South African Football Association

ACTIVITY REPORT OF THE NATIONAL EXECUTIVE COMMITTEE
2016 – 2017
President
Dr JORDAN, Danny

Vice Presidents
Dr KHIZZA, Ibin
Mr NHLAPO, Lucas
Ms KOMPE, Jodie
Mr SHISHANA, Bhe

Chief Executive Officer
Mr MUMBI, Dennis

Honorary Presidents
Prof GADISSOKA, Lesole
Dr OLPHANT, Mzik

Honorary Members
Mr MOLISO, Osking
Mr MOSSIE, Henry

Members
Mr ARENDSE, SCO, Norman
Mr BAHRMAN, Ayub
Mr BANDU, David
Mr BUSHWANA, Mungile
Mr CONN, Gerald
Mr FRANCO, Mzimhulu
Mr GOVSAGAY, Pothaleni
Mr KUBENA, Vashni
Ms LEZIVASA, Pep
Ms MAULSKU, Mito
Mr MAVORWANE, M wandle
Ms MAHLOVU, Nomusa
Mr MAKUKEYA, Jack
Mr MANDLONINI, Peter
Mr MARRYMAN, Stanley
Mr MOGOKGE, Tsutsi
Mr MOKENA, Themmesa Gey
Mr MONTSHWA, Modie
Mr MOOKA, William
Mr MOTAJUKU, Kaster
Mr NDLELO, Mzimhulu
Mr NOMYENA, Kwantshika
Mr NONKWE, Rosale
Mr PRINCE, Tumis
Mr RAHKOMA, Abel
Mr REEVES, Anthony
Mr SEABE, Mokal
Ms TSICHALAS, Anastasia
Mr WHITE, Gladwyn
Mr YABA, Simphiwe
Mr ZULU, David Brian

Registered Office
SAFA House
70 Nasrec Road
Nasrec Extension 3
Johannesburg, Gauteng
2190
South Africa

PO Box 910
Johannesburg, Gauteng
2000
South Africa

Contact Information
Tel: +27 (0) 11 657 2010
Fax: +27 (0) 11 404 3013
Email: SAFAnet@safa.net
Website: www.safa.net
Twitter: @SAFA_net
Facebook: Facebook/SFSA Page

Auditors
KPMG Inc.
Johannesburg Head Office
KPMG Crescent,
86 Emolwini Road,
Parktown 2103
Private Bag 9,
Parkview 2122

Tel: +27 (0) 11 647 7111
Fax: +27 (0) 11 647 8000
Docus: 472 Johannesburg

Sasol-powered Banyana Banyana were ranked 51st in the world and 5th in Africa while France were ranked 3rd in the world and 2nd in Europe when they met on 22 January 2017 in Saint-Denis, Reunion. France won this friendly encounter 2 - 0. The two countries met once before in 2005 with France prevailing 3 - 2.
Bafana Bafana defeated Senegal 2 – 1 in their 2018 World Cup™ Qualifier in November 2016, a result which would later be annulled by FIFA. The replay was also held at Peter Mokaba Stadium in late 2017 and would ultimately put the boys out of the running for Russia.
At the 2016 Olympic Games in Rio, Sweden, Colombia, Germany and South Africa were the only countries to have both their men’s and women’s national teams qualifying to compete – a rare feat in modern football.
The following members, save for the positions of the Chief Executive Officer, Honorary Presidents and Honorary Members, were elected onto the National Executive Committee on 28 September 2013. In terms of paragraph 13.23 of the Association’s Statutes, these members will hold office for a period of four years. However, the Extraordinary Congress of 26 September 2015 resolved that the current NEC members’ term should be extended until after the conclusion of the 2018 FIFA World Cup™. At an NEC Ordinary Meeting held on 19 August 2017, Xolile Nkompela was elevated to a Vice President (previously an NEC Member on the National List) and Mxolisi Sibam was elected to take over Mr Nkompela’s position as a Member on the National List.

Chief Executive Officer (Ex Officio Member)

Honorary Presidents

Members from the National List

South African Football Association

The Presidency

Dr Danny Jordaan
President

Mr Lucas Nhlapo
Vice President

Mr Elia Shishana
Vice President

Dr Irvin Khoza
Vice President

Mr Xolile Nkompela
Vice President

Mr Dennis Mumble
CEO

Mr Mxolisi Sibam

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Mr Xolile Nkompela
Vice President

Mr Dennis Mumble
CEO

Mr Mxolisi Sibam
South African Football Association

National Executive Committee continued

Members from the Provincial List

Mr. Monehulu
Northern Cape

Mr. Monde
Northern Cape

Mr. Peter
Northern Cape

Mr. Mzimkhulu
Eastern Cape

Mr. Mzimkhulu
Eastern Cape

Mr. Mzimkhulu
Eastern Cape

Mr. Mzimkhulu
Eastern Cape

Mr. Mzimkhulu
Eastern Cape

Mr. Thamsanqa Gay
Mpumalanga

Mr. Montsho
North West

Mr. Paseka
North West

Mr. Abel
Limpopo

Mr. Jack
Limpopo

Mr. Mzwandile
Free State

Mr. Lefa
Free State

Mr. Velaphi
KwaZulu Natal

Mr. Simphiwe
KwaZulu Natal

Mr. William
Gauteng

Mr. Anthony
Gauteng

Ms. Mato
Ms. Mato

Mr. Kaizer
Mr. Kaizer

Mr. Henry
Mr. Henry

Mr. Obakeng
Mr. Obakeng

Mr. Harry
Mr. Harry

1.1 SAFA NEC

South African Football Association
The South African Football Association, as the governing body of football in South Africa, is committed to:

Promoting and facilitating the development of football through infrastructural and training initiatives;

Engaging in a proactive dialogue with the government to generate a partnership in recognition of football as a national asset;

Creating an image as being a stable, progressive and innovative institution;

Creating a mutually beneficial relationship with the corporate world;

Contributing to Africa’s ascendancy in world football through the hosting of major events in Africa, while aspiring and striving to become a leading football nation.

Before Bafana retained the Nelson Mandela Challenge trophy following a 1-0 win over the Pharaohs of Egypt at Orlando Stadium. The victory was some consolation for Coach Ephraim Mashaba after his side failed to book a place in the 2017 AFCON.
Dr Danny Jordaan
President
South African Football Association

The year 2017 is the half-way mark (2014 Brazil to 2018 Russia) on our eight-year journey to the FIFA World Cup Qatar 2022™.

When we first developed our Vision 2022, we recognized that the path to attaining it would be a difficult one. It would demand focus, concentration, commitment, infrastructure, human resources and massive financial investment.

We also recognized that the path to success is never a straight line nor is it perfect. Theodore Roethke, regarded as one of the most influential poets of his time said that: “Over every mountain there is a path, although it may not be seen from the valley.”

At this half-way point, it is necessary for us to reflect on where we are in conquering our mountain, underpinned by the purpose of Vision 2022.

Vision 2022 is a delivery strategy with tangible benefits for football in our country. The strategy is to build the organizational and technical structures that will ensure that SAFA is always rated amongst the top federations in Africa and in the world. We have made this our bottom line.

We must listen to the counsel of Amilcar Cabral, a revolutionary, a writer and a poet. He said: “Always bear in mind that the people are not fighting for ideas, for the things in anyone’s head. They are fighting for material benefits, to live better and in peace, to see their lives go forward, to guarantee the future of their children.”

Our responsibility is to improve the product of football, create opportunities for players, coaches and referees, as well as for administrators at national and international level. But in undertaking this assessment, let us reflect on what we have accomplished. The key milestones on our road to Vision 2022, especially at the developmental and youth levels, are to build:

• a consistent National Football Philosophy which we have begun to implement in our coaching;
• National Academies – our investment of over R100 million in the National Technical Centre represents our commitment to develop a global benchmark in the development of internationally competitive teams;
• Provincial Academies based on football-focused schools must be realised.

Furthermore, we must appoint 18 Provincial Technical Officers (PTOs), one male and one female. They will provide the operational capacity to enable the Technical Director to drive the Association’s vision at Provincial level.

YOUTH LEAGUES

We have built a robust talent pipeline at local level that has produced competitive provincial, junior and senior national teams:

• The successful implementation of the PSL Reserve League provides competition for young players in the professional ranks;
• At the base of the pyramid we remain committed to increasing U13, U15 and U17 players at LFA level;
• Schools football must be fully integrated into the SAFA Regional and Local Structures. This remains an urgent task;
• More work must be done at LFA and Regional Level to ensure that leagues are strengthened;
• In short we need more youth leagues with better quality teams.

COACHES

We need to dramatically increase the number of qualified coaches in South Africa. For example, Germany, the current World and Confederation Cup Champions, have 85,000 qualified coaches. We need to train 10,000 coaches per year over the next ten years to have the ideal players/coach ratio of 20 players per coach (we currently have approximately 200 players per qualified coach). These football development components of Vision 2022 have yielded significant fruit at a youth level. Our U-17, U-20 and U-23 Men’s Teams qualified for World Cups and the Olympics during this period under review and the previous period. The players coming through these structures have developed significant global competition experience. Better coaches produce better players, and better players produce better results.

Vision 2022 has already placed more than 80 young South Africans, both men and women, at some of the best clubs in the world. These players have transformed, not only their own lives, but the lives of their families.

Let us now consider our failures:

Again Cabral advises us to “Hide nothing from the masses (our members) of our people. Tell no lies. Expose lies whenever they are told. Mask no difficulties, mistakes, failures. CLAIM NO EASY VICTORIES.” We have to make the necessary assessment of what needs to be done in the remaining four years of our plan to make sure that we achieve the success we desire and that the country expects.
Our failure once more to qualify for the Senior Men’s FIFA World Cup™ is a stark reminder (not that we really needed it!) of the fact that ultimately our success, whatever else we do, will be measured by the performance of our Senior National Teams, Bafana Bafana and Banyana Banyana, on the global stage. We had success in qualifying two teams for the 2016 Rio Olympics but failed to make the cut for the FIFA World Cup Russia 2018™.

We must admit, therefore, that our failure to qualify for Russia 2018, makes this fifteen years of non-qualification (2002 to 2017). This is a significant setback on our path to the desired success.

While we had never made Russia 2018 a make or break milestone for our plan, it would have certainly accelerated our planning and given us great confidence for the final four years.

Failure offers a time for reflection, evaluation and realignment. It must drive us to commit a renewed focus and energy of an honest assessment of where we are and where we need to be. Failure is a warning to us that we require greater commitment, greater investment, and greater honest and transparent reflection on where we can and must improve.

Steve Biko said: “I would like to remind the black ministry and indeed all black people that God is not in the habit of coming down from heaven to solve the people’s problems.” We must solve our own problems with God’s help.

The National Executive Committee that you have elected held an evaluation workshop in March this year (2017) and we give our assurance that we will undertake this task to implement measures to improve delivery with the urgency and diligence to secure the success that you expect, and that our nation deserves.

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Past experience and the forthcoming appointments of the COO and the group CFO will stand us in good stead for the next four years leading to 2022.

This year’s FIFA World Cup qualifiers demonstrated a key lesson that the teams from the World Cup Brazil 2014 who failed to renew their squads (Italy, the Netherlands, Ghana, Algeria and others) did not qualify for 2018. Renewal is a key focus for our teams as we prepare for the next four years. We need to add four years to the current age of players in the team. The current Bafana Bafana team is part of the renewal.

The fact that we qualified for the most recent FIFA Men’s U-17 and U-20 World Cups, as well as the Rio Olympics 2016, gives us a base for the process of renewal. But a lot of hard work, dedication, commitment and patriotism remains the key requirement for success.

WOMEN

The women’s teams’ success has been seen at Banyana Banyana level, with our qualification for the Olympics in 2016 and our performance at AFCON Cameroon 2016 and most recently being crowned COSAFA champions.

In this coming year, we commence our U-17 and complete our U-20 Women’s World Cup campaigns. We are now just two matches away from qualification for the FIFA U-20 Women’s World Cup France 2018.

FINANCE

Another key element of Vision 2022 is our commitment to ourselves to build a world-class administration-based on a financially stable and sustainable organization.

On this front the challenge has been great. The CEO and his team have done an excellent job of managing this difficult process, and I am pleased to announce that we have once more turned the corner to profitability, and can announce a profit for the year of R23 million.

The sponsorship environment for all sports is tough, as a result of both local and global economic challenges. Despite this, we have signed Nike, South African Airways, South African Broadcasting Corporation, Siyaya, Avis, BURGER KING® in the past four years and have renewed contracts with South African Breweries, Energe and Sasol. We have also increased our broadcast revenue from R35m to R100m over this period.

We are also building the asset base as follows:

• R100 million already invested in the National Technical Centre;
• A proposal to build a hotel at the National Technical Centre valued at a further R100m;
• SAFA House replacement value is R70m;
• The Legacy Trust has R21m in its account;
• SAFA Netcare shares are performing well.

We have also finalized and submitted our claim for $10m to the South African Government in relation to the Disapora Legacy funding during the 2010 FIFA World Cup™.

RELATIONS

Our relations with Government and other key stakeholders remain strong. We have established a good relationship with the new Minister of Sport and Recreation, the Honourable Thulas Nxesi, and thank him and his department for their support. We have many members serving on FIFA, CAO and COSAFA Committees, and I have the privilege of being elected to the CAO Executive Committee.

There are two Ministerial Committees of Inquiry announced by Hon. Minister Thulas Nxesi:

• Ministerial Committee of Inquiry to investigate alleged Board related governance issues and non-adherence to SASCOC’s constitution that impacts negatively on SASCOC and on sport in general.
• The second Ministerial Committee of Inquiry is of spectators at the football match between Orlando Pirates and Kaizer Chiefs on 29 July 2017 at FNB Stadium in Johannesburg.

We are willing to participate in both of these Commissions.
Finally, all of this has been done with the support of the National Executive Committee, and more importantly, with the support of SAFA structures at all levels. We have developed an incredible sense of belonging and unity within SAFA. SAFA belongs to its members. It must remain that way. Various other sports tried forming Corporate or Business Entities. These structures were all abandoned in the end. The Regions remain the foundation of SAFA, and we are committed to securing further funding to support the development and operations of our Regions. In this light, the SAFA Development Agency has done important work to secure funding for Regions, and this will be taken up by the Ima Nathi programme.

- We recognized that the efficient and effective use of technology would be a foundation stone for us. We are delighted with the progress of the MYSafa Digital project that is delivering massive value to football administration at all levels. Over the next few years, the benefits of this technological development will cascade down to LFA level, and we will see significant changes in the manner in which our football is administered.
- Finally, we remain steadfast in our belief that we need to integrate world class insights and programmes in sports science and medicine to ensure that we are on top of all global developments. In this regard we have concluded agreements with the La Liga, the most successful league in the world, as well as an agreement with the KNVB. These agreements will benefit our Regions and Provinces over the next year. We had a delegation of Provincial Representatives benefitting from our first engagement in Madrid, Spain from 02 – 05 October 2017.
- Our partnerships with La Liga and the KNVB, as well as with the British Council Premier Skills programme, have all assisted in funding critical developmental aspects of our game. We will continue to build on this to ensure that we build further capacity for Provincial Academies and other development structures.

Next year we will be celebrating the 100th birthday of Nelson Mandela. These centenary celebrations will further strengthen our partnership with the Nelson Mandela Children’s Fund. We are busy exploring how, in this important year, we can harness our relations with La Liga and the KNVB to secure their participation in these programmes. We have celebrated Madiba every year since 1990, and will want to ensure that we do so in style in this coming year.

In closing, let me thank our commercial partners for the financial support to make our plan a reality. Your support makes the dreams of rural based poor young footballers a reality. Your support has taken Thabo Cele from KwaMashu to Portugal, Phakamani Mahlambi from Johannesburg to Egypt, Luther Singh from Riverlea, Johannesburg to Portugal, Siphephelo Sihole from Ulundi to Portugal, Romario Morris from Durban to Portugal, Simo Mthlele from Umlazi to Portugal and Nkanyiso Shinga from Durban to Portugal, to name a few.

We should also remember Bongani Zungu, Keagan Dolly, Andile Jali and many other men and women who have successfully made the jump to the global game. Banyana Banyana captain Janine van Wyk recently had a stint in the United States with Houston Dash and two other ladies are playing professionally in Iceland. And a large number of our female players are pursuing their studies while simultaneously playing university football in America.

I would like to thank the Vice Presidents, Dr Irvin Khoza, Mr Lucas Nhlapo, Mr Xolile Nkompele and Mr Elvis Shishana, the entire SAFA Executive, the Honorary Presidents, Honorary Members, the Regions and LFA’s, our Special Member and our Associate Members for their consistent cooperation and support.

In implementing the second phase of Vision 2022, Lolo Jones reminds us: “A failure isn’t a failure if it prepares you for success tomorrow.”

Sir Edmund Hillary further reminds us: “Mount Everest, you beat me the first time, but I will come again and conquer you because as a mountain you cannot grow, but as a human I can.”

Our mission, is to climb this mountain of Vision 2022, to propel South African football upwards and forward. We must never stop climbing mountains and to find new valleys and set ourselves on a path of new mountains.

MEMORIAM
SAFA lost members of its football family during the period under review and in the last few months. May their souls and those of others who have passed rest in peace. The following are some of the leading individuals who passed:

- Mr Mlondi Dlamini Amajita and Maritzburg United Player
- Mr Mzimasi Mgебisa Sports Presenter
- Mr Dan Leboa Football Administrator and NSL General Manager
- Mr Ian McLeod International Referee
- Mr Ntuthuko Radebe Amajimbos and KAS Eupen Player (Belgium)
- Mr Alexandre Revoredo Bafana Bafana Goalkeeper Coach
- Mr Mzimasi Mgebisa Sports Presenter
- Mr Mlondi Dimeni Amajita and Mamtsho United Player
- Mr Dan Leboa Football Administrator and NSL General Manager
- Mr Ian McLeod International Referee

Yours in football,

Dr Danny Jordaan
President

2016 – 2017 NEC Activity Report
### SAFA Standing Committees

#### Standing Committee Membership:
Revisions approved by the NEC on 27 March 2015 and 26 September 2015;
Updated on 14 June 2016 after one (1) member died and one (1) person declined to serve;
Amended by NEC Round-Robin Vote on 23 November 2016 and at NEC Meeting on 09 December 2016.
Revised by the President on 25 July 2017.

<table>
<thead>
<tr>
<th>COMMITTEE: INTERNATIONAL AFFAIRS</th>
<th>COMMITTEE: JOINT Liaison</th>
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<tbody>
<tr>
<td><strong>Chairperson:</strong> JORDAN, Danny</td>
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<td><strong>Deputy Chairperson:</strong> SHISHANA, Elvis</td>
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<td><strong>Other Members:</strong> KHOZA, Irvin</td>
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<td>SEBOKO, Shuping</td>
<td>Position Vacant (PSL CEO)</td>
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<td>MAHLANGU, Nomusa</td>
</tr>
<tr>
<td>MUMBILE, Dennis (SAFA CEO)</td>
</tr>
<tr>
<td><strong>Secretariat:</strong> Senior Manager: CEO's Office</td>
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</table>

A highly successful third edition of the Durban U-19 International Football Tournament was held in 2016 and featured teams from Brazil, Portugal, Scotland and DR Congo. Defending champions Arsenal beat the South African Men’s U-19 National Team in the final.
## Football Business Clusters

**Committee: Finance & Procurement**

- **Chairperson:** MOKOENA, Gay
- **Deputy Chair:** BANTU, David
- **Other Members:**
  - KUBAYI, George
  - TLOWE, Lawrence
  - MODIPA, Tankiso
  - NDLOLO, Mzimkhulu
  - CHARLAMBOUS, Archilious
  - CLOETE, Veronica
  - RIT, Lebogang
  - ZONDI, Musa
- **Secretariat:** Chief Financial Officer

**Committee: Internal Audit**

- **Chairperson:** NILAPO, Lucas
- **Deputy Chair:** SBAM, Mxolisi
- **Other Members:**
  - PHRI, Thembisa
  - SHIBE, Mbongeni
  - GOLDING, Desmond
  - ZWANE, Linda
  - RAMPHAGO, Vincent
  - MODISANE, Keiketswane
- **Secretariat:** Chief Financial Officer

**Committee: Remuneration**

- **Chairperson:** MOKOENA, Gay
- **Deputy Chair:** BUSIN, Mark
- **Other Members:**
  - HLATHWAYO, Cosmos
  - THEOKWANE, Magabolle
  - MASHOLANE, Thabo
  - MZILI, Dumisani
  - LUGAYENI, Thozamile
- **Secretariat:** Senior Manager: Human Resources

**Committee: Commercial, Marketing & TV Advisory Board; Media; Strategic Studies**

- **Chairperson:** MAFOKWE, Mzwandile
- **Deputy Chair:** BAARTMAN, Aubrey
- **Other Members:**
  - BUSHIWANA, Mlungisi (Schools)
  - MOOKOSI, Letima (Schools)
  - MODIKWA, William
  - HENDRIKS, Emma
  - MCHUNU, Alpha
  - NJANDLELA, Pius
  - TSHAKOANE, Louis
  - MASITENYANE, Sam
  - NKUNA, Mike (Invited)
  - NAIDOO, Ravi (Invited)
  - KHALA, S’Tshembele (Invited)
- **Secretariat:** General Manager: Football Business
  - Senior Manager: Communications
  - Senior Manager: Commercial

**Committee: Corporate Services Clusters**

- **Committee: Ethics & FAIR Play, Safety, Security & Protocol**
  - **Chairperson:** GOWINDASAMY, Poobabel
  - **Deputy Chair:** REEVES, Anthony
  - **Other Members:**
    - MALULEKA, Jack
    - MDLALOSE, Jeremiah
    - KHUMALO, Nthembi
    - MOGASHOA, Jackie
    - MHLONGO, Hloziwe
    - LUGAYENI, Thozamile
    - MOSIA, M (FS)
  - **Secretariat:** Senior Manager: Safety & Security

- **Committee: Legal & Constitutional**
  - **Chairperson:** ARENDSE, Norman
  - **Deputy Chair:** XABA, Simphwe
  - **Other Members:**
    - MOSESE, Motebang
    - MONTSHIWA, Monde
    - NQONJIANA, Ndile
    - MAHRAGO, Lethoko
    - PARKER, Manzoor
    - MANCHONYANE, Peter
    - KUBEKA, Velaphi
    - FARO, Abram
  - **Female Member TBC**
- **Committee: Dispute Resolution**
  - **Chairperson:** XABA, Simphwe
  - **Deputy Chair:** NTAMBELENI, Mokhetwa
  - **Other Members:**
    - KUBEKA, Velaphi
    - MOSESE, Motebang
    - MONTSHIWA, Monde
  - **Secretariat:** Senior Manager: Compliance
  - **Committee: Membership Affairs**
  - **Chairperson:** NKOMPELA, Xolile
  - **Deputy Chair:** WHITE, Gladwyn
  - **Other Members:**
    - FINA, Mzimkhulu
    - NDELO, Mzimkhulu
    - DON, Gerald
    - BUSHWANA, Mlungisi
    - BANTU, David
    - MANCHONYANE, Peter
    - MAFOKWE, Mzwandile
    - MOGOROSI, Letima
    - KUBEKA, Velaphi
    - XABA, Simphwe
    - MOKOENA, Gay
    - ZULU, David
    - RAKOMA, Abi
    - MALULEKA, Jack
    - MONTSHIWA, Monde
    - NKONE, Pateka
    - REEVES, Anthony
    - MOOKA, William
- **Secretariat:** Senior Manager: Membership Affairs

**Coordinating Vice President: Vacant**

**Coordinating Vice President: Lucas Nhlapo**

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South African Football Association

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2016 – 2017 NEC Activity Report
The 2016 Kay Motsepe Schools Cup was contested by 18 schools at the University of Johannesburg’s Soweto Campus last October and won by Clapham High School from Gauteng. The Pretoria-based school retained their crown with a 3 – 0 defeat of the Free State’s Harmony High School.

