



*Support*

**LANCASHIRE  
WOMEN**

*Join our board of trustees*

### Our vision

Where all women and girls in Lancashire are valued and treated as equals.

### Our mission

To empower women and girls to be able to transform their lives by bringing them together to

- find their voice
- share experiences and understanding
- develop their knowledge and skills
- challenge stereotypes and misconceptions about them

...so that they can have choices in becoming the individuals they want to be.

**Trustee**

# About us

Operating for over thirty years, Lancashire Women (LW) provide a network of five female only centres to provide safe, dedicated female only space for women across the county. We provide a 'One Stop Shop Service' for women, bringing together a range of services under one roof, designed to support women who at any one time may be facing a range of issues including social isolation and exclusion, homelessness, poverty, mental ill health, or offending behaviour.

Our services are available to all women, but in particular we work with those who find themselves in situations which can increase their vulnerability or place them at significant risk of harm - and who are often facing multiple and complex needs. Following a period of significant growth, we are looking ahead to ensure that our services continue to meet women's needs and retain women's voices and experiences at the heart of their design. Whilst our delivery draws upon three decades of practical experience in supporting women - and is an approach recognised nationally for its effectiveness and impact - we are working hard to ensure that we continue to innovate in our use of knowledge, data, resources, collaboration and service design techniques to allow us to develop the most effective services for women and girls in our community.

Following a year of incredible organisational change re-focussing our mission and values, we are now entering a key time in our Organisational development. This is an exciting opportunity to join the Board of a progressive charity positively impacting on the lives and futures of the women and girls of Lancashire.

## Our values

- **Empowering:** we work to build on the strengths that all women & girls have so that they can become more confident, especially in controlling their own life and claiming their rights.
- **Non judgemental:** we accept each woman exactly as they are and genuinely make no moral judgement about their situation.
- **Honest:** we try to be real with all the women & girls we work with so they can have choices about their lives knowing that they will need courage to make changes that will benefit them and those around them.
- **Creative:** in our approach to supporting women & girls and seeking solutions with them for the challenges they face.
- **Collaborative:** we know we learn more and can achieve more when we work together.

## Overview of the role

- Work closely with the CEO and Senior Leadership Team in monitoring the strategic plans for the charity and actively support all in the development of the strategy.
- Approve annual budgets operational and strategic plans
- Counter-signatory responsibility at the agreed level.
- As a member of the Board it is mandatory for you to attend quarterly Board meetings and at least one subcommittee or working group meeting also per quarter.
- Direct, non-operational, support of work streams.

# Main duties

- To work proactively and collaboratively with the CEO working together to ensure effective lines of communication and accountability are maintained at all times.
- You and your co-trustees are responsible for making sure that Lancashire Women is carrying out the purposes for which it is set up.
- To comply with Lancashire Women's governing document and the charity law requirements that apply.
- Act in Lancashire Women's best interests in deciding what will best enable the Charity to carry out its purposes, making balanced and adequately informed decisions. The Trustees must avoid conflicts of interest and not receive any benefit from the Charity unless this is authorised and in Lancashire Women's best interests.
- Manage Lancashire Women's resources responsibly putting in place appropriate procedures and safeguards.
- To act with reasonable care and skill using your skills and experience and taking appropriate advice when necessary.
- A Trustee is required to give enough time, thought and energy to your role in not just attending meetings but also preparing for meetings and events and actively participating in all Trustees involvement.
- Ensure Lancashire Women is accountable and complies with statutory accounting and reporting requirements.
- Determine policies and decisions on all matters that might create a significant financial or other risk to the organisation.

**Lancashire Women supported 6544 people in the last year - with nearly 40% accessing multiple services at our centres.**

# About you

- ★ Qualified professional within your field of expertise
- ★ Excellent interpersonal & communication skills with a proactive approach to work and the ability to work collaboratively
- ★ Desirable knowledge of Charity finance and funding.
- ★ Analytical and Evaluation Skills
- ★ You are looking for a new experience enabling you to become part of a supportive community
- ★ Comfortable learning and using new IT systems

# Qualities we are looking for...

- ★ Financial management, income generation and enterprise
- ★ Public policy and public affairs
- ★ National and local voluntary sector
- ★ National and local government and statutory bodies
- ★ Digital strategy
- ★ Trading subsidiaries and social enterprise
- ★ Human resource management
- ★ Volunteering management and brokerage
- ★ Funding/foundations
- ★ Collaborative partnerships
- ★ Charitable funding streams and impact
- ★ Awareness of safeguarding requirements around vulnerable people

**What ever your background we are looking for individuals with skills, experience and personable attributes that can make a difference.**

**We will provide training to all trustees where appropriate.**

## WHY you should join us...

- Work for a progressive charity playing an important role in the lives of women and girls across Lancashire
- We have an ambitious vision for growth over the next 3 to 5 years
- Strong set of values in our ethos connected to Social Justice
- Opportunity to work with a dynamic board, staff and volunteers
- Not only share your skills but also develop your own skills in our unique setting

## IF you are interested...

Please get in touch with Laraine Lindsey via email [Laraine.Lindsey@lancashirewomen.org](mailto:Laraine.Lindsey@lancashirewomen.org) for an informal discussion.



Further details about our work and impact can be found at [lancashirewomen.org](http://lancashirewomen.org)



Do you have the energy, knowledge and creativity to meet those challenges?

We have big plans and there will be challenges along the way.

*Head Office*  
21-23 Blackburn Rd,  
Accrington  
BB5 1HF  
0300 330 1354

*Centres in:*  
Accrington  
Blackburn with Darwen  
Blackpool  
Burnley  
Preston

*Outreach activity in:*  
Blackburn with Darwen  
Chorley  
Lancaster  
Skelmersdale  
Kendal  
HMP Styal  
Cumbria

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