

AcademiWales



Llywodraeth Cymru
Welsh Government

#LeadingByChoice

Wales Public Service Summer School

Leading by Choice – bravery, leadership on the line



25 – 29 June 2018

University of Wales, Trinity St David, Lampeter

Academi Wales is delighted to announce the 13th annual Wales Public Service Summer School

What is Summer School?

Summer School is an immersive residential learning programme bringing together approximately 250 people from across the public and third sector in Wales each year. The event is held over 5 working days and is hosted within an academic learning environment. Summer School provides the opportunity for people to work across boundaries and cultures to better understand each other and how they will become more effective 21st century leaders.

Academi Wales is fully committed to delivering learning events that are built on the ethos of One Welsh Public Service. Together, public service managers and leaders are responsible for improving the economic, social, environmental and cultural well-being of Wales and Summer School provides learners with the opportunity to turn the public service values and leadership behaviours, crucial for success, into action.



Who is Summer School for?

Summer School is aimed at senior managers and leaders from across the public and third sector in Wales, who influence and shape the delivery of our services and who are engaged in leading change. It is particularly relevant for those who are working through challenging times and seeking to make significant improvements to their organisational outcomes.

Designed as a 'stretch' programme, this 5 day learning event will provide a unique opportunity to review and refresh current skills, build new knowledge and insight into cutting edge leadership practice and explore innovative ways to 'deliver the business', drawing upon a wealth of global knowledge and experience.

Leading by choice – bravery, leadership on the line

The theme of this year's Summer School is 'Leading by Choice – bravery, leadership on the line'.

As leaders, we continue to face great challenges to transform our public services and make them more relevant and of a higher quality for the people of Wales. Often this challenge is exacerbated by reduced resources, whether that means people or funding. In the context of re-structuring or organisational change, we need to be able to shape the behaviours and create the cultures and systems that help staff and citizens to adapt and thrive.

This Summer School 2018 learning programme has been developed to help you identify your own formula for leadership success. We will focus on surfacing how you lead by choice, are brave in your decision making and willing to be adaptable in your approach – potentially even risking your own significance and putting your leadership on the line.

Speakers for 2018 include:



Professor Eugene Sadler-Smith, BSc, PhD, FCIPD, FRSA, FAcSS

Eugene Sadler-Smith is Professor of Organisational Behaviour, Surrey Business School, University of Surrey, UK. His current research interests are intuition and hubris in organisation, management and leadership.



Dr. Margaret J. Wheatley

Margaret Wheatley writes, speaks, and teaches how we can accomplish our work, sustain our relationships, and willingly step forward to serve in this troubled time. She is co-founder and President Emerita of The Berkana Institute, an organizational consultant since 1973, a global citizen since her youth, and a prolific writer. She has authored eight books, including the classic 'Leadership and the New Science', and, most recently, 'How Does Raven Know?: Entering Sacred World - A Meditative Memoir' (2014).



Professor Michael A. West

Michael West is Head of Thought Leadership at the King's Fund, London and Professor of Organisational Psychology at Lancaster University Management School. He provides regular policy advice to many UK National Health Service organisations and lectures widely both nationally and internationally about compassionate leadership for health services and the results of his research and solutions for developing effective and innovative health care organisations.

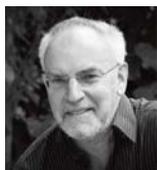
Please see full speaker bio's at www.gov.wales/academiwales



Dame Louise Casey DBE CB

Dame Louise has consistently delivered brave and innovative solutions to major long standing social policy problems for the Government ranging from homelessness, anti-social behaviour and troubled families to the lack of integration in the UK.

Throughout this, Dame Louise has maintained her commitment to the charity sector and has been a driving force in the establishment of the Institute for Global Homelessness, with the aim of delivering an international solution to homelessness across the world.



Robin Alfred, BA (Oxon), PGCE, M.Phil, Olivier Mythodrama

Robin is an organisational consultant, facilitator, trainer and executive coach – and a Senior Associate and Lead Presenter for Olivier Mythodrama.

