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Have an item for the next issue of AcadeMY News or a question about your membership?

CONTACT US!

ACADEMY OF MANAGEMENT
at Pace University
P.O. Box 3020
Briarcliff Manor, NY
10510-8020
(914) 923-2607
membership@aom.org

MISSED AN ISSUE?
Visit the Newsletter Archives
The 2014 Annual Meeting:  
An Illustration of Deep and Varied Contributions to Management Science at its Best!

Consistent with prior annual meetings of the Academy of Management, at the 74th Annual Meeting in Philadelphia whose theme was “The Power of Words”, we had the opportunity to celebrate our members for outstanding contributions to the management field via their research, teaching, service, and practical applications of management. Across our Publications, Divisions, Interest Groups, committees and other communities, individuals were recognized for their accomplishments through over 50 unique recognition programs at the conference. Importantly, the meeting itself provided an opportunity to reflect on our Academy colleagues’ deep and varied contributions and to make new connections enabling a continuance of these! The abundance of round tables and chairs that were strategically placed outside session-rooms in all conference-locations, the Twitter-feed, the Conference program-app, and always-available personnel to aid us in finding our destinations added to the ease with which we connected and contributed.

Our Annual Meeting this past August had 10,253 attendees (nearly a record-high, second only to our Boston conference). Among these attendees were 9,215 members (1,203 of whom were new members), 9,572 Program-participants, and 1,038 guests. We received 7,500 program submissions (approximately 2.5% more than the year before). These consisted of: 6,151 scholarly papers, 897 symposia, and 521 professional development workshop (PDW) proposals. After countless hours of volunteer program-development and/or reviewing by 5,857 of you, the annual program featured a total of 1,984 sessions comprised of: 766 paper sessions, 449 PDWs, 19 plenaries, 30 caucuses, 296 symposia, 59 discussion paper sessions, 75 social events, and 290 other meetings. The near-10,000 Program participants represented 89 countries and contributed as: presenters, authors, organizers, discussants, panelists, chairs, speakers, and/or reviewers. EACH of these roles is essential in enabling the annual conference to be a success. So (again) we thank you. All of you!

Special thanks goes to our Division and Interest Group Program Chairs and Professional Development Workshop (PDW) Chairs, to members of the All-Academy Theme Committee and Caucus Committee (each of whom are named here). Each of these leadership-roles called on members to commit many hours, even during holidays, to collaboratively create a program that many have said is among the most thought-provoking and interactive ever! Additionally, I thank my doctoral student Bradford Baker and the Academy’s Headquarters staff for providing organizational-assistance needed to ease the management of many “moving-pieces” whose ultimate fusion produced a program that helped us learn, network, and build community with each other.

Special thanks goes, too, to the Presenters (in ALL presenting-roles) at our 2014 Annual Meeting for daring this year to limit presentations to 10 minutes involving KEY ideas and to share early drafts of these by mid-July with their session-panelists/presenters. This enabled audience members to experience thematic-coherency and dialoguing in sessions like never before! Let us repeat these practices for 2015!

Finally, special thanks also goes to the Teaching & Learning Conference (TLC) Committee—whose names are listed on p. 12. The overwhelming success of TLC’s pilot meeting in 2013 led to further growth of this one-day conference. In its second year, demand far exceeded capacity and we saw attendance more than double, with a waiting list longer than twice the already surpassed capacity. We are excited to see this budding initiative further expand in interest, quality content and attendance, as we continue to work towards accommodating our members’ hunger for support in their roles as educators.

In summary, the 2014 Annual Meeting illustrated deep and varied contributions to management science at its best. This distinctive conference—the largest and longest running annual gathering of management scholars worldwide—simply could not take place without the valued scholarly contributions from our members or the tireless work of our dedicated volunteer community. To all members who submitted work, contributed to the review process, presented or served as session chairs, discussants, facilitators, session organizers, and/or participated engagingly at this year’s meeting, we thank you again! If you haven’t already done so, please take 10 minutes to complete the survey emailed to you from AOM that asks you for conference feedback; it is the power of YOUR words that enables us to recognize ways to continually improve future conference experiences.

Debra L. Shapiro  
President-elect, Academy of Management  
2014 Annual Meeting Program Chair
Celebrating a Tradition of Volunteer Leadership and Exceptional Contributions to the Field of Management

The Academy of Management’s recognition programs promote and reward our members for their professional accomplishments, distinguished leadership, and exemplary contributions to the field of management. Scholarly achievements that advance research, learning, teaching, and the practice of management are recognized each year and presented at the Annual Meeting.

2014 Academy of Management Awards

At our most recent meeting in Philadelphia, members were presented with awards for their influential research and work in the field, in the classroom, and in our journals and other publications. Volunteers from around the world evaluated, reviewed and selected colleagues for awards that recognized excellence within various management disciplines, through our publication outlets and across the greater Academy community.

All-Academy awards were presented for the most outstanding articles, authored books, meeting papers and impact on management and organizations scholarship over the course of an individual’s career. This year, the Academy’s list of distinguished scholars and those recognized for lifetime achievements grew to include: Irene Duhaime, Max Bazerman, Ming-Jer Chen and John Van Maanen.

Details about these prestigious awards can be found on page 5.

Adding to our Academy bookshelf, Mark S. Mizruchi was awarded the GEORGE R. TERRY BOOK AWARD for “Fracturing the American Corporate Elite”, while Nancy DiTomaso’s “The American Non-dilemma: Racial Inequality Without Racism” was first runner-up. The GEORGE R. TERRY BOOK AWARD recognizes books that have had significant impact on the field of management over the previous two years.

