

Job Description / Person Specification

Condition Based Maintenance Trainee		
Department: Asset Management Division	Company: AVT Reliability	Job Ref No: CBM/0119-382
Reporting to: Team Manager	Location: Mobile (Ireland)	
Job Holder's Name:	Signed:	Date:
Manager's Name:	Signed:	Date:

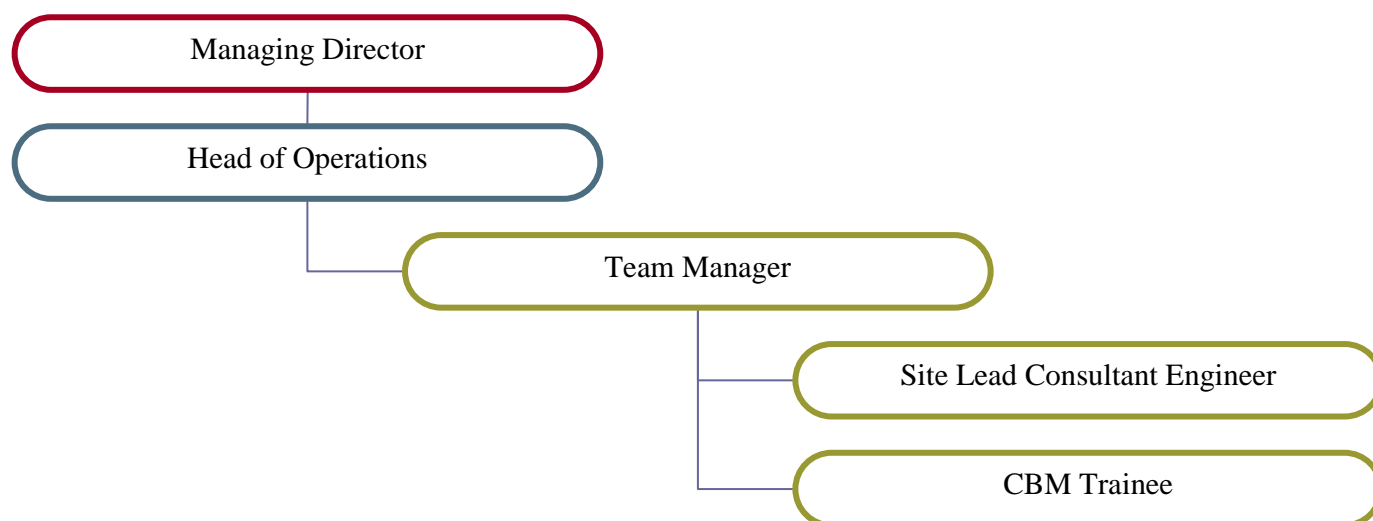
1. Job Purpose

The purpose of the role is to be trained and mentored over a defined period of time, to be an effective part of the AVT service delivery team, by being trained to a competent standard of rotating and static equipment through various condition monitoring techniques as defined in the AVT Asset Management skills competency matrix.

2. Job Dimensions

CBM Trainees will spend the majority of their time working with competent trained AVT Consultant Engineer or others of defined clients sites; during this time they will be sent on internal and external training courses to develop their skill sets. They will be mentored and supervised by the Team manager and Site Lead Consultant Engineer to deliver by the end of their training, the below mentioned accountabilities.

3. Organisation Chart:



Principal Accountabilities

CBM Trainees will be trained and mentored by competent AVT personnel to deliver, by the end of their training period:

- 3.1. Collect and analyse data utilising various condition monitoring techniques (electrical and mechanical) and formulate accurate and concise reports to the client, clearly identifying any potential failure modes and risk of client business impact.
- 3.2. Provision of Lubrication Management services where required as per AVT SOP's.
- 3.3. Reporting; first and second pass analysis (where qualified/proficient) of CBM results ensuring any potential threat to clients reliability program is identified and reported. Liaison with Senior AVT/AES Engineers for peer review where required.
- 3.4. Be aware of the Asset Management Directors business plan, promotion of AVT/AES group services when interacting with clients or see opportunity to cross sell.
- 3.5. Deliver specific asset management services to improve client's equipment availability & reliability as directed by Operations Management teams.
- 3.6. Ensure services are competently delivered on time, in accordance with approved AVT/AES technical, operational, and HSEQ standards.
- 3.7. Ensure effective communication and reporting to line management with regard to operational objectives, achievements and opportunities or risk.
- 3.8. Co-operate with AVT/AES peers to support future business development. Advise AVT/AES Management of potential new business opportunities.
- 3.9. Assist in compiling, manage and follow Method Statements, COSHH Assessments, Risk Assessments and SOPs in place, inform Management if documentation is incorrect or missing and report any HSEQ issues.
- 3.10. Demonstrate to the client that a high level of service is being delivered in a professional manner at all times.
- 3.11. Be responsible for own work, organising the delivery of all specified site services, assisting the Site/Regional Team Manager to optimise performance, in compliance with all business systems, processes and standards.
- 3.12. Ensure equipment and facilities are maintained in a serviceable condition and within the calibration QAP control procedure
- 3.13. Follow the AVT Staff Handbook and specific Client HSEQ systems are followed strictly.

N.B this list is not exhaustive, the job holder is required to carry out reasonable tasks within his/her level of skill and ability (as requested by senior management)

4. Skills, Knowledge and Experience

Criteria	Essential	Desirable
Qualifications / Education	<ul style="list-style-type: none"> Basic engineering understanding mechanical & electrical principles 	<ul style="list-style-type: none"> Former apprentice looking to develop into CM / Reliability Engineering
Skills & Knowledge	<ul style="list-style-type: none"> Good practical knowledge of both mechanical and electrical rotating equipment 	
Experience	<ul style="list-style-type: none"> Previous on the job training and introduction to an industry. 	<ul style="list-style-type: none"> Computer skills to develop reports / spreadsheets / case studies
Driving Licence	<ul style="list-style-type: none"> Clean licence essential as vehicle will be supplied. Role will be mobile between Grantham / Peterborough 	
Character	<ul style="list-style-type: none"> Desire to learn and gain experience Respect & listen to peers Ability to work without constant supervision once trained Ability to promote, embrace and manage change Contribute to a happy working environment Effective communicator You must be self-motivated and enthusiastic and be able to demonstrate your ability to ask questions of your peers to gain knowledge and experience. 	