Chairperson: TRUMAN, Prince
Deputy Chair: ZULU, David
Other Members: NWENYA, Kwenzakwakhe
DON, Gerald
WHITE, Gladwyn
FAYEWA, Linda
KHUPE, Theodore
MKHIZE, Mazwi
TELJE, Josiah
TSEKA, Vincent
MATTHEWS, Stanley
REEVES, Anthony
MHLETYWA, Monde
MUNERI, Eric

Secretariat: Senior Manager: Competitions
Senior Manager: Youth Development

COMMITTEE: TECHNICAL
Chairperson: TSIHLAS, Anastasia
Deputy Chair: RAKOMA, Abel
Other Members: KUBEKA, MW
ABRAHAMS, Luifeya
ABRAMS, Luifeya
AMESOMA, Philip
SOLDATOS, Ari
MOTAUNG, Sello
MATESE, Peter
RASAHE, Lucas
MATHOMA, Busi
MKHANGELWA, Simphiwe
SAFCA Representative

Secretariat: General Manager:
Football Division / Technical Director
Senior Manager: Referees
Chief Medical Officer

COMMITTEE: MEDICAL
Chairperson: FINA, Mzimkhulu
Deputy Chair: RAMPHAGO, Vincent
Other Members: MONTSHIWA, Monde
MOGOROSI, Letima
BUSHWANA, Mlungisi
ZULU, David
MKHIZE, Mazwi
MASHIRANE, Mabel
MASHIRANE, Kgosi
NOWALAZA, Sandile

Secretariat: Senior Manager: Youth Development
Manager: Schools Football

The 2016 Kay Motsepe Schools Cup was contested by 18 schools at the University of Johannesburg’s Soweto Campus last October and won by Clapham High School from Gauteng. The Pretoria-based school retained their crown with a 3 – 0 defeat of the Free State’s Harmony High School.
RESOLUTION #1
Mr Mokoena moved, and Mr White seconded and it was resolved that the Minutes of the meeting held on 25 June 2016 be and are hereby approved, subject to the amendments made by Mr Mumble as per the recording of that meeting.

FIFA / CAF / COSAFA Matters
Dr Jordaan stated that as per the last resolution taken regarding the statutes, it was decided that there should be a workshop for the NEC to align the SAFA Statutes with the FIFA and CAF statutes. He requested that the CEO and the Legal Committee organise a workshop so that the Constitution can be consolidated and sent to the AGM.

Mr Mumble responded that the workshop will be arranged to take place between 08 October 2016 and 10 November 2016 following the Legal & Constitutional Affairs Committee’s consideration of the changes to be made.

The workshop has not taken place yet.

CONSIDERATION OF COMMITTEE REPORTS

RESOLUTION #2 – Emergency Committee
On a motion by Mr Nkompela, seconded by Mr Prince, the NEC ratified the EMCO decisions as presented by VP Nhlapo and condoned the expenditure incurred to date in the FIFA matter.

RESOLUTION #3 and Update – Finance and Procurement Committee
Mr Mokoena requested that the NEC approve a request to extend the audit period from 3 months to 6 months. Dr Jordaan responded to the request and asked that the Finance and Procurement Committee draft a report to convince the NEC why a longer period is requested as extending it will only give FIFA an impression that the Association is not being efficient during the audit process.

The Auditors KPMG have advised that it is preferable to stick to the 3 month audit period

RESOLUTION #4 and Update – Audit and Risk Committee
The NEC approved that SAFA Regional accounts must be audited and not just simply reviewed.
SAFA Regional accounts are currently being audited.

RESOLUTION #5 and Updates – Commercial, Marketing and TV Advisory Board, Media and Strategic Studies Cluster of Committees
On a motion by Mr Nkompela, seconded by Mr Maforvane, the following was approved:

i. That the meeting agreed to continue with the Cell C contract despite the challenges experienced with the quality of the service.

ii. That all NEC Members be allowed to attend the annual Nelson Mandela Challenge Match in view of the need for Members to be hosting their African counterparts in the spirit of the Commercial, Marketing and Television Advisory Board proposal to involve other African nations.

iii. That the matter of the advertising boards at PSL and SAFA matches must be discussed at the Joint Liaison Committee.

The matter of the advertising boards at PSL and SAFA matches will be discussed at the Joint Liaison Committee.

RESOLUTION #6 and Update – Legal, Constitutional, Compliance, Membership and Players’ Status Cluster of Committees
On a proposal by Mr Maforvane, seconded by the President, the meeting agreed that a meeting of Provincial Representatives must be called soon in line with a previous decision that a Provincial Representatives Forum needs to be established.

The meeting of provincial representatives took place on 12 October 2016.

RESOLUTION #7 and Updates – Competitions, Youth Football, Women, Futsal and Beach Football Cluster of Committees
On a motion by Mr Zulu, seconded by Mr Ngwenya, the meeting approved the following:

i. That the SAFA/BURGER KING® Under 19 Boys Tournament should take place from the 27 November 2016 to 02 December 2016.

ii. That the SAFA Technical Director should provide a selection criterion for the provinces to follow as guideline for them to select Regional and Provincial Teams.

iii. That the proposal that Association should have a dedicated Women’s Football Coordinator for Women’s Football is not approved as this is an administrative matter to be dealt with by the CEO.

iv. That an Ad Hoc Committee comprising of Ms Tuduetso Thlagatsi, Mr Linda Fatyela, Mr Gerald Don, Mr Gladwyn White and Mr Nonza Mahlangu should be established to look at the model that can be used to run the envisaged National Women’s League.

v. That the above-mentioned proposed Ad Hoc Committee should meet within 21 days to discuss the model and other matters pertaining to development of Women’s Football.

vi. That Provincial Secretaries need to be re-skilled and trained in short courses such as project management as a matter of urgency.

vii. That Provinces that are struggling in the management of the League and KZN in particular, should be taken over by the SAFA National Office.
vii. Playing Kits should be purchased from suppliers other than Nike in order to address the challenges experienced. The decision on purchase of playing kit from other suppliers is being implemented.

ix. The Competitions Calendar as updated and amended was approved as attached.

x. That the matter of the Uniform Rules must be discussed at the next meeting of the Competitions Committee and that the Legal & Constitutional Affairs Committee should advise on the amendment of the Rules.

That the matter of the Uniform Rules will be discussed at the next meeting of the Competitions Committee and The Legal & Constitutional Affairs Committee will be requested to advise on the amendment of the Rules.

RESOLUTION #8 and Updates – Technical, Referees and Medical Cluster of Committees
On a proposal by the President, the meeting agreed to the following:

i. That the Technical Committee must meet as a matter of urgency to address the matter.

ii. That the legal and labour-related matters be considered.

iii. That a summary of the performance criteria be extracted from the contract of the Head Coach.

iv. That an evaluation report from the CEO or Technical Director as well as the Head Coach’s assessment of his own performance be prepared.

v. That all the other contracts be looked at and that a recommendation be submitted.

vi. That Ms Vera Pauw’s contract had expired and that the Committee must make a recommendation to the Emergency Committee on the appointment of a Head Coach for the Women’s Senior National Team.

The Committee has not yet submitted a recommendation for the vacant position of Head Coach of the Women’s Senior National Team.

UPDATE – SCHOOLS FOOTBALL COMMITTEE
The President reminded the meeting that the Schools Football Committee was tasked to meet with Minister’s MINMEC Meeting. The CEO reported that he had written to the Minister to request this meeting and that he awaited a response.

He also noted that SAFA selectors always attended all of the Association’s national competitions to assess the competition and to select a pool of talent for the national teams. He stated that this was a standing instruction that all our tournaments must have a Technical Study Group that incorporated a talent selection component.

UPDATE – SAFA DEVELOPMENT AGENCY
Dr Petersen presented a report of the SAFA Development Agency (SDA).

He highlighted that the SDA had this year managed to reduce the SAFA deficit instead of increasing it as has happened in the past. He noted that the SDA would contribute at least R4 million to the SAFA bottom line and that, even though it was not cashflow, it would at least positively affect the position of SAFA.

Dr Petersen reported that the SDA was on a good footing and that it had cashflow problems at present, but that it was hoped that those would be resolved very shortly and he looked forward to reporting positive results next time. The President stated that we have to work harder to turn the situation around.

RESOLUTION #9 – 2010 FIFA World Cup Legacy Trust
On a proposal by Mr Nkompele, seconded by Mr Rakoma, the NEC noted with concern all the outstanding reports and that both the SAFA National Office and the Regions must comply within 30 days and approved that all reports must be submitted to the 2010 FIFA World Cup Legacy Trust and that, should this not happen, Members must forfeit what is due to them.

That reasons be advanced for why these reports are late and that drastic measures be taken in the case of non-compliance.

That Provincial Representatives must take responsibility for ensuring compliance with this resolution in their provinces.

On a proposal by the President, the meeting agreed that the Finance Committee must advise on how to cap the request to the Legacy Trust at R30 million per year in order not to accelerate the depletion of the funds.

UPDATE – SAFA NATIONAL TECHNICAL CENTRE
A progress report was distributed to the NEC members with visuals of the current state of the Technical Centre.

CLOSURE
In his closing statement, the President acknowledged the presence of Mr Paseka Nkone and declared the meeting officially closed at 12:30pm. He appealed for NEC Members to attend the finals of the Kay Motsepe Cup later in the afternoon as Mr Motsepe had been very good to the Association and that it would be a show of support for his efforts.
RESOLUTION #1 – Lekgotla and Updates

The NEC Lekgotla will take place on the weekend of 17 – 18 February 2017. The NEC workshop took place on 24 – 26 March 2017.

The agenda of the Lekgotla will include the following:

i. Consideration of constitutional amendments.

ii. Consideration of the budget against matches of national teams, competitions, meetings, training courses, workshops and all other activities of the Association.

This is being addressed by the Finance Committee.

iii. Consideration of the Administration report which will include submissions on the functionality and challenges of each Division. The Divisional reports will be measured against commitments made at the NEC Lekgotla in 2013.

iv. The Extraordinary Congress will take place in March / April 2017 to consider the statutes and budget.

It was not possible to finalise the constitutional amendments due to changes expected from the CAF Extraordinary Congress held in Morocco on 21 July 2017.

The Legal and Constitutional Committee must meet before the workshop to align the Association’s statutes with those of FIFA and CAF.

The meeting of the Legal and Constitutional Committee to align the Association’s statutes with those of FIFA and CAF has not taken place yet due to the late staging of the CAF Extraordinary Congress.

The CEO must ensure that there is adequate preparation for the workshop and that documents must be circulated seven days before.

RESOLUTION #2 – Update on Preparations for the 2016 Ordinary Congress

i. The NEC noted the update from the Administrator regarding the preparations for the Congress.

The Congress took place at Emperor’s Palace where the various motions raised by members were addressed.

ii. The Administration was directed to write to the South African Football Masters and Legends Association and advise them to make a detailed written submission to CEO on the issues they intended to present as to Congress.

iii. The Ad Hoc Committee that was established to consider the motion submitted by SAFA Nelson Mandela Bay regarding the playing season did not meet and as a result, there was no report on the matter.

The Ad Hoc Committee that was established to consider the motion submitted by SAFA Nelson Mandela Bay regarding the playing season has not met yet.

iv. The NEC noted the following pronouncements which were made by the President:

   i. In response to an enquiry from Mr Maforvane regarding the reconstitution of the Standing Committees, the President confirmed that Ms Nosma Mahlangu has been appointed to the Emergency Committee and that Mr Truman Prince was now the new Chairperson of the Competitions Committee.

   ii. The NEC noted the following pronouncements which were made by the President:

   • The CEO must get competent staff for the Competitions Directorate to avoid a recurrence of the shoddy manner in which the Kay Motsepe Cup, the ABC Motsepe League and other competitions are organised.

   Full-time staff have now been appointed to the Competitions Department and the Head of Department has been released. The new staff of the Competitions Department have been instructed to develop standard operating procedures for all our competitions.

v. The Ad Hoc Committee is expected to submit its report at the NEC Lekgotla.

The Ad Hoc Committee must write to Regions, Associate Members and the Special Member and advise them to make submissions on whether they are adversely affected by the current season format.

vi. On a motion by Mr Arendse, seconded by Mr Ndlelo, the NEC resolved that the issue of recognition of newly demarcated LFAs must be handled by Regions as resolved at the NEC workshop in 2015.

The Chairperson of the Membership Committee will meet with SAFA Chris Harris to get more details of the demarcation issue and will submit a report to the NEC.

vii. On a motion by Mr Fina, seconded by Mr Arendse, the NEC rejected the opinion of Majavu Attorneys who advised that Chief Nonkonyana should be given another opportunity to address the Congress. The opinion was rejected on grounds that Chief Nonkonyana was given such an opportunity previously and he did not utilise it. The matter is therefore considered closed in line with the resolution of the Congress which resolved to dismiss Chief Nonkonyana.

This matter was communicated to Majavu Attorneys.

viii. Various Members of the NEC confirmed that the payment of grants to Regions was in progress.

RESOLUTION #3 – General Discussion

i. The NEC confirmed that the payment of grants to Regions was in progress.

On a motion by Mr Arendse, seconded by Mr Ndlelo, the NEC resolved to reconstitute the Committee as follows:

   • Ms Ria Ledwaba (Convenor)
   • Mr Truman Prince (Chairperson)
   • Representative of SAFA Nelson Mandela Bay
   • Mr Mzwandile Maforvane
   • Representative of Legal and Constitutional Committee
   • Representative of Membership Committee

The Ad Hoc Committee is expected to submit its report at the NEC Lekgotla.
vi. The CEO will circulate the list of reconstituted standing committees.

The President has updated the list of Standing Committee Members on 26 July 2017 and this list was distributed to NEC Members.

RESOLUTION #1:
It was resolved that the Annual Congress, held on 10 December 2016 at Emperor’s Palace be and is hereby declared to have been convened in accordance with the SAFA Statutes.

RESOLUTION #2:
It was resolved that with Members in attendance at the Extraordinary Congress forming a 15 quorum, in combination with Resolution #1 above, the Extraordinary Congress be and is hereby declared open.

RESOLUTION #3:
It was resolved that the agenda of the Annual Congress be and is hereby approved and adopted without any amendments.

RESOLUTION #4:
It was resolved that SAFA Mopani, SAFA Nelson Mandela Bay and SAFA West Rand be and are hereby appointed to check with Resolution #1 above, the Extraordinary Congress be and is hereby declared open.

RESOLUTION #5:
It was resolved by acclamation that the members sitting in the front row of each block at Congress be and are hereby appointed to act as scrutineers at Congress should voting and the counting of votes be required during this Congress.

RESOLUTION #6:
It was resolved that the activity report presented by Mr Mumble be and is hereby accepted.

RESOLUTION #7:
It was resolved that the late submission of the annual financial statements to the NEC be and is hereby condoned.

RESOLUTION #8:
It was resolved that the audited Group and Association statement of financial position for the year ended 30 June 2016 and the statement of comprehensive income along with schedules and notes thereon be and are hereby approved and adopted.

RESOLUTION #9:
The budget covering the period 1 July 2016 to 31 July 2017 be returned to the Finance Committee which should consider adequacy of resources for referees and junior leagues.

RESOLUTION #10:
It was resolved that name changes of the following members be and are hereby approved:
1. SAFA Sisonke changes to SAFA Harry Gwala
2. SAFA Luthungulu changes to SAFA King Cetshwayo
3. SAFA Siyanda changes to SAFA ZF Mgawu

RESOLUTION #11:
The motion by SAFA Cape Town to increase the pool of players at SAFA inter-provincial tournaments be referred to a Task Team made up of the SAFA Technical Committee, SAFA Competitions Committee and the SAFA Legal and Constitutional Committee for further research and analysis.

RESOLUTION #12:
It was resolved that the motion by SAFA Nelson Mandela Bay Metro to change the commencement and end periods of the league season be and is hereby referred to the NEC for further consideration.

RESOLUTION #13:
Congress resolved to approve the recommendation of the Remuneration Committee that members of the NEC be paid an honorarium of R117 500 (one hundred and seventeen thousand five-hundred rand) per member.
RESOLUTION #1:
The Joint Liaison Committee (JLC) will have to meet as soon as possible to confirm the arrangements for all the competitions that the national teams will participate in.

The Joint Liaison Committee will meet early in August 2017.

RESOLUTION #2:
The President proposed that the update of the SAFA Development Agency would be discussed at the NEC workshop. The meeting will also consider an update on the Super Cup and FIFA Executive Summits.

The Committee Chairpersons Forum addressed this matter and decided to recommend the closure of the SDA and to consolidate its operations into the Administration / National Technical Centre.

On a motion by Mr Kubeka, seconded by Mr Govindasamy, the agenda was adopted with the amendments outlined by the President.

RESOLUTION #3 – Consideration of the Report of the Technical Committee
The NEC had an extensive discussion on the selection criteria for the Head Coach of the Men's Senior National Team and in the end, adopted the following:

- Excellent understanding of the South African playing philosophy
- International coaching experience, especially African competition with a minimum of 5 and 10 years
- Good track record
- Must possess vision and passion for football development
- Minimum of professional coaching license or equivalent qualification
- Good player management skills
- Good planning skills
- Bound by the Statutes of SAFA, awareness, understanding and respect for SAFA structures and policies
- Excellent technical, medical and scientific skills
- Willingness to embrace and use of technology and
- Excellent communication

The President emphasised that excellent communication also means that in the event of a serious injury to a player in national duty, the Association must follow up with the injured player, the club and the club doctor.

The Joint Liaison Committee must realign the programmes and calendar of national teams to give space for the plans of the PSL coaches.

On a motion by Mr Nkompela, seconded by Mr Mogorosi, the President was delegated to manage and coordinate the process of selecting the head coach with a technical search committee and report to the Emergency Committee, after which the decision will be ratified by the NEC.

The search committee was given authority to head hunt.

Mr Stuart Baxter was appointed as the Head Coach of the Men's Senior National Team following an extensive search process and round-robin approval of the NEC.

RESOLUTION #4 – Update on the Preparations for the NEC Workshop
The CEO was directed to prepare a comprehensive update on world class administration and highlight the administrative structure with a breakdown of names and ages of staff, vacancies, capacity as well as retirement and succession plan.

The NEC Lekgotla was held on 24 – 26 March 2017 and its recommendations addressed by the Committee Chairpersons Forum.

RESOLUTION #5 – Update on CAF Super Cup and FIFA Executive Summits
The NEC decided unanimously that the CEO must write to CAF and Mamelodi Sundowns and advise them that the venue will have to be changed to Loftus Stadium.

On a motion by Mr Montshiwa, seconded by Mr Kubeka, the NEC decided that members of the NEC should be invited to the Super Cup at the Association’s cost.

The match was subsequently moved from Lucas Moripe Stadium to Loftus Versfeld Stadium and NEC Members were invited.
Another crowning achievement of our national teams was when the Under-20 Men’s National Team Amajita qualified for the CAF U-20 Africa Cup of Nations in Zambia and the FIFA U-20 World Cup in the Korea Republic in 2017. These achievements will benefit our senior national teams in the near future as it has given valuable exposure to a large number of players who have also since been signed by professional clubs locally and abroad.