Recognizing distinction in the Annual Meeting program, the WILLIAM H. NEWMAN AWARD for Best Paper Based on a Dissertation, and the CAROLYN DEXTER AWARD for Best International Paper, were presented respectively at the New Doctoral Student Consortium and a reception sponsored by the International Theme Committee.

Finally, AMJ, AMR, AMP, and AMLE each presented awards for the most outstanding and impactful articles published during the previous calendar year (2013); the authors of each of these celebrated works were recognized at the journals’ editorial board meetings in Philadelphia.

Divisions, interest groups, journals and committees also presented a broad range of awards, recognizing excellence in both service and scholarship within these important communities. Special awards for academics, practitioners, students, and emeritus members were presented by our community leaders to over 150 individuals.

We are delighted to share many of these featured awards on pages 12 through 15.

Get Involved!

Many of the Academy’s recognition programs will begin to solicit nominations for 2015 awards soon. When the calls for nominations are published across your Academy networks, we strongly encourage you to participate by submitting a nomination, or volunteering as award committee members or reviewers.

Recognizing Remarkable Volunteer Leadership

For over 75 years, the Academy has flourished under the leadership of our member volunteers. The Academy’s leadership cycle has continued on, welcoming new Board members; editors and editorial teams; Division and Interest Group leaders; committee chairs; and others who will govern, lead, and manage Academy initiatives into 2015 and beyond.

As we head into another year and look ahead to our next Annual Meeting in Vancouver, we would like to take a moment to look back and recognize those who concluded service in key leadership positions during the 2013-14 term:

BOARD MEMBERS:
Ming-Jer Chen, Mark Gavin, Kate Kearins, and Sandy Wayne

EDITORS:
Ken Brown, Royston Greenwood, and Roy Suddaby

COMMITTEE CHAIRS:
Garry Adams, Adela McMurray, Ed Ng, and Claire Simmers

DIVISION & INTEREST GROUP CHAIRS:

We greatly appreciate the work of these significant leaders and the countless volunteers who continue to contribute their time and talents toward advancing the activities and initiatives of the Academy each year.
2014 AOM Career Achievement Awards

The Academy of Management’s Career Achievement Awards recognize four outstanding individuals for contributions over their careers to the field of management through their service, research, innovative teaching methods, breakthrough developments, and more.

Click here to learn more about the Academy’s Career Achievement Awards.

Distinguished Service Award:

Irene Duhaime
Georgia State University

The Distinguished Service Award is an all-Academy honor presented to a candidate who has demonstrated excellence in developing or enhancing a field of study, founding or creatively editing a journal, or helping to build institutions through creative or unusually effective service.

Distinguished Scholar-Practitioner Award:

John Van Maanen
Massachusetts Institute of Technology

This all-Academy award recognizes excellence in successful application of theory or research in practice; contribution to knowledge through extraction of learning from practice; authorship of scholarly works, which have substantively affected the practice of management; and the overall integration of their work in research and practice.

Distinguished Educator Award:

Ming-Jer Chen
University of Virginia

The Distinguished Educator Award is presented annually to an outstanding individual who has excelled in developing doctoral students, teaching effectively in the classroom, fostering pedagogical innovations, or disseminating new teaching methods and designs.

Distinguished Award for Scholarly Contributions to Management:

Max Bazerman
Harvard University

Distinguished scholars are recognized with this award on an annual basis for significant contributions that have advanced the field of management and organizational knowledge and practice.
GEORGE R. TERRY BOOK AWARD (2014)

The 2014 GEORGE R. TERRY BOOK AWARD was presented to Mark S. Mizruchi for *The Fracturing of the American Corporate Elite*. Led by award committee chair Gerald A. McDermott and the 2014 committee, including Wilbur Chung, Chip Hunter, Michael Lounsbury, and Sarah Kaplan, the GEORGE R. TERRY BOOK AWARD is presented to books published during the previous two years that contributed to the advancement of management theory, conceptualization, research, and/or practice.

The 2014 GEORGE R. TERRY BOOK AWARD was presented on Sunday, August 3, at the 74th Annual Meeting of the Academy of Management in Philadelphia, Pennsylvania. A clip of the award presentation can be found in the Academy’s Video Library.

2014 GEORGE R. TERRY BOOK AWARD Recipient:
“The Fracturing of the American Corporate Elite”  Mark S. Mizruchi, University of Michigan

Award Runner Up:
“The American Non-dilemma: Racial Inequality without Racism”  Nancy DiTomaso, Rutgers Business School

Award Finalists:
“Shaping Jazz: Cities, Labels, and the Global Emergence of an Art Form”  Damon J. Phillips  Columbia University


“Sidetracked: Why Our Decisions Get Derailed, and How We Can Stick to the Plan”  Francesca Gino  Harvard Business School

INTERESTED IN SUBMITTING A NOMINATION FOR THE 2015 GEORGE R. TERRY BOOK AWARD?

The Call for Nominations for the 2015 GEORGE R. TERRY BOOK AWARD will be published in mid-December, and the committee will accept submissions between January and March of next year. To be considered for this award, submissions must be authored books (not edited books or textbooks) published within the preceding two years (2013 and 2014). For additional information about this award, including a full list of award criteria and submission guidelines, please visit the award website.
CAROLYN DEXTER AWARD for Best International Paper

The CAROLYN DEXTER AWARD, sponsored by the International Theme Committee, is an all-academy award presented to papers that offer new insights, rich observations, and creative methodologies that highlight the unique and varied research traditions of our global membership.

