

Union of UEA Students Purpose:
"To enrich the life of every UEA student"



Student Officer Committee Meeting

6 pm, Thursday, 21 November 2013 in the Board Room, Union House.

Agenda

FORMAL AGENDA ITEMS

- 1053 Minutes of the meeting held on 7 November** (See pages 2-8)
- 1054 Action Log** (See page 9)
- 1055 Matters Arising**
- 1056 Bike Skills Share**
A funding request from the E Gilbert (Non-Portfolio Officer. (See page 10)
- 1057 Cuts to Mental Health Services in Norfolk**
A request from the Communications Officer that SOC sign the attached open letter on behalf of UUEAS. (See page s 11-13)
- 1058 Union Council Action Log**
From the Union Council Action Log Committee (UCALC), the Action Log for 21 November. (See pages 14-16)
- 1059 Any Other Business**
- 1060 Time, Date and Place of Next Meeting**

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Minutes of the Student Officer Committee
14 November 2013
Summary

Key Discussions

- Wording of referendum question on banning 'Blurred Lines'
- Members leaving UUEAS events with alcohol
- UCU industrial action
- Individual Campaigns budgets

Key Actions

- Calling of referendums to be referred to Constitutional Review Group
- Attendance at four Conferences approved
- New policy on industrial action by campus trade unions to be taken to December meeting of Council
- Proposal that individual Campaigns' Budgets be allocated to each Officer to be brought to next meeting

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Minutes of the Student Officer Committee
14 November 2013

Voting Members present:

Ella Gilbert (Non Portfolio Officer), Eunice Opare-Addo (Ethnic Minorities Officer), Lauren Sloan (Ethical Issues Officer), Rosie Rawle (Communications Officer), Emma Silk (Environment Officer), Holly Staynor (LGBT+ Officer), Rachel Knott (Women's Officer), Kimberley Hirst-Jones (Postgraduate Officer), Trevor Killeen (Mature Students Officer), Sebastian Bachelier (Non Portfolio Officer), Louise Withers Green (Academic Officer), Bintu Foday (Community and Student Rights Officer), Tu An Ngo (International Officer), Jim Dickinson (Chief Executive).

Chair

Joe Raynes (Non Portfolio Officer).

In attendance:

Tony Moore (Representation Support Worker)

Apologies:

Joe Levell (Finance Officer), Freddie Meade (Non-Portfolio Officer), Daniel Delargy (Students with Disabilities Officer).

1043 Minutes of the meeting held on 7 November 2013

The minutes were agreed.

1044 Action Log

Ethical Banking: R Rawle noted this was not, at present, an urgent matter as no Clubs or Societies had applied for NatWest or HSBC funding. She noted she would bring a new policy proposal to Council by the end of term. She reported that the FTOs had examined the ramifications of the change of ownership of the Coop Bank after the acquisition of a majority shareholding in the bank by a group of hedge funds. She noted that UUEAS would be examining alternatives to the Coop, such as Triodos, and also of diversifying the provision of banking services to UUEAS.

NUS Connect: R Rawle noted she would email a reminder to Officers and then this item would be taken out of the Log.
SOC agreed that uncompleted actions would be re-actioned.

1045 Matters Arising

L Withers Green noted she had 12 members signed up for the Course Reps Conference and, with the uncertainty over the numbers, she would be going ahead with the Meal Deal option for refreshments.

1046 Attendance at Shared Planet

E Silk reported that the Communications Officer, the Ethical Issues Officer and herself had attended the People and Planet Conference which had provided them with excellent activist training.

R Rawle noted the event had been very useful training for the upcoming launch of the Fossil Free Campaign.

SOC agreed the funding of £69 for the Officers' attendance at the conference.

1049 Referendum Planning Campaign

As B Foday would be leaving the meeting early, SOC agreed to move this item up the agenda.

R Rawle reported that the Council Action Log Sub-Committee had raised concerns as to whether the wording, 'Should UUEAS ban the playing of 'Blurred Lines' on its premises, on the grounds of student safety' might be deemed a leading question and, also, they had wanted to know who would be running the 'Yes' and the 'No' campaigns.

