



ANNEX.

Environmental, Social and
Governance Strategy
2023



"An activated and inclusive workplace that exceeds expectations in every category."

Following the remodel of 15 Quay Street in 2022, Annex has been designed to consider all evolutions of the modern workplace; the interior design, state of the art fitness facilities and technical capabilities of the building all facilitate flexible working whilst putting health & wellbeing at the forefront of occupation.

Our priorities at Annex:

- Community building
- Inclusive culture
- Sustainable resources & consumption
- Promoting climate-friendly travel
- Mental and physical wellbeing

Environmental

Driving sustainability with built-in technology

Annex's forward-thinking ethos extends to its role as a sustainable building, with focus on paperless, efficient systems.

Future-Proofed efficiency



- Recycled all possible materials in the renovation



- Phased out unnecessary carbon-producing mechanical & electrical services such as natural gas



- Integrated highly efficient heating & cooling systems for more responsible energy usage and optimal working comfort



- Carbon Monoxide monitoring throughout building
- 100% renewable energy from the country's greenest energy supplier



- Air conditioning with adaptive schedules and zoning
- Solar panels on roof feeding energy supply



- Recycling-focused waste streams



Travel & Transport

Elevated city-centre access

Located centrally in Manchester city centre, Annex actively promotes conscious travel.

With public transport links via:

- Air
- Rail
- Bus
- Tram
- Train

No matter the route in, commuters enjoy a comfortable working day thanks to the boutique changing rooms and shower facilities, fitted with top end grooming accessories and heated lockers.

1/3 of parking spaces are equipped with electrical charging



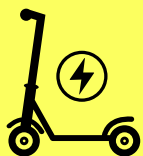
10 minute walk from central Deansgate tram stop



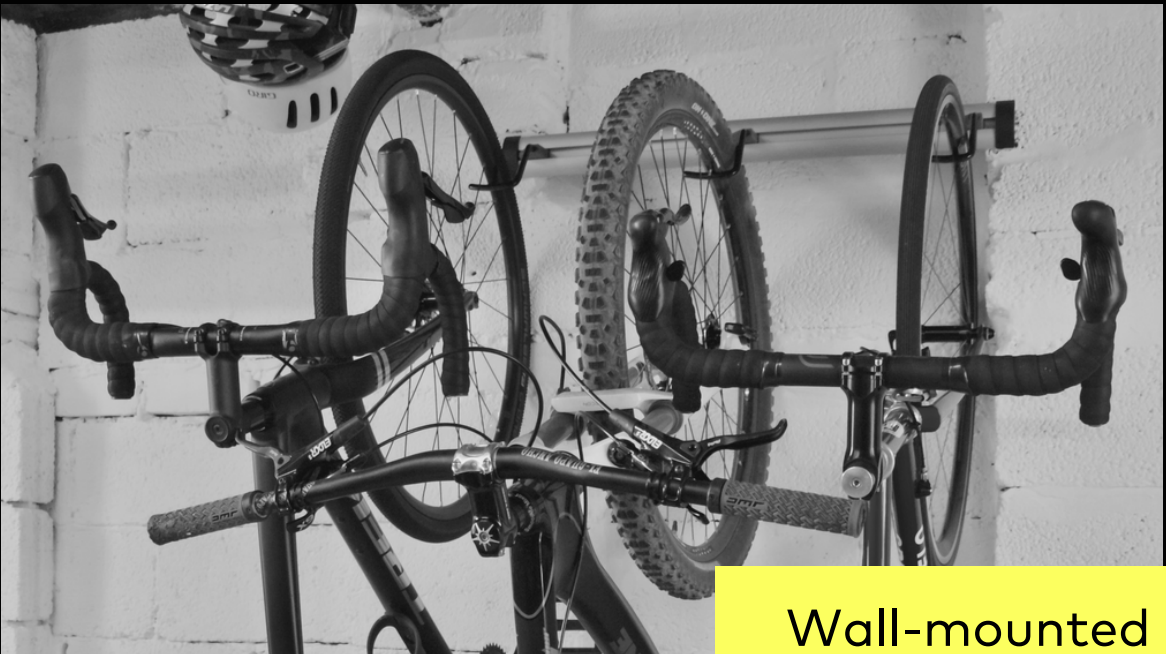
Secure bike racks



On-site EV Chargers



Electric bike & scooter hire at 1 min walk



Wall-mounted bicycle storage

Social

Health and Wellbeing in everything we do.

Breakout Space

Dressed to feel like home, enabled to perform for the modern worker.

- Plug & play hireable spaces
- On-site bespoke gym facility
- Acoustically considered / soundproofed rooms
- State of the art fresh-grind coffee machine with responsibly sourced beans



On-site
Concierge



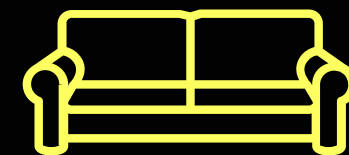
Living
spaces



Community
Activated



Tech
enabled



Responsibly
Furnished



Community

'More than a workspace.'

