

## Leadership Square

Jesus was the best leader, so we take our model of leadership from him. As part of our discipleship, as we grow in maturity becoming more like Jesus, we also grow in our leadership as it becomes more like Jesus'.

Lifeshapes are memory tools which help us remember key biblical principles, or patterns in Jesus' life.

Square is based on Jesus' life and leadership.

"D" stands for Disciple, "L" for Leader.

### **MAWL**

**Model**

**Assist**

**Watch**

**Leave**

### **D1/L1**

**Disciple:** *Unconscious Incompetency.* They are enthusiastic and want to follow, but they don't know what Jesus means by "fishers of men". They know very little, and they don't know they know very little!

**Leader: Model.** "*I do, you watch*" Time of high vision, directive leadership. Not consensus or opinion gathering. "Come follow me!" Mark 1:15-20 Jesus calls disciples on the beaches.

**Example:** Young toddlers! Enthusiastic but very low competency or risk awareness.

### **D2/L2**

**Disciple:** *Conscious Incompetency.* Pressure is rising, they experience some opposition, some failure. Time of discouragement or disillusionment, (questioning or criticism)

**Leader: Assist.** "*I do, you help*" Time for vision, grace and increased time with disciples. Jesus says "Do not be afraid little flock, your father will give you the Kingdom" (Luke 12:32) Reminder that it's God's kingdom. Mark 6: feeding of the 5,000- Jesus performs the miracle, but the disciples play an active part in handing out food. It increases their faith. More pastoral time of leadership, greater access to your life-process of lives becoming integrated

**Example:** toddler who has had a few bumps/grazes. Encouragement needed, hand holding when taking a risk etc.

### **D3/L3**

**Disciple:** *Conscious Competency*. Disciples have grown in confidence and competency. They begin to go out alone to pray for the sick/cast out demons. Having to come back to Jesus for instruction/debrief. Thinking quite hard about what they're doing.

**Leader: Watch.** "You do, I help" Matt 28:18 "All authority is given to you, go and make disciples". Process of handing over, and preparing for leader to leave. Stretch given to the disciple. Have become friends through D2 process "no longer slaves, but friends".

**Example:** Pre-schooler more physically able, more confident- parent just observes to make sure safe.

### **D4/L4**

**Disciple:** *Unconscious Competency*. Disciples are able to take on the mission/leadership in the absence of the leader, fuelled by the Holy Spirit

**Leader: Leave.** "You do, I watch". Jesus goes to cross & then heaven, but reassures them of his presence- "I am with you always" Time for leaders to "go to the cross", die to themselves and hand things on, forming appropriate accountability/supportive relationships to those they are "leaving".

**Example:** Leaving a child at school and trusting they are safe- hearing about their day later!