National Technical Centre

We continued the rollout of the National Technical Center, upgrading the 72 chalets by installing modern conveniences such as microwave ovens, refrigerators, work desks and upgrading the bathrooms in each whilst replenishing the linen stocks as well. All chalets have received a fresh lick of paint, staff have been mainstreamed and integrated into the SAFA staff complement.

Work on the rollout of the fields and the boundary wall enclosing the whole property have been slow due to unforeseen work stoppages instigated by persons from the neighbouring informal settlement who demanded a share of the construction work without tendering. This obstacle has since been overcome after successful mediation efforts initiated by the Association.

The boundary wall is now 70% complete and the two natural grass fields will be completed by the end of 2017. The FIFA-funded artificial pitch installation has also commenced and will be completed by the end of January 2018.

The resort section of the property still receives good patronage from the surrounding communities. Old customers, who were informed by competitors that the resort may close, have returned after hearing that we intend to keep operating.

Technical Officers Programme

Consistent with our Vision 2022 Plan that mandates the establishment of a robust talent pipeline, we have accelerated the appointment of Provincial Technical Officers (PTOs).

These highly trained men and women will take charge of the technical programmes in the 9 provinces, ensuring that leagues are properly structured in Regions and LFA’s, competitions to pit strength against strength are organised in the provinces and talent is identified and steered into programmes that will assist them in their growth as players.

Youth Development Structure

At the close of the period under review, the Association adopted an innovative youth development model that will be integrated into our coaching curriculum to ensure that players receive training tailored to their age group in a much more focused way than before.

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Mr Dennis A. Mumble

Chief Executive Officer

South African Football Association

“If you wish to move mountains tomorrow, you must start by moving stones today.”

– African Proverb

1. INTRODUCTION

Then 2016/17 financial year was one in which the Association continued to move the stones that stood as obstacles to achieving the objects of Vision 2022 by investing more resources in development programmes, preparing our two teams for participation in the 2016 Rio Olympics and participating in African competitions in order to qualify for the FIFA Under-20 World Cup in the Korea Republic.

All this was done whilst maintaining our focus, with the help of the FIFA World Cup Legacy Trust, on strengthening our age-group leagues at grassroots level, improving governance at the regional level through strategic interventions aimed at stabilising delivery in our Regions whilst exercising fiscal discipline in a very tight economic environment.

The Association developed a Vision 2022 scorecard to track progress on the achievement of the goals of this master plan for South African football and with a view of building more capacity through the completion of Phase 1 of the National Technical Centre property acquired in 2015. Vision 2022 administrative scorecard:

- Focus on improving operational efficiencies (financial, disciplinary, etc.)
- Difficulty rolling out the NTC development
- Compliance (statutes)

2. FOOTBALL TECHNICAL / NATIONAL TEAM MATTERS

National Teams

The period under review saw a renewed focus on strengthening our national teams’ on-field performances. We faced a unique challenge in preparing two teams to participate in the 2016 Rio Olympic Games – the only African country to achieve this distinction.

Banyana Banyana acquitted themselves very well by playing the world’s number one team, the United States and also challenged France and New Zealand in friendly matches that demonstrated the quality of our women’s teams despite the absence of a professional women’s league.

Our Men’s Olympic Team also achieved a significant milestone by lending its players to the Men’s Senior National Team (Bafana Bafana) and subsequently winning the COSAFA Castle Cup in Namibia, indicating the progression of the junior national teams from Under-17 to Under-20 to Under-23 levels.

Another crowning achievement of our national teams was when the Under-20 Men’s National Team Amajita qualified for the CAF U-20 Africa Cup of Nations in Zambia and the FIFA U-20 World Cup in the Korea Republic in 2017. These achievements will benefit our senior national teams in the near future as it has given valuable exposure to a large number of players who have also since been signed by professional clubs locally and abroad.
The model takes into account that players as young as four years old require specific training, can be exposed only to certain types of competition and what the qualification levels of coaches should be for the respective age groups. As previously informed, this youth development model complements the rollout of the Emerging Talent Centres (ETCs) that will be located in the SAFA Safe Hub centres that will be built around the country over the next few years in partnership with the Amandla EduFootball programme and the South African Government.

Coaching Education Programme

As has been the case in previous years, the Association continues to accelerate the coach education programme, training coaches in pursuit of the critical 10,000-coach annual target. However, due to financial constraints we have not been able to reach that target and have only been able to train about 5,000 on average per year. This will however be changed when we complete the eLearning modules for refereeing, coaching and administrator development.

This year also saw the rollout of the National Football Philosophy (NFP) and its integration into our coaching education courses. The NFP, with its 11 pillars, will create a common framework around which a South African style of play can be developed, taking into account the uniqueness of the South African player’s physique, skills and culture.

3. FINANCIAL PERFORMANCE

The National Executive Committee approved a very conservative budget, based on secured revenues and signed contracts only, for the period under review. Any new revenue would therefore be declared as surplus. This strategy worked well as we were able to turn around our operational performance from last year’s R42 329 069 loss to a surplus of R21 899 490 for the Group.

This was achieved in a very tough economic climate, with potential sponsors holding back on any new engagements throughout the industry. We also faced massive legal costs due to our participation in the FIFA investigation into governance lapses and misappropriation of funds arising out of the 2010 FIFA World Cup Diaspora legacy project. We are happy to report that the conclusion of this investigation led to us discovering that SAFA was indeed owed the $10 million as it had been agreed by government that it would pay that money to SAFA in exchange for FIFA deducting it from the ticketing revenue due to SAFA after the conclusion of the 2010 FIFA World Cup™. The Association is currently pursuing the payment of this money.

The results for this year are not however an indication that the Association has overcome its cashflow constraints as we still need to further reduce the cashflow deficit significantly for us to be able to strengthen our ability to make short-term improvements to our development programmes and infrastructure. To do so, we will redouble our efforts to diversify our revenue streams with a view to conserving more cash resources to manage short-term obligations.

4. INTEGRITY PROGRAMME

The year in review was a busy one for the SAFA Integrity Programme. The Association redoubled its effort to root out corruption in its leagues, promote ethical behaviour, especially among its referees panels.

We appointed Mr Mlungisi Ncube as the National Integrity Officer (NIT) in line with FIFA’s requirement. Working closely with the SAFA Ethics Committee, the NIT conducted numerous investigations into referee misconduct which led to the suspension of a number of match officials and a staff member.

Match officials and Match Commissioners received lectures at the annual mid-season and pre-season workshops and were asked to sign the Association’s standard integrity declaration.

All players in our national teams are also asked to sign integrity declarations to ensure that the integrity of our competitions and national teams remain intact.

We shall continue to build on our very close relationship with the FIFA Integrity programme and the South African Police Services to build a strong prevention programme throughout South African football.

5. SAFA DIGITAL PROJECT

One of the most exciting projects that we have ever tackled is the implementation of a long-held strategic objective to build a consolidated registration and competitions management database. This integrated database management system was developed specifically to suit how our Regions and LFAs manage their leagues and competitions.

The SAFA Registration system, known as MYSAFA, forms part of the 6 pillars of the SAFA Digital Platform: registration, the SAFA intransit, the SAFA Competitions Management System, the SAFA eLearning platform, the SAFA social media platforms and SAFA TV.

The system was successfully piloted in SAFA Nelson Mandela Bay and then rolled out to the rest of the country as the SAB League, Sasol Women’s League and the ABC Motsepe League registrations have now been completed on the new system. We hope to complete the registrations of all players through the country in the coming season which will kick off over the next twelve months.

As of the writing of this report, our social media platforms reach more than two million people per day and we intend to grow our presence on each of the main social media platforms in an effort to improve our communications with our constituents throughout the country. Members are kindly requested to continue their cooperation with the SAFA Digital Team by providing news and information about football matters in their areas so that it can be communicated.

6. CONCLUSION

We cannot express just how much we continue to be grateful to our sponsors, suppliers and partners for their continued support and confidence in the Association. Castle Lager/South African Breweries, Sasol, BURGER KING®/Grand Parade Investments, South African Airways, Nike, Motsepe Foundation, the 2010 FIFA World Cup Legacy Trust, South African Broadcasting Corporation, Siyaya, Energade, Tsogo Sun, Computicket, Axis and Netcare have been stalwarts in our continued delivery of Vision 2022 and must be saluted for their support.

In 2018 South Africa will be celebrating the centenary of Nelson Mandela’s birth and we at SAFA anticipate a productive and exciting collaboration in the coming year with our Corporate Social Investment Partner, the Nelson Mandela Children’s Fund, which has just opened the new purpose-built Nelson Mandela Children’s Hospital in Johannesburg.

We hope that we can continue the strong partnerships we have built over the years by giving our sponsors, suppliers and partners value for their investments in our sport and that we constitute a viable business proposition for them by giving them exposure and help them in promoting their businesses and ventures in a very profitable way!

Mr Dennis A. Mumble
Chief Executive Officer
At the end of 2016 Amajita reached the final of the COSAFA U-20 Youth Championship hosted in Rustenburg where they lost 1 – 2 to Zambia. Luther Singh (left) was the Top Goalscorer of the Tournament. Then in early 2017 they finished fourth at the CAF U-20 AFCON in Zambia to book their berth to the FIFA U-20 World Cup in the Korea Republic in May/June.
Head Office Staff

CEO’S OFFICE
Dennis MUMBLE Chief Executive Officer
Mapule MOGAN Personal Assistant to the CEO
Mlungisi NCAME Senior Manager: Safety, Security and Protocol / CEO’s Office
Potso MOHAMI Executive Support Administrator
Vuyani GEORGE Driver / Chauffeur (President)

FINANCE
Gronie HLUYO Chief Financial Officer
Hendrick MPHALE Accountant

1. FOOTBALL BUSINESS
Russell PAUL General Manager: Football Business

COMMERCIAL AND EVENTS
Darryl COUTRIES Senior Manager: Commercial and Events Management
Veronica LEBONA Travel and Accommodation Manager

COMMUNICATIONS AND MEDIA
Dominic CHIMHAYI Senior Manager: ICT and Communication
Mathomola MORAKE Communications and Media Officer
Namhla MPHELO Media Officer

COMPETITIONS
Thomas SADIKI Senior Manager: Competitions
Mulalo MAFENYA Competitions Coordinator

EVENTS
John MTHUNZINI Manager: Events
Edwin GEORGE Events Coordinator

INFORMATION TECHNOLOGY
Deon TALJAARD Network and Infrastructure Architect

2. FOOTBALL DIVISION (TECHNICAL)
Neil TOVEY General Manager: Football Division / Technical Director
Fran HILTON-SMITH Assistant Technical Director: Women’s Football
Dr Thulani NGWENYA Chief Medical Officer

Shilene BODYSSEN Video Analyst and Editor
Nomathemba ZITHA Divisional Administrator

ACADEMY (HIGH PERFORMANCE CENTRE)
Sheryl BOTES Academy Coach
Siphwile DIUDULI Academy Assistant Coach
Cynthia BENGDUEL Academy Administrator

COACHING
Stuart BAXTER Head Coach: Men’s Senior
Owen DA GAMA Head Coach: Men’s Under 23, Assistant Coach: Men’s Senior
Thabo SENONG Head Coach: Men’s Under 20, Assistant Coach: Men’s Senior
Molefi NTSEKI Head Coach: Boys’ Under 17
Desiree ELLIS Head Coach: Women’s Senior
Maud KHUMALO Head Coach: Women’s Under 20, Assistant Coach: Women’s Senior

COACHING DEVELOPMENT
Frans MOGASHO Manager: Coaching Education
Christina PHAFE Coaching Education Officer

FOOTBALL DEVELOPMENT
Vincent TSEKA Senior Manager: Football Development

NATIONAL TEAMS
Barney KUJANE Senior Manager: National Teams Administration
Levy RAMAJOE Team Manager

REFEREES
Peter SEIAKE Senior Manager: Referees

3. CORPORATE SERVICES
Pinky LEHOKO General Manager: Corporate Services
Azwe MIBOBO Divisional Administrative Assistant

FACILITY MANAGEMENT
Albert NGULUBE Maintenance Technician
Syabulela GEBUZA Maintenance Technician

HUMAN RESOURCES
Nannie COETZEE Senior Manager: Human Resources
4. **SAFA NATIONAL TECHNICAL CENTRE (FUN VALLEY)**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Department</th>
</tr>
</thead>
<tbody>
<tr>
<td>Terry SKEOTO</td>
<td>Acting Resort Manager</td>
<td></td>
</tr>
<tr>
<td>Afolsieg Molefe</td>
<td>Housekeeping</td>
<td></td>
</tr>
<tr>
<td>Pedro Antonio Ernesto</td>
<td>General Maintenance</td>
<td></td>
</tr>
<tr>
<td>Alfred Chiyangwa</td>
<td>Tour Guide/Maintenance</td>
<td></td>
</tr>
<tr>
<td>Amon Mouldha</td>
<td>General Maintenance</td>
<td></td>
</tr>
<tr>
<td>Amusa Akundla</td>
<td>General Maintenance</td>
<td></td>
</tr>
<tr>
<td>Anna Lasaba</td>
<td>Team Leader Housekeeping</td>
<td></td>
</tr>
<tr>
<td>Bheka Mqubane</td>
<td>Bouncer</td>
<td></td>
</tr>
<tr>
<td>Clifford Moyo</td>
<td>General Maintenance</td>
<td></td>
</tr>
<tr>
<td>Domingo Sambo</td>
<td>General Maintenance</td>
<td></td>
</tr>
<tr>
<td>Emily Lesera</td>
<td>Deputy Team Leader Housekeeping</td>
<td></td>
</tr>
<tr>
<td>Gonzakes Macaulane</td>
<td>Night Security</td>
<td></td>
</tr>
<tr>
<td>Haulage Chikuruvhi</td>
<td>Night Security</td>
<td></td>
</tr>
<tr>
<td>Ingrid Masina</td>
<td>Housekeeping</td>
<td></td>
</tr>
<tr>
<td>Irvin Chauke</td>
<td>General Maintenance</td>
<td></td>
</tr>
<tr>
<td>Jason Nyoni</td>
<td>General Maintenance</td>
<td></td>
</tr>
<tr>
<td>Johannesburg Sithole</td>
<td>General Maintenance</td>
<td></td>
</tr>
<tr>
<td>John Mofokeng</td>
<td>Cashier</td>
<td></td>
</tr>
<tr>
<td>Josina Mofokeng</td>
<td>Housekeeping</td>
<td></td>
</tr>
<tr>
<td>John Nkwe</td>
<td>Life Guard</td>
<td></td>
</tr>
<tr>
<td>Kudzakwe Nqirizi</td>
<td>General Maintenance</td>
<td></td>
</tr>
<tr>
<td>Leonard Chiguri</td>
<td>Night Security</td>
<td></td>
</tr>
<tr>
<td>Malonwana Masu</td>
<td>Housekeeping</td>
<td></td>
</tr>
<tr>
<td>Mantombi Mnguni</td>
<td>Housekeeping</td>
<td></td>
</tr>
<tr>
<td>Martha Nsohe</td>
<td>Housekeeping</td>
<td></td>
</tr>
<tr>
<td>Melusi Mngomezulu</td>
<td>Bouncer</td>
<td></td>
</tr>
<tr>
<td>Mical Moyana</td>
<td>General Maintenance</td>
<td></td>
</tr>
<tr>
<td>Nolulthula Sothuthwa</td>
<td>Housekeeping</td>
<td></td>
</tr>
<tr>
<td>Nondumiso Razayi</td>
<td>Housekeeping</td>
<td></td>
</tr>
<tr>
<td>Patrick Machikiri</td>
<td>Team Leader General Maintenance</td>
<td></td>
</tr>
<tr>
<td>Refhwe Mokwana</td>
<td>Housekeeping</td>
<td></td>
</tr>
<tr>
<td>Sarah Masako</td>
<td>Housekeeping</td>
<td></td>
</tr>
<tr>
<td>Stanford Ncube</td>
<td>Cashier</td>
<td></td>
</tr>
<tr>
<td>Susan Nale</td>
<td>Housekeeping</td>
<td></td>
</tr>
<tr>
<td>Thuto Koalla</td>
<td>Life Guard</td>
<td></td>
</tr>
<tr>
<td>Tobius Bakrro</td>
<td>General Maintenance</td>
<td></td>
</tr>
<tr>
<td>Ernest Nhlapo</td>
<td>General Maintenance</td>
<td></td>
</tr>
<tr>
<td>Bangani Mnembebe</td>
<td>General Maintenance</td>
<td></td>
</tr>
<tr>
<td>Nomalungo Sibeko</td>
<td>Deputy Team Leader Housekeeping</td>
<td></td>
</tr>
<tr>
<td>Dipuo Sikele</td>
<td>Housekeeping</td>
<td></td>
</tr>
<tr>
<td>Nolusiz Motaung</td>
<td>Head Supervisor</td>
<td></td>
</tr>
<tr>
<td>Twanyika Mwinde</td>
<td>General Maintenance</td>
<td></td>
</tr>
<tr>
<td>Winnie Khumalo</td>
<td>General Maintenance</td>
<td></td>
</tr>
</tbody>
</table>

2.1 **HEAD OFFICE STAFF**

**JUDICIAL**
- Tebogo MOTLANTHE: Judicial Officer
- Irene MAPHANGA: Judicial Administrator

**LICENSING AND REGULATION**
- Pinky LEHOKO: Senior Manager: Licensing & Regulation
- Zenele TWALA: Manager: Licensing, Regulations & Player Status
- Thabo KHOZA: Player Registration Coordinator

**LOGISTICS**
- Jabulani SIMELANE: Acting Logistics Coordinator
- Justice HLAHLA: Driver
- Oupa LEGOITE: Driver
- Thapelo MOSIKDI: Printing and Stationery Coordinator
- Sheila DUMA: Hospitality Assistant
- Dikeledi MOEMA: Hospitality Assistant

**MEMBERSHIP DEVELOPMENT**
- Willem COETZEE: Provincial Secretary: Northern Cape
- Zacharie GWALA: Provincial Secretary: KwaZulu Natal
- Patrick SEEMA: Provincial Secretary: Limpopo
- Karabo MOKWWE: Provincial Secretary: North West
- Simiphile CLANS: Provincial Secretary: Western Cape
- Isaac KLAS: Provincial Secretary: Eastern Cape
- Moremi KLIP: Provincial Secretary: Free State
- Benvan MAHLANGU: Provincial Secretary: Mpumalanga
- Victor RALETIENA: Provincial Secretary: Gauteng

**PROCUREMENT & ASSETS**
- Menzi MNGADI: Senior Manager: Procurement & Assets
- Dennis SENOKOANYANE: Procurement Officer

**SAFETY, SECURITY AND PROTOCOL**
- Mlungisi NCAME: Senior Manager: Safety, Security and Protocol
- Constance THWALA: Accreditation / Protocol Officer

**TRAVEL AND ACCOMMODATION**
- Veronica LEBONA: Manager: Travel and Accommodation

**WAREHOUSING AND DISTRIBUTION**
- Thulani NKOLOGWANE: Warehouse and Distribution Manager
- Sylvester TOSO: Receiving Clerk

2016 – 2017 NEC Activity Report
The Financial Platform provides support to the Association ensuring that transparent reporting is provided to management timeously.

We provided budget support ensuring that budgets are complete, valid and are prepared according to operational plans as approved by the Association’s management. Budgets based on the operational requirements of the Association were prepared and approved by the NEC for the year ending 30 June 2018.

We reviewed payments in terms of the Association’s approved policies and reported on any deviations to the Association’s management and ensured compliance with statutory regulations relevant to the Association.

We reviewed and assisted with the updating of the Association’s policies subject to approval of the Association, where appropriate.

We provided timely reporting of relevant financial information to the National Executive Committee (NEC) and relevant standing committees. Monthly finance reports, payroll reports, procurement reports, debtor reports, funding, technical centre, leagues and mobile/data reports were prepared and distributed to the Association’s management for review and comment. We prepared the Association’s approved payrolls and ensured compliance with the relevant payroll statutory legislation. We prepared reports on processes followed for tenders.

We provided co-ordination support to team and event managers locally and abroad to facilitate payments.

We assisted with the preparation of the Association’s standing committees’ minutes.

Successful delivery of IFRS compliant consolidated financials and an unqualified audit for the financial year ending 30 June 2017.

The Financial Platform will continue performing its work as directed by its scope of services and as required by the needs of the Association in achieving its objectives in the development of football in South Africa. We will continue to provide quality and consistency in delivering our mandate. Through our vast knowledge and skills base, the Financial Platform is strategically positioned to continually to add value.

Financial Platform

Commercial Affairs and Brand Management

1. INTRODUCTION

South Africa has been rocked by a recession and in short, it simply implies that the economic activity of the country is declining. Though this is the situation the country finds itself in, it hasn’t been all doom and gloom for the South African Football Association as we managed to retain all our current partners. Our focus remains very positive with potential commercial partners with many warming up to our approaches. The Association can be complimented for the fact that it has maintained a positive image with the majority of the media and the South African public in general.

2. STANDING COMMITTEE

The Department supports the Football Business Cluster of Commercial, Marketing & TV Advisory Board, Media and Strategic Studies Cluster of Committees whose members are: Chairman Mr Mzwandile Maforvane, Deputy Chairman Mr Aubrey Baartman, Mr Mlugisi Bushwana, Mr Letima Mogeroro, Ms Emma Hendricks, Mr Alpha Mchunu, Mr Ria Nadoo (Invitee) and Mr S’Tshembele Khala (Invitee).

