

## Management Committee Minutes 25<sup>th</sup> Feb 2014

Apologies: Joe and Alex

Louise: Note we are being no confided on Thursday, can we discuss implications later

### **Operational Updates**

- Bintu: Have been organising Go Global, Interfaith and Elections
- Jim: Mainly focussed on the restructure which comes up later in the agenda
- Louise: Futureskills, and prep for committees
- Rosie: Prepping for next Block Grant meeting, Stop the Sell Off meeting, Constitution sub group, and help with elections publicity

### **Relationship Updates**

- Rosie: Have had email responses from Uni on WRC, electronics watch was never raised with ET by Neil, so we are writing a new paper. Also got a new knock back re Fossil Free
- Louise: Monthly update with Neil discussed potential areas of Joint Work as per the partnership motion. (Rosie) he's also coming to Council to talk re Gen Regs (Jim) bear in mind Graeme Wise from NUS also attending
- Bintu: General update meeting with Annie Grant was fine, specific Annie Grant meeting to discuss Interfaith centre was strange- we offered to help keep it open before 10am and beyond 4pm but they seemed unnecessarily resistant. Meeting with Uni on Islamic Centre is coming up.

### **Trading Updates**

- Jim: Nothing new to report against what was presented to Board last week, detailed numbers for the trading outlets are going to the two trading Boards next week.

### **Improvement Plan**

- Jim: Nothing new to report following last week's Board

### **Restructure Update**

- Jim: **VRs** progressing with interim arrangements, leaving dates and agreeing individual arrangements with staff over notice (pay) and holiday. **At risk** staff we met Unison on Friday and you have all had minutes- generally positive dialogue and plenty of extra information has now gone to Unison as requested. Some 121s still to go but we will get there this week. Redesignated staff- most met and understand delay on agreeing new JD with them. Contract renegotiations (ie cleaners) discussions continuing this week, looking positive.
- Bintu: Concerned, do staff have chance to talk or is it more we do talking?
- Toby: Principles of the meetings set out in VR policy. Initial meetings focussed on their questions about how things will work in the future. Also discuss support, new roles, retraining, etc etc. They can bring a rep, meet multiple times, and meet in groups or as individuals.
- Louise: How many bring a friend?
- Toby: Mixed, some do some don't. Not all members of Unison. Sometimes in groups don't bring anyone extra. Whole scale recognition that the organisation is dysfunctional but people obviously worried out themselves.
- Bintu: Ents and Bars, how can ents be getting smaller?
- Jim: Remember we are merging the operational venue aspects of bars and ents so the remaining ents staff can focus on supporting student events, programming and promotions. Relieves some pressure on ents.
- Toby: There are two unfilled shop posts, warehouse and PO and these are available to people at risk which is helpful
- Jim: We don't have formal representation of student staff and until we have full or substantial Unison student staff membership we'd like to establish an interim student staff council to consult more regularly
- Rosie: Important not to undermine Unison
- Jim: Yes intent is to see if Unison can support with time, training etc and then look to take it over with student staff in membership

### **Annual Student Survey**

- Presented as attached. Agreed no particular implications for management outside of improvement plan but should be sent to SOC for a representational response