B Foday noted that the question had already been published and the aim had been to reproduce the spirit of the resolution. SOC noted that there was a constitutional problem in that, in setting the question, one had to both reflect the spirit of the policy proposal and avoid setting a leading question.

J Dickinson advised that Council had referred the whole policy proposal to referendum and not, just, the Resolves. He advised that members had a right to vote on what they believed as well as what they wanted to do.

L Sloan agreed but she felt Council had not understood this distinction during the debate. J Dickinson agreed and noted he would advise that the procedural motion, to put a question to a referendum, should be examined by the Constitutional Review Group.

H Staynor argued that the current question was ambiguous in that one might want the song banned on other grounds, apart from student safety.

T A Ngo thought that for a lot of international students the nuances of language would make the current wording a leading question.

L Sloan stressed how strongly she felt about the possibility of putting a leading question to referendum. She suggested that the matter be sent back to Council for clarification.

SOC heard differing opinions as to whether Council understood that it was sending the whole policy proposal to referendum or just the question of whether or not the song should be banned. J Dickinson advised that SOC as a body could refer the matter to Council but that the time constraints as to running the campaign and campaign training should be kept in mind. SOC concluded that it had other campaigning priorities than spending time revisiting the specific referendum question but that the constitutional problem that had been highlighted should be investigated.

SOC noted B Foday's earlier report that the leader of the 'No' campaign had not been nominated, as yet, the leader of the 'Yes' campaign was R Knott and that the General Meeting would take place on the first Monday of the campaigning. SOC agreed to L Sloan's suggestion that the problems that had been discussed as to future referendums be referred to the Constitutional Review Group. SOC agreed that the wording of the 'Blurred Lines' referendum would remain and the R Rawle would report on the matter to Council in the Action Log Sub-Committee Report.

Action

1048 Policy Passed by Union Council on 7 November

Chair noted that the Council Action Log Sub-Committee had asked SOC to specifically consider the actions in Resolves 3 of Policy 1418.

R Rawle noted that the Resolves, basically, asked for better reporting from SOC in order to increase accountability. She emphasised the importance of SOC having a joint reporting strategy. She showed SOC the report template derived from NUS; she believed that this should form the basis of Officers' report to Council on long term objectives whilst more immediate short term actions could be tweeted and relevant ones incorporated into the Report.

J Dickinson advised that the goal would be to combine increased transparency with good, concise reporting.

R Rawle demonstrated how to use the Officers' twitter account. R Rawle noted she would be happy to take responsibility for the coordination and production of the report. She noted that Officers would still report their activities to SOC at meetings whilst, between meetings they would let each everyone know what they were doing via Twitter.

SOC agreed to adopt the Report template and for the immediate start of reporting via Twitter and that the first Report in the new format would be made to the December meeting of Council.

SOC agreed to R Rawle's suggestion that the relevant

recommended action points from the Council Action Log Sub-Committee be integrated into the SOC Action Log.

Action

1050 Management Committee Minutes

SOC noted receipt of the minutes of the meeting held on 29 October.

Chair noted these were not, as yet, in the requested format.

R Rawle noted that what had been decided was that the FTOs would talk through Management Committee's decisions and that the unapproved minutes would be made available to SOC immediately they were produced so that there would be no time lag as to SOC's awareness of key decisions taken.

J Dickinson advised that UUEAS' trading figures would henceforth be included in the Management Committee papers so that Officers would have up to date access.

J Dickinson advised that Management Committee had received a detailed presentation from NUS on NUS Digital's provision of web services. He noted there had been short reports on the Megashop and the catering review. On the initial findings of the What If? Consultation, he noted that an overwhelming response had been a call for more seating in Union House with a significant number asking for the retention of the Grad Bar. He noted he would circulate the detailed findings to Officers.