2014 CAROLYN DEXTER AWARD Recipient:
“Competition vs. Cooperation: Motivating Groups in Base-of-the-Pyramid Markets”
Geoffrey Kistruck
Schulich School of Business
Robert Lount
The Ohio State University
Brett R. Smith
Miami University, Ohio
Brian Bergman
Miami University, Ohio
Todd W. Moss
Syracuse University

Award Finalists:
“Englishization in Offshore Call Centres: A Postcolonial Perspective”
Mehdi Boussebba
University of Bath
Yiannis Gabriel
University of Bath
Shuchi Sinha
Indian Institute of Technology

“Do Patient Sharing Networks between Hospitals Afford Access to Better Care?”
Alessandro Lomi
University of Lugano
Daniele Mascia
Catholic University of Rome
Duy Quang Vu
Melbourne University
Francesca Pallotti
University of Greenwich
Guido Conaldi
University of Greenwich
Theodore J. Iwashyna
University of Michigan

“Role of Informal Networks in Mitigating the Liability of Outsidership: Case of the Iranian Bazaar”
Jon Thornberry
American University of Beirut
Yusuf M. Sidani
American University of Beirut
Marina Apaydin
The University of Western Ontario

“Environmental Competencies and Competitive Advantage: Is Green IS the Missing Link?”
Vaidyanathan Jayaraman
University of Miami
Antony Paulraj
University of Southern Denmark
Shaorui Li
Southwestern University of Finance and Economics
Kuo-chung Shang
National Taiwan Ocean University

“Multigroup Ethnic Identity Measure: An Investigation of its Psychometric Properties”
Jennifer Feitosa
University of Central Florida
Christina Noelle Lacerenza
University of Central Florida
Deeja Cruz
University of Central Florida
Lindsay Moynihan
University of Central Florida
Eduardo Salas
University of Central Florida
The Academy of Management’s WILLIAM H. NEWMAN AWARD is presented to the best single-authored Annual Meeting paper completed within the past three years and based on a doctoral dissertation. The NEWMAN AWARD recognizes outstanding papers that make a substantive contribution to knowledge, based on rigorous and creative designs.

**2014 NEWMAN AWARD COMMITTEE:**

- Helena Barnard (Chair)  
  *Gordon Institute of Business Science*
- Katherina Glac  
  *University of St. Thomas*
- Anirvan Pant  
  *IIM Calcutta*
- Roberto Vassolo  
  *IAE Business School*

**CALL FOR NOMINATIONS: ALL-ACADEMY PROGRAM AWARDS**

If you would like your paper to be considered for the WILLIAM H. NEWMAN or CAROLYN DEXTER AWARDS in 2015, please review the instructions on the 2015 AOM Annual Meeting Call for Nominations and program submissions website. Annual Meeting submissions may be considered for these awards by placing a check by the (Dexter or Newman) award nominee box on the submission abstract entry screen. Submissions will be open until January 13, 2015. Based on the award criteria, each division or interest group program chair will nominate one paper to the award committee for consideration. The authors of the papers who have been nominated by the division and interest group program chairs will be asked to send an electronic version of their paper to the award chair. Finalists will be notified prior to the conference and the selected award recipients will be announced at the conference in Vancouver. All finalists are expected to attend.

**2014 WILLIAM H. NEWMAN AWARD Recipient:**

- **“Dancing between Illusion and Reality: Decoupling in Post-Acquisition Integration”**
  
  *Natalia Vuori*  
  *Aalto University*

- **“CEO Open Executive Orientation and Positive CSR Initiative Adoption”**
  
  *Daina Mazutis*  
  *International Institute for Management Development*

- **“Envisioning the Improbable: Judgment and Strategy in Heavy-tailed Contexts”**
  
  *Shellwyn L. Weston*  
  *New York University*
Congratulations to our 2013 Journal Award Recipients!

**Academy of Management Journal Most Outstanding Article of 2013:**
“**The Costs of Ambient Cultural Disharmony: Indirect Intercultural Conflicts in Social Environment Undermine Creativity**”

*Roy Y.J. Chua*
Singapore Management University

**Award Finalists:**

“**From Bench to Board: Gender Differences in University Scientists’ Participation in Corporate Scientific Advisory Boards**”

*Waverly W. Ding*
University of Maryland

*Fiona Murray*
MIT Sloan School

*Toby E. Stuart*
University of California, Berkeley

“**Can Surgical Teams Ever Learn? The Role of Coordination, Complexity, and Transitivity in Action Team Learning**”

*Dana R. Vashdi*
University of Haifa

*Peter A. Bamberger*
Tel Aviv University

*Miriam Erez*
Israel Institute of Technology

**Academy of Management Perspectives Most Outstanding Article of 2013:**
“**Organizing Around Transaction Costs: What Have We Learned and Where Do We Go From Here?**”

*T. Russell Crook*
University of Tennessee

*James G. Combs*
University of Alabama

*David J. Ketchen, Jr.*
Auburn University

*Herman Aguinis*
Indiana University

**Academy of Management Perspectives Most Outstanding Article of 2013:**
“**Habit, Deliberation and Action: Strengthening the Microfoundation of Routines and Capabilities**”

*Sidney G. Winter*
University of Pennsylvania

**Award Finalists:**

“**Private Equity, HRM, and Employment**”

*Nick Bacon*
Cass Business School

*Mike Wright*
Imperial College London

*Rod Ball*
Imperial College

*Miguel Meuleman*
Vlerick Leuven Gent Management School

**Academy of Management Perspectives 2009-2013 Impact Award:**
“**The Institution-Based View as a Third Leg for a Strategy tripod**”

*Mike W. Peng*
University of Texas

*Sunny Li Sun*
University of Missouri

*Brian Pinkham*
University of Western Ontario

*Hao Chen*
Tsinghua University
Congratulations to our 2013 Journal Award Recipients!