The Committee met three (3) times during the reporting period on the following dates: 09 September 2016, 03 March 2017 and was supposed to meet on 02 June 2017 but postponed to 28 July 2017.

3. STAFF COMPLEMENT

The Department has one (1) staff member, namely Mr Darryl Coutries.

4. SPONSORSHIP UPDATE

- The South African Football Association may have had the recession that was against the rest of the sponsorship industry but our partners stayed loyal to the Association.

- South African Breweries, which was recently purchased by Ab-Inbev, renewed its sponsorship during this period. The sponsorship title did however change to Associate Sponsor to the National Squad/Bafana Bafana from Premier Sponsor of Bafana Bafana. We also managed to renew the SAB League (League Title Sponsor) sponsorship.

- Energade (Tiger Brands) our Official Sports Drink Supplier also renewed with the Association.

- The expiry dates of our current sponsors are as follows:
  - Castle Lager (South African Breweries): 01 June 2019
  - South African Airways: 31 March 2021
  - Nike: 31 May 2019
  - Sasol: 30 June 2021
  - South African Broadcasting Corporation (SABC): 20 April 2018
  - BURGER KING® (Grand Parade Investments): 30 July 2018
  - Energade (Tiger Brands): 31 May 2019
  - Siyaya: Follow on deal
  - Avis: negotiating
  - Tsogo Sun:
5. RIGHTS DELIVERY

The Commercial Department has managed to deliver on sponsor rights to the best of its ability considering the staff constraints. The Department has a matrix which gives responsibility to an individual or department to deliver on contractual deliverables.

5.1 BMI Research:

THE SOUTH AFRICAN SPONSORSHIP MARKET – 2016 BMI ADULT SPORTTRACK REPORT

Locally, the ongoing weakness of the Rand has created challenges. On 17 January 2016, the pound touched R24.096, compared with R17.573 a year earlier, while on the same day the US dollar reached R16.958 compared with R11.588 in January 2015.

The devaluation of the rand was felt almost immediately. Local sport teams involved in international competitions suddenly were scrambling for additional budget to meet their commitments. Pay TV broadcaster like SuperSport – with a wealth of International broadcast rights – were forced to reevaluate the cost of USD fees and separate the “must have” killer content plays from the nice to have properties.

Since readmission at least, sport had however largely remained immune to such market forces, as competition amongst South African’s top brands remained rampant, particularly for the most sought after sporting teams & events. But already in 2015 cracks were beginning to appear which would test the industries resilience and claims of recession proof rights.

WHAT HAS THIS MEANT FOR THE LOCAL SPONSORSHIP MARKET?

The South African Sport sponsorship market as forecast by BMI Sport Info reached an estimated R5,703 billion in direct spend on rights fees in 2016. The net result a paltry 0,4% growth in comparison to 2015, for a market that could only be characterized as stable, but flat. With marketers under increasing pressure to deliver tangible results with fewer and fewer dollars at their disposal, activation budgets became severely constrained as well. As illustrated in the following chart, in the final analysis total sport sponsorship spend in 2016, inclusive of leverage budgets, ended up marginally down year on year:

<table>
<thead>
<tr>
<th>YEAR</th>
<th>RIGHTS FEES</th>
<th>LEVERAGING</th>
<th>TOTAL SPEND (R Millions)</th>
</tr>
</thead>
<tbody>
<tr>
<td>2015</td>
<td>5,683</td>
<td>2,886</td>
<td>8,569</td>
</tr>
<tr>
<td>2016</td>
<td>5,703</td>
<td>2,759</td>
<td>8,462</td>
</tr>
</tbody>
</table>

It is however important to keep in mind that some parts of the sport sponsorship leverage spend actually gets channelled into adspend. Therefore, at least part of the growth in adspend is also as a direct result of spend on sport sponsorships.

This is particularly true for both digital & social media activations around sport sponsorship, which are arguably one of the biggest drivers of this medium. Unfortunately our markets have been very week in recording any of the digital spend accurately.
Commercial Affairs and Brand Management

<table>
<thead>
<tr>
<th>Partner</th>
<th>Castle</th>
<th>SAB</th>
<th>Sasol</th>
<th>Nike</th>
<th>SAA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jul'15-Jan'16</td>
<td>R 55,201,915</td>
<td>R 18,118,387</td>
<td>R 35,772,680</td>
<td>R 77,401,003</td>
<td>R 8,015,985</td>
</tr>
<tr>
<td>Jul'16-Jun'17</td>
<td>R 85,748,287</td>
<td>R 9,195,732</td>
<td>R 36,126,089</td>
<td>R 95,216,378</td>
<td>R 76,060,740</td>
</tr>
<tr>
<td>% Change</td>
<td>+ 35.6</td>
<td>-97.0</td>
<td>+ 0.9</td>
<td>+ 18.7</td>
<td>+ 89.5</td>
</tr>
</tbody>
</table>

Notes:
- Media values will vary considerably based on number of televised matches at a point in time. For SAFA a 12 month period is the only fair comparison.
- Media values for 2015 are further boosted by AFCON and associated broadcast rate card rates.

### SPONTANEOUS AWARENESS LEVELS OF TOP TEAM SPONSORS [2017]

#### HIGHEST SPONTANEOUS BLACK AWARENESS LEVELS OF SPONSORS FOR GIVEN TEAM SPONSORSHIP [MAY/JUN 2017]

<table>
<thead>
<tr>
<th>Team</th>
<th>Vodacom Chiefs</th>
<th>Vodacom Pirates</th>
<th>Castle Bafana</th>
<th>Castle Proteas</th>
<th>Castle Springboks</th>
<th>Nike Bafana</th>
<th>Sasol Banyana</th>
<th>Standard Bank Proteas</th>
<th>Absa Springboks</th>
</tr>
</thead>
<tbody>
<tr>
<td>Average</td>
<td>34,5</td>
<td>33,8</td>
<td>17,7</td>
<td>14,6</td>
<td>13,8</td>
<td>12,2</td>
<td>7,5</td>
<td>7,3</td>
<td>7.3</td>
</tr>
</tbody>
</table>
Despite the ongoing trend of declining TV audiences numbers, SAFA numbers continue to impress and consistently feature amongst the top 10 viewed sport events each year. 2016 was no exception with 4 of the top 5 results featuring Bafana Bafana.

<table>
<thead>
<tr>
<th>DATE</th>
<th>SPORT BROADCAST</th>
<th>% SHARE</th>
<th>TOTAL ADULT AUDIENCE</th>
<th>SPORT</th>
</tr>
</thead>
<tbody>
<tr>
<td>2016/09/06</td>
<td>Nelson Mandela Challenge – South Africa vs. Egypt</td>
<td>43.1</td>
<td>5,091,225</td>
<td>Soccer</td>
</tr>
<tr>
<td>2016/03/29</td>
<td>AFCON 2017 Qualifier – South Africa vs. Cameroon</td>
<td>40.8</td>
<td>4,586,565</td>
<td>Soccer</td>
</tr>
<tr>
<td>2016/10/11</td>
<td>International Friendly – South Africa vs. Ghana</td>
<td>39.8</td>
<td>4,549,883</td>
<td>Soccer</td>
</tr>
<tr>
<td>2016/02/10</td>
<td>ABSA PSL – Pirates vs. Sundowns</td>
<td>42.6</td>
<td>4,400,683</td>
<td>Soccer</td>
</tr>
<tr>
<td>2016/11/15</td>
<td>International Friendly – Mozambique vs. South Africa</td>
<td>37.7</td>
<td>4,318,874</td>
<td>Soccer</td>
</tr>
<tr>
<td>2016/06/29</td>
<td>CAF Champions League – Sundowns vs. Enyimba</td>
<td>37.9</td>
<td>4,174,504</td>
<td>Soccer</td>
</tr>
<tr>
<td>2016/07/30</td>
<td>Carling Black Label Cup 2016 – Chiefs vs. Pirates</td>
<td>51.5</td>
<td>3,792,794</td>
<td>Soccer</td>
</tr>
<tr>
<td>2016/09/02</td>
<td>AFCON 2017 Qualifier – South Africa vs. Mauritania</td>
<td>33.6</td>
<td>3,433,664</td>
<td>Soccer</td>
</tr>
<tr>
<td>2016/04/23</td>
<td>ABSA PSL – Sundowns vs. Pirates</td>
<td>43.0</td>
<td>3,327,743</td>
<td>Soccer</td>
</tr>
<tr>
<td>2016/01/30</td>
<td>ABSA PSL – Pirates vs. Chiefs</td>
<td>48.6</td>
<td>3,276,482</td>
<td>Soccer</td>
</tr>
</tbody>
</table>

The Communications Department embarked on an aggressive New Media direction within most of the SAFA communication platforms in a bid to keep up with the prevailing modern trends of disseminating information. It is in this light that the Association, through the CEO’s office, has undertaken to fully support and seriously invest in this space taking into account the expectation of the changing environment within the media.

It is a given fact that the print media is slowly being overtaken by the New/Social Media; therefore, it is imperative that we conform to the changing background within the media dissemination space.

As a result, we have:

- Revamped our website which members of the media and public have commented on as being user friendly and a ‘real’ source of information regarding the Association’s activities.
- Among the sections on the website are Governance, Development, SAFA National Leagues, Teams, General News, Members and the Association’s principal blueprint, Vision 2022.
- The website contains general information about the Association, upcoming events, football’s rules and regulations and coaching/referees courses.
- Apart from the popular website, we have also increased visibility on other New Media platforms, most notably Twitter, Instagram, YouTube and Facebook.
- Our pages, by numbers, are amongst the biggest on the continent and with the exception of Western Europe, amongst leading platforms in the world.
- The Association’s domain username is SAFA.net amongst all the platforms.
- These platforms have really separated us from the rest of our competitors and with the ever-increasing traffic under our spheres of influence, we can send our own message directly without relying on traditional media houses. Our main stakeholders have embraced our new direction and these include fans, regions, LFAs and the general public.
- The immediate future plan is to integrate all of our platforms so that when you open one, it becomes a one-stop shop in which you can immediately access the rest.

The Association appointed Stuart Baxter as the new Bafana Bafana coach.

- The Men’s U20 National Team (Amajita) participated in the FIFA U-20 World Cup in the Korea Republic.
- Bafana Bafana took part in the COSAFA Castle Cup and CHAN tournaments.
- Bafana Bafana are still participating in the AFCON 2019 qualifiers.
- Most SASFA members joined the mainstream SAFA integrated new organisation at a Press Conference attended by ex-SAFA members.
3. CHALLENGES

With so many activities within the Association, mainly surrounding our National Teams, and increased media platforms, the issue of manpower continues to be the biggest challenge and the Department finds itself stretched to the limit with regards to flexibility.

We have therefore divided beats according to preferences but the fact that the Department members are so few means that others can fit in and work with the given team.

With regards to supervision, daily and weekly meetings are held to draw up the diaries with input from colleagues. Such interaction helps to gauge colleagues’ performances.

4. SOCIAL MEDIA PLATFORMS

- www.safa.net
- SAFAnet (South African Football Association)
- @SAFA.net
- @BafanaBafana
- @Banyana_Banyana
- @Safa_dot_net
- SAFA_net TV
- SAFA.net
- GoalShouter app for live match coverage

1. EXECUTIVE SUMMARY

- The Competitions Department focuses on two (2) aspects of football development – Leagues and Tournaments.
- The Department is administered by the HOD, Mr Thomas Sadiki assisted by the League and Tournament Coordinator, Mr Mulalo Mafenya. There are four (4) leagues which are administered and coordinated at Regional and Provincial level and they are the Regional Women’s League, the SAB U21 Regional League, the Sasol Women’s League and the ABC Motsepe League.
- The oversight roles are performed by a standing committee called the Competitions, Youth Football, Futsal, Beach Soccer and Women Football Committee which comprises of the following members: Chairperson Mr Truman Prince, Deputy Chairperson Mr David Zulu, Mr Gerald Don, Mr Theodore Khupe, Ms Josinah Tellie, Mr Gladwyn White, Mr Paseka Nkone, Mr Mazwi Mkhrize, Mr Kwezakwakhe Ngwenya, Mr Linda Fatyela, Mr Anthony Reeves, Mr Vincent Tseka, Mr Monde Nketywa, Mr Eric Muneri and Mr Stanley Matthews.

2. POSITIONING STATEMENT

- To ensure that Regional Leagues for men and women at the 52 SAFA Regions are in place and coordinated according to SAFA Uniform Rules, CAF and FIFA Statutes;
- To ensure that Provincial Leagues for men and women at the nine (9) Provinces are in place and coordinated according to SAFA Uniform Rules, CAF and FIFA Statutes;
- To empower coordinators of the Leagues at Regional and Provincial Level through providing administration courses and support;
- To ensure that talented players are provided with a platform to showcase their talents so that they are selected for National Teams;
- To enhance the knowledge of players at Regional and Provincial Level through life-skills programme.

3. KEY ACTIVITIES

3.1 ABC Motsepe League

a. The ABC Motsepe Provincial League is the senior league of the Association for men and played at Provincial level wherein a total of 144 teams participate and compete for a promotion to the National First Division.

b. The 2016 – 2017 ABC Motsepe League kicked off in September 2016 and all the provincial leagues were completed at the end of April 2017. The 2016 – 2017 ABC Motsepe Provincial Winners were the following:

- Gauteng: Maccabi FC
- Free State: Super Eagles FC
- North West: Buja Mthuthu
- Limpopo: Dolphins FC
- Eastern Cape: EC Bees
- Western Cape: Zuwwe United
- Northern Cape: Mainstay FC
- Mpumalanga: Acrobats FC
- KwaZulu Natal: Uthongathi FC
The Motsepe Foundation has funded the ABC Motsepe League (SAFA Second Division) since 2014 and the Sanlam Kay Motsepe Schools Cup since 2004. More recently, the Foundation granted R117 million to the Department of Basic Education to strengthen school sporting and cultural competitions and SAFA is playing an integral role in launching a nationwide schools programme that will ensure that football is played in at least 24,000 schools.
The 2016/2017 ABC Motsepe Play-offs took place in East London, Eastern Cape from the 04 – 11 June 2017. The nine (9) Provincial Winners were divide into two (2) streams wherein at the end of the group stages the Super Eagles FC and Uthongathi FC emerged as the group winners and qualified automatically for promotion to the National First Division.

<table>
<thead>
<tr>
<th>Group A</th>
<th>P</th>
<th>W</th>
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<th>GA</th>
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<th>PTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Super Eagles</td>
<td>4</td>
<td>3</td>
<td>1</td>
<td>0</td>
<td>8</td>
<td>2</td>
<td>6</td>
<td>10</td>
</tr>
<tr>
<td>Acornbush</td>
<td>4</td>
<td>3</td>
<td>1</td>
<td>0</td>
<td>5</td>
<td>0</td>
<td>5</td>
<td>10</td>
</tr>
<tr>
<td>Buya M突ethu</td>
<td>4</td>
<td>1</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>5</td>
<td>-2</td>
<td>4</td>
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<tr>
<td>Maccabi FC</td>
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<td>4</td>
<td>6</td>
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<td>2</td>
</tr>
<tr>
<td>The Dolphins</td>
<td>4</td>
<td>0</td>
<td>1</td>
<td>3</td>
<td>2</td>
<td>9</td>
<td>-7</td>
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<table>
<thead>
<tr>
<th>Group B</th>
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<th>GA</th>
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<th>PTS</th>
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</thead>
<tbody>
<tr>
<td>Uthongathi FC</td>
<td>3</td>
<td>3</td>
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<td>0</td>
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<td>3</td>
<td>9</td>
</tr>
<tr>
<td>EC Bees</td>
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<td>1</td>
<td>1</td>
<td>1</td>
<td>9</td>
<td>3</td>
<td>6</td>
<td>4</td>
</tr>
<tr>
<td>Z韒ve United</td>
<td>3</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>6</td>
<td>2</td>
<td>4</td>
<td>4</td>
</tr>
<tr>
<td>Mainstay United</td>
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<td>0</td>
<td>0</td>
<td>3</td>
<td>3</td>
<td>16</td>
<td>-13</td>
<td>0</td>
</tr>
</tbody>
</table>

3.2 Sasol Women’s League

a. The Sasol Women’s League is the highest women’s league in the country and serves as a feeder to the Senior Women’s National Team, Banyana Banyana. The League is played at Provincial Level wherein a total of 144 teams participate and compete. The League commenced in February and ended in November last year.

b. The 2016 Sasol Provincial Winners were the following:

- Gauteng - JVW FC
- Free State - Bloemfontein Celtics FC
- North West - ALS Puk Tswana FC
- Limpopo - Kanatla Ladies FC
- Eastern Cape - City Lads Ladies FC
- Western Cape - University of Western Cape FC
- Northern Cape - Richmond Ladies FC
- Mpumalanga - Coal City Wizards
- KwaZulu Natal - Durban Ladies

The 2016 Sasol National Play-Offs took place in Mossel Bay from the 05 –11 December 2016 wherein a total of nine (9) teams participated. The nine (9) Provincial winners were divided into three (3) streams of three (3) teams each. Below are the log standings at the end of the group stages:

<table>
<thead>
<tr>
<th>Group A</th>
<th>P</th>
<th>W</th>
<th>D</th>
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<th>GF</th>
<th>GA</th>
<th>GD</th>
<th>PTS</th>
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<tbody>
<tr>
<td>Bloemfontein Celtics (Q)</td>
<td>2</td>
<td>2</td>
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<td>0</td>
<td>14</td>
<td>2</td>
<td>12</td>
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<tr>
<td>Coal City Wizards (Q)</td>
<td>2</td>
<td>1</td>
<td>0</td>
<td>1</td>
<td>27</td>
<td>4</td>
<td>23</td>
<td>3</td>
</tr>
<tr>
<td>Richmond Ladies</td>
<td>2</td>
<td>0</td>
<td>0</td>
<td>2</td>
<td>1</td>
<td>36</td>
<td>-35</td>
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<table>
<thead>
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<th>GD</th>
<th>PTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kanatla Ladies (Q)</td>
<td>2</td>
<td>2</td>
<td>0</td>
<td>0</td>
<td>4</td>
<td>1</td>
<td>3</td>
<td>6</td>
</tr>
<tr>
<td>City Lads Ladies</td>
<td>2</td>
<td>1</td>
<td>0</td>
<td>1</td>
<td>10</td>
<td>4</td>
<td>6</td>
<td>3</td>
</tr>
<tr>
<td>Golden Ladies</td>
<td>2</td>
<td>0</td>
<td>0</td>
<td>2</td>
<td>3</td>
<td>12</td>
<td>-9</td>
<td>0</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Group C</th>
<th>P</th>
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<th>GD</th>
<th>PTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>JVW (Q)</td>
<td>2</td>
<td>2</td>
<td>0</td>
<td>0</td>
<td>4</td>
<td>4</td>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td>Durban Ladies</td>
<td>2</td>
<td>1</td>
<td>0</td>
<td>1</td>
<td>2</td>
<td>1</td>
<td>1</td>
<td>3</td>
</tr>
<tr>
<td>UWC</td>
<td>2</td>
<td>0</td>
<td>0</td>
<td>2</td>
<td>2</td>
<td>5</td>
<td>-3</td>
<td>0</td>
</tr>
</tbody>
</table>

The final was between Bloemfontein Celtics and JVW FC wherein Bloemfontein Celtics were crowned as the 2016 Sasol League National Champions. At the end of the tournament, the final standings were as follows:

1. Bloemfontein Celtics - Free State
2. JVW - Gauteng
3. Kanatla Ladies - Limpopo
4. Coal City Wizards - Mpumalanga
5. City Lads Ladies - Eastern Cape
6. Durban Ladies - KwaZulu Natal
7. UWC - Western Cape
8. Golden Ladies - North West
9. Richmond Ladies - Northern Cape

The Individual Award Winners were as follows:

- Referee of the Tournament: Lindsw Thwala
- Goalkeeper of the Tournament: Yolua Tsawe (JVW)
- Top Goalscorer of the Tournament: Lesedi Matjila (Coal City Wizards, 8 goals)
- Diski Queen of the Tournament: Mamello Makhubane (JVW)
- Young Queen of the Tournament: Mamello Makhubane (JVW)
- Queen of Queen’s of the Tournament: Mamello Makhubane (JVW)
2.3.3 FOOTBALL BUSINESS: COMPETITIONS

SASOL League National Championship: 05 – 11 December 2016, Mossel Bay, WC
3.3 SAB U-21 Regional League

a. The SAB U-21 Regional League is the second tier league after the ABC Motsepe League wherein each Regional Member must have the SAB League as its highest league at Regional Level. A total of 1,050 teams participated in the 2016/2017 Regional League.

b. The 2016/2017 SAB U-21 Championship

The 2016/2017 SAB U-21 Championship took place at Nike Sports Centre, Soweto from the 24 – 30 July 2017 wherein ten (10) teams comprising of nine (9) Under 21 SAB Provincial Selected Teams and a USSA Selected Team participated. Teams were divided into two (2) streams of five (5) teams each and a total of twenty (20) matches were played during the group stages. At the end of the group stages, USSA and Gauteng emerged as group winners whilst the runners-up were Western Cape and Mpumalanga. Gauteng were crowned the SAB U21 champions.