J Dickinson reported that the Committee had commissioned him to undertake a review of UUEAS' finance functions, partly in light of the Finance Manager's resignation, to look at all aspects of the financial operations.

He noted that a key piece of ENTS equipment had broken and although the cost of its replacement was extra budgetary, the ENTS Manager had been asked to, despite this extra capital expenditure, remain within the budget target.

On the confidential items, he advised that many of these, once time had passed, would not need to remain confidential and he would hope to make them available to SOC, on a twice a term basis.

R Rawle believed that, in cases of a closure of services, it would be useful prior to decisions being taken to know the views of Officers, particularly those of Liberations Officers, whose constituents might be affected.

1051 Any Other Business

T A Ngo noted she had some funding requests to make.

She noted the first that she and E Opare-Addo wished to attend the NUS Black Women's Conference and they would like an ordinary member to also attend. She noted she would only need funding for herself and the ordinary member and that she,

herself, would not need accommodation. She asked therefore for total funding of £122 for the ordinary member to come out the Campaigns Budget £147 for the Officers to come from the Training Budget.

SOC agreed to the combined funding of £269.

T A Ngo asked for funding to attend the International Student Experience Development Day, the Women in Leadership Conference and the Black Women's Conference for a cost of £204 in total.

SOC agreed to T A Ngo's attendance at the above events with the money to come from the Training Budget.

J Dickinson advised that he had visited Kent University students' union and had spoken to their ENTS department. He noted that Kent's licence had been put at risk over the issue of allowing members to leave their events with alcohol. He believed it important to ensure that members did not take alcohol with them when leaving UUEAS events. He noted this might cause some complaints to be raised by students via social media. He noted that the change in policy would be implemented with sensitivity and phased in gradually over a period of weeks. He advised that the issue of students drinking in the Square on a sunny day was a different matter and that UUEAS would be applying for the Square to become a licensed area.

R Rawle reported that UCU would be taking further industrial action on 5 December and she hoped to have a strong student presence on the picket line.

J Dickinson advised that it was apparent that the University employers were intransigent and that there was the prospect of protracted industrial action that might involve UCU members refusing to mark students' work and this would pose difficulties for the student movement.

SOC agreed that a clear up to date policy proposal as to industrial action on campus would be brought to the 5 December meeting.

Action

R Rawle reported that Officers on Tour had gone well and she was working on improving the accompanying presentational material. However, she apologised to E Gilbert who had been kept waiting by other Officers for a considerable period of time at the Edith Cavell.

SOC congratulated the Academic Officer on the breakthroughs over exam timetables timetabling.

R Rawle reported that the BBC 'Today' programme were looking for UEA students to talk about their attitudes to personal debt and she would be publicising this opportunity to members.

R Knott reported she would be organising a boycott the 'Sun' protest outside WH Smith's in the city.

T A Ngo suggested it would be very useful if Officers' were provided with business cards. Officers agreed this would help professionalise SOC's profile with, at the Chair's suggestion, the cards to be called: 'Campaign Cards'.

SOC agreed to ask J Levell to investigate the cost of personalised cards for Officers.

Action

R Knott reported that she would, in the near future, be re-establishing the Safe Sex stall in the corridor by the Grad Bar; the stall had been closed since an incident involving visitors to campus who had punctured many of the condoms.

1052 Time, Date and Place of Next Meeting

4 pm, Thursday 21 November in the Board Room with the Chief Executive to report on decisions reached by the Trustee Board at its meeting on 16 November.

1047 Informal Meeting of SOC on Tuesday 12 November

H Staynor delivered her report on the discussions which had looked at the structure of SOC and its meetings, the balance between formal and informal meetings, funding requests and budgets.

Chair noted that, as to budgets, if the money left in the Campaigns budget was divided up and allocated to individual Officers it would come to £450 per head. He suggested that each Officer would take charge over their own budget which would mean SOC meetings would not be taken up with individual funding requests.

SOC noted that there were not Officers present to properly make this decision and that formal approval would be sought at the next meeting.