**Academy of Management Learning & Education Most Outstanding Article of 2013:**
“Developing Leadership Character in Business Programs”

Mary Crossan
University Of Western Ontario

Daina Mazutis
International Institute for Management Development

Gerard Seijs
Ivey Business School

Jeffrey Gandz
Ivey Business School

**Award Finalists:**

“Broken When Entering: The Stigmatization of Goodness and Business Ethics Education”

Robert A. Giacalone
University of Denver

Mark D. Promislo
University of Denver

“Cross-Cultural Teaching in Globalized Management Classrooms: Time to Move From Functionalist to Postcolonial Approaches?”

Simy Joy
University of East Anglia

Latha Poonamallee
Michigan Technological University

“Balancing Emic and Etic: Situated Learning and Ethnography of Communication in Cross-Cultural Management Education”

Yunxia Zhu
University of Queensland

Francesca Bargiela-Chiappini
University of Warwick

**Academy of Management Review Most Outstanding Article of 2013:**

Karen Lee Ashcraft
University of Colorado

**Award Finalists:**

“Encountering Social Class Differences at Work: How ‘Class Work’ Perpetuates Inequality”

Barbara Gray
Pennsylvania State University

Jennifer J. Kish-Gephart
University of Arkansas

“Understanding Aesthetic Innovation in the Context of Technological Evolution”

Micki Eisenman
Hebrew University

“Modern Slavery As A Management Practice: Exploring the Conditions and Capabilities for Human Exploitation”

Andrew Crane
York University

**Academy of Management Review Decade Award:**
“Understanding HRM-Firm Performance Linkages: The Role of the ‘Strength’ of the HRM System”

David E. Bowen
Thunderbird University

Cheri Ostroff
University of South Australia
Current Publications
Read the newest issues of AOM Publications, available online now:

AMR: October 2014; Vol. 39, No. 4
AMLE: September 2014; Vol. 13, No. 3
AMJ: October 2014; Vol. 57, No. 5

AOM Press Room
Academy of Management in the News

Women at Work: On Conflict
This month, Huffington Post contributor O’Brien Browne took on the differences between male and female conflicts in the workplace and he cited a paper published in Academy of Management Perspectives in February 2013 (Volume 27, Number 1). Read on to see his take on how gender roles play a major part in workplace behavior and conflict.

Academy of Management Discoveries
Call for Submissions!
AMD welcomes phenomenon-driven research that employs quantitative and/or qualitative methods at any level of analysis (e.g., individuals, groups, organizations, industries, or societies). Authors are encouraged to visit the AMD Web site for submission guidelines, frequently asked questions and style guides.

Academy of Management Perspectives
Call for Editor!
Nominations are being sought for the position of editor of Academy of Management Perspectives (AMP). The goal of the Academy’s Board of Governors is to ensure an inclusive selection process and generate a viable list of qualified potential editors. We ask for your recommendation for individual(s) who you deem capable and inclined to accept one of these positions of opportunity and responsibility.

Click here to learn more about AMP’s Call for Editors.
Please email nominations or your questions to Susan Zaid.

Be a part of our online communities:
The 2014 Academy of Management Teaching and Learning Conference (TLC@AOM) was the hot ticket item at this year’s AOM Annual Meeting. TLC@AOM’s “sophomore year” greatly exceeded expectations, as we welcomed over 300 attendees and had a waiting list of eager registrants that nearly doubled attendance numbers. The Teaching and Learning Conference is an Academy-wide event organized in response to the growing teaching-related needs of AOM members around the globe. The goal of TLC@AOM is to support members across all divisions in the practice of teaching. Members came together as doctoral students, new tenure-track faculty, adjunct faculty, mid-career faculty, senior faculty, program directors, and deans, and maximized this day-long conference to share quality content and tools with each other as educators. We are excited to continue to expand, and we want to hear from you! We invite you to submit your proposal for an interactive session relevant to the diverse level of educators. View the Call and come join us as we continue to inspire each other to build a better profession.

2014 Teaching & Learning Conference Committee, including: Jim Spee, Toni Ungaretti, Claudia Ferrante, Elena Antonacopolou, Christina Hannah, Ken Brown, Jeanie Forray

The 2014 Teaching & Learning Conference (TLC@AOM) was the hot ticket item at this year’s AOM Annual Meeting. TLC@AOM’s “sophomore year” greatly exceeded expectations, as we welcomed over 300 attendees and had a waiting list of eager registrants that nearly doubled attendance numbers. The Teaching and Learning Conference is an Academy-wide event organized in response to the growing teaching-related needs of AOM members around the globe. The goal of TLC@AOM is to support members across all divisions in the practice of teaching. Members came together as doctoral students, new tenure-track faculty, adjunct faculty, mid-career faculty, senior faculty, program directors, and deans, and maximized this day-long conference to share quality content and tools with each other as educators. We are excited to continue to expand, and we want to hear from you! We invite you to submit your proposal for an interactive session relevant to the diverse level of educators. View the Call and come join us as we continue to inspire each other to build a better profession.

