

#### Purpose to Performance Innovative New Value Chains

WeChat and Twitter: agaule @HenleyBSchool

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#### Overview



Discussion of approaches on innovation and venturing.

- Importance of Strategic Innovation
- Purpose to Performance approach to support innovation (5Ps - Purpose, Process, People, Partners, Performance)
- Driving collaborative ventures along Innovative New Value Chain
- Culture for innovation, business and engaging staff

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#### Our Principles

Aimava

- Aimava supports leading global corporates by
  - Providing proven frameworks
  - Building people and organisation capabilities
  - Coaching and supporting leaders and teams
  - Creating strong network insights and connections
  - Building 'Innovative New Value Chains.'®



- You will not just be following a 'process.'
- We think and work globally with clients in Europe, USA and China
- We do not want to provide an 'army of consultants.'
- If we think you are progressing a poor idea we will tell you straight.
- Aimava works with clients as partners to share in your success.







#### Drivers of Innovation



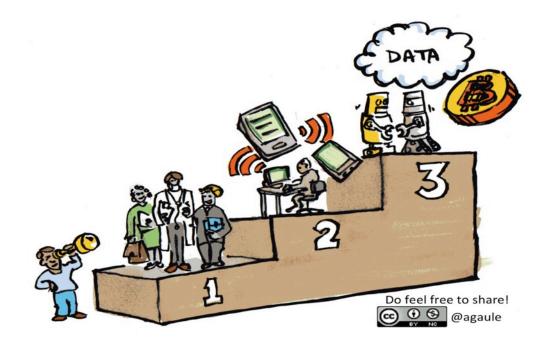




# Industries are facing challenges in current and future innovation

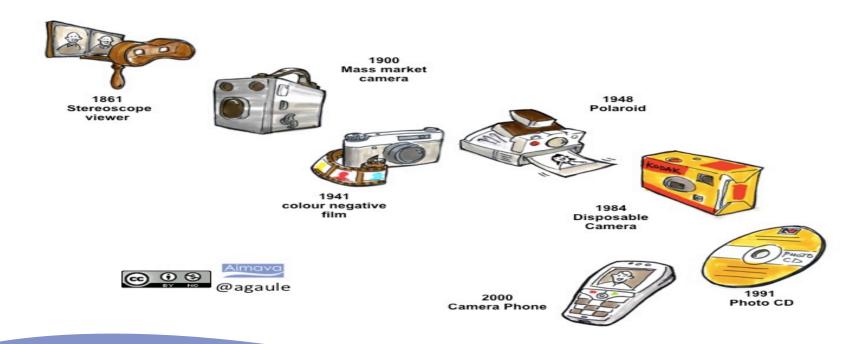


Organisations need to differentiate the innovations they need as innovating in current business model is different to the new technologies and Innovative New Value Chains.