<table>
<thead>
<tr>
<th>GROUP A</th>
<th>P</th>
<th>W</th>
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<th>GD</th>
<th>PTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gauteng</td>
<td>4</td>
<td>3</td>
<td>0</td>
<td>1</td>
<td>12</td>
<td>6</td>
<td>6</td>
<td>9</td>
</tr>
<tr>
<td>Mpumalanga</td>
<td>4</td>
<td>3</td>
<td>0</td>
<td>1</td>
<td>9</td>
<td>5</td>
<td>4</td>
<td>9</td>
</tr>
<tr>
<td>Northern Cape</td>
<td>4</td>
<td>2</td>
<td>0</td>
<td>2</td>
<td>7</td>
<td>7</td>
<td>0</td>
<td>6</td>
</tr>
<tr>
<td>Eastern Cape</td>
<td>4</td>
<td>1</td>
<td>0</td>
<td>3</td>
<td>7</td>
<td>7</td>
<td>0</td>
<td>3</td>
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<td>0</td>
<td>3</td>
<td>5</td>
<td>15</td>
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<table>
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<th>GA</th>
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<th>PTS</th>
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<tbody>
<tr>
<td>USSA</td>
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<td>2</td>
<td>0</td>
<td>8</td>
<td>4</td>
<td>4</td>
<td>8</td>
</tr>
<tr>
<td>Western Cape</td>
<td>4</td>
<td>2</td>
<td>1</td>
<td>1</td>
<td>8</td>
<td>5</td>
<td>3</td>
<td>7</td>
</tr>
<tr>
<td>Free State</td>
<td>4</td>
<td>1</td>
<td>2</td>
<td>1</td>
<td>7</td>
<td>7</td>
<td>0</td>
<td>5</td>
</tr>
<tr>
<td>North West</td>
<td>4</td>
<td>1</td>
<td>2</td>
<td>1</td>
<td>5</td>
<td>7</td>
<td>-2</td>
<td>5</td>
</tr>
<tr>
<td>Kwazulu Natal</td>
<td>4</td>
<td>0</td>
<td>1</td>
<td>3</td>
<td>4</td>
<td>9</td>
<td>-5</td>
<td>1</td>
</tr>
</tbody>
</table>

3.4 Women’s Regional League

The Women’s Regional League is the second tier of the League after the Provincial Women’s League. The Regional Women’s League is played at the Regional Level and coordinated by Regional Members. At the end of the season, Regional winners contest at the Provincial Play-offs to determine two (2) teams that must be promoted to the Senior Women’s League. Below are the teams promoted at the end of the 2016 season:

Gauteng
- Nicko Taurus
- Servol Ladies

Eastern Cape
- Mthatha City Ladies
- Continental Express Ladies

SAFA West Rand
SAFA Johannesburg
SAFA OR Tambo
SAFA Nelson Mandela Bay
### Competitions

<table>
<thead>
<tr>
<th>Province</th>
<th>Teams</th>
<th>SAFA Branches</th>
</tr>
</thead>
<tbody>
<tr>
<td>Limpopo</td>
<td>• Moria Ladies FC</td>
<td>SAFA Capricorn</td>
</tr>
<tr>
<td></td>
<td>• Team Herman Ladies FC</td>
<td>SAFA Mopani</td>
</tr>
<tr>
<td>Western Cape</td>
<td>• Manenberg Ladies</td>
<td>SAFA Cape</td>
</tr>
<tr>
<td></td>
<td>• Defence Ladies</td>
<td>SAFA Eden</td>
</tr>
<tr>
<td>Northern Cape</td>
<td>• Tlhaping Flowers FC</td>
<td>SAFA John Taole Gaetswe</td>
</tr>
<tr>
<td></td>
<td>• Uprisers FC</td>
<td>SAFA Namakola</td>
</tr>
<tr>
<td></td>
<td>• Pinetown Ladies FC</td>
<td>SAFA Paisley Ka Seme</td>
</tr>
<tr>
<td>Mpumalanga</td>
<td>• Likazi Ladies FC</td>
<td>SAFA Ehlanzeni</td>
</tr>
<tr>
<td></td>
<td>• Lesta Ladies FC</td>
<td>SAFA Gert Sibande</td>
</tr>
<tr>
<td>North West</td>
<td>• Mafikeng Destroyers</td>
<td>SAFA Ngaka Modiri Molema</td>
</tr>
<tr>
<td></td>
<td>• Thabolongang Ladies</td>
<td>SAFA Ngaka Modiri Molema</td>
</tr>
<tr>
<td>Kwazulu Natal</td>
<td>• No promotion done, all the teams that campaigned in the 2016 Sasol League were retained for the 2017 season.</td>
<td></td>
</tr>
<tr>
<td>Free State</td>
<td>• No information provided.</td>
<td></td>
</tr>
</tbody>
</table>

### 3.5 SAFA / BURGER KING® Men’s U-19 National Championship

The 2016 SAFA / BURGER KING® Men’s U-19 National Championship took place in Cape Town from 12 – 18 December 2016. A total of twelve (12) teams comprising of nine (9) Provincial Selected Teams and three (3) invited teams – Santos, Ajax Cape Town and Cape Town City – participated in the Tournament. The teams were divided into three (3) groups comprising of four (4) teams per stream. At the end of the group stage, the log standings were as follows:

#### Group A

<table>
<thead>
<tr>
<th></th>
<th>P</th>
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<th>GF</th>
<th>GA</th>
<th>GD</th>
<th>PTS</th>
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</thead>
<tbody>
<tr>
<td>Santos</td>
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</tr>
<tr>
<td>Kwazulu Natal</td>
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<td>1</td>
<td>1</td>
<td>3</td>
<td>-2</td>
<td>2</td>
</tr>
<tr>
<td>Limpopo</td>
<td>3</td>
<td>0</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>8</td>
<td>-5</td>
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</table>

#### Group B

<table>
<thead>
<tr>
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<th>GA</th>
<th>GD</th>
<th>PTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gauteng</td>
<td>3</td>
<td>2</td>
<td>1</td>
<td>0</td>
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<td>1</td>
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<td>7</td>
</tr>
<tr>
<td>Ajax Cape Town</td>
<td>3</td>
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<td>1</td>
<td>0</td>
<td>3</td>
<td>0</td>
<td>3</td>
<td>7</td>
</tr>
<tr>
<td>Free State</td>
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<td>3</td>
</tr>
<tr>
<td>Eastern Cape</td>
<td>3</td>
<td>0</td>
<td>0</td>
<td>3</td>
<td>1</td>
<td>7</td>
<td>-6</td>
<td>0</td>
</tr>
</tbody>
</table>
The first semi-final was contested by Gauteng and Mpumalanga and Gauteng qualified for the final whilst the other semi-final was contested by Santos Invitational and Cape Town City and Santos become the second team to qualify for the final. Gauteng emerged as the 2016 SAFA / BURGER KING® National Champions after the tournament.

3.5 NEDBANK Cup

The 2016/2017 Nedbank Cup Provincial Winners and Runners-up were:

**Winner** | **Runner-Up** | **Province**
---|---|---
African All Stars (ABC Motsepe) | TUF Prestonia (SAB League-Tshwane) | Gauteng
Days FC (SAB League-Lejweleputsa) | Hunters FC (ABC Motsepe) | Free State
Maribeni United (SAB League-SAFA Mopani) | Thshkuma Dza Madzivhandila (ABC Mopani) | Limpopo
Accorhush FC (ABC Motsepe) | TS Sporting FC (SAB League-SAFA Ehlanzeni) | Mpumalanga
FC Bees FC (ABC Motsepe) | Amavurana (SAB League-SAFA Chris Hani) | Eastern Cape
Zizwe United (ABC Motsepe) | Royal Blues (SAB League-SAFA Central Karoo) | Western Cape
Buys Muthu (ABC Motsepe) | Blybeville (SAB League-SAFA Ngaka Modiri Molema) | North West
United Rovers FC (SAB League-SAFA Pilsbry Ka Sera) | Moerster Jeug FC (ABC Motsepe) | Northern Cape
Kwadukuza United (ABC Motsepe) | Simunye FC (SAB League-SAFA Amajuba) | KwaZulu Natal

4. BENEFITS BY THE ASSOCIATION’S MEMBERS

- The 52 SAFA Regions benefited from the establishment of the Regional Men’s League since the league is sponsored by South African Breweries and players that are performing well academically are provided with bursaries to further their studies.
- The 314 Local Football Associations are benefiting through promotion of clubs to SAB Regional Leagues instead of clubs playing for nothing.

5. KEY OBJECTIVES FOR 2017/2018 SEASON

- Maintaining and sustaining the Women’s Regional League, the SAB Regional League, the Sasol League, the ABC Motsepe League, the BURGER KING® U-19 Championship and Nedbank Cup.
- To host successful Championships for all competitions and empower PEC with knowledge on the hosting of the Tournaments.
- To administer the Leagues and Tournaments efficiently on a continuous basis and deliver the mandate of the sponsors and other stakeholders.
- To continue collaborating with Municipalities and other stakeholders in hosting successful events.
1. INTRODUCTION

The Events Management Department is responsible for the overall logistics and delivery of events in a manner that is commensurate with the image that the Association wishes to project and in line with best practices ideology.

2. HUMAN RESOURCES

The Department operated with contract staff for the period under review, and as such also continues to rely on casual staff for the successful execution of events.

3. STANDING COMMITTEE

The Department reports to the Ethics, Safety & Security, Protocol and Fair Play Committee as well as the Commercial, Marketing, TV Advisory Board, Media, Strategic Studies Committee.

4. KEY ACTIVITIES 2016/2017

The Department has continued to engage other foreign national federations in respect of matches for National Teams, whilst also pursuing the offering of rights to Host Cities for staging national team matches to ensure that the Association receives adequate and appropriate funding from the proposed Host Cities to stage these matches. The continued challenges we face as a country economically have had their effects on securing funding for national team matches, as cities embark on austerity measures.

We have however (and will continue to) managed to secure various opportunities for the National Teams – in most cases getting the host federations to cover the majority of costs when we play away or ensure that visiting federations cover their own flight costs to South Africa.

The quantum of home matches staged for the National Teams during the period 1 July to 30 June 2017 is clearly detailed in the National Teams Report.

The Events Department also facilitates the staging of Finals of National Competitions. Below find the list of Finals Tournaments engaged in during the period under review:

- ABC Motsepe League National 2nd Division Play-Offs: 05 – 11 June 2017, East London
- SASOL Women’s League National Play-Offs: 05 – 11 December 2016, Mossel Bay
- Burger King U-19 Men’s National Championship: 12 – 18 December 2016, Cape Town

Below is a list of other major activities either undertaken or supported by the Department during the period 1 July 2016 to 30 June 2017:

- Annual Congress: 10 December 2016, Ekurhuleni
- FIFA Executive Football Summit: 21 – 23 February 2017, Johannesburg

5. BENEFITS TO MEMBERSHIP IN THE PERIOD

The Events Department, with the support of the Membership Department, continues to strive towards ensuring that Regions are integrally involved in the events taking place within their Regions.

In this regard, regions continue to be engaged to provide, amongst others, the following services for matches:

- Youth programme children (player escorts, flag bearers and ball kids)
- Drives
- Competitions area support
- Team Liaison Officers
- Security Coordinators
- Protocol Support
- Match Announcers

6. KEY OBJECTIVES 2017 – 2018

Our primary objective in this period will again revert to endeavouring to empower the Regions with regard to the staging of events / activities in their Regions / Provinces.

However, as is the case with many Departments, and given the financial challenges the Association faces, the budget remains a challenge in our efforts to strengthen and support the Regions in their own events management / staging. In this regard, we have not been able to schedule the planned workshops in the various Regions.

We will however continue to assist Regions / Provinces to develop the relevant event management competency to stage events in their areas.
1. POSITIONING STATEMENT

The SAFA IT Infrastructure Department is responsible for all IT&T services for the Association. This covers all aspects from communication to printing to audio visual requirements. The Department uses its best endeavours:

- To deliver all IT&T requirements for the Association at the best of the department’s abilities;
- To keep up to date with current IT trends and technology, and in turn translate this knowledge into an up-to-date and cost-effective platform for the Association.

2. HUMAN RESOURCES

- The Department currently has one staff member, Mr Deon Taljaard, and he reports to the General Manager: Football Business.

3. KEY ACTIVITIES 2016 – 2017

As a service-orientated department, it is critical that all services are up and running at all times and not causing any downtime in communications for the Association. Below is a list of the general IT&T support services provided by the Department:

- Ensuring that all network equipment is up;
- Making sure that all software is up-to-date;
- Ensuring the servers are up and running;
- Checking connectivity for email, internet and telephone systems;
- Making sure daily backups are running;
- Fixing any other problems that users may have;
- Supply audio and visual equipment when required.

4. MAJOR ACHIEVEMENTS 2016 – 2017

- For the period 2015 – 2016 there were no major upgrades or developments for the Department due to financial constraints.
- All other aspects of the Department ran smoothly with no major problems.
- At SAFA House we recently signed a new contract with Nashua North. All our Multifunction devices was replaced at a lower cost which is saving the association on its monthly printing costs.
- A new 100MB fibre link was installed to accommodate the influx of data required for not only our online intranet but also social media and the upload content such as match highlights and other important videos, audio and media content.
- We have received funds from the FIFA Forward project to update our IT&T infrastructure at SAFA House which includes the networking and servers. This project was one of our key objectives for 2016 – 2017 but will now fall under 2017 – 2018.
- Our conference room audio/visual upgrade also received funds approved by the FIFA Forward project and will also now fall under 2017 – 2018 key objectives.

5. KEY OBJECTIVES 2017 – 2018

The key objectives for the next period will basically be the same as the previous period due to the fact that the Association did not have the funds to complete them. Below are the objectives:

- All servers and networking equipment needs to be replaced urgently. This equipment pre-dates the 2010 World Cup. User working tools also needs to be assessed and replaced as needed. This will be done thanks to the FIFA Forward project. The project will hopefully be completed before the end of this year.
- Another key feature required is a new video conference system. This is used often to communicate with other international football associations/federations. This will also be used to have interactive meetings with local Regions and LFA’s.
- Message boards/TVs are also on the list of requirements for the next period. These will be used to advertise/notify games being played, training events coming up and also sponsor advertising.
- Once these are in place, preventative maintenance needs to be factored in to ensure the smooth running of all our IT&T systems within the infrastructure.
1. INTRODUCTION

SAFA Digital is a collection of projects staffed by externals and led by Jason Anderson. Nonetheless it provides critical services to SAFA. Membership Affairs, Competition and Communications are just a few of SAFA Digital’s key internal customers.

SAFA Digital’s support includes:

- Design, hosting and content management of SAFA.net
- Social media platform (i.e. Twitter, Facebook, Instagram and Youtube) management
- Design, development and user support/training for MYSAFA

2. SAFA.NET & SOCIAL MEDIA

The official SAFA website, SAFA.net, was re-launched in April using a modern design and content management back-end. The reaction from the membership as well as media has been overwhelmingly positive. After an initial sharp increase in usage of SAFA.net, the page views have been steady at approximately 50K/mo. Peaks in traffic occur when a particularly newsworthy story such as the Bafana Bafana coach announcement is posted but otherwise the audience is predominantly media and football officials.

The subscription feature on SAFA.net has been a great tool for pushing information to the media on a daily basis and has seen steady growth over the six months since launch.

SAFA social media accounts also saw steady increases in 2017; again experiencing spikes in June (Bafana Bafana win over Nigeria), July (announcement of Senegal FWC Qualifier replay), and September (Bafana Bafana squad announcement for FWC Qualifiers against Cape Verde).

Likewise, SAFA’s Facebook audience saw an increase of roughly 50% over the period from 01 May to 01 November 2017.

The addition of a dedicated media operations staff member, Thabang Mazibuko, has freed the Communications team to focus on content and media relations and brought greater consistency to SAFA’s digital interactions with fans and media. Thabang has been based at SAFA House since April 2017, working closely with the Communications team.

SAFA Communications, supported by SAFA Digital, achieved several notable milestones in 2017. SAFA’s Twitter following broke the 100K barrier in September. With followers comes reach and in October SAFA hit 2M monthly impressions; up from 225K in April. This represents an increase of 850%.

3. MYSAFA

In December 2016, after years of false starts, the South African Football Association embarked on an ambitious technology project called MYSAFA. With technology partner Inqaku, a completely bespoke stakeholder (i.e. player, referee, coach and official) registration and competition system was developed and is currently being deployed to SAFA’s Provincial, Regional and Local Football Association (LFA) members.

“MYSAFA is an extension of SAFA’s Vision 2022 initiative, supporting many of the plan’s pillars. Already it can be argued that, when it comes to technology, SAFA are in the top three African football nations. MYSAFA is completely web-based and supports a centralized card printing model that, while initially received with skepticism by the membership, has proven successful and cost-effective at all levels of the sport.

All ABC Motsepe League players for the 2017/18 season were registered in MYSAFA and were issued MYSAFA cards. As of 01 November, 31 of 52 SAFA Regions had fully registered their SAB Leagues as well. In total more than 50K players are registered in MYSAFA (01 Nov 2017).
3.1 MySAFA Benefits

The benefits of systems like MySAFA are well known and documented. The German Football Association’s (DFB) technology initiatives, launched in 2002, are widely credited with playing a large part in the re-emergence of Germany as the international football powerhouse. Their result at the 2014 FIFA World Cup speaks for itself. SAFA Digital is following the German example.

Scouting and talent identification are obvious areas where MySAFA can support the association’s ambitions. The competition features will eventually record match reports and already allow tracking of stakeholders’ competitive history. This will eventually provide the basis for talent id data analytics, again pioneered by the Germans.

Some less obvious benefits are already being seen, such as:

- Fewer DC cases – the combination of commercial quality cards that do not fade over a season of use and the MySAFA Verifier app make it harder to cheat. ‘Teams’ management is therefore less prone to lodge player status complaints. This has already been observed in SAFA Nelson Mandela Bay and West Rand regions.
- Greater accuracy – MySAFA’s technical interface to the South Africa Home Affairs database has practically eliminated data entry errors (as well as fraud) during player registration.
- Less infrastructure required – SAFA Digital will further optimize player registration features for mobile in 2018, allowing league administrators to register teams and print cards using nothing more than a smart phone with internet.
- Club licensing – MySAFA will allow SAFA to maintain an association-wide list of clubs. This information is critical the club licensing initiative SAFA is embarking upon.
- Players’ club origins are traceable – In 2018 MySAFA will be integrated into the FIFA Connect Id. When transfer fees are paid and recorded in the FIFA ITMS system, commissions can be paid to local clubs.
- Business intelligence – For the first time SAFA will be able to answer questions like, who is the winningest coach at the UFA level in South Africa? Where are the highest/lowest concentrations of coaches or referees? Where are women playing football? MySAFA Maps give SAFA management real-time information that will allow greater accuracy in deciding where scarce resources should be allocated to have the greatest effect.

The net result of MySAFA will be a more merit-based football culture where talent is objectively identified and developed; rules enforced; success rewarded.

1. KZN Academy

1.1 Introduction

The objective of the partnership with the South African Football Association’s National office is to assist in rolling out the Academy system within all nine Provinces while also fast tracking the realisation of the organisation’s Vision 2022, which seeks to ultimately strengthen all SAFA’s junior teams from U-17, to U-20, to U-23 and the senior National Team, Bafana Bafana. The recruitment of U-19 players across the Province to participate in the international tournament, featuring world class opponents, still remains a unique project that provides unprecedented opportunity for KwaZulu Natal players to showcase their talent on a big stage and be fast-tracked through the ranks. The participation of SAFA’s own U-19 National Team gives the rest of the other youngsters across the remaining eight Provinces throughout South Africa, the same opportunities to pit their skills against the best club sides in the world. The fact that there are KZN Academy players, who have already represented junior National Teams, within three years of inception of the programme, is a testament to the potential life changing aspect of the project. The positive working relationship with the National Office, the Provincial structure, as well as the eleven Regions and Local Football Associations remains of utmost importance.

1.2 2016 Durban U-19 International Football Tournament

2016 saw the successful hosting of the 3rd edition of the world class Durban U19 International Football Tournament. Last year’s event organised by Hoy Park Management Pty Ltd in partnership with the KwaZulu Natal Provincial Government, the eThekwini Municipality, the South African Football Association and the 2010 FIFA World Cup Legacy Trust, hosted some of the world’s accomplished club sides that brought the best of their talented young players to Durban.

The tournament coincided with the South African and European pre-season period, thus attracting top international teams. It was played from 28 July to 06 August 2016 and saw the following invited international club sides in action: Arsenal (England), the defending champions; TP Mazembe (DRC); Rangers (Scotland); Sporting Lisbon (Portugal) and Fluminense (Brazil). The two (2) groups of four (4) teams were each headed by South African Host Teams, being the KZN Academy Team and the South African U19 National Team. For the first time since its inception, the event included a local Premier Soccer League Team, Lamontville Golden Arrows (SA). Arsenal successfully defended their title at King Zwelithini Stadium, beating the SA U19 National 3-1.