CALL FOR VOLUNTEERS

TEACHING AND LEARNING CONFERENCE AT AOM (TLC@AOM):

Volunteers are sought for TLC@AOM, an All-Academy “conference within a conference” committed to advancing the practice of teaching. Launched in 2013, TLC has been a great success, with interest and registrations far exceeding planned capacity. We need volunteers committed to helping improve our practice, with proven team skills and the ability to invest approximately 80-100 hours throughout the year. Volunteers should be available to serve for three years. Appointment to the committee is made by the TLC Organizing Committee, in consultation with the Academy of Management Board. Please send an email to tlc@aom.org.

DIVERSITY AND INCLUSION THEME COMMITTEE (D&ITC):

The D&ITC committee’s mission is to provide learning and outreach opportunities that foster a more diverse and inclusive AOM community. We are seeking energetic volunteers who are dedicated to the fulfillment of the committee’s mission and willing to contribute to our objectives. The volunteers would assist the efforts of the various subcommittees (e.g., Communications, Best Practices, and Program Development). For more information, please visit the D&ITC website, or contact Dr. C. Douglas Johnson at +1-678-407-5771.
2014 Division & Interest Group Awards

CONFLICT MANAGEMENT (CM) DIVISION

Best Theoretical Or Empirical Paper Award
“The Directness and Oppositional Intensity of Conflict Expression”
Gergana Todorova
University of Miami
Kristen Behfar
University of Virginia
Corrine Bendersky
University of California
Laurie Weingart
Carnegie Mellon University
Karen Jehn
Melbourne Business School

Best Paper: Conflict-in-Context Award
“Conflict in the Kitchen: Temporal Diversity and Temporal Disagreements in Chef Teams”
Susan Mohammed
Pennsylvania State University
Kent Alipour
Pennsylvania State University
Patricia Martinez
Pennsylvania State University
David Livert
Pennsylvania State University
Dinora Fitzgerald
Pennsylvania State University

Best Student Paper Award
“The Effects of Lying on the Relationship Between Voice and Self-Perceived Status”
Andrew Soderberg
University of Utah

Best Paper: New Directions Award
“Daily experiences of justice: A within-person, dynamic, and event-based perspective”
Laurie Barclay
Wilfrid Laurier University
Tina Kiefer
Warwick Business School

Most Influential Article Award
“Getting even or moving on? Power, procedural justice, and types of offense as predictors of revenge, forgiveness, reconciliation, and avoidance in organizations”
Karl Aquino
University of British Columbia
Thomas Tripp
Washington State University
Robert Bies
Georgetown University

Please click here to learn more about CM division awards.

CRITICAL MANAGEMENT STUDIES (CMS) DIVISION

Best Paper
“The Origin of Management is Sustainability: Recovering an Alternative Foundation for Management”
Stephen Cummings
Victoria Management School
Todd Bridgman
Victoria University of Wellington

Best Paper on International Business
“Necrocorporations: Corporate crimes and multinationals”
Rafael Alcadipani
FGV-EAESP
Cintia Rodrigues O. Medeiros
Federal U. of Uberlandia

Best Student Paper
“Resistance to Institutional Work: Power and Gender in the Fair Trade Value Chain”
Lauren McCarthy
University of Nottingham

Please click here to learn more about CMS division awards.

HUMAN RESOURCES (HR) DIVISION

Herbert Heneman Jr. Award for Career Achievement
Ed Lawler
Distinguished Professor of Business, Professor of Management and Organization, & Director of the Center for Effective Organizations
USC Marshall School of Business

HR Division Thomas A. Mahoney Mentoring Award
Robert C. Liden
Professor of Managerial Studies
University of Illinois

Early Career Achievement Award
In-Sue Oh
Temple University

Scholarly Achievement Award
Timothy A. Judge
University of Notre Dame
Jessica B. Rodell
University of Georgia
Ryan L. Klinger
Old Dominion University
Lauren S. Simon
Portland State University
Eean R. Crawford
University of Iowa

“Hierarchical representations of the five-factor model of personality in predicting job performance: Integrating three organizing frameworks with two theoretical perspectives.”

Please click here to learn more about HR division awards.

INTERNATIONAL MANAGEMENT (IM) DIVISION

Strategy & Eminent Scholar Award for Lifetime Achievement in International Management Scholarship
Pankaj Ghemawat
IESE Business School and New York University

Outstanding Educator Award
Martin Gannon
California State University at San Marcos

Barry M. Richman Best Dissertation Award
“The Organizational Design of Offshoring”
Marcus M. Larsen
Copenhagen Business School

IM Division CEIBS Best Paper Award
“The Relevance of Political Affinity for the Bidding Strategy in Cross-Border Acquisitions”
Olivier Bertrand
SKEMA Business School

Marie-Ann Betschinger
NRU Higher School of Economics
Alexander Settles
Rutgers University

Please click here to learn more about IM division awards, or see their most recent newsletter.
2014 Division & Interest Group Awards

MANAGEMENT CONSULTING (MC) DIVISION

Thomson South-Western Research Award
“Developing Theory and Skills in Conversational Consulting: The Relevance of a Doctoral Programme”

Stefan Cantore
University of Southampton

“Organizational Ambidexterity and Firm Performance: The Moderating Role of Organizational Capital”

Na Fu
Dublin City University
Tim J. Morris
University of Oxford

Benedictine University Scholar-Practitioner Collaboration Award
“The Impact of Executive Coaching on Self-Efficacy, ROI, and Corporate Strategy: An Empirical Study”

Dawn Newman
Benedictine University
Therese Yaeger
Benedictine University
Peter Sorensen
Benedictine University
Gina Hinrichs
Capella University

Benedictine University Ethical Issues Award
“OD Consultant’s Use of Self in Facilitating Change: From Functionality to Mastery”

Leslie McKnight
Benedictine University

Information Age Publishing Outstanding Doctoral Student Paper Award
“Presenting the F-Change Methodology Applied to Engagements Challenges in Congregations”

Barbara O. Ragland
Benedictine University

“Contribution of SEAM to the Internationalization Process of Family Businesses”

Amandine Savall
CNAM-LIRSA, ISEOR

Please click here to learn more about MC division awards.