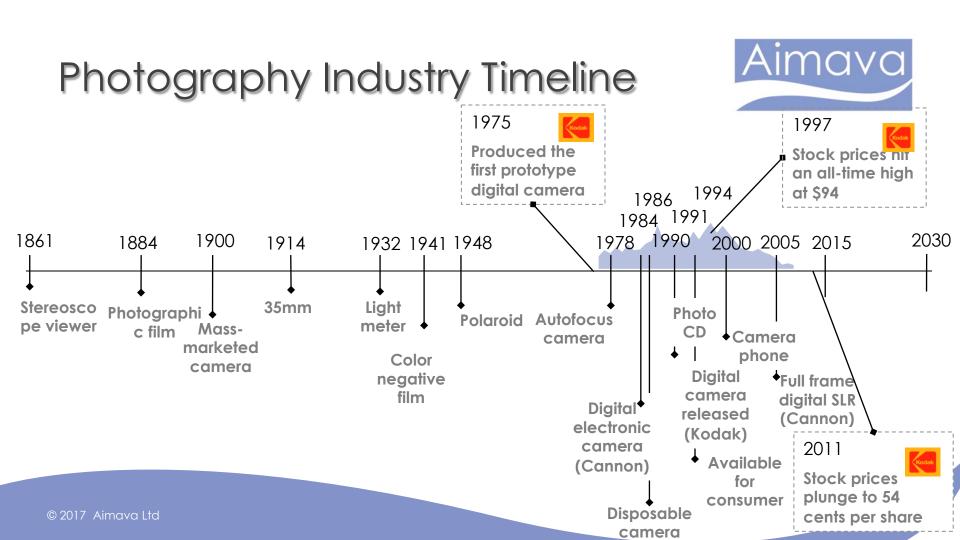


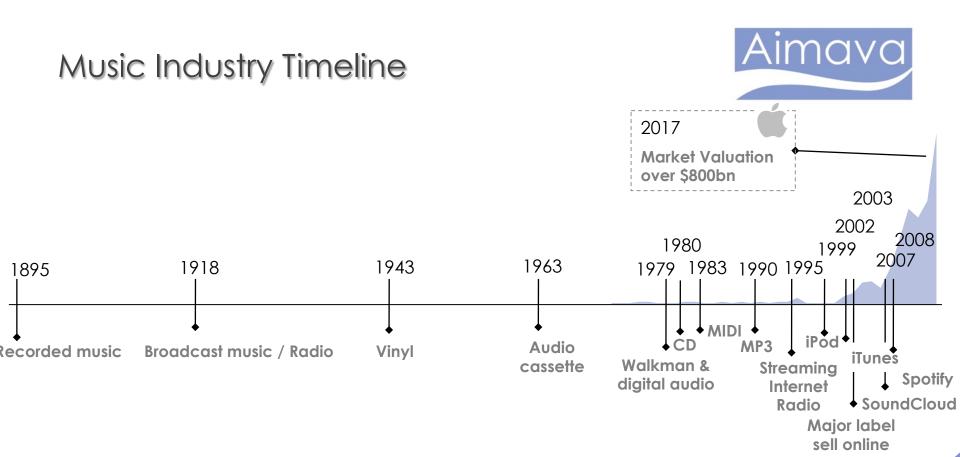
## Are you going to have a 'Kodak Moment'





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## Are you ready? - Maturity Curve



| Stage 0:<br>No Innovation Strategy   | Stage 1:<br>Initial Innovation Strategy   | Stage 2:<br>Active Innovation Strategy  | Stage 3:<br>Innovative New Value Chain  |
|--|---|---|---|
|  |   | Investing resources and executing strategies  | Connecting the dots to develop new business models and to extract new value   |
| Maintaining the status quo     No awareness of the need to change or the usefulness of having an Innovation Strategy | Better understanding of consumer insights, megatrends, new technologies and players that affect the company     Recognition that the industry may be disrupted     Need to change but little action | <ul> <li>Creation of CVC units, funds, accelerators, incubators, etc</li> <li>Investment in startups</li> <li>Open innovation</li> <li>Technology scouts</li> <li>Synergies and partnerships</li> </ul> | Creation of Innovative Value Chains by putting startups and new technologies to work together Creation of new ways of doing R&D, new ways of developing products, new ways of serving and interacting with customers and new ways of delivering and marketing products and services |

#### China business and technology



China a difficult place to do business Well developed manufacture base 'Enter the Dragon' with technology and business models

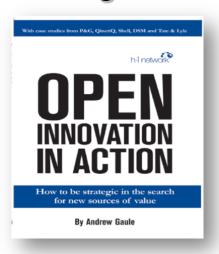






## Open Innovation in Action – How to be strategic in the search for new sources of value





Open Innovation in Action" summarises a number of innovation and business growth theories/strategies in a comprehensive and concise way. It is a useful thought-starter for anyone involved in driving innovation within their organisation.

Reviewing GSK innovation strategy against the 5Ps of Innovation has helped to highlight potential pitfalls and areas for improvement.

- Frances Crewdson, Category Director, Innovation, GlaxoSmithKline

Open Innovation in Action is a good compilation of Network tools and examples of open Innovation in various leading companies.

Simple is good; otherwise it will not be put in practice.

- Robert Kirschbaum, VP Innovation, DSM

A timely, clearly written, and convincing book that includes useful methods and case examples. Extremely relevant and timely for BAE.

> Glenn Gapper, Industrial Technology Acquisition Manager, BAE Systems

Good book, demonstrating strong links to leading companies.

Matthew Roberts, Financial Advisor,
 Corporate Venture Funds, Nestle

Book available from Andrew Gaule and amazon

## **5Ps of Innovation** and Venturing



Key elements of creating Innovation and Venturing Processes aligned with corporate goals and effective in the delivery of measurable results.

