



DOYLE CLAYTON

Workplace Lawyers

**KEY IMMIGRATION SALARY THRESHOLDS,
APPLICATION FEES & MAINTENANCE THRESHOLDS**

FROM 6 APRIL 2020

KEY IMMIGRATION SALARY THRESHOLDS, APPLICATION FEES & MAINTENANCE THRESHOLDS - FROM 6 APRIL 2020

Category	Salary Threshold
Tier 2 (General)	£20,800 per annum for New Entrants: £30,000 for Experienced Workers OR rate dictated by the relevant SOC code, whichever is higher
Tier 2 (ICT) Long Term Staff	£41,500 per annum OR rate dictated by the relevant SOC code, whichever is higher
Tier 2 (ICT) Graduate Trainees	£23,000 per annum OR rate dictated by the relevant SOC code, whichever is higher
Find a job / Universal Job Match Advertising	£73,900 per annum or more = no advertising via Find a job formerly Universal Job Match
Tier 2 (General) High Earners	£159,600 per annum or more = no RLMT (Resident Labour Market Test)
Tier 2 (General) Indefinite Leave to Remain	£35,800 per annum (from 6 April 2019 onwards)

Category	Application Fees
Tier 2 Medium to Large Employer Sponsorship licence fee (may include Tier 4 and / or Tier 5)	£1,476
Tier 2, Tier 4 and Tier 5 Charity and Small Employer Sponsorship licence fee	£536
Tier 2 COS Fee	£199
Immigration Skills Charge	£1,000 per year per employee for large employers £364 per year per employee for small organisations (paid when the COS is assigned)
Immigration Health Surcharge	£400 (per person, per year) Set to rise to £624 from 1 October 2020
Tier 2 out-of-country (General and ICT Long Term staff only) (UP TO 3 YEARS)	£610 (per person)
Tier 2 out-of-country (General and ICT Long Term staff only) (MORE THAN 3 YEARS)	£1,220 (per person)
Tier 2 out-of-country - Graduate Trainee	£482 (per person)
Tier 2 in-country (General and ICT Long Term staff only) (UP TO 3 YEARS)	£704 (per person plus £800 per person for the Super Priority appointment)
Tier 2 in-country (General and ICT Long Term staff only) (MORE THAN 3 YEARS)	£1,408 (per person plus £800 per person for the Super Priority appointment)
Tier 2 in-country (ICT) - Graduate Trainee	£482 (per person plus £800 per person for the Super Priority appointment)



Category	Application Fees
Tier 2 out-of-country (General) Shortage Occupation (UP TO 3 YEARS)	£464 (per person)
Tier 2 out-of-country (General) Shortage Occupation (MORE THAN 3 YEARS)	£928 (per person)
Tier 2 in-country (General) Shortage Occupation (UP TO 3 YEARS)	£464 (per person plus £800 per person for the Premium Service Centre appointment)
Tier 2 in-country (General) Shortage occupation (MORE THAN 3 YEARS)	£928 (per person plus £800 per person for the Premium Service Centre appointment)
Tier 5 Visa Fee	£244
Tier 4 and Tier 5 COS Fee	£21
Global Talent Visa Fee	£456 for Stage 1 (endorsement), £152 for Stage 2 (visa application) and £608 for dependants (all per person)
Start-up Visa Fee	£363 (per person when applying from outside the UK) and £493 (per person when applying inside the UK)
Innovator Visa Fee	£1,021 (per person when applying from outside the UK) and £1,277 (per person when applying inside)
Indefinite Leave to Remain (in-country)	£2,389 per person
Naturalisation Application Fee (Form AN)	£1,330 (per adult applicant)
Child under 18 applying to register as a British Citizen (Form MN1)	£1,012 (per child applicant)

Category	Maintenance Thresholds – Level of Funds Required
Tier 2 Migrants, Tier 5 (Temporary Worker) Migrants & Appendix W workers (Start-up and Innovator categories) & Tier 1 (Entrepreneur) Migrants (Extension applications only until 5 April 2023)	For a consecutive 90 days: £945 (Or for certain categories maintenance can be certified by the sponsor)
Tier 5 (Youth Mobility Scheme) Migrants	At time of application when visa fee is paid: £1,890
Dependants of Tier 1, 2 and 5 Migrants Appendix W Workers (Start-up and Innovator Categories)	For a consecutive 90 days: £1,890 for dependants of Tier 1 (Entrepreneur) Migrants who have been in the UK for less than 12 months £630 for all other applicants.

Please note: these figures are subject to alteration as the UK Immigration Rules often change at short notice.

Doyle Clayton

From our offices in the City of London, Mayfair, Canary Wharf and Reading we work with businesses and individuals throughout the UK, providing them with expert legal help and advice at competitive rates.

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Key Immigration Salary Thresholds, Application Fees & Maintenance Thresholds is available as a download from our website where you will also find regular employment law and business immigration updates throughout the year.