

Job Description / Person Specification

CNC PART-PROGRAMMER		
Department: Rotherham Workshop	Company: AESSEAL plc	Job Ref No: CNCS/1118-366
Reporting to: Workshop Manager	Location: Mill Close, Bradmarsh Business Park, Rotherham, S60 1BZ	
Job Holder's Name:	Signed:	Date:
Manager's Name:	Signed:	Date:

1. Job Purpose

To help AESSEAL Plc deliver Excellent Customer service by machining components to high standards on CNC lathes or Milling Machines as appropriate. You must be able to ensure that the products you manufacture meet the requirements of the engineering drawings and standards set.

We are proud of the environment we have created and every member of the team has to be prepared to support our aim to provide a world class manufacturing environment, this includes all Health, Safety and Environmental matters too.

The ability to be trained and offer training to our colleagues is important too, we consistently invest in new technologies and rely on our people to adaptable and lead our efforts for improvement.

2. Job Dimensions

Current shift patterns in operation within our Rotherham workshops are:

The following shifts are available:

Pattern A: 4-Day Shift - Early / Late

Mon to Wed - 6am to 4pm / 4pm to 2am

Thurs - 6am to 3.30pm / 3.30pm to 1am

Pattern B: 4-Day Shift - Early

Tue to Thurs - 6am to 4pm

Fri - 6am to 3.30pm

4-Day Shift - Late

Mon - 10am to 10pm

Tue, Wed - 4pm to 2am

Thurs - 3.30pm to 11pm

Pattern C 3-Day Weekend Shift - Days

Fri to Sun - 6am to 6pm

Pattern D 3-Day Weekend Shift Nights

Fri to Sun - 6pm to 6am

Pattern E 4-Day Shift - Nights

Mon to Wed - 8pm to 6am

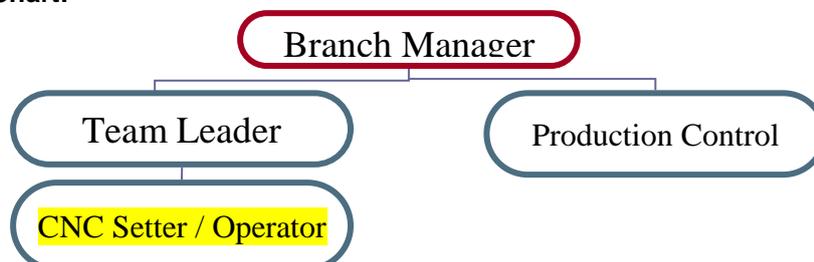
Thurs - 8.30pm to 6am

Pattern F 4-Day Shift - Days / Nights

Mon to Wed - 6am to 4pm / 8pm to 6am

Thurs - 6am to 3.30pm / 8.30pm to 6am

3. Organisation Chart:



Principal Accountabilities

- 3.1. To manufacture components to AESSEAL drawings in stainless 316L and Phosphor Bronze on multiple machines.
- 3.2. Work to tight deadlines in a pressurised working environment to fulfil our corporate promise of exceptional customer service.
- 3.3. Verifying and editing CAM programmes in order to ensure components are manufactured to the desired quality and efficiency standards.
- 3.4. Interpret complex engineering drawings
- 3.5. Perform quality checks as per AESSEAL procedures using measuring equipment and/or CMM
- 3.6. Strictly adhere to safe working practices and highlight any potential hazards to relevant team leaders.
- 3.7. Maintain a clean work area.

N.B this list is not exhaustive, the job holder is required to carry out reasonable tasks within their level of skill and ability.

4. Skills, Knowledge and Experience

Criteria	Essential	Desirable
Qualifications	<ul style="list-style-type: none">• NVQ level 2 (or equivalent) or above in engineering / manufacturing	
Skills & Knowledge	<ul style="list-style-type: none">• Knowledge of engineering drawings• Experience of using manual measuring equipment	<ul style="list-style-type: none">• Experience of a CMM
Experience	<ul style="list-style-type: none">• Previous experience of working in an engineering environment• Previous experience of setting and operating CNC lathes	<ul style="list-style-type: none">• Experience on Fanuc control machines
Character	<ul style="list-style-type: none">• Desire to provide exceptional customer service• Eager to assist in the continuous improvement of the organisation• Ability to promote, embrace and manage change• Contribute to a happy working environment• Effective communicator	