MANAGEMENT EDUCATION AND DEVELOPMENT (MED) DIVISION

MED Best Paper in Management Education Award
“Practice What You Preach: Instructors As Transformational Leaders In Higher Education Classrooms”

Paul Tristen Balwant
The University of Sheffield
Ute Stephan
Aston University
Kamal Birdi
The University of Sheffield

MED Best Paper in Graduate Management Education Award
“Emotional Teaching: How CEOs develop Top Management Teams in Chinese Firms”

Quy Nguyen Huy
INSEAD
Weiru Chen
CEIBS
Ganqi Tang
CEIBS

MED Global Forum Best Paper Award
“Language, Socialization and Networks: Knowledge Creation in Globalized Business Schools”

Olga Ryazanova
University College Dublin
Peter McNamara
National University of Ireland, Maynooth

MED Junior Faculty Best Paper Award
“(D)istressing Feedback: The Impact Of Feedback Type On Students’ Teamwork Effectiveness”

Antoaneta Petkova
San Francisco State University
Eric Lamm
San Francisco State University
Theresa Roeder
San Francisco State University

MED Best Symposium in Management Education & Development
“Writing about Goals Enhances Academic Performance and Aids Personal Development”

Organizers and Presenters:
Michaela Schippers
Erasmus University, Rotterdam
Edwin Locke
University of Maryland
Dominique Morisano
Centre for Addiction and Mental Health / University of Toronto
Ad Scheepers
Erasmus University Rotterdam
Jordan Peterson
University of Toronto
Cheryl Travers
Loughborough University
Raymond Randall
Loughborough University
Alistair Cheyne
Loughborough University

Best AOM MED Division PDW Award
“Responsible Education in Action: Organizational, Curricular and Classroom Practice”

Organizers and Presenters:
Olivier Laasch
The University of Manchester
Dirk C. Moosmayer
The University of Nottingham Ningbo China
Agata Stachowicz-Stanusch
Silesian University of Technology
Jonas Haertle
PRME Secretariat / United Nations Global Compact Office
David Chandler
University of Colorado Denver
Abiola Olukemi Ogunyemi
Lagos Business School
Scott Kelley
DePaul U
Mary Catherine Gentile
Babson College
Claus Dierksmeier
University of Tuebingen
Jean-Christophe Carteron
Kedge Business School
Ross Angus McDonald
University of Auckland

Please click here to learn more about MED division awards.
2014 Division & Interest Group Awards

MANAGEMENT HISTORY (MH) DIVISION

John F. Mee Award
“The Power of Babel: Thinking Through Academic Management’s Institutionalized Conversation”
Renee Rottner
New York University
Roger Dunbar
New York University

Richard M. Hodgetts Award
This award commemorates the life-time achievements of a long-time management scholar. It is only granted in exceptional circumstances, when the Management History Division’s Executive Committee believes that a scholar in management history or a related field has made an outstanding career contribution in not only research but also teaching and service. Since its inception, this award has been granted on only two occasions.
Robert Ford
University of Central Florida

Centre for Ethical Business Cultures
Halloran Award (Best Paper in Business Ethics)
“The Price of Autonomy: the Chandlerian Firm and the Changing face of Explicit CSR”
Richard Marens
California State University

Journal of Management History Best International Paper Award
“Role of Informal Networks in Mitigating the Liability of Outsidership: Case of the Iranian Bazaar”
Jon Thornberry
American University of Beirut
Yusuf Sidani
American University of Beirut
Marina Apaydin
American University of Beirut

Sage Publishers Award for Best Management History Division Paper in Leadership
“Management as Fantasy: The Managerial Work of Catherine Cappe & Faith Gray, 1782-1820”
Linda Perriton
University of York

Please click here to learn more about MH division awards.

MANAGERIAL AND ORGANIZATIONAL COGNITION (MOC) DIVISION

MOC Distinguished Scholar Award
Dr. Sim Sitkin
Duke University

MOC Best Student Paper Award
“Network Shadows: The Perceptual and Performance Implications of Intra-Organizational Dormant Ties”
John McCarthy
MIT Sloan
Daniel Levin
Rutgers University

MOC Best Paper Award
“Vision and Values”
Andrew Carton
University of Pennsylvania
Chad Murphy
Oregon State University
Jonathan Clark
Pennsylvania State University

ORGANIZATION DEVELOPMENT AND CHANGE (ODC) DIVISION

ODC Division Best Paper Award
“Cynical about Change? A Meta-Analysis of Organizational Cynicism Correlates”
Tomas Thundiyil
Texas A&M University
Dan S. Chiaburu
Texas A&M University
George C. Banks
Longwood University
Ann Chunyan Peng
University of Western Ontario

ODC Division Best Student Paper Award
“Beyond Formal Contracts: The Post Merger Integration Experience of Acquired Executives”
David Grogan
Case Western Reserve University

ODC Best Reviewer Awards
Victor Friedman
Max Stern Jezreel Valley College
Paula Ungureanu
Northwestern University