1.2.1 KZN Academy Team

The local KwaZulu Natal Academy has competed in the Durban U19 International Football Tournament since inception in 2015 and in 2016 meeting Arsenal in the final. The team provides an excellent bridge between the national Under 17 and Under 20 sides that compete in Confederation of African Football (CAF) Tournaments. Luther Singh, who played in Durban in 2014 for the Under 19 National Team, has since gone on to make waves in Sweden with GAIS.
2. SAFA / TRANSNET SCHOOL OF EXCELLENCE

2.1 Results

<table>
<thead>
<tr>
<th>Nr</th>
<th>Name of the Team</th>
<th>Under 13</th>
<th>Under 15</th>
<th>Under 17</th>
<th>Under 19</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>SuperSport United Academy</td>
<td>Won 4-1</td>
<td>Lost 3-1</td>
<td>Lost 3-0</td>
<td>Lost 2-1</td>
</tr>
<tr>
<td>2</td>
<td>Bidvest Wits Academy</td>
<td>Lost 2-1</td>
<td>Lost 3-1</td>
<td>Drew 1 all</td>
<td>Drew 0 all</td>
</tr>
<tr>
<td>3</td>
<td>Platinum Stars</td>
<td>Won 3-1</td>
<td>Won 3-0</td>
<td>Lost 2-0</td>
<td>Won 3-1</td>
</tr>
<tr>
<td>4</td>
<td>Rosina Sedibane</td>
<td>Drew 3 all</td>
<td>Lost 2-1</td>
<td>Lost 4-1</td>
<td>Lost 3-1</td>
</tr>
<tr>
<td>5</td>
<td>Pretoria University Academy</td>
<td>Won 3-1</td>
<td>Won 1-0</td>
<td>Won 1-0</td>
<td>Won 2-1</td>
</tr>
</tbody>
</table>

2.2 Talent Identification

National Trials were conducted in December 2016 and 25 players were selected.

2.3 Player Placement

- William Mokhobo, Dlozi Ndaba, Qiniso Gamele, Luvuno Wiandle, Dlozi Ndaba and Kananelo Motsoeneng went for trials at Bidvest Wits and their deals are pending.
- William Mokhobo, Dlozi Ndaba and Kananelo Motsoeneng trained with the Under 20.
- Thato Ramagogo signed Supersports United MDC.
- Mlungisi Sibande Singed with Highlands Park MDC.
- Siphamandla Seabelo signed Golden Arrows MDC.

2.4 2017 Goals

- Minimum win 80% of games for Under 19.
- Minimum win 75% of games for Under 17.
- Minimum win 70% of games for Under 16 and 15.
- Minimum win 60% of games for Under 14 and 13.

3. SAFA / TUKS UNIVERSITY HIGH PERFORMANCE CENTRE FOR GIRLS (HPC)

The HPC continues to produce top quality players for the National Teams after 12 years of existence. Thirteen of the Banyana players who were involved in the Olympics have come through the HPC. They are: Janine van Wyk (Captain), Nothando Vilakazi, Linda Motlhoko (gr 12), Chantelle Essau, Thembi Kgatlana, Robyn Moodaly, Mamello Makhabane, Nompumelelo Njandeni, Mapaseka Mpuru, Jaulile Mazibuko, Kelso Peskin, Nomuthandaba Ntsande and Kaylin Swart.

Daily coaching, nutrition, medical attention, psychological support, scientific support and top class education ensure the development of top class players for our national teams. All players who matriculate are offered scholarships to university and we have thirteen (13) university graduates playing football. This is an opportunity players would not normally have if it wasn’t for the SAFA HPC.

The HPC remained at Tuks University as the National Technical Centre is not ready to host yet.

Simphiwe Dludlu was appointed as the full time assistant coach to Sheryl Botes in January 2017 which was a big step forward in increasing our technical staff. We still need a fulltime goalkeeper coach. Cynthia Benoliel joined the Academy as the house mother as Josina Tellie had retired after twelve (12) years loyal service. Josina’s impact has been tremendous.

The year 2017 started well with an intake of eleven (11) new players and the girls participated in the Eersterus boys league at U17 and U15 to remain competitive. The new players are: Kgakgamatso Ngorno (Northern Cape), Onatile Mothlanke (Northern Cape), Robyn Coetzee (GK – Western Cape), Kaydee Windvogel (GK – Western Cape), Miche’ Minnies (Western cape), Lethokuhle Stuurman (Western Cape), Lonathmeba Mphongo (KwaZulu Natal), QaQamba Ngoyangashie (Eastern Cape), Khunjolwa Mali (Gauteng), Nthabiseng Ramasa (GK – Gauteng) and Nthabiseng Mosene (North West).
1. POSITIONING STATEMENT

To ensure a transparent, fair, non-biased and professional coaching education system which provides all interested football coaches in South Africa with the opportunity to acquire or improve their coaching skills in order to become a Football Instructor/Coach from grassroots to top level on the basis of performance depending on his/her talent and motivation.

2. INTRODUCTION

The main training target of the Department is the training of 10,000 coaches per year throughout South Africa in accordance with Vision 2022. The Department is directed to facilitate courses for teachers at schools and clubs, thus working towards identifying and increasing the talent pool.

3. STAFF

The current staff complement of the Department is the Manager Coaching Education, Mr Frans Mogashoa, the Coaching Education Officer, Ms Christina Phafane and the Assistant Administrator, Ms Joy Moloi.

4. PROJECTS AND COURSES

Most of the courses were organised with the financial assistance of the FIFA-FAP and 2010 FIFA World Cup Legacy Trust whereby all SAFA Regions had to apply for funding from them. In some instances the Regions secured their funds locally and funded their courses (see the full list of courses conducted per Region on the following pages).

We conducted the following courses:

- D Licences-75
- SAFA/CAF C Licences-19
- B Licences-01
- A Licences- 1
- Basic Goalkeeper Course- 1
- FIFA Women’s Coaching Course-1
- FIFA Instructors Course-1
- FIFA Youth Coaching Course-1

The following persons attended the CAF Symposium in Morocco:

- Neil Tovey
- Serame Letsoaka

Mr Frans Mogashoa attended the short version of the CAF PRO Licence course in Cameroon.

To run all the different SAFA and CAF courses successfully the Department engaged the following South African Part-time Instructors:

Allan Freese, Anna Monate (F), Alex Heredia, Desmond Lewis, Steve Coetsee, Frans Mogashoa, Amilcar De Oliveira, Helman Mkhala, Zunaid Mall, Simphiwe Dladla (F) Maude Khumalo (F), Edwin Johannes, Ishmael Mfazwe, Thinasokie Mlilo (F), Anna Nyman (F), Nkosinathi Gule, Zeph Mthemba, Ronnie Chetty, Thabo Mngomez, Leonard Wayne, Werner Naidoo, Arthur Xaba, Ronald Moraka and Moteli Ntloko.

5. CHALLENGES

- Absence of technical officers in the regions to rollout SAFA courses on a consistent basis;
- Some Regions do not take the development of coaches as their critical obligation. Stats show that there is very little going on in terms of coach development in some Regions while others are accelerating admirably;
- Lack of sufficient funds to implement more coaching courses;
- The continuing uncertainty in schools with regards to the controlling authority in football there;
- Lack of proper attire for Coach Educators when presenting the SAFA courses;
- Uncompetitive daily allowances (R1200) for instructors leading to club football being more attractive than coaching education;
- Emergence of profit making schemes and organisations in some Regions.

6. CONCLUSION

The SAFA Coaching Education Department would like to thank all instructors who made themselves available to conduct SAFA courses throughout the country. Similar thanks goes to all SAFA provincial leadership for prioritising coaching education in their Regions in the face of limited resources in some cases. We further extend our appreciation to all our partners in the form of institutions such as SASCOC, various universities, TVET Colleges and sports clubs.
## D LICENSES

### JULY – DECEMBER 2016

<table>
<thead>
<tr>
<th>REGION/INSTITUTION</th>
<th>PROVINCE</th>
<th>DATE</th>
<th>COMPETENT</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. SAFA Rand Central LFA</td>
<td>Gauteng</td>
<td>25, 26 June, 2, 3 &amp; 9 July</td>
<td>37</td>
</tr>
<tr>
<td>2. SAFA Nelson Mandela Bay LFA</td>
<td>Eastern Cape</td>
<td>27 June - 2 July</td>
<td>35</td>
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<tr>
<td>3. SAFA Nelson Mandela Bay LFA</td>
<td>Eastern Cape</td>
<td>9, 10, 16, 17 &amp; 24 July</td>
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<tr>
<td>4. FIFA Grassroots</td>
<td>KwaZulu Natal</td>
<td>11 - 15 July</td>
<td>25</td>
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<td>5. SAFA Soweto LFA</td>
<td>Gauteng</td>
<td>18 - 22 July</td>
<td>50</td>
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<td>6. SAFA Mangungu</td>
<td>Free State</td>
<td>19 - 23 July</td>
<td>35</td>
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<tr>
<td>7. Dreamfields, Taabos</td>
<td>Mpumalanga</td>
<td>3 - 5, 18 &amp; 19 August</td>
<td>23</td>
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<td>8. SAPRU, Cape Town</td>
<td>Western Cape</td>
<td>7 - 11 August</td>
<td>16</td>
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<td>9. FIFA Grassroots, SAFA Umkhanyakude</td>
<td>KwaZulu Natal</td>
<td>20 - 20</td>
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<td>10. SAFA Cape Town, Tygerberg LFA</td>
<td>Western Cape</td>
<td>23,24,30,31 July &amp; 2 August</td>
<td>27</td>
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<td>11. SAFA Bojanala</td>
<td>North West</td>
<td>30,31 July, 4,5 &amp; 6 August</td>
<td>29</td>
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<td>12. SAFA Alfred Nzo</td>
<td>Eastern Cape</td>
<td>8 - 12 August</td>
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<td>13. SAFA Thsiwane &amp; KNVB</td>
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<td>15 - 19 August</td>
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<td>14. SAFA Cape Winelands &amp; KNVB</td>
<td>Western Cape</td>
<td>5 - 9 September</td>
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<td>15. SAFA Lejweleputswa</td>
<td>Free State</td>
<td>13 - 17 September</td>
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<td>16. SAFA Dr. Ruth Segomotsi Mompati</td>
<td>North West</td>
<td>21 - 25 September</td>
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<td>17. SAFA Ethekwini, Curries Fountain</td>
<td>KwaZulu Natal</td>
<td>26 - 30 September</td>
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<td>18. Department of Sports &amp; Recreation, Rustenburg</td>
<td>North West</td>
<td>2 - 6 October</td>
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<td>19. SAFA Thsiwane &amp; German School</td>
<td>Gauteng</td>
<td>3 - 7 October</td>
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<td>20. SAFA Overberg</td>
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<td>3 - 7 October</td>
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<td>22. Gauteng Department of Sports &amp; Recreation</td>
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<td>23. SAFA Southern</td>
<td>Gauteng</td>
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<td>24. SAFA Thsiwane</td>
<td>Gauteng</td>
<td>15,16,21,22 &amp; 29 October</td>
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<td>25. SAFA Cape Town, Suburb LFA</td>
<td>Western Cape</td>
<td>21-23,28,30 October</td>
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<td>26. SAFA Cape District LFA</td>
<td>Western Cape</td>
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<td>27. SAFA Fozi Dabi</td>
<td>Free State</td>
<td>28,29 Oct, 4-6 November</td>
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<td>28. SAFA Cape Winelands</td>
<td>Western Cape</td>
<td>31 Oct - 4 November</td>
<td>11</td>
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<td>29. Mitchells Plain LFA</td>
<td>Western Cape</td>
<td>31 Oct - 4 November</td>
<td>50</td>
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<tr>
<td>30. SAFA Thsiwane, Phelindaba LFA</td>
<td>Gauteng</td>
<td>5,6,12,13 &amp; 19 November</td>
<td>21</td>
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<tr>
<td>31. SANDE, Bloemfontein</td>
<td>Free State</td>
<td>7 - 11 November</td>
<td>27</td>
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<td>32. Mogalakwena Mine, Rustenburg</td>
<td>Limpopo</td>
<td>14 - 18 November</td>
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<td>33. NWU, Mafakine</td>
<td>North West</td>
<td>17 - 20 November</td>
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<td>34. Fetakgomo LFA</td>
<td>Limpopo</td>
<td>19 - 20,26,27 Nov &amp; 3 Dec</td>
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<td>35. Rand Central LFA</td>
<td>Gauteng</td>
<td>19 - 20,26,27 Nov &amp; 3 Dec</td>
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<tr>
<td>36. SAFA Bukhuleni</td>
<td>Gauteng</td>
<td>19 - 20,26,27 Nov &amp; 3 Dec</td>
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<td>37. Nonway Parks FC, Cape Town</td>
<td>Western Cape</td>
<td>3,4-9, 11 December</td>
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<td><strong>TOTAL</strong></td>
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### D LICENSES

### JANUARY – JUNE 2017

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<th>DATE</th>
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<td>1. SAFA Sekhukhune</td>
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<td>2. Rand Central LFA</td>
<td>Gauteng</td>
<td>11,12,18,19 &amp; 25 February</td>
<td>11</td>
</tr>
<tr>
<td>3. SAFA Amajuba</td>
<td>KwaZulu Natal</td>
<td>28 Feb - 4 March</td>
<td>28</td>
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<tr>
<td>4. Hellenic FC, Cape Town</td>
<td>Western Cape</td>
<td>3 - 5,10 &amp; 11 March</td>
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<tr>
<td>5. Northern LFA, Cape Town</td>
<td>Western Cape</td>
<td>10 - 12, 17 - 19 March</td>
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<td>6. SAFA Southern</td>
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<td>11,12,18,19 &amp; 25 March</td>
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<td>7. SAFA Ekhukuleni (SDA)</td>
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<tr>
<td>8. Future Champs, SAFA Soweto</td>
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<td>29 - 24 &amp; 31 March</td>
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<td>9. Tygerberg LFA, Cape Town</td>
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<td>24 - 26, 31 Mar &amp; 2 April</td>
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<tr>
<td>10. Mitchells Plain District, Cape Town</td>
<td>Western Cape</td>
<td>25,26,31 Mar &amp; 1 &amp; 2 April</td>
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<tr>
<td>11. SAFA Nelson Mandela Bay</td>
<td>Western Cape</td>
<td>25,26, Mar, 1,6 &amp; 6 April</td>
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<td>12. Premier Skills, Moses Mabhida</td>
<td>KwaZulu Natal</td>
<td>25 March - 1 April</td>
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<td>13. SAFA Sisoka, Kokstad</td>
<td>Eastern Cape</td>
<td>31 March - 4 April</td>
<td>25</td>
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<tr>
<td>14. Platinum Stars FC, Rustenburg</td>
<td>North West</td>
<td>3 - 7 April</td>
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<td>15. Cape Town City FC</td>
<td>Western Cape</td>
<td>3 - 7 April</td>
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<td>16. SAFA Lejweleputswa</td>
<td>Free State</td>
<td>3 - 7 April</td>
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<td>18. Cape Town City FC</td>
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<td>22. SAFA Chris Han</td>
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<td>23. Manenberg LFA, Cape Town</td>
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<td>Free State</td>
<td>29 May - 2 June</td>
<td>32</td>
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<td>28. SAFA Ethekwini, Roy Park</td>
<td>KwaZulu Natal</td>
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<td>29. SAFA Ethekini, Roy Park</td>
<td>KwaZulu Natal</td>
<td>4 - 10 June</td>
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<td>30. SAFA Thsiwane, Phelindaba LFA</td>
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<tr>
<td>31. Wezi, Senti &amp; SAFA Wet Rand</td>
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<td>6 - 9 &amp; 15 June</td>
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<tr>
<td>32. Mahaluddinhamaga LFA, Sekhukhune</td>
<td>Limpopo</td>
<td>10,11,16 - 18 June</td>
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<tr>
<td>33. SAFA Limpopo Province, Jane Furse</td>
<td>Limpopo</td>
<td>10 - 16 June</td>
<td>41</td>
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<td>34. Chatsworth LFA, Durban</td>
<td>KwaZulu Natal</td>
<td>12 - 16 June</td>
<td>23</td>
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<td>35. SAFA Bojanala &amp; COSAFA, Rustenburg</td>
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<td>20 - 24 June</td>
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<td>36. Blokkiespark LFA, Cape Park</td>
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<td>26 - 30 June</td>
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<tr>
<td>37. SAFA King Cetshwayo, Richards Bay</td>
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<td><strong>TOTAL</strong></td>
<td></td>
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### TOTAL (2016 + 2017)

| | | | **2320** |
| | | | **222** |
Coaching Courses Conducted (July 2016 – June 2017)

<table>
<thead>
<tr>
<th>REGION/INSTITUTION</th>
<th>PROVINCE</th>
<th>DATE</th>
<th>COMPETENT</th>
<th>NOT YET COMPETENT</th>
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<tr>
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<td>Gauteng</td>
<td>23,24,30, 31 July</td>
<td>6,7,13,14, 20 &amp; 21 August</td>
<td>17</td>
</tr>
<tr>
<td>4</td>
<td>SAFA Sekhukhune</td>
<td>Limpopo</td>
<td>6 - 10 August</td>
<td>29</td>
<td>8</td>
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<tr>
<td>5</td>
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<td>KwaZulu Natal</td>
<td>4 - 7 Aug, 1 - 5 September</td>
<td>17</td>
<td>4</td>
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<tr>
<td>6</td>
<td>Football for Hope, Khayelitsha</td>
<td>Western Cape</td>
<td>24-28 Aug, 14-18 September</td>
<td>20</td>
<td>-</td>
</tr>
<tr>
<td>7</td>
<td>SAFA Mangaung, SANDF</td>
<td>Free State</td>
<td>19 - 23 September</td>
<td>24</td>
<td>-</td>
</tr>
<tr>
<td>8</td>
<td>SAFA Amajuba</td>
<td>KwaZulu Natal</td>
<td>28 Sep - 7 October</td>
<td>13</td>
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<tr>
<td>9</td>
<td>Limpopo Academy of Sports</td>
<td>Limpopo</td>
<td>27 - 31 Oct, 3 - 7 November</td>
<td>17</td>
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</tr>
<tr>
<td>10</td>
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<td>Eastern Cape</td>
<td>25 Nov - 14 December</td>
<td>19</td>
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<td><strong>TOTAL</strong></td>
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<td>1</td>
<td>SAAB Leauge, Pretoria</td>
<td>Gauteng</td>
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<td>Western Cape</td>
<td>3 - 12 March</td>
<td>17</td>
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<tr>
<td>3</td>
<td>Rand Central LFA, Randburg</td>
<td>Gauteng</td>
<td>11,12,18,19,25,26 Feb, 4,5,11 &amp; 12 March</td>
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<td>4</td>
<td>SAFA Free State Province</td>
<td>Free State</td>
<td>25 - 27 May, 26 - 30 June</td>
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</tr>
<tr>
<td>5</td>
<td>SAFA Bekuthi</td>
<td>Gauteng</td>
<td>3,4,10,11,15-18,24 &amp; 25 June</td>
<td>42</td>
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<td>6</td>
<td>SAFA Ethekweni</td>
<td>KwaZulu Natal</td>
<td>3 - 12 July</td>
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</tr>
<tr>
<td>7</td>
<td>SAFA Cape Town</td>
<td>Western Cape</td>
<td>3 - 12 July</td>
<td>11</td>
<td>-</td>
</tr>
<tr>
<td>8</td>
<td>Hellenic FC, Cape Town</td>
<td>Western Cape</td>
<td>14-16,21-23,28-30 July</td>
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<td>-</td>
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<tr>
<td>9</td>
<td>SAFA Dr Ruth Mompati</td>
<td>North West</td>
<td>28 July - 6 August</td>
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<td><strong>TOTAL</strong></td>
<td></td>
<td></td>
<td>250</td>
<td>11</td>
<td>10</td>
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</table>

| **GRAND TOTAL (2016 + 2017)** |          |                                           | 454       | 35                | 37      |

<table>
<thead>
<tr>
<th><strong>SAFA-CAF A LICENSES</strong></th>
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<td>1</td>
<td>SAFA National</td>
<td>Gauteng</td>
<td>5 - 14 December 2016, Phase 1</td>
<td>20 - 29 January 2017, Phase 2</td>
<td>2 - 11 June 2017, Phase 3</td>
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<table>
<thead>
<tr>
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<td>Gauteng</td>
<td>13 - 17 March</td>
<td>22</td>
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<td>1</td>
<td>SAFA National</td>
<td>Gauteng</td>
<td>29 Aug - 2 September 2016</td>
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<th><strong>SAFA-FIFA INSTRUCTORS COACHING COURSE 2016</strong></th>
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<td>1</td>
<td>SAFA National</td>
<td>Gauteng</td>
<td>3 - 10 September 2016</td>
<td>14</td>
<td>10</td>
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</table>

<table>
<thead>
<tr>
<th><strong>SAFA-CAF B LICENSE</strong></th>
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<tbody>
<tr>
<td>1</td>
<td>SAFA National</td>
<td>Gauteng</td>
<td>16 - 25 September 2016, Phase 1</td>
<td>4 - 13 November 2016, Phase 2</td>
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<table>
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<th><strong>SAFA-FIFA YOUTH COACHING COURSE 2016</strong></th>
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<td>1</td>
<td>SAFA National</td>
<td>Gauteng</td>
<td>3 - 7 October 2016</td>
<td>29</td>
<td>5</td>
</tr>
</tbody>
</table>
1. EXECUTIVE SUMMARY

- The Football Development Department comprises of three (3) core components, namely: Youth Development, Futsal and Beach Soccer. The committees were then clustered into one (1) committee comprising of Competitions, Youth football, Futsal, beach soccer and Women Football. The department had a staff complement of one (1) personnel, the head of the department, Mr Thomas Sadski. However Mr Vincent Tsetka took over the reins at the beginning of March 2017. Another component, schools football was incorporated in September 2015 to the Football Development Department. The position of a schools Football Coordinator is still vacant.