With a bespoke schedule of community events and social awareness campaigns, Annex is a socially conscious, engaged space featuring:

- A constantly evolving events calendar
- Meeting Room hire open to the public to encourage professional and social networking
- 100% Dog Friendly
- Catering and events co-operatives to support and enhance local businesses

MACMILLAN
CANCER SUPPORT



Health & Wellbeing

A convenient & healthy work-life balance

- Dedicated mental health awareness week agenda to encourage down-time and self care
- Breakout spaces- adaptable noise levels, temperature and styles of working



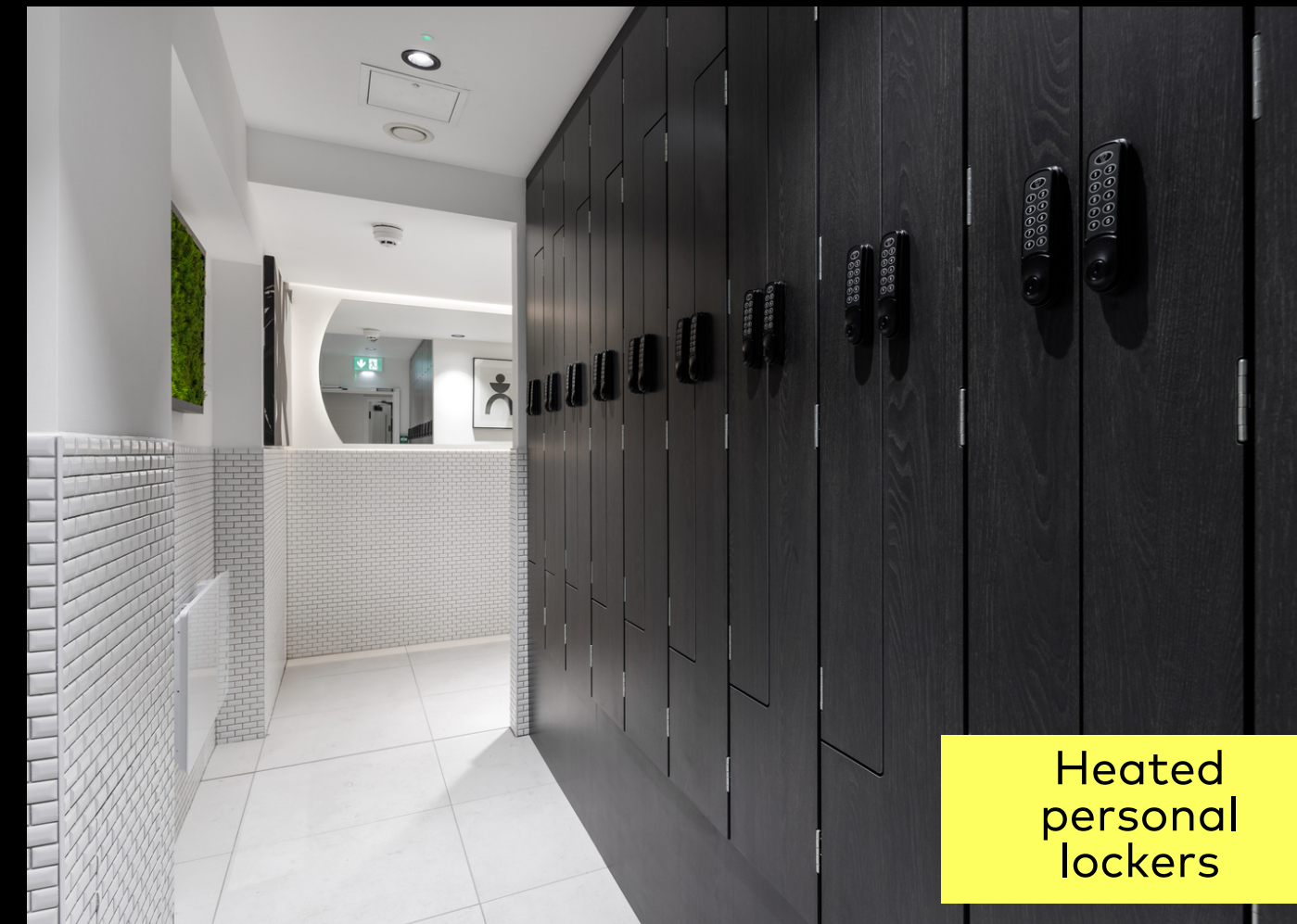
Plant-focused Space

- Improves air quality
- Optimises humidity between 30-50%, decreasing risk of illness
- Calms staff & reduces effects of stress
- Absorbs excess noise

Amenities

- Dyson hair dryers & straighteners
- Personal, secure, heated lockers
- Dual-headed showers

Boutique
changing and
grooming blocks



Heated
personal
lockers

Health & Wellbeing Concierge

The Training Club - Annex's on-site gym.

The Training Club aims to improve the health quality of life in the Annex community by providing personalised health & wellbeing guidance to occupants as a building amenity.

Featuring cutting-edge equipment, premium wellness products and specialized recovery care, The Training Club seamlessly works health into the working day to encourage a balanced lifestyle.

Flexible services include:

- A user app that allows the individual to track their progress, ask for support and make training plans
- Small group sessions
- One-on-one check ins
- Free training to suit any timetable
- Lifestyle advice
- Dietary Advice
- Organising Health Check ups



THE TRAINING CLUB



Governance

Development and Maintenance Standards

People

- On-site Concierge with 5+ years experience in security
- Ensured above minimum wage for all workers and contractors
- Secure town-centre building
- Smartphone door access, customisable to each business
- Thorough and periodic reviews of suppliers

Building

- Shortlist nominee of the Workplace Fit Out Award 2023
- EPC B on all floors
- Strict procurement criteria for all service suppliers
- Fully Disability Access Compliant
- High refurbishment and development standards focused on energy efficiency, wellbeing and future-proof spaces

