this year Law elected an International Student Representative which had dramatically increased the number of international students joining, suggested it become protocol for societies to elect one themselves as they can see the benefits.

V Vazquez (Maths) noted on the Union website when joining a club or society that have time clashes of when they meet, there should be a notice.

S Fletcher (Ballet) noted accessibility and usability of the website is poor.

M Smith (Dharma) noted as there is an online presence for clubs and societies is there potential to get a more physical presence in the building, so people don't have to go through social media in order to find what they want.

R Stone (Edith Cavell) noted that for the students they represent it is very hard to get involved with clubs and societies, as a lot of things happen on campus at times when their constituents are busy.

L Fitzimons (Riding) noted there constituents have had issues with joining the club online as there is nothing to make them buy SAM.

R Roor (HIS UG) noted you physically cannot buy membership to a club online if you do not have SAM as it is required for sports.

C Burns (Computer Science) noted an improvement to the finance system would be beneficial to everyone.

J Robinson (Non-Portfolio Officer) noted a poster board in Union House where societies can pin their activities too would increase awareness, pigeonholes used to be very useful having those back could be a good idea.

A Mulcairn (Women's Caucus) noted SocMart is very inaccessible and could be broken up over days.

B Clarke (Ultimate Frisbee) noted not many people know what SAM is used for, there needs to be more clarity over this issue.

Priority Campaigns Report – where are we now?



Subject:	Priority Campaigns
Date:	Friday 13 th November 2015
Author:	Elliot Folan, Campaigns Support Assistant

What are the priority campaigns?

Priority Campaign	Main aim(s)	Responsible Officer
Save our Union	Get a higher block grant.	Yinbo Yu
Transforming Education	Better feedback, printing allowance, accessible timetables, students to be involved in co-creating courses, diverse curriculums.	Connor Rand
Cost of Living	To alleviate the costs and overall financial burden upon our students through reducing costs and providing better support for those in need.	Liam McCafferty
No to Austerity	Oppose government cuts and resist tuition fee rises.	Chris Jarvis
Mental Health and Wellbeing	Improve mental health services and change the discourse around mental health.	Jo Swo

Where is each Priority Campaign at?

Save our Union

What's been done so far	What is to be done
The online petition has been launched on the SU website, and promoted via an email to all students and tweets. Signatures currently stand at 13 students.	The petition needs to be shared and promoted to more students.

Transforming Education

What's been done so far	What is to be done
Blog launching the campaign has been written and will be published soon. Different part-time officers will be championing different parts of the Transforming Education campaign.	An organising meeting with different part-time officers will be held on 18 th November, where different tasks and facets of the campaign will be assigned to relevant part-time officers.

Cost of Living

What's been done so far	What is to be done
The UEA Foodbank (FoodbankSU) will be launched on 13 th November. An article will go	<ul style="list-style-type: none"> Produce a 'Costs on Campus' report.

<p>out in NewsSU promoting it and has already been posted on the Postgraduate Education Officer's blog.</p>	<ul style="list-style-type: none"> • Gather student feedback on low-cost healthy food options • Gain university/County Council agreement on the principle of a 'student fare' to negotiate with First. • Establish a foodbank on campus, a collection point and volunteer drive. • Monitor student-usage and produce a report at the end of the year on the difficulties facing students. • Work to create a regular Foodcycle. • Win a vote on Uni committees for universal printing allowance and for course costs to be covered by UEA. • Create and publicise a hidden cost register. • Push for all hidden course costs to be published upfront. • Produce a set of stories of students struggling with hidden course costs. • Establish a working group for the establishment of a housing co-op. • Lobby UEA on accommodation. • Explore idea of a Tenants' Union.
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No to Austerity

What's been done so far	What is to be done
<p>The SU organised a coach to the anti-cuts demonstration in Manchester, as well as stalls around campus, a panel discussion with Ian Gibson and Marina Prentoulis and a demo in the Square on 29th October. The SU also organised a coach to the London demonstration on 5th November, and is working the Norfolk People's Assembly.</p>	<p>16th Nov. – Film screening of "Spirit of '45" 1st Dec. – People's Question Time 8th Dec. – Protest against grant cuts 15th Jan. – Stand up to Austerity gig</p>

Mental Health and Wellbeing

What's been done so far	What is to be done
<p>The SU held a Wellbeing Festival with speakers from across the country and a variety of events. There was recently a campus meeting focused on saving local mental health services, which was attended by many students.</p>	<ul style="list-style-type: none"> • Recovery Book: an online resource where students input their coping strategies for different mental illnesses, and where they are reposted anonymously. • Working with local community to defend local mental health services. • Working with Beat Eating Disorders to improve UEA's attitude to eating disorders. • Pushing for online application form for Counselling service • Campaigning for more counsellors, and a clear strategy on mental health from UEA.

