



**Job Details – 05.07.2019**

Role Title: <b>HR Business Partner</b>	Reporting to: <b>Managing Director</b>
<p><b>Amalgamated FM Ltd (“AFM”)*</b> AFM is a leading Channel Islands based facilities management and building services provider, with over 450 employees based in the Channel Islands. Our mission is to foster long-term strategic partnerships with our clients and suppliers through the delivery of high quality services.</p> <p><b>Role Purpose:</b> Working with a small team, the HR business partner will be responsible for the Human Resources operations in Guernsey, ensuring delivery is aligned to local regulatory and commercial best practice and the AFM policy framework. The role-holder will also to contribute to the overall performance of the Company by providing tactical and strategic consulting on people and organisational development strategies in support of the business objectives.</p> <p>With solid experience in HR practices and employee management the HR BP will engage with a range of key stakeholders including the Board of Directors, Senior Managers, employees and external suppliers and will be expected to express new ideas and recommend solutions, with due consideration to budget and the AFM culture.</p> <p><b>Location:</b> With primary responsibility for Guernsey operations, the role holder will ideally be based in Guernsey, however, Jersey based candidates with a strong knowledge of Guernsey regulatory and best practices will be considered if there is a willingness to travel on a regular basis.</p>	

**Person specification**

- Excellent people management, communication and interpersonal skills
- Ability to lead a small team of HR advisors
- Ability to build strong relationships with key internal and external stakeholders
- An agent for change
- Strong business acumen

**Qualifications and Experience**

- CIPD Level 7 in Human Resources or related field
- Proven successful track record as an HR Business Partner
- Full understanding of all HR functions and best practice
- Thorough knowledge of Guernsey and preferably CI employment legislation

Please contact Tania Dale for a full job description – [Tania.dale@amalgamatedfm.com](mailto:Tania.dale@amalgamatedfm.com), tel 01534 877688

\*AFM is a member of the Garenne Construction Group, a privately owned Company based in the Channel Islands.