SOC agreed that the format of meetings would be discussed at the next meeting.

Action



SOC ACTION LOG (POLICY/University)

| Date Commissioned | Action Required | Status | Assigned To: | Date to be actioned by: |
|------------------------|--|--------------------------------------|--------------|-------------------------|
| 26 Sep 13 | Discussions to be held with University over role of student representatives on academic appeals panels | ☹ discussions to take place | Louise | End of Term |
| 19 Sep 13/14 Nov 13 | Ethical Banking | ☹ new motion to be on Council agenda | Rosie | 29 November |

SOC ACTION LOG (Internal Process)

| Date Commissioned | Action Required | Status | Assigned To: | Date to be actioned by: |
|------------------------|--|--|--------------|-------------------------|
| 3 Oct 13 | Chief Executive to include decision making matrix in November plan with terms of reference of Management and SOC | ☺ Actioned | Jim | 20 Nov 13 |
| 10 Oct 13/14 Nov 13 | Officers to have their campaign goals notes available to be collated into the overall strategy Outline goals and action plans to be completed. | ☹ to be part of the agreed Report template | All | End of November |
| 24 Oct 13 | Fortnightly verbal updates to be given from Management Committee | ☺ Actioned | Ongoing | 7 November |
| 31 Oct 13 | Chief Executive be asked to provide a briefing on funding and financial reporting | ☺ Actioned | Jim | End of November |
| 31 Oct 13 | Detailed briefing asked for on funding sources for What If? Consultation | ☹ to be brought to 21 November meeting | Jim | End of November |
| 7 Nov 13 | Separate volunteer and representative training budget to be included in next year's budget | ☹ to be part of next year budget planning | Jim | 2014 |
| 14 Nov 13 | Ambiguity of referendums: how to ensure they do not contain a leading question when a whole policy is sent by Council to referendum to be investigated | ☹ to be sent to Constitutional Review Group for investigation and report | Rosie | End of December |
| 14 Nov 13 | Updated policy to be formulated as to UCU industrial action | ☹ new motion to be on Council agenda | Rosie | 29 November |
| 14 Nov 13 | Cost of personal Campaign Cards for Officers to be investigated | ☹ cost to be reported | Joe Levell | End of November |
| 14 Nov 13 | Personal Campaign Budgets to be allocated to each Officer | ☹ to be decided at next meeting | Chair | 21 November |

Title: UEA Bike Skill-share

Name and Role: Ella Gilbert, non-portfolio officer

Proposal: To send Ella Gilbert and one other member of the bike skill-share campaign team to Sussex students' union to see the 'Freewheelers' and Cranks bike co-operative projects there. (First week of December was looked at, but can be changed)

Costs breakdown:

| Transport Method | Cost breakdown* | Duration (one way) | Cost Total* | ticket |
|------------------|---|---|-------------|--------|
| National Express | £58.80 (£28.40 each) return | 7 hours 20 minutes | £58.80 | to |
| Megabus | £18 return to London plus train to Brighton @ £16.60 (£9 each plus £5.50 without railcard, 2.80 with each way) return | 3 hours 30 plus waiting time plus 52 minutes = 4 hours 58 minutes | £34.60 | |
| National Rail | £52.90 without railcard, £34.95 with railcard) return to Brighton | 3 hours 47 minutes | £87.85 | |

change.

Plus public transport to Sussex University campus (in Falmer) @ £9.20 (4 x single bus fare – cheaper than student weekly bus tickets)

No accommodation required.