Robin worked as a trainer, educator and social work manager for 15 years in London, before moving to Scotland in 1995 where he founded the Findhorn Consultancy Service. He has extensive experience of leading and developing groups and individuals across all sectors – corporate, public, and third sector.

Robin is trained in a wide variety of approaches to personal and organisational development including: Appreciative Inquiry, the Frameworks for Change Coaching Process, Process Work, Spiral Dynamics and Tools for Corporate Transformation.

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Naomi Stanford

Naomi is the author of a number of books. Her latest book entitled 'Organization Design: A Practitioner's Guide' will be published in Spring 2018.

During her earlier UK career she was a corporate employee of large multinational companies, including Price Waterhouse, British Airways, Xerox and Marks & Spencer where she was Head of Organisation Design and Development. She then moved to the US working as an organisation design consultant to a range of organisations in the government, non-profit and private sectors. She has now returned to the UK to work as a lead organisation designer in the UK government sector.



Richard Varey, Fearless Leadership

Richard Varey has been a leader in education for eighteen years. His company, Fearless Leadership, delivers training and leadership consultancy in organisations based around his model 'The Fearless Approach'. He is the author of 'Fearless Leadership – unlock success using the secrets of the brain'.



Baroness Rennie Fritchie DBE

Baroness Fritchie is an Independent Crossbench Peer, and a Consultant on Board Development, Strategy and Leadership working out of Mainstream Development. She is Chancellor of the University of Gloucestershire, Chair of Lloyds Bank Foundation for England and Wales, and a member of the Advisory Board on the Public Sector for Penna.

For seven years until May 2017 she was Chair of Nominet, an Internet Company. Former Chair of Council and Pro Chancellor of Southampton University she Chaired the JINCHES year long Review of Higher Education Finance and Pay Data.

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What previous delegates have said:

“Summer School is a tough, challenging and insightful week providing you with an opportunity to get off the treadmill and reflect upon your leadership skills. I feel I will be going back to work equipped with the leadership skills I need to make a difference.”

Delegate 2017, NHS Wales shared Services Partnership

“A week of learning in an environment full of energy and focus. Amazing world class speakers delivering knowledge to a captive and engaged audience.”

Delegate 2017, Dyfed Powys Police

“I came away from Summer School re-energized, with the quality and commitment of our public servants. Better even than that, I came away a better public servant myself”

Delegate 2017, National Museum Wales

How to apply?

Demonstrating return on investment has never been more important than in today's climate.

Return on investment is not simply about financial gain; it is very much about return on contribution that is the sustainable impact of the learning on the individual and organisation and how this links to services provided for the people of Wales. With this in mind, we put focus on organisations taking responsibility for identifying their nominees for Summer School. Those organisations who want to manage their applications appear on the Summer School "**organisational contacts list**" which can be found on our website.

There are two ways to apply for a place:

1. If your organisation is listed on the organisational contact list then you **must** approach the named person to establish your organisation's application process and obtain their approval. We cannot process direct applications from individuals employed within these organisations, without their organisational contact approval.

Once your organisation has confirmed your nomination, you will need to complete the Summer School 2018 online application form (see below).

2. If you're employed in an organisation that is not featured on the list; your application should be completed independently ensuring appropriate authorisation has been secured from your chief executive or senior leader.

You will also need to complete the Summer School 2018 online application form.

The online application form can be found on our website at www.gov.wales/academiwales

Close date for applications

Following your approval to attend and whichever route you have taken, you **must** complete the online application form stating your clear and concise objectives for attending the event by our closing date of **13 April 2018**.

Applicants will be notified if they have been awarded a place by the end of April 2018.

Further information

To find out more about Summer School go to:
www.academiwales.gov.wales/pages/summer-school-ysgol-haf-2018

If you would like to receive the Academi Wales e-bulletin please email us at: **academiwales@gov.wales** or visit **www.gov.wales/academiwales**



Past Summer School delegates

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