- The Competitions, Youth Football, Futsal, Beach Soccer and Women Football Committee Members are: Chairperson Mr Truman Prince, Deputy Chairperson Mr David Zulu, Mr Gerald Don, Mr Theodore Khupe, Ms Josina Telfie, Mr Vincent Tsetka, Mr Gladysyn White, Mr Rosakeo Nikone, Mr Maxxi Mkhize, Mr Kwenzakwakhe Ngwenya, Mr Linda Fetyela, Mr Stanley Matthews, Mr Mondie Mqetywa, Mr Eric Munet and Mr Anthony Reeves.

- The Schools football component has a stand-alone committee known as a Schools Football Committee with the following members: Chairperson Mr Mzimkhulu Fina, Deputy Chairperson Mr Vincent Ramphego, Mr David Zulu, Mr Maxxi Mkhize, Mr Letima Mogorosi, Mr Mpuni Bushmanwa, Mr Mabel Matchanyane, Mr Mondie Mntshiwa, Mr Sandle Nowalaza and Mr Kgoroshi Mashifane.

2. POSITIONING STATEMENT

- To ensure that Beach Soccer and Futsal is developed in the 52 SAFA Regions through the establishment of Regional leagues and tournaments.

- To ensure that schools football is developed in all schools across the country through the establishment of schools’ leagues.

- To empower administrators, futsal and beach soccer referees and coaches through the provision of refereeing and coaching courses.

- To ensure that youth play football through the establishment of youth leagues.

- To ensure that children between the ages of six and twelve years are introduced to football through the implementation of grassroots programmes.

- To enhance the knowledge of youth through life-skills programmes.

- To assist the needy and disadvantage children through the provision of social responsibility programmes.

3. KEY ACTIVITIES

3.1 Sustaining the existing U13, U15, U17 and U19 National Leagues for Boys and Girls

- The Under 13, 15, 17 and 19 boys and girls leagues are played at the 341 Local Football Associations affiliated to the fifty two (52) Regional Members of the South African Football Association. The above-mentioned leagues are funded by the 2010 FIFA World Cup Legacy Trust since their inception in 2013. The junior leagues are one of the seven (7) key areas of development that will address the Competition framework and Talent Pipeline of the Association as outlined in the SAFA Technical Master Plan.

- The U13 and U15 Boys and Girls National Leagues were established at the beginning of 2013 for the following:
  - To cater for children who had graduated from the grassroots programme
  - To create a bigger pool for talent identification and development pipeline in the Association.
  - To create a base for the future U17 and U20 National Teams.

- The U17 Boys and Girls National Leagues were introduced at the beginning of January 2014 whilst the U19 Boys and Girls Leagues were introduced at the beginning of January 2015.

- The U13, U15, U17 and U19 boys and girls Leagues are played from January to December of each year.

- The above-mentioned leagues culminated in each region hosting a Regional Championships for all different age groups wherein LFA’s within each region provided an LFA Selection Team for each gender group.

- Below are number and percentage of LFA’s that participated in the U13, U15, U17 and U19 Boys and Girls National Leagues that ended in December 2016.

<table>
<thead>
<tr>
<th>Number of LFAs</th>
<th>Under 13 Boys</th>
<th>Under 13 Girls</th>
<th>Under 15 Boys</th>
<th>Under 15 Girls</th>
</tr>
</thead>
<tbody>
<tr>
<td>Under 13</td>
<td>270 (79%)</td>
<td>100 (29.3%)</td>
<td>251 (73.6%)</td>
<td>125 (36.6%)</td>
</tr>
<tr>
<td>Under 15</td>
<td>248 (72.7%)</td>
<td>118 (34.6%)</td>
<td>200 (58.6%)</td>
<td>150 (44.2%)</td>
</tr>
</tbody>
</table>

- Below find the breakdown of the number of teams that participated in 2016 season:
  - U13 Boys: 3500
  - U13 Girls: 410
  - U15 Boys: 3310
  - U15 Girls: 380
  - U17 Boys: 2613
  - U17 Girls: 343
  - U19 Boys: 2700
  - U19 Girls: 453

- The Competitions, Youth Football, Women Football, Beach Soccer and Futsal Committee held two (2) meetings for period under review on the following dates:
  - 16 September 2016
  - 04 March 2017

- The Schools Football Committee held three (3) meetings for period under review on the following dates:
  - 17 September 2016
  - 04 March 2017

- The POSITIONS STATEMENT:
  - To ensure that schools football is developed in all schools across the country through the establishment of schools’ leagues.
  - To empower administrators, futsal and beach soccer referees and coaches through the provision of refereeing and coaching courses.
  - To ensure that youth play football through the establishment of youth leagues.
  - To ensure that children between the ages of six and twelve years are introduced to football through the implementation of grassroots programmes.
  - To enhance the knowledge of youth through life-skills programmes.
  - To assist the needy and disadvantaged children through the provision of social responsibility programmes.
3.2 Delivery of the U13, U15, U17 and U19 Leagues

- As per the 2016 U13, U15, and U17 National Leagues Programme, the fifty-two (52) Regional Championships were held around the months of May/June 2016.
- The Association allocated an amount of R12 000 per LFA towards travel subsidy and R5 000 regional grant for hosting the Regional Championships. However most of the Regions did not host the Regional Championships.
- Each Local Football Association was allocated R12 000 towards transportation of the eight (8) LFA’s selected teams.

3.3 Beach Soccer

3.3.1 2017 Beach Soccer National Championship

- The Beach Soccer Tournament took place Richards Bay, Kwazulu Natal from 09 –15 May 2017 and a total of eight (8) provinces participated – Mpumalanga, North West, Eastern Cape, Gauteng, KwaZulu Natal, Western Cape, Free State and Limpopo. The Log standings at the end of the group stages were as follows:

<table>
<thead>
<tr>
<th>Group</th>
<th>P</th>
<th>W</th>
<th>D</th>
<th>L</th>
<th>GF</th>
<th>GA</th>
<th>GD</th>
<th>PTS</th>
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<tbody>
<tr>
<td>A</td>
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<td></td>
<td></td>
<td></td>
<td></td>
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<td></td>
</tr>
<tr>
<td>Mpumalanga</td>
<td>3</td>
<td>2</td>
<td>1</td>
<td>0</td>
<td>16</td>
<td>5</td>
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<td>15</td>
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<td>4</td>
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<tr>
<td>Eastern Cape</td>
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<td>0</td>
<td>2</td>
<td>9</td>
<td>11</td>
<td>-2</td>
<td>3</td>
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<tr>
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<td>2</td>
<td>11</td>
<td>22</td>
<td>-11</td>
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<table>
<thead>
<tr>
<th>Group B</th>
<th>P</th>
<th>W</th>
<th>D</th>
<th>L</th>
<th>GF</th>
<th>GA</th>
<th>GD</th>
<th>PTS</th>
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<td>3</td>
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<td>0</td>
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<td>8</td>
<td>9</td>
</tr>
<tr>
<td>Western Cape</td>
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<td>1</td>
<td>1</td>
<td>10</td>
<td>12</td>
<td>-2</td>
<td>4</td>
</tr>
<tr>
<td>Free State</td>
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<td>12</td>
<td>12</td>
<td>0</td>
<td>3</td>
</tr>
<tr>
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<td>2</td>
<td>8</td>
<td>14</td>
<td>-6</td>
<td>1</td>
<td></td>
</tr>
</tbody>
</table>

The 2017 Beach Soccer National Champions were Kwazulu Natal after defeating the defending Champions.

3.3.2 Beach Soccer Development Leagues

- SAFA eThekwini has been conducting tournaments for the youth in particular girls and boys which is an indication that beach soccer is being taken seriously.
- The Association would appreciate if regions nearer to the beaches can learn from SAFA eThekwini and establish beach soccer leagues for youth.

3.4 Futsal

3.4.1 Futsal Development Leagues

- There are currently Futsal development leagues played at some of the SAFA Regional Structures as part of development however will appreciate regions to report and also provide assistance.

- Regions within Gauteng provinces have been holding meetings to commence with Regional Futsal Leagues and the league started in February 2017 and hope it will also extend to other provinces.

4. Challenges

- Lack of sponsors to establish formal regional leagues of futsal and beach soccer so that the sport can grow.
- Lack of grassroots programme equipments is an obstacle for coach educators empowered by FIFA and SAFA to implement the program at their respective regions.
- Shortage of women administrators, coaches and referees to develop women football at LFA and regional level.
- Recruitment of girls to play football in certain areas as a result of cultural barriers.
- Lack of facilities such as beach soccer turfs and futsal court fields affects development of beach soccer and futsal.

5. Major Achievements

- Establishment of the U13, U15, U17 and U19 National Leagues for boys and girls coordinated at the Local Football Level.
- Hosting the 2016 Kay Motsepe U19 Schools Tournament in Gauteng at Nike Centre, Soweto in October 2016.

6. Benefits by the Association’s Members (Regional, Associate and Special)

- The 52 SAFA Regions have structured junior leagues in the 341 Local Football Associations.
- The 314 LFA coordinators have laptops and cell-phones maintained monthly by SAFA Head Office for coordination of the junior leagues.

7. Key Objectives 2017 – 2018

- Maintaining and sustaining the U13, U15, U17 and U19 National Leagues for boys and girls that will culminate into Regional, Provincial Tournament and National Tournaments every year.
- Establishment of the regional leagues for Futsal and Beach Soccer that will culminate into Provincial Tournament and National Tournaments.
- Implement the grassroots programme in the 52 SAFA Regions that will cascade to their 341 affiliates.
- To continue collaborating with Government and NGO in implementing the Life-skills programme.
- Provide Futsal and Beach Soccer Coaching and Referee Courses to the regions.
- Developing schools football throughout the country.
1. POSITIONING STATEMENT

To make girls football the sport of choice for South African girls and to ensure that our three National Women’s Teams qualify for all major tournaments and finish in the best position possible (top 3).

2. KEY PROGRAMMES

• Talent identification-creating a talent pipeline to develop elite athletes as agreed in the Technical Master Plan
• Developing a National Football Philosophy
• Having a National Competitions framework
• To oversee the development of coaches, administrators and referees
• To oversee the activities of the National teams, and give Technical input and advice
• To oversee the video analysis of the National teams and implement the recommendations-using the most updated technology to assist our national teams
• Implementing the latest trends in sports science
• To oversee the activities of the national coaches when they are not in camp
• To oversee the implementation of Grassroot programmes in the country in conjunction with the Development Agency
• To oversee the High Performance Centre at Tuks University
• Ensure Banyana, Basetsana and Bantwana are ranked in the top 3 in Africa

3. NATIONAL TEAMS

• BANYANA BANYANA: Women’s Senior National Team

Banyana were fortunate to have a lengthy camp with friendlies prior to the Rio Olympics from 05 – 21 August 2016. In one international friendly Banyana played USA on 09 July 2016 in Chicago and narrowly lost 1-0 to the current World and former Olympic champions. The team was able to have full time extensive preparations for the Rio Olympics thanks to SAFA and SASOL. This was the second consecutive Olympic Games that the team had qualified for. Coach Vera Pauw was the Head Coach of Banyana Banyana at the Olympics and left thereafter. Desiree Ellis, assistant to Vera Pauw, took over as interim coach of Banyana Banyana and was at the helm for the African Women’s Cup of Nations in November where the team finished in 4th place in Cameroon.

• BASETSANA: U20 Women’s National Team and BANTWANA: U17 Women’s National Team

No activity in this period. Selections taking place nationally. Maud Khumalo (CAF A and DFB) and Simphiwe Dludlu (CAF A and UEFA B) were appointed Interim coaches for the U20 and U17 women’s national teams respectively.
4. NATIONAL SELECTIONS AND TALENT IDENTIFICATION

We were fortunate to have funding this year from FIFA and SAFA for National selections in the nine (9) provinces. This enabled us to select players for Banyana Banyana, U-20, U-17 and the High Performance Centre (HPC). Top coaches travelled to the nine provinces for selections and a large pool of talent was identified. These players were then brought into camp for further selection. We hope this process can be undertaken on a yearly basis. Next year we will visit different venues in the provinces to make travel easier for the players.

Coaches involved in National selections (all CAF A licence) included Maud Khumalo, Simphiwe Dludlu, Shilene Booysens (video analyst and goalkeeper coach) Cameron Cox (goalkeeper coach), Sheryl Botes, Anna Monate, Desiree Ellis, Jabulile Baloyi, Timonike Mbuli, Wendy Gumede, Anna Nyman, Gae Lephalo, Betty Maseko, Bongwane Mpanza, Leahliza Nkateko, Douleen Witbooi, Claudin Moloko, Lucinda Bowers, Wendy August, Martha Malakho, Gema Fumolele, Daphne Mbanyela, Daphne Mofya, Judy Ndlouv. Selectors and talent identifiers came from all nine provinces.

5. FIFA PROJECTS FOR WOMEN

- FIFA Women’s Administrators Course:
  SAFA hosted a FIFA Women’s Administrators Course in Johannesburg from 28 August to 02 September 2016 which was attended by thirty (30) women from the SAFA Regions and LFAs. All the women were involved in football, women’s football and generally REOs. FIFA Instructor Ebru Koksal again conducted the course which was very successful. These women will be mentored for further inclusion in SAFA structures. This will be a yearly event. With SAFA introducing female vice presidents in Regions and LFAs, courses of this nature will help to empower the women.

- FIFA Women’s Coaching Course:
  SAFA requested FIFA to conduct a coaching course from 28 August to 02 September 2016 for our 28 CAF A Licensed female coaches. Top FIFA instructor Carolina Morace was assigned to conduct the course and it was very fruitful. These 28 CAF A licensed female coaches are used for talent identification and selections and nine (9) of them have been appointed as Technical Officers in the Provinces. It is imperative that each SASOL and regional team has one female Head Coach or Assistant. As all National teams are coached by women, these coaches provide the pool for selection.

- FIFA Leadership Development Programme:
  FIFA continued with a programme in 2016 to assist up-and-coming administrators. Fran Hilton-Smith continued as a FIFA mentor and Mapule Mogane as a mentee. Ms Mogane continued with the Live Your Goals project.

- FIFA Live Your Goals
  SAFA continued hosting FIFA Live Your Goals projects to assist in the Grassroot development of girls. This is an ongoing project and will be taken to all Regions. It is envisaged that the U12 girls who trained here will progress to the LFA and schools girls leagues.

6. WOMEN COACHES

- BC PREMIERSKILLS and KNVB
  This British Council and KNVB initiative ensured that a number of our female coaches attained their D license. There were ongoing projects to develop our female coaches and a number of courses were held in this period:

<table>
<thead>
<tr>
<th>Course Duration</th>
<th>Number of Coaches</th>
<th>Instructors</th>
</tr>
</thead>
<tbody>
<tr>
<td>29 August – 02 September 2016</td>
<td>28 female coaches</td>
<td>1 Instructor</td>
</tr>
<tr>
<td>03 – 10 September 2016</td>
<td>21 coaches (5 females)</td>
<td>4 Instructors</td>
</tr>
<tr>
<td>03 – 07 October 2016</td>
<td>29 coaches (3 females)</td>
<td>3 Instructors</td>
</tr>
<tr>
<td>05 – 14 December 2016, Phase 1</td>
<td>36 coaches (2 females)</td>
<td>2 Instructor</td>
</tr>
</tbody>
</table>

395 coaches trained (34 females) – 2 Instructors each course

7. WOMEN REFEREES

Seven (7) women were appointed as Match Commissioners and eleven (11) are active in the PSL. This is a big step forward.

8. SASOL LEAGUE

Still the life blood of SAFA women’s football. Players for National Teams are selected from this league. The Sasol League National Play-Offs were held in Mossel Bay in December 2016 and Bloemfontein Celtic were crowned the Sasol League champions.

9. REGIONAL LEAGUE

Numbers have dropped compared to when league was run from head office. U19 Inter-provicial normally held every year.
Women’s Football

10. NATIONAL LEAGUE
Scheduled to kick off in 2019.

11. GIRLS AND LFA FOOTBALL
Still slow progress in getting more girls involved in the U13, U15 and U17 leagues. It is hoped that the Live Your Goals Project will improve numbers.

A girls schools league introduced by Banyana Banyana captain Janine van Wyk and her colleague Lauren Duncan continues to be the top high school league in the country and is growing rapidly with 109 teams registered in this period just in Gauteng.

12. SASOL
SASOL continues to be the only sponsor both for Banyana Banyana and SASOL League. Their sponsorship has made so much possible for women’s football.

13. ACHIEVEMENTS
Banyana Captain Janine van Wyk became the first South African woman to play in the NWSL (National Women’s Soccer League), the biggest league for women in the world, being signed by top USA club Houston Dash. She made us proud playing alongside world’s best player Carli Loyd amongst others. We hope this opens the door for other players. We have a number of national players plying their trade overseas at universities:

<table>
<thead>
<tr>
<th>PLAYER</th>
<th>CLUB</th>
<th>STARTS</th>
<th>SUBS</th>
<th>GOALS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nomvula Kgoale</td>
<td>Louisiana Tech University, Louisiana</td>
<td>17</td>
<td>2</td>
<td>5</td>
</tr>
<tr>
<td>Stephanie Malherbe</td>
<td>Texas A&amp;M University, Texas</td>
<td>20</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Nelly Mamabolo</td>
<td>Oral Roberts University, Oklahoma</td>
<td>9</td>
<td>10</td>
<td>1</td>
</tr>
<tr>
<td>Robyn Moodaly</td>
<td>University of Northwestern Ohio, Ohio</td>
<td>15</td>
<td>3</td>
<td>2</td>
</tr>
<tr>
<td>Amogelang Motau</td>
<td>Oral Roberts University, Oklahoma</td>
<td>14</td>
<td>5</td>
<td>4</td>
</tr>
<tr>
<td>Meagan Newman</td>
<td>Lee University, Cleveland</td>
<td>20</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>Kelsa Peskin</td>
<td>Lamar University, Beaumont, Texas</td>
<td>22</td>
<td>1</td>
<td>8</td>
</tr>
<tr>
<td>Drishana Pillay</td>
<td>Oral Roberts University, Oklahoma</td>
<td>8</td>
<td>9</td>
<td>0</td>
</tr>
<tr>
<td>Jermaine Seeposewe</td>
<td>Samford University, Birmingham</td>
<td>19</td>
<td>0</td>
<td>13</td>
</tr>
<tr>
<td>Kaylin Swart</td>
<td>Menlo College, Atherton, California</td>
<td>14</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Caryn Van Rynedvld</td>
<td>IBV II, Iceland</td>
<td>10</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Charmelle Wilshire</td>
<td>Oral Roberts University, Oklahoma</td>
<td>5</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>Jamie Lee Witbooi</td>
<td>IBV II, Iceland</td>
<td>10</td>
<td>0</td>
<td>1</td>
</tr>
</tbody>
</table>

Top left: Janine van Wyk training with Carli Loyd at club Houston Dash in the American National Women’s Soccer League (NWSL). Top right: NEC Member Anastasia Tsiplas served as a Member of the FIFA Organising Committee for the FIFA U-17 Women’s World Cup Jordan 2016. Middle: NEC Member Ria Ledwaba formed part of the Official Delegation at the CAF Women’s AFCON Cameroon 2016 while NEC Member Nomsa Mahlangu served as a General Coordinator at the tournament. Anastasia Tsiplas also served as Match Commissioner of the Final between Nigeria and the hosts Cameroon. Bottom left: Nomsa Mahlangu served as a CAF General Coordinator at the 2016 AUSC Region 5 U-20 Youth Games hosted by Angola. Bottom right: Live Your Goals Projects were staged in Mossel Bay, Welkom and Mkanyakude among others.
1. BACKGROUND

The Medical Department is one of the most fundamental departments within the Association. It covers quite a wide scope, just to name a few amongst many; Injuries, Diet, Psychology, Doping Control, Sudden Cardiac Arrest, Age Determination, Gender Verification, Administration etc.

2. NATIONAL TEAMS

- All national teams initially had challenges with the medical stock which were subsequently addressed. We have struggled to maintain the same medical staff due to them not being permanent at SAFA. Bafana Bafana had six (6) serious injuries that forced us to withdraw the players from the National Team. Bafana Bafana had to incorporate a psychologist into the system as mandated by the Technical Committee.
- Banyana had 1 ACL injury, Amajita had 2 ACL injuries and Basetsana had 1 ACL injury which all required operations.

3. DOPING CONTROL / SUDDEN CARDIAC DEATH / LIGHTNING

- We had three (3) positive cases of doping, of which two (2) players were tested by their own club. Otherwise all 36 of the other players selected for doping during the international tournaments tested negative.
- We had three (3) cases of sudden cardiac death, two cases in KwaZulu Natal and 1 in Gauteng.
- We had a lightning strike in the Western Cape but fortunately no one was injured.

4. ADMINISTRATION

We initially had a backlog of medical service providers’ payments and we had a challenge where our players had to be returned from the hospitals due to non-payment. Medical staff payment delays made us to have a huge decline in the medical personnel. We need to move the payment from being done by the team managers to the National team.

After we had worked so hard to deal with the admin backlog the intern had to leave because she had finished her contract and that was a huge setback for the Department because everything regressed. We urgently need a medical administrator.

During the Olympics, SASCOC did not allow our national team to travel with our own SAFA medical team and that created a big challenge in terms of injury management and team rapport. We have subsequently engaged SASCOC and this issue will be resolved.

