

QHSE POLICY

Oilenco are fully committed to providing outstanding products and services specific to its customers by exceeding requirements and ensuring a mutually prosperous, long-term working relationship is developed, sustained and continually improved. We promote the highest level of compliance to all areas of quality, health, safety and environmental performance in our day-to-day work.

QHSE VISION

Oilenco aim to be the leaders in well intervention products and services, providing exceptional quality and value through our capabilities, creativity and rapid response to our client's needs. Oilenco are dedicated to a working culture that promotes zero-tolerance towards unsafe acts, behaviours and conditions, with a target of **Zero** accidents, **Zero** injuries, **Zero** work-related illnesses and **Zero** unplanned environmental spills.

OUR VALUES



Oilenco proudly promotes its core values principles:

- Teamwork
- Innovation
- Accountability
- Integrity
- Quality
- Customer Commitment

OUR COMMITMENTS

- Demonstrate QHSE leadership throughout all areas of our business through collaborative **Teamwork**.
- Provide a safe and healthy working environment for prevention of work-related injuries and ill health.
- Equipping our people with the relevant training and resources to complete their work safely and to the highest **Quality** standards. We will proactively consult and communicate with our people to understand their needs and expectations.
- Continually improving our performance by ensuring our Integrated Management System is maintained to be effective and relevant, to meet the requirements of API Q1, ISO 9001:2015, ISO 45001:2018, ISO 14001:2015, legal and other requirements.
- Provide concept to completion solutions – committed to **Innovation** and supporting the energy transition.
- Monitor and evaluate our performance through product/service satisfaction feedback to better understand expectations as part of our **Customer Commitment**.
- Minimise our environmental impact through **Accountability** to protect the environment by reducing our carbon footprint, managing our waste effectively, preventing pollution and continually improving performance by seeking sustainable methods as far as reasonably practicable.
- Enhance the **Integrity** of our value chain by working with our suppliers to offer the best value to our customers.

Approved by:



Blair McCombie (Managing Director)

Date: 21st November 2024