January Nursing New Students: engaging with our mature students

On Wednesday 6th January, from 1pm onward, the Students' Union has been given an opportunity to hold an introductory talk and some type of fayre for the January-starter Adult Nursing cohort.

Last year and the January cohort was made up of 46% mature students.

Proposal: full time officers and part time officers to participate to help to promote the message that the Students' Union is a fantastic support system for all students, rather than 'just' extra-curricular activity targeted towards 18 - 25 year olds.

Paul Erasmus, Mature Students' Officer

CALENDAR OF KEY ACTIVISM ACTIONS/EVENTS

16th Nov – 11th Dec – Disability History Month (Chronic, Femsoc, Disabled Students Caucus)

1st December – Disabled Students Caucus, 5pm, Green Room (Union House)

7.12.2015	6p-7pm	UG education forum	ARTS 2.03
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International day of the midwife on 5th May 2016 and International Nurses' day on 12th may 2016 both will be celebrated within HSC

February – LGBT+ History Month (LGBT+ Officer, Pride, LGBT+ Caucus)

March – Women's History Month (Femsoc & Women's Officer & Women's Caucus)

8th March – International Women's Day (Femsoc & Women's Officer & Women's Caucus)

November	Mid-November	Feminism Campaign	Campaign/awareness raising	Beth Smith	Women's
November	Mid Nov-Early Jan	Women in Leadership Campaign	Campaign/awareness raising	Beth Smith	Women's
November	1st Nov-30th Nov	Islamophobia Awareness Month	Campaign/awareness raising	Hussam Hussein	Ethnic Minorities
November	28th-29th Nov	NUS Black Students Conference	Conference	Hussam Hussein	Ethnic Minorities
November	29/11/2015	International Solidarity Day with the Palestinian people	Campaign/awareness raising	Hussam Hussein	Ethnic Minorities
December	01/12/2015	People's Question Time	Meeting	Chris Jarvis	Campaigns & Democracy
December	08/12/2015	Action against grant cuts	Protest	Chris Jarvis	Campaigns & Democracy
January	15/01/2016	Stand Up To Austerity	Gig	Chris Jarvis	Campaigns & Democracy
February	Mid-February	Israeli Apartheid Week	Campaign/awareness raising	Hussam Hussein	Ethnic Minorities
February	Mid-February	LGBT+ Black History Week	Campaign/awareness raising	Hussam Hussein	Ethnic Minorities
March	March	Islamic Awareness Week	Campaign/awareness raising	Hussam Hussein	Ethnic Minorities
April					
May	28/05/2016	NUS Black Students' Conference	Conference	Hussam Hussein	Ethnic Minorities

SOC Proposed Cycle of Business

Each Meeting (format agreed earlier):

- Chair Update
- Departmental Presentations and Strategic Exercises
- Issue Presentations
- Items for discussion
- Policy Implementation
- Projects, Campaigns and Policy Reports
- Management Committee Report
- Funding Requests

Semester One	
Week 2	Departmental Presentation: Marketing and Business Development Annual Elections Schedule Appointment of DRO Zone Conferences: Agree Attendance Review of Welcome Week
Week 5	Departmental Presentation: Advice Union House 2015: Feedback on the new building Finance Update
Week 7	Departmental Presentation: Campaigns and Policy NUS National Conference Delegate Leader Election
Week 8	Departmental Presentation: Operations Reports from Zone Conferences Finance Update
Week 10	Departmental Presentation: Opportunities (Clubs and Societies)
Semester Two	
Week 1	Departmental Presentation: Venues Finance: Estimates Steering Discussion
Week 3	Departmental Presentation: Housing
Week 6	Departmental Presentation: ENTS/Waterfront
Week 9	Departmental Presentation: Retail Finance: Estimates 15-16 Proposal
Week 10	Departmental Presentation: Opportunities (Volunteering & Enterprise)
Week 12	Departmental Presentation: Review (Find and Fix) Finance Update