#### **Purpose**

The strategic objectives being sought through use of Innovation and Venturing tools

# People The relationships between different innovation leadership roles, the required competencies and the appropriate reward and recognition mechanisms

#### **Process**

The methods and governance used to nurture and manage the portfolio of innovative ideas

#### **Performance**

The processes used to measure the effectiveness of investment in innovation and venturing



#### **Partners**

The appropriate use of partners and other external relationships

Source: 5Ps in "Open Innovation in Action" by Andrew Gaule

#### Your Approach to Innovation and Venturing

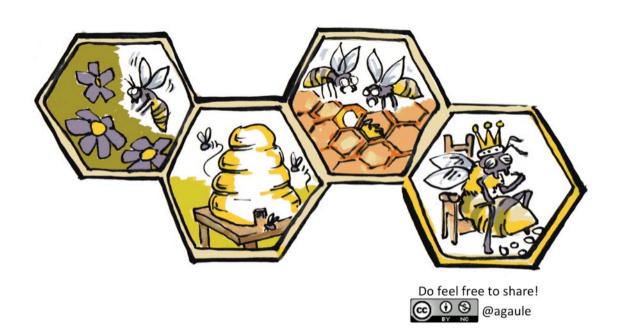


**Purpose** Problem Strategic and Financial objectives **Process** Which is the appropriate approach to innovation, venturing and CVC People Governance Teams and working across business Individual capabilities **Partners** Integrating in the organisation Investment and collaboration partners Performance Following through to action Measuring and demonstrating financial and strategic benefit

Development of effective approaches to the different means of Corporate Venturing.

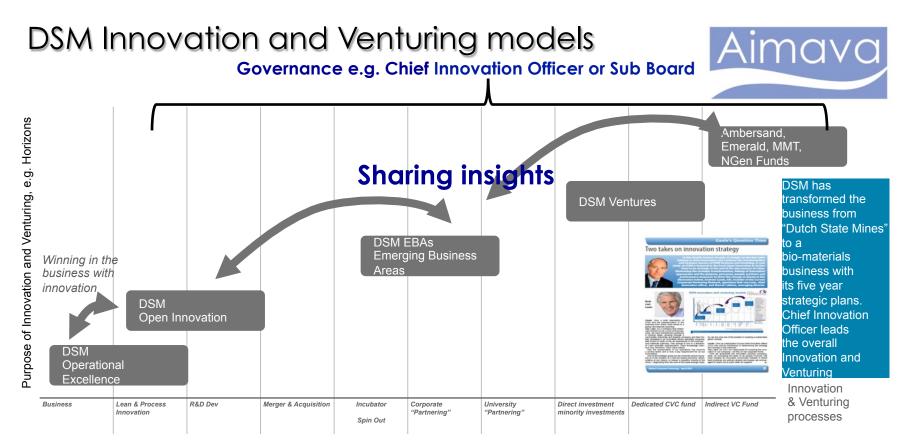
## Scouts bringing back insights







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Source: Gaule's Question Time, Global Corporate Venturing and Case study in the "Open Innovation in Action" book by Andrew Gaule

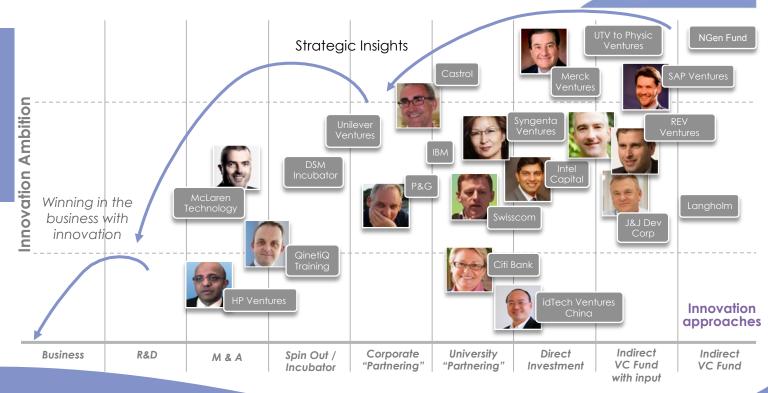
## **Innovation** and Venturing examples



Different
approaches to
Innovation,
Venturing and
Corporate
Venture Capital

Selected examples

Successful strategies recognise the importance and interrelationship of the various potential approaches.



Source: GCV Gaule's Question Time

#### Corporate examples







Source: Gaule's Question Time, Global Corporate Venturing

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#### Corporate Venture Capital – Direct Investment Model

Example structure which will vary by Industry, Technology, Geography, Economic Cycle, Corporate Aspirations, Team Capabilities etc.



| Purpose             | To gain an insight and be involved in new technology application and new business models which will disrupt an industry. In addition provide a financial return for the venture activity.                             |  |
|---------------------|---|--|
| Size of fund        | Fund size of \$100 mill<br>Call of \$10 - \$15 mill per year  |  |
| Term of fund        | Investment in 0-5 years, Follow on 3 – 5 years, 8 – 10 year life.   |  |
| Typical investments | Initial investment \$ 1 – 3 mill, follow on \$ 3 – 5 mill<br>Minority stake of 5 – 15%, up to 20%   |  |
| Number per year     | Invest in 3 – 6 per year including follow on Estimate 15 – 20 investments per fund  |  |
| Lead or co-invest   | Typically co invest with financial VC and lead some<br>Provide due diligence on technology and / or market  |  |
| Team                | Investment committee from corporate and 'managing partners'<br>Managing / General Partners (Manage 2-3 investments per year)<br>Limited Partner 100% Corporate Parent   |  |
| Performance         | Provide strategic insights on sectors, technology and models<br>Cash on cash, multiple return in 3 – 5 years on individual investments<br>Fund return over the life of fund to be risk weighted return after expenses |  |

Source: Andrew Gaule Analysis and Model

## The challenge of CVC





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### Corporate and Venture Scenario



External VC skills

Managing Partners
Associates for deals
Strategic Collaboration Assoc.
Legal, Tax and Admin support
(Location strategy)

Venture Team Corporate Parent

?

Venture Investment

> No Board member

Venture Investment

Venture Fund Board Observer Venture Investment

Venture Fund Board Member Venture Investment

> Corporate Board Member

#### CV Board role





## Agreeing venture future





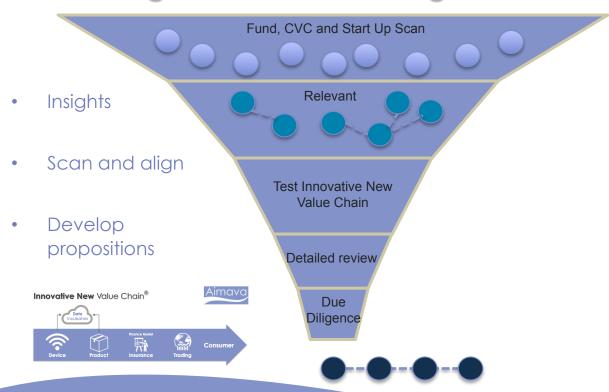
#### **Relx Ventures**





https://youtu.be/toJxzWF3aEM

#### Making Deal Flow Strategic



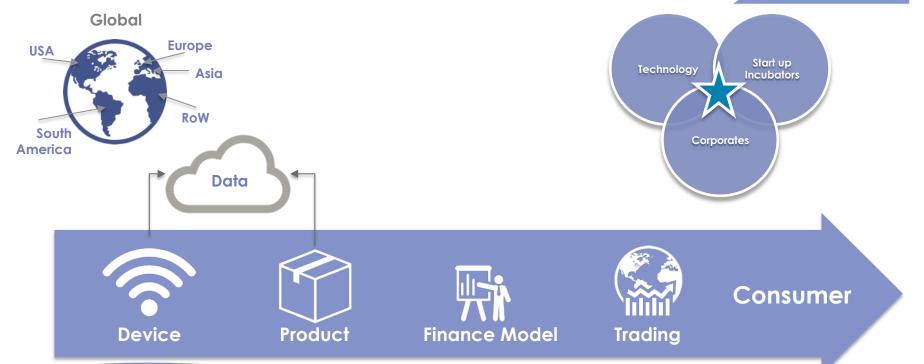


#### Aimava supports leading CVCs to

- Review the Purpose and Process for Strategic Innovation
- Scan using databases and background info on Funds, CVCs and Start Ups
- Develop and test hypotheses on Innovative New Value Chain
- Review and two way alignment to corporate strategy
- Support and connect for Due Diligence Review
- Connect start up and corporate eco system for Innovative New Value Chains

#### Innovative New Value Chains®

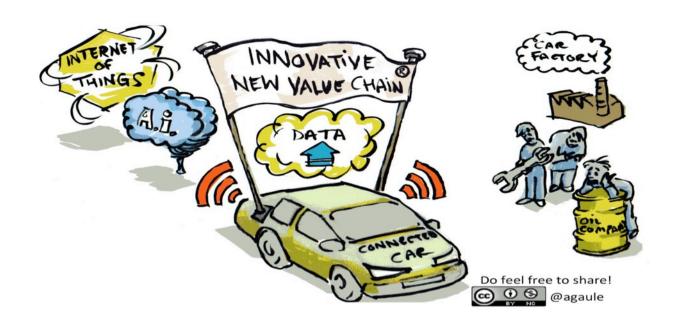




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#### **GAULE'S QUESTION TIME**

## Connecting health issues and the companies tackling them



Andrew Gaule, left, talks to Bill Taranto, president, Merck Global Health Innovation Fund



ive us a brief introduction to the Global Health Innovation Fund and to Merck. A lot has changed after our first sterview five years ago.