In collaboration with Netcare we have rolled out the First Aid train the trainer course and started with the first group of 13 with the aim to reach out to all 52 Regions.

All travel medical surveys were done promptly and all precautions done timeously. We never had a travel medicine issue. We need to look into travelling with our own Chef when going to Africa as we always have serious food borne acute gastroenteritis.

All the HPC athletes had a challenge with medical cover. We looked into getting cheaper medical aid for them but didn’t succeed. It was therefore decided together with the Finance Department to obtain eWallet cards for them in the case of a medical emergency.

The CMO attended three (3) medical congresses, the CAF Medical Congress in Cairo and the FIFA Medical Congress in Barcelona. These were very beneficial in building and improving the Department.

We need to review the medical certificate that is used to register PSL players because it only covers demographics and no info about the medical requirements for an elite athlete is included. The referees also have to undergo the same exercise to ensure that they are ready for the physically demanding PSL season.

All SAFA competitions were done without proper involvement of the Department and that has the potential to yield negative outcomes, especially if we have a medical emergency like Sudden Cardiac Arrest during a tournament. This is mainly because the CMO is frequently away with the National Teams.

6. RECOMMENDATIONS

- Appoint a full time administrator for the Department.
- Establish a medical committee that will cover research, national teams and doping.
- Conduct SAFA medical workshops for all medical staff twice a year.
- Hold a bi-yearly football medicine symposium.
- Establish provincial medical officers.
- Ensure involvement in all arrangements for SAFA competitions.
- Establish medical personnel that will be responsible for referees, especially during their assessment.
- Transfer payment of medical staff from the team managers to the medical administrator.
The South African Football Association has nine National Teams, namely:

- Men's Senior National Team (Bafana Bafana)
- Women's Senior National Team (Banyana Banyana)
- Men's Under 23 National Team (Olympic Team)
- Men's Under 20 National Team (Amajita)
- Boys' Under 17 National Team (Amajimbos)
- Women's Under 20 National Team (Basetsana)
- Girls' Under 17 National Team (Bantwana)
- Futsal National Team
- Beach Football National Team.

The Department has two staff members, namely Mr Barney Kujane and Mr Levy Ramajoe.

**KEY ACTIVITIES**

- To draw up individual National Team calendars.
- To manage the programmes and activities of the national teams.
- To facilitate call up letters of home-based and foreign-based players.
- To develop a good working relationship with all major stakeholders.
- To ensure that support staff gives the necessary support to the Technical team.

**NATIONAL TEAMS’ ACTIVITIES**

### 3.1 Men’s Senior National Team – Bafana Bafana

<table>
<thead>
<tr>
<th>DATE</th>
<th>OPPOSITION</th>
<th>RESULT</th>
<th>LOCATION</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>02/09/2016</td>
<td>Mauritania</td>
<td>1 – 1 (draw)</td>
<td>Mbombela, RSA</td>
<td>2017 AFCON Qualifier</td>
</tr>
<tr>
<td>06/09/2016</td>
<td>Egypt</td>
<td>1 – 0 (win)</td>
<td>Soweto, RSA</td>
<td>Nelson Mandela Challenge</td>
</tr>
<tr>
<td>08/10/2016</td>
<td>Burkina Faso</td>
<td>1 – 1 (draw)</td>
<td>Ouagadougou, BKF</td>
<td>2018 World Cup Qualifier</td>
</tr>
<tr>
<td>11/10/2016</td>
<td>Ghana</td>
<td>1 – 1 (draw)</td>
<td>Durban, RSA</td>
<td>International Friendly</td>
</tr>
<tr>
<td>12/11/2016</td>
<td>Senegal</td>
<td>2 – 1 (win annulled)</td>
<td>Polokwane, RSA</td>
<td>2018 World Cup Qualifier</td>
</tr>
<tr>
<td>15/11/2016</td>
<td>Mozambique</td>
<td>1 – 1 (draw)</td>
<td>Maputo, MOZ</td>
<td>International Friendly</td>
</tr>
<tr>
<td>25/03/2017</td>
<td>Guine-Bissau</td>
<td>3 – 1 (win)</td>
<td>Durban, RSA</td>
<td>International Friendly</td>
</tr>
<tr>
<td>28/03/2017</td>
<td>Angola</td>
<td>0 – 0 (draw)</td>
<td>East London, RSA</td>
<td>International Friendly</td>
</tr>
<tr>
<td>10/06/2017</td>
<td>Nigeria</td>
<td>2 – 0 (win)</td>
<td>Durban, RSA</td>
<td>2019 AFCON Qualifier</td>
</tr>
<tr>
<td>13/06/2017</td>
<td>Zambia</td>
<td>1 – 2 (loss)</td>
<td>Moruleng, RSA</td>
<td>International Friendly</td>
</tr>
</tbody>
</table>
### 3.2 Women's Senior National Team – Banyana Banyana

<table>
<thead>
<tr>
<th>DATE</th>
<th>OPPOSITION</th>
<th>RESULT</th>
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</thead>
<tbody>
<tr>
<td>09/07/2016</td>
<td>United States</td>
<td>0–1 loss</td>
<td>Chicago, USA</td>
<td>International Friendly</td>
</tr>
<tr>
<td>28/07/2016</td>
<td>New Zealand</td>
<td>4–1 loss</td>
<td>Rio, BRA</td>
<td>International Friendly</td>
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<tr>
<td>03/08/2016</td>
<td>Sweden</td>
<td>1–0 loss</td>
<td>Rio, BRA</td>
<td>Olympic Games, Group E</td>
</tr>
<tr>
<td>06/08/2016</td>
<td>China PR</td>
<td>0–2 loss</td>
<td>Rio, BRA</td>
<td>Olympic Games Group E</td>
</tr>
<tr>
<td>09/08/2016</td>
<td>Brazil</td>
<td>0–0 (draw)</td>
<td>Manao, BRA</td>
<td>Olympic Games Group E</td>
</tr>
<tr>
<td>22/10/2016</td>
<td>Egypt</td>
<td>3–1 win</td>
<td>Soweto, RSA</td>
<td>International Friendly</td>
</tr>
<tr>
<td>10/11/2016</td>
<td>Zimbabwe</td>
<td>0–3 win</td>
<td>Harare, ZIM</td>
<td>International Friendly</td>
</tr>
<tr>
<td>19/11/2016</td>
<td>Zimbabwe</td>
<td>0–0 (draw)</td>
<td>Yaounde, CMR</td>
<td>AWCON Group A</td>
</tr>
<tr>
<td>23/11/2016</td>
<td>Cameroon</td>
<td>1–0 loss</td>
<td>Yaounde, CMR</td>
<td>AWCON Group A</td>
</tr>
<tr>
<td>25/11/2016</td>
<td>Egypt</td>
<td>0–5 win</td>
<td>Limbe, CMR</td>
<td>AWCON Group A</td>
</tr>
<tr>
<td>29/11/2016</td>
<td>Nigeria</td>
<td>1–0 loss</td>
<td>Limbe, CMR</td>
<td>AWCON Semi-final</td>
</tr>
<tr>
<td>02/12/2016</td>
<td>Ghana</td>
<td>1–0 (loss)</td>
<td>Yaounde, CMR</td>
<td>AWCON 3/4th Place Play-off</td>
</tr>
<tr>
<td>22/01/2017</td>
<td>France</td>
<td>2–0 (loss)</td>
<td>St Denis, REU</td>
<td>International Friendly</td>
</tr>
</tbody>
</table>

### 3.3 Men's Under 23 National Team – Olympic Team

<table>
<thead>
<tr>
<th>DATE</th>
<th>OPPOSITION</th>
<th>RESULT</th>
<th>LOCATION</th>
<th>DESCRIPTION</th>
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</thead>
<tbody>
<tr>
<td>04/08/2016</td>
<td>Brazil</td>
<td>0–0 (draw)</td>
<td>Brasilia, BRA</td>
<td>Olympic Games Group A</td>
</tr>
<tr>
<td>08/08/2016</td>
<td>Denmark</td>
<td>1–0 loss</td>
<td>Brasilia, BRA</td>
<td>Olympic Games Group A</td>
</tr>
<tr>
<td>11/08/2016</td>
<td>Iraq</td>
<td>1–1 (draw)</td>
<td>Sao Paulo, BRA</td>
<td>Olympic Games Group A</td>
</tr>
</tbody>
</table>

### 3.4 Men's Under 20 National Team – Amajita continued

<table>
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</thead>
<tbody>
<tr>
<td>14/12/2016</td>
<td>Angola</td>
<td>5–0 win</td>
<td>North West, RSA</td>
<td>COSAFA Semi-final</td>
</tr>
<tr>
<td>16/12/2016</td>
<td>Zambia</td>
<td>2–1 loss</td>
<td>North West, RSA</td>
<td>COSAFA Final</td>
</tr>
<tr>
<td>12/02/2017</td>
<td>Zambia</td>
<td>2–1 loss</td>
<td>Lusaka, ZAM</td>
<td>International Friendly</td>
</tr>
<tr>
<td>19/02/2017</td>
<td>Mali</td>
<td>1–0 draw</td>
<td>Polokwane, RSA</td>
<td>International Friendly</td>
</tr>
<tr>
<td>27/02/2017</td>
<td>Cameroon</td>
<td>1–3 (win)</td>
<td>Ndola, ZAM</td>
<td>AFCON Group B</td>
</tr>
<tr>
<td>02/03/2017</td>
<td>Senegal</td>
<td>3–4 loss</td>
<td>Ndola, ZAM</td>
<td>AFCON Group B</td>
</tr>
<tr>
<td>05/03/2017</td>
<td>Sudan</td>
<td>1–3 win</td>
<td>Lusaka, ZAM</td>
<td>AFCON Group B</td>
</tr>
<tr>
<td>08/03/2017</td>
<td>Zambia</td>
<td>1–0 loss</td>
<td>Lusaka, ZAM</td>
<td>AFCON Semi-final</td>
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<td>12/03/2017</td>
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</tr>
<tr>
<td>15/05/2017</td>
<td>Costa Rica</td>
<td>1–2 (win)</td>
<td>Gapyeong, KOR</td>
<td>International Friendly</td>
</tr>
<tr>
<td>21/05/2017</td>
<td>Japan</td>
<td>1–2 loss</td>
<td>Suwon, KOR</td>
<td>World Cup Group D</td>
</tr>
<tr>
<td>24/05/2017</td>
<td>Italy</td>
<td>0–0 (draw)</td>
<td>Suwon, KOR</td>
<td>World Cup Group D</td>
</tr>
<tr>
<td>27/05/2017</td>
<td>Uruguay</td>
<td>0–0 (draw)</td>
<td>Incheon, KOR</td>
<td>World Cup Group D</td>
</tr>
</tbody>
</table>

### 3.5 Men's Under 17 National Team – Amajimbos

<table>
<thead>
<tr>
<th>DATE</th>
<th>OPPOSITION</th>
<th>RESULT</th>
<th>LOCATION</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>23/07/2016</td>
<td>Seychelles</td>
<td>0–1 win</td>
<td>Belle Vue Maurel, MRI</td>
<td>COSAFA Group A</td>
</tr>
<tr>
<td>25/07/2016</td>
<td>Namibia</td>
<td>0–4 win</td>
<td>Port Louis, MRI</td>
<td>COSAFA Group A</td>
</tr>
<tr>
<td>27/07/2016</td>
<td>Mauritius</td>
<td>2–0 win</td>
<td>Curepipe, MRI</td>
<td>COSAFA Group A</td>
</tr>
<tr>
<td>29/07/2016</td>
<td>Kenya</td>
<td>4–0 win</td>
<td>Port Louis, MRI</td>
<td>COSAFA Semi-final</td>
</tr>
<tr>
<td>31/07/2016</td>
<td>Namibia</td>
<td>1–1 (loss)</td>
<td>Port Louis, MRI</td>
<td>COSAFA Final</td>
</tr>
<tr>
<td>06/08/2016</td>
<td>Tanzania</td>
<td>1–1 draw</td>
<td>Soweto, RSA</td>
<td>AFCON Qualifier – 1st Leg</td>
</tr>
<tr>
<td>21/08/2016</td>
<td>Tanzania</td>
<td>2–0 loss</td>
<td>Dar es Salaam, TAN</td>
<td>AFCON Qualifier – 2nd Leg</td>
</tr>
<tr>
<td>07/10/2016</td>
<td>India</td>
<td>1–0 win</td>
<td>Goa, IND</td>
<td>BRICS U-17 Tournament</td>
</tr>
<tr>
<td>09/10/2016</td>
<td>China</td>
<td>0–0 (draw)</td>
<td>Goa, IND</td>
<td>BRICS U-17 Tournament</td>
</tr>
<tr>
<td>11/10/2016</td>
<td>Brazil</td>
<td>3–0 loss</td>
<td>Goa, IND</td>
<td>BRICS U-17 Tournament</td>
</tr>
<tr>
<td>13/10/2016</td>
<td>Russia</td>
<td>1–3 win</td>
<td>Goa, IND</td>
<td>BRICS U-17 Tournament</td>
</tr>
<tr>
<td>15/10/2016</td>
<td>Brazil</td>
<td>5–1 loss</td>
<td>Goa, IND</td>
<td>BRICS U-17 Final</td>
</tr>
</tbody>
</table>
Bafana Bafana campaigned on three different fronts during the period under review, coming up short in qualifications for AFCON Gabon 2017 (drawing 1-1 with Mauritania bottom left), and for World Cup Russia 2018™ (result vs Senegal annulled bottom right). Newly-appointed coach Stuart Baxter’s (below) most promising result going forward is a defeat of Nigeria in 2019 AFCON qualifying. The boys fared better in international friendlies with a win over Egypt in the Nelson Mandela Challenge, draws with Ghana, Mozambique and Angola (left) and a 3-1 over Guinea-Bissau in Durban (middle).

In June 2016 a team comprised mainly of Under 23 players lifted the COSAFA Castle Cup crown before heading off to Brazil for their second appearance at an Olympic games (the first being in 2000 at Sydney). Under Coach Owen da Gama (right) the team drew the tournament’s opening match with hosts Brazil 0-0, lost to Denmark 0-1 and drew again 1-1 with Iraq.
BURGER KING®-backed Amajita had the busiest year of all the national teams, competing in regional, continental and global tournaments. First order of business for Coach Thabo Senong (below) was a 5-0 aggregate over Lesotho (right) in July 2016 to qualify for the AFCON U-20. Next up was a friendly international 3 – 1 win over Kenya to prepare for the COSAFA U-20 Youth Championships hosted by South Africa in Rustenburg last December (below). Amajita notched up straightforward wins over Lesotho (8-0), Swaziland (1-0), Botswana (1-0) and Angola (5-0) before falling at the final hurdle to Zambia (1-2). Luther Singh (below middle) was named Top Goalscorer of the Tournament and Sanele Tshabalala (bottom right) was named Goalkeeper of the Tournament.
In July 2016 Amajimbos collected silver medals at the COSAFA U-17 Youth Championship held in Mauritius with an easy run to the final on the back of victories over Seychelles, Namibia, the hosts and Kenya. Their second encounter with Namibia saw them lose 3-1 on penalties in the final. Luke le Roux was named Player of the Tournament while Glen Baadjies was named Goalkeeper of the Tournament (below).

In October 2016 Amajimbos collected more silver medals at the 1st BRICS U-17 Football Tournament held in Goa, India (middle and bottom) to coincide with the 8th BRICS Summit featuring the BRICS nations. They beat Russia 3 – 1 and India 1 – 0, drew 0 – 0 with China but fell 1 – 5 to Brazil in the final.

In between these two tournaments, a 1-3 aggregate loss to Tanzania put Coach Molefi Ntseki’s team out of the running for the CAF U-17 AFCON (right).
Sasol-powered Banyana Banyana had a very busy year in 2016 with their second consecutive appearance at the Olympic Games and their eleventh successive appearance at the African Women’s Championship. Fortunes in Brazil (this page) were mixed with a draw being salvaged against the hosts (0-0) following close losses to Sweden (0-1) and China PR (0-2). In Cameroon (next page) they finished in the top four after yet more close losses in the semi to Nigeria (0-1) and in the plate play-off to Ghana (0-1). They also played against some impressive opponents in international friendlies: the United States (left) and New Zealand prior to the Rio Olympics followed by Egypt (bottom right) and Zimbabwe prior to participation at the Women’s AFCON. Their only match in 2017 during the period under review was another friendly in January when they travelled to Reunion to take on France (bottom right over).

Former Banyana Banyana international Desiree Ellis (right with SAFA VP Elvis Shishana) took over as interim coach just after the Olympics and remains at the helm. On the back of her charges’ stunning victory in the recently concluded 2017 COSAFA Championship in Zimbabwe, she leads them into two friendly internationals against Sweden to be played at Athlone and Cape Town Stadiums in January 2018.
Amajita: Men’s Under 20 National Team

Banyana Banyana: Women’s Senior National Team
1. INTRODUCTION

The Referees Department is required to ensure that an appropriate referee development programme is undertaken and, in that regard is enhanced and extended in such manner in order to ensure that referees attain optimal efficiency both in physical and mental preparation and in their respective application of the rules of the game. This, in turn, would be harnessed with a view to ensuring that they officiate at the highest level in international competitions played under the auspices of FIFA, CAF and COSAFA tournaments and fixtures as well as in the domestic leagues.

2. KEY OBJECTIVES

- To train, enhance and develop referees, referee instructors and match commissioners with a view to producing quality instructors and assessors;
- To conduct appropriate referee workshops in all provinces with the aim of identifying the necessary talent and selecting referees therefrom;
- To develop, maintain and enhance a referees development programme which would be utilised as a standard point of reference for refereeing throughout the Republic;
- To create and develop opportunities for all retired referees by training them as assessors and instructors;
- To improve the knowledge and application of the rules of the game of our top panel of referees and assistant referees;
- To forge relationships with institutions in order to ensure that our officials are afforded the opportunity of meaningfully and effectively participating thereat.
- To continuously examine the knowledge and report writing of our national referees assessors; and
- To ensure that we have a uniform system of training for referees in all provinces, regions and local football associations; and
- To afford proper training to members of the Review Committee and to facilitate the work which is required of them.

3. MAJOR ACHIEVEMENTS

- The preseason fitness test was held in July 2017 and had a pass rate of 90% for our referees and 81% for assistant referees. During the period 08 – 11 July 2017 and 11 – 15 July 2017, two separate and distinct referees workshops were held at the University of Pretoria and, in that regard, separate groups of match officials including match commissioners were afforded the opportunity of meaningfully and effectively participating thereof.
- By all account from an overall perspective all concerned had acknowledged, unequivocally, that this was the finest workshop undertaken in many years and that they had departed therefrom with a clear, concise and effective knowledge of the amendments to the laws of the game, the manner in which they were to be interpreted and, ultimately, the basis in respect of which they would be required to undertake and execute their duties in the forthcoming seasons.
- As always, we extend our gratitude to the National Soccer League for all the support which it has provided us in ensuring that these workshops are a success. It is envisaged that the next workshop (being a midseason workshop) will be undertaken in the first week of January 2018 at the same venue.
- The Multi-Choice Diski Challenge (“MDC”), once again proves to be an excellent platform for the purposes of identifying up and coming refereeing talent. These fixtures are well attended and much public interest is displayed thereat. It affords our officials the opportunity of officiating under fairly pressurised circumstances with a view to ensuring that they do not only acquire the necessary physical and technical application in relation to refereeing but, in addition, that they remain exposed to the psychological impact of crowd attendance at these matches.
- The following men officiated a number of international matches:
  - Johannes Moshi
d  - Thembisile Windvoe
  - Victor Gomes
  - Daniel Bennett
  - Victor Hungwani
  - Kulasande Congoro
  - Sandile Dikiane
  - Lindikhaya Bolo
  - Thando Ndzandzeka
  - Zakhele Sivel
  - Christopher Harrison
- In addition to this, certain female referees were appointed to the 2017 FIFA panel. These included:
  - THWALA Lindiwe (2017)
  - TAU Maneo (2017)
  - VHAHANGELE Nembaleni (2017)
  - MANCA Baitse (international since 2004)
  - MAKALIMA Akhona Zennith (international since 2014)
- Zakhele Sivel was invited to participate at the FIFA Under 20 World Cup held in the Korea Republic this year. He, by all accounts, had undertaken his duties in accordance with the FIFA Referees Committee’s requirements.
- Our referees and assistant referees continue to be appointed to some of the most critical games by CAF including highly competitive and high risk matches in the CAF Champions League and, in addition, our officials were appointed to officiate at the Second Leg Semi-Finals of the CAF Champions League this year.
- We continue to develop young referees and are constantly monitoring their performance with a view to accelerating their progress into the upper echelon of South African football.
Furthermore, we are endeavouring our utmost to accommodate female referees in the matches undertaken under the auspices of the National Soccer League, however, it is a critical requirement that they are in a position to satisfactorily complete the men’s fitness test prior to being assigned games in the professional structures.

Phellelani Ndaba and Luvuyo Pupuma were awarded the PSL referee and assistant referee of the season awards respectively.

4. FIFA INTERNATIONAL PANEL OF REFEREES

The FIFA 2016 International Panel of Referees and Assistant Referees was finalised and we lost one badge on the Referees. However, we are well on course to rectify that. This loss has taught us that we must have other practitioners who will work on the mindset of the officials as this sometimes leads to poor performance.

5. REFEREES FITNESS TESTS

FIFA has introduced various fitness tests for Referees. The Referees are subjