

1526 'We need some more girls in here': Women in Leadership passed 6 March 14

Proposed by: Rachel Knott (Women's Officer) Seconded by: Holly Staynor (LGBT Officer)

Union Notes:

1. In 2012/13, the Union of UEA Students elected an all-male Full Time Officer team.
2. In 2013/14, Men outnumber Women in society committee positions in President (52% to 48%) and Treasurer (57% to 43%) 3. In 2013/14, Men outnumber Women in club committee positions in President (70% to 30%) and Treasurer (65% to 35%).
3. In 2013/14, the only position in which there are more Women than Men is Secretary.
4. In 2013/14, there are more female PGR Students (55% to 45%), more female PGT Students (66% to 34%), more female 'first degree students' (56% to 44%) and more female 'Other Undergraduate' students (78% to 22%) than the male equivalent.

Union Believes:

1. The Union should be doing all it can to ensure a gender balance in elected roles.
2. The fact that there are more only more Women than Men in the 'Secretary' role compared to Treasurer and President suggests a gender barrier within the elected roles of clubs and societies.

Union Resolves:

1. To mandate the Finance Officer to write a report on alternative structures for club and society committees and for this report to be presented to the incoming Student Activities and Opportunities Officer during handover.
 2. To mandate the Womens' Officer to launch a campaign based upon the NUS's Women in Leadership campaign.
 3. To mandate the Student Officer Committee to compile a report of the experiences of Women within the Students' Union.
 4. To mandate the Student Officer Committee to do all it can to achieve a gender balance in all future elections by considering options such as women's-only elections candidate workshops and quotas.
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