I joined Merck — It will be actually seven years this April — to start their venture capital activities. They had not actually done any venture capital work prior to that, Bellore joining Merck I was at Johnson & Johnson for close to 20 years, and spending the majority of my career investing for them as well.

So today we are a \$500m fund, we have over 35 portfolio companies. We have had about seven exits to date, and Merck has actually acquired two of our companies to date, so we think we are delivering what Merck asked us to on day one, which was to thy to give Merck a number of options around this non-core area of healthcare.

#### Give us some examples of what "connected health" means to Merck and your fund

One of the most important things that a venture fund needs to do is have a strating,—especially a corporate venture.

Incl. The way we think of our stratings, and healthcare is uniquely protitioned to have this type of stratings, in that what happers in healthcare venus other includince is ready hard to scale, because of the local and regional nature by which healthcare is practiced. So you have to build a stratingy amount how you are going to invest and howyou are adult pricing to scale, and then hirthigh that also build you perind company.

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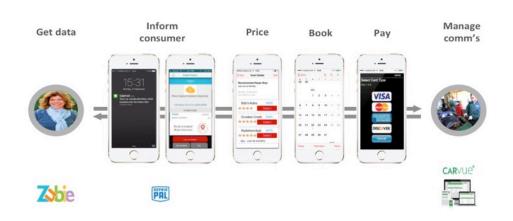


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# Innovative New Value Chain<sup>®</sup> **Castrol example**



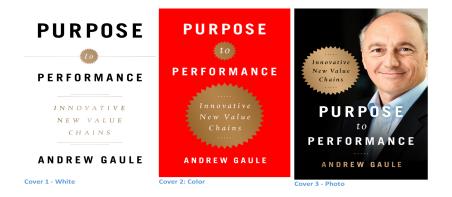




Source: Presented at INVC Exec meeting and Dinner

#### Purpose to Performance Innovative New Value Chains Kickstarter in May 2017 <a href="https://goo.gl/3WQ9cU">https://goo.gl/3WQ9cU</a>





"In his book, Purpose to Performance Innovative New Value Chains, Andrew will outline a path to corporate venturing that helps large corporations ensure they are connected to the new technologies that will be their future growth engines".

Dr Mehmood Kahn, Vice Chairman and Chief Scientific Officer PepsiCo

"Driving Innovative New Value Chains is a testament to Andrew and offers an important view of the role organizations must play as they face both the opportunities and the challenges of the future. It should be required reading for all corporate innovation leaders!"

Sue Siegel, CEO of GE Ventures

"Already for many years Andrew Gaule is consistently helping to connect entrepreneurial people and providing insights in new forms of innovation."

Rob van Leen, Chief Innovation Officer - Member Executive Committee at DSM

"This book brings together the leading thinking Andrew delivers in his accredited corporate venturing academy and his years of experience in helping corporates drive their strategic innovation. Andrew has also been a great advocate for diversity of gender, race and age, while working globally to make corporates, the innovation ecosystem and society better."

Claudia Fan Munce, founder of IBM Ventures

#### **Programs**

- Book bundles
- Performance and Portfolio 21 June Henley
- Graphene INVC 22 June Manchester Uni
- Keeping it Legal workshop 4 July London
- Breakfast with Chair BVCA 5 July London
- VC / CVC Case study workshop in company
- IBM INVC 27 Sep California
- GE Ventures 28 Sep California
- Silicon Valley 27 29 Sep CA
- Williams Advanced Engineering 1 Nov Oxford
- C Suite Workshop Tailored in company
- UpStarts4StartUps in Organization



#### **PURPOSE**



INNOVATIVE NEW VALUE CHAINS

ANDREW GAULE

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#### UpStarts4StartUps

- A program for Young Entrepreneurs (9-14yrs) and Adults to learn the steps for innovative business
- Corporate environment
- Supporting charities
- Adults learn about children's technology and influences





#### UpStarts for your Organization



To find out more please contact Andrew Gaule or Richard Ingram at

richard@upstarts4startups.com

or call 07887 644464
UpStarts4StartUps.com

One Minute Trailer
<a href="https://youtu.be/4yd9qLz6OyQ">https://youtu.be/4yd9qLz6OyQ</a>
Video by UpStarts <a href="https://youtu.be/tkOuN8CNQRY">https://youtu.be/tkOuN8CNQRY</a>
Youtube Channel





Also view UpStarts4StartUps at:

<u>www.upstarts4startups.com</u> <u>www.linkedin.com/company/upstarts4startups</u>



#### Thank You!

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