



Argent Energy Modern Slavery Statement 2020 (financial year end 31 December 2019)

STATEMENT ON SLAVERY AND HUMAN TRAFFICKING

Argent Energy has a zero-tolerance approach to modern slavery and is committed to acting ethically and with integrity in all our business dealings and relationships and will implement and enforce effective systems and controls to ensure modern slavery is not taking place anywhere in our own business or in any of our supply chains.

STRUCTURE AND SUPPLY CHAINS

Our anti-slavery and human trafficking policy and this Modern Slavery Statement covers Argent Energy Holdings Limited and all its subsidiaries.

Argent uses wastes in the manufacture of biodiesel that predominantly goes to transport to aid de-carbonisation. Our customers include fuel suppliers and heavy-duty vehicle fleet operators while our suppliers, predominantly in the UK, include traders, collectors and aggregators of wastes that are approved under relevant sustainability schemes. Argent's production facilities are at Amsterdam, Netherlands, Motherwell, Scotland and Ellesmere Port, England.

POLICIES

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-Slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our business and in our supply chains.

To ensure all those in our supply chains comply with our Anti-Slavery Policy, Argent:

- requires traders and suppliers to either complete a questionnaire regarding their policies on anti-slavery or be registered of Achilles UVDB (Utilities Vendor Database)
- incorporates an anti-slavery clause in supply contracts that requires suppliers to confirm their adherence to our policy on anti-slavery
- conducts audits on our suppliers on a risk based approach (high risk countries, labour)
- trains employees on the real risk of modern slavery

This statement is made in accordance with the requirements under the Modern Slavery Act 2015 and was approved by the Board of Directors on 5 November 2020.

Signed on behalf of the Board

Erik Rietkerk
CEO, Argent Energy