Total amount requested: £44.60

Budget to be debited: campaigns

Members benefitting: Students involved in the UEA bike skill-share, and any who are potentially interested (60+ on social media so far, but theoretically open to anyone)

Benefit: Being able to see first-hand how a successful (student-run) bike co-operative runs will enable us to replicate it at UEA. Speaking to the society's committee and volunteers, as well as the employees at Cranks, will give us an idea of the pitfalls, problems and difficulties they encountered, and provide us with insight into how to anticipate and avoid these. A visit will help us learn, particularly the things that students want to know – although Sussex is a different union to ours, we have lots of things in common simply by being student unions, and by setting up bike co-ops. We will hopefully be gain inspiration, encouragement, ideas and motivation from the visit, especially as seeing things in reality often far outweighs the benefits of imagining them in theory. Policy 1130 outlines the union's commitment to providing opportunities and support for societies wishing to develop provision for their members, which this visit will do, by forging links between UUEAS and other unions, by witnessing and building on successes elsewhere, and by learning from the problems experienced at other bike co-operatives.

CRISIS IN MENTAL HEALTH SERVICES – an open letter to all users of mental health services, mental health professionals and members of the public (we are all vulnerable to mental illness)

Mental health services in Norfolk and Suffolk are in a state of acute crisis. Norfolk & Suffolk Foundation Trust (NSFT) has decided to accelerate a £20 million cost-cutting programme, over two years instead of four. To achieve this aim:

- It is closing or reducing in-patient units, with Meadowlands secure unit the next to close and either Northgate or Carlton Court acute units next in line. There are no longer any in-patient psycho-geriatric units in the Kings Lynn area, and plans are afoot to reduce the beds on Sandringham Ward at the Julian Hospital, Norwich, from 22 to 10. This is a national strategy, with over 1700 beds having been lost in the last two years, leading to the spectre of mental health care trusts across the country scrabbling around in competition for private beds.
- At a time of great demand for mental health services NSFT is making staff redundant or downgrading their posts.
- It has decimated community teams and disbanded important, specialist mental health teams such as the Assertive Outreach and Homelessness teams, both of which provided a service to those with the most severe mental illnesses. At the time of writing, there are almost 200 unallocated referrals in Norwich community mental health teams alone. Access to a psychiatrist has become very difficult; staff morale is at an all-time low.
- In Primary Care NSFT has got rid of the GP-attached link-worker service, which acted as an accessible, preventive service. It was replaced with a centralized Access & Assessment team, which is poorly resourced and struggles to cope with the high number of referrals.
- In Acute Services, the Crisis Resolution Home Treatment (CRHT) team is no longer able to provide a safe alternative to hospital admission, operating as it now does at 25% below capacity. The team is constantly called on to plug the many gaps in the existing service and is now expected to carry out urgent, acute psychiatric assessments as lone workers. (Until now, such assessments have been done in pairs, both for a more thorough assessment and for the health and safety of both patient and staff.)
- Patients are being prematurely discharged - both from in-patient units and community teams - without adequate support, bringing back into existence the 'revolving door' phenomenon.
- Wards are operating at over 100% capacity, often with only one qualified staff member on duty, trying to manage a ward staffed by agency nurses who are not familiar with the patients or the procedures and who often do not have the necessary training or qualifications. Staff morale is low because workers are unable to carry out their duties to an acceptable professional standard.
- Approved Mental Health Professionals (AMHPs), who are responsible for carrying out assessments for detention under the Mental Health Act, are finding it almost impossible to function in a safe and legal manner, frequently being told: 'no beds in East Anglia', so that patients are admitted to hospitals as far away as Kent and London, often to private hospitals, at a huge cost and disruption to any form of continuity of care. Even worse, there are often delays in essential admissions - both voluntary admissions and compulsory admissions under the Mental Health Act - when at times an AMHP is unable to make an application for detention because the papers cannot be completed for lack of a named hospital.

All this is happening at a time when – due to the recession – the demand for mental health services has increased markedly, and when local government care services have also been slashed. The background to all this is the Coalition Government's drive to privatize the National Health Service (NHS). The new Health & Social Care Act encourages Clinical Commissioning Groups (CCGs) to seek tenders from private companies. The Norfolk and Suffolk Foundation Trust (NSFT) admits that their drive to cut costs is partly fuelled by the pressure to compete with potential private-sector providers.