ORGANIZATIONS AND THE NATURAL ENVIRONMENT (ONE) DIVISION

ONE Best Dissertation Award
“A Sensemaking Perspective on Competing Institutional Logics”
Amanda Moss Cowan
University of Oxford

ONE Emerging Scholar Award
Jeffrey York
University of Colorado – Boulder

ONE-NBS Research Impact on Practice Award
“The Role of Organizational Scope and Governance in Strengthening Private Monitoring” published in Organization Science
Lamar Pierce
Washington University
Michael Toffel
Harvard University

ONE Distinguished Scholar Award
Stuart Hart
University of Vermont

Jane, E. McKenzie
Henley Business School
Christine van Winkelen
University of Reading
Jean M. Bartunek
Boston College

ODC Division Best Paper Based on a Dissertation Award
(Note: This paper went on to be one of three winners of the AOM 2014 Newman Award for Best Paper Based on a Dissertation)
“Dancing between Illusion and Reality: Decoupling in Post-acquisition Integration”
Natalia Vuori
Aalto University

ODC Division Best Student Paper Award
Victor Friedman
Max Stern Jezreel Valley College
Paula Ungureanu
Northwestern University

ONE Best Dissertation Award
“A Sensemaking Perspective on Competing Institutional Logics”
Amanda Moss Cowan
University of Oxford

ONE Emerging Scholar Award
Jeffrey York
University of Colorado – Boulder

ONE-NBS Research Impact on Practice Award
“The Role of Organizational Scope and Governance in Strengthening Private Monitoring” published in Organization Science
Lamar Pierce
Washington University
Michael Toffel
Harvard University

ONE Distinguished Scholar Award
Stuart Hart
University of Vermont

Please click here to learn more about MH division awards.
2014 Division & Interest Group Awards

**ONE Best Paper Award**
“Institutional Uncertainty as Public Politics: Climate Change Hearings and New Technology Development”
Shon Hiatt  
University of Southern California  
Jake Grandy  
University of Southern California  

“Let’s Talk: Examining Dialogue among Firms and Outside Actors on Social and Environmental Issues”
Horacio Rousseau  
University of Navarra  
Pascual Berrone  
University of Navarra  
Judith Walls  
Nanyang Technological University

**ONE Best Book Award**
“Green Organizations: Driving Change within I/O Psychology”
Ann Huffman  
Northern Arizona University  
Stephanie Klein  
independent

Please click here to learn more about ONE division awards.

**PUBLIC AND NONPROFIT (PNP) DIVISION**

**Best Doctoral Research Conference Paper Award**
“Procedural Rules, Access of SMEs and Efficiency: Evidence from French Public Procurement”
Anissa Boulema  
Sorbonne Business School  
John Moore  
Sorbonne Business School

**Charles H. Levine Best Conference Paper Award**
Sandra Groeneveld  
Erasmus University Rotterdam  
Ben S. Kuipers  
Erasmus University Rotterdam

**Carlo Masini Award for Innovative Scholarship**
“Prosocial Attitudes in the Public and Private Sector”
Alexander Kroll  
Florida International University  
Dominik Vogel  
University of Potsdam

Please click here to learn more about PNP division awards.

**SOCIAL ISSUES IN MANAGEMENT (SIM) DIVISION**

**SIM Division Sumner Marcus Award**
Barry M. Mitnick  
University of Pittsburgh

**SIM Division Best Paper Award**
“Reconnecting Management Theory & Social Welfare: A Humanistic Perspective”
Michael Pirson  
Fordham University

**SIM Division Best Book Award**
“Corporate Responsibility: The American Experience”
Archie B. Carroll  
University of Georgia  
Kenneth J. Lipartito  
Florida International University  
James E. Post  
Boston University  
Patricia H. Werhane  
DePaul University  
Kenneth E. Goodpaster  
University of St. Thomas

**SIM Division Best Student Paper Award**
“Constructing Legitimacy in Online Corporate Social Responsibility Communication”
Sarah Glozer  
University of Nottingham/ICCSR

**SIM Division Best Dissertation Award**
“Understanding the Construction of Working Conditions in SMEs in Developing Countries: The Case of Indian Garment Exporting Firms”
Vivek Soundararajan  
Royal Holloway University of London

Please click here to learn more about SIM division awards.

**STRAteGIZING ACTIVITIES AND PRACTICES (SAP) INTEREST GROUP**

**SAP Best Paper Award**
“Exploring Strategizing of Kirana Shopkeepers: The Case of Indian Retail Industry”
Atul Pathak  
Indian Institute of Management  
George Kandathil  
Indian Institute of Management

**SAP Best Practice Oriented Paper Award**
“How Do Consultants Construct and Mobilize Tools to Build Markets”
Luc Bres  
Laval University  
Jean-Pascal Gond  
Cass Business School

**SAP Best Student Paper Award**
“Exploring Strategizing of Kirana Shopkeepers: The Case of Indian Retail Industry”
Atul Pathak  
Indian Institute of Management  
George Kandathil  
Indian Institute of Management

**SAP Best Practice Oriented Paper Award**
“How Do Consultants Construct and Mobilize Tools to Build Markets”
Luc Bres  
Laval University  
Jean-Pascal Gond  
Cass Business School

**TECHNOLOGY AND INNOVATION MANAGEMENT (TIM) DIVISION**

**Best Dissertation Award**
“Identity and Institutional Change in a Mature Field: The Re-Emergence of the Swiss Watchmaking Industry, 1970-2008”
Ryan Raffaelli  
Harvard Business School

**Best Paper Award**
“Do Accelerators Accelerate? A Study of Venture Accelerators as a Path to Success”
Benjamin Hallen  
London Business School  
Christopher Bingham  
University of North Carolina  
Susan Cohen  
University of Richmond

**Best Student Paper Award**
“The Influence of Hierarchy on Innovation and Idea Selection: A Process View”
Daniel Keum  
New York University  
Kelly See  
New York University

**Past Chairs’ Emerging Scholar Award**
Martin Ganco  
University of Minnesota

To learn more about TIM division awards, please see their most recent newsletter.
Committee News

2014 Committee Awards

PRACTICE THEME COMMITTEE (PTC) AWARDS

Each year, the Practice Theme Committee gives out a number of awards to recognize and celebrate outstanding scholar and practice research centers that have made important impact on practice. We had a record number of nominations this year. 2014 PTC awards went to the following:

AOM PTC Scholar Impact Award:

Denise M. Rousseau
Carnegie Mellon University

PTC Research Center Impact Award:

Center for Effective Organizations, USC

AOM PTC Chris Argyris Lifetime Career Award:

William R. Torbert
Action Inquiry Associates

For more information about the 2014 PTC award winners, please visit the PTC website, where you can also read the winners' award acceptance speeches.

INTERNATIONAL THEME COMMITTEE (ITC) AWARDS

The International Theme Committee (ITC) recognizes colleagues annually for outstanding scholarship and professional development activities which contribute to international development of the Academy of Management. Three awards were given in Philadelphia, including the CAROLYN DEXTER AWARD for Best International Paper which is described on page 7. The remaining awards are as follows:

Emerald Best International Symposium Award

Award Committee Chair:
Marcella Miozzo
University of Manchester

Award Recipient:
“The Bursting Pipeline: Gender, HR, and Avenues for Regional Development in the Arab Middle East”
Sponsor(s): (GDO, HR, SIM)
Organizer and Chair:
Charlotte M. Karam
American University of Beirut
Fida Afiouni
American University of Beirut
Discussant:
Yusuf M. Sidani
American University of Beirut
Presenters:
Romie Frederick Littrell
Auckland University of Technology
Andy Bertsch
Minot State University
Young Seob Son
Bemidji State University
Charlotte M. Karam
American University of Beirut
Liza Jane Howe-Walsh
University of Portsmouth
Sarah Turnbull
University of Portsmouth
Muntaha Banihani
University of Kent
Jawad Syed
University of Huddersfield
Patricia M. J. Lewis
University of Kent
Fida Afiouni
American University of Beirut

ITC Best International Dissertation Award

Award Committee Co-Chairs:
Radha Rani Sharma
Management Development Institute India
Bogdan Prokopovych
University of Rhode Island (visiting)

Award Recipient:
“Market-based Approaches to Development”
Hyun Seung Anna Kim
University of Cambridge

Second place:
“Foreign Acquisitions by Indian Multinational Enterprises”
Surender Munjal
University of Leeds (CIBUL)

Third place:
“Essays on Leadership Emergence in Multinational Teams”
Minna Paunova
IESE Business School

For more information about the 2014 PTC award winners, please visit the PTC website, where you can also read the winners' award acceptance speeches.
2015 Annual Meeting Call For Submissions

All-Academy Theme (AAT) Call for Submissions

The 2015 AAT Committee would like to invite you to submit your theme-related PDW or symposium submissions! The 2014 All-Academy Theme Committee received many engaging and exciting submissions in 2014 on The Power of Words, and we are encouraged that we will continue to see an increase in quality submissions in 2015. The theme, “Opening Governance”, invites members to consider opportunities to improve the effectiveness and creativity of organizations by restructuring systems at the highest organizational levels. The theme also points to fundamental questions about how various types of organization forms compete to govern valuable resources.

Your submissions to the AAT program should focus on:

• Innovative approaches to the conferring of property, decision, and managerial rights.
• Collaboration between organizations to address large, complex social problems.
• Analysis of alternative decision-making mechanisms, including those engaging big data and crowdsourcing.
• The implications of stakeholder involvement for resource development.
• Behavioral theories and experimental research methods for understanding alternative organizational forms and their implications for governance.

Have an idea for a submission, but need some feedback? Please contact Anita McGahan, All-Academy Theme Chair, for input developing your proposal. We can’t wait to receive your exciting submissions for the 75th Annual Meeting of the Academy of Management on Opening Governance.

Division, Interest Group, Committee and Affiliate Calls for Submissions

Please visit our website for the Academy-wide Call, Committee, or Affiliate group to view their specific call. From the Divisions and Interest Groups list, click on either PDW for the Professional Development Workshop call for that division, or Scholarly for the paper and symposium call for that division.

Deadline for ALL Submissions:
January 13, 2015 (5:00 PM ET NY Time)

2015 Annual Meeting Registration will open in March. Please check our website for further announcements.
For more information about ACADEMY NEWS, visit aom.org/AcademyNews.

VISION: We inspire and enable a better world through our scholarship and teaching about management and organizations.

MISSION: To build a vibrant and supportive community of scholars by markedly expanding opportunities to connect and explore ideas.

Special thanks to Pace University and the Lubin School of Business for hosting our offices.

The Academy of Management is located on the Briarcliff Manor, New York, Campus of Pace University.

Academy of Management
at Pace University
P.O. Box 3020
Briarcliff Manor, NY 10510-8020
(914) 923-2607
membership@aom.org