A similar process is taking place in the voluntary sector where essential support services that are provided by such organizations as Mind, Julian Support, Rethink etc. are being cut due to reduced funding, while access to such services is now narrowly restricted to those patients fortunate to qualify for the Care Programme Approach (CPA) and a Personal Budget. Personal Budgets themselves are incredibly bureaucratic and subject to ever increasing strict scrutiny by senior management, leading to long delays in the provision of vital support services. Care Coordinators are now being told that their caseloads will **treble** in size, going from a current average of 25/30 to 75/90. The concept of a therapeutic relationship with the service-user (which is the best way of preventing suicide) will no longer exist, while risk management and monitoring will get even worse. This is what the Trust calls a "community-based approach to care ". THIS IS WHAT WE CALL A SEVERE CRISIS IN MENTAL HEALTH SERVICES.

The Trust management has a very short memory or a poor knowledge of mental health history: the care management approach was brought in the early 1990s because the care and treatment of severely mentally ill people was fragmented and uncoordinated, with many people slipping through the net and becoming very unwell. Assertive Outreach teams and the National Service Framework standards were brought in as a result of a series of high-profile tragedies such as the suicide of Ben Silcock, who – while psychotic - jumped into the lions' enclosure at Regents Park Zoo, and the death of Jonathon Zito at the hands of Christopher Clunis. A caseload of 70-90 people makes effective care coordination impossible.

We congratulate the Eastern Daily Press for highlighting the fact that the mentally ill themselves are the ones most at risk from cuts to our service, as opposed to the Sun's dreadful scapegoating of those with mental illness. The tragedies referred to above occurred in London. In Norfolk and Suffolk we have even greater problems of social isolation, rural deprivation and difficulty in accessing essential services, which will now be compounded by the transfer of Community Mental Health Team bases from Holt to Hellesdon and from central Norwich to Hellesdon/Wymondham. We have had many tragedies already and further tragedies are highly likely. The Trust's response to the dramatic increase in suicides over the last five months had been complacent in the extreme.

As professionals, we are initiating this campaign because we are no longer prepared to remain silent any longer; we do not want to find ourselves in a Mid-Staffs situation - whereby standards of care sink to an unacceptable level - without our having spoken out. Therefore we want to launch a campaign to save our mental health service – a service which at times is literally a matter of life and death. We are going to plan for a public meeting in Norwich – with prominent national speakers - to draw attention to the crisis in mental health services and to formulate a plan of action. Suicides can be reduced by effective, well-resourced mental health services, and the creation of emergency respite care such as that offered by the Maytree sanctuary in London.

If you would like to help in building this campaign, you are welcome to attend our first organizing meeting on: **Monday 25 November at 7pm in the Alma Suite, Vauxhall Centre, Johnson Place, Norwich NR2 2SA** (some parking available)

We particularly want to join with service users and their relatives who are experiencing problems with obtaining help from mental health services.

If you are unable to attend the meeting, but would like to be involved in some way, please contact **Terry Skyrme, tel 01263 825967 or email WSallyL@aol.com**

Signed

This campaign already has the backing of the following organizations and individuals:
Norfolk & Suffolk Foundation Trust NHS Unite Branch
Norfolk County Council Unison Branch
Equal Lives

Norfolk Peoples Assembly
North Norfolk Trades Council
Norfolk Coalition against the Cuts
North Norfolk Labour Party
Norfolk Social Work Action Network
North Norfolk Green Party

Union Council Action Log - 2013/14

The group decided that its terms of reference were to *chase* rather than *do*. For each policy, the group would outline what steps should have been taken by next council and which should be on-going. Officers, staff and managers have also been allocated to each resolves in the approved policy. A number of suggestions were taken for how the "actioning" could be communicated to students inside and outside of council. Please see the table below for our recommendations.

Union Council 24th September

| Persons Responsible | Policy Passed | Actions Set | Deadline | Outcome/Result |
|---|------------------------------------|---|---|--|
| Jo Spiro. CO, AO, CSRO | Defend the Right to Protest | <ul style="list-style-type: none"> Officer meeting with Neil Ward and DOS CO to follow up and insure additional paragraphs are written for clarification, plus to insist addition of reference to right to protest" Meeting with students to decide on future tactics of campaign | 29th Oct 21st Nov 21st Nov | Officers highlighted five areas of concern regarding new regulations. These included: "distress," "funds," "reasonable x2" and "incitement." It was agreed that in the future, a small working group including DOS, and the SU, plus the Student Experience Committee would review future changes before they are confirmed at Senate. |
| Jo Spiro, AO | Postgraduate Space | <ul style="list-style-type: none"> Academic Officer to report back on where we are currently with the university and the opportunities that might be available in our own building consultation Academic Officer to report framework for how and when lobbying will occur | 7th Nov RA: 21st Nov | |
| Fran Pool, WO, CO | Sun Boycott | <ul style="list-style-type: none"> Fran to ensure staff are aware of why on notice board, briefings etc CO/WO to send a letter of justification, and call to end its "unethical" content. Letter from Councillor to Trustees claiming UUEAS in breach of Human Rights. Matter referred to Management Committee, Councillor to be contacted as to Management's ruling | 25th Sept 25th Sept 7th Nov 16 Nov | Sun taken off shelves and staff e-mailed |
| Jim, Victoria Elliott Lauren | Ethical Careers Fair | <ul style="list-style-type: none"> Proposer to report back a brief project plan and set up meeting with careers department List to be compiled and finalised this week Blanket email to be sent Advertising after this week Book Comms Team | 7th Nove | Ethical Consumer subscribed to LCR booked 20th Jan |

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|---|---------------------------|--|--|--|
| Jim D Joe Level | Reserves Policy | <ul style="list-style-type: none"> Plan to be brought to next council | 5 Dec | |
| Jim D Joe | Union Commercial Services | <ul style="list-style-type: none"> Meeting happening now Need a framework about how meetings will run and how it will be reported and implemented | 5 Dec | |
| Rosie | Norfolk People's Assembly | <ul style="list-style-type: none"> Vince Cable protest to be organised | 25 Nov | Barclays and Osborne protests held. Concrete article published |
| Jim Rachel | Zero Tolerance | <ul style="list-style-type: none"> Plan to be formulated for report to Council | 5 Dec | |
| Joe Jim | Livewire | <ul style="list-style-type: none"> Bars/shops to be chased up | 5 Dec | Implemented - playing in Union House |
| Bintu | Blurred Lines | <ul style="list-style-type: none"> Referendum campaign leaders to be trained Referendum issues to be referred to Constitutional Review Group | 1 Dec | General meeting arranged |
| Bintu Daniel | Time to Change Pledfe | <ul style="list-style-type: none"> draft a plan for awareness campaign Set a date for signing -Bintu to meet with liberations for Peer Support groups | 21 Nov | |
| Toby Bintu Joe Levell | Halal and Kosher Food | <ul style="list-style-type: none"> report on possibility of implementing soon, the diversity of range of products, the hive | 5 Dec | |
| Rosie Rosie Tony Rosie Tony Tony | Effective Representation | <ul style="list-style-type: none"> online forums to be set up updates to be planned - Councillors to repost info communications with School constituents to be investigated New template for long term and short term tweeting for reports to Council Training to be scheduled for start of next term Changes to be made to deadlines and amendments against the spirit of a resolution to be taken to CRG Councillors to be asked to submit amendments earlier | 5 Dec 21 Jan 5 Dec | Forums Set up Template agreed by SOC for Council Report |

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|-------------------|------------------------------|--|---------------|--|
| Tony | | | 21 Nov | Request made to Councillors in letter from Chair |
| Louise | Students are Partners | <ul style="list-style-type: none"> • Detailed implementation Plan to be brought to Council for approval • Amendment to be made with notes section and an appendix with plan as to Who, How and When, also to Council | 5 Dec | |
| Joe Levell | Members Only | <ul style="list-style-type: none"> • Report form all sub groups to be made to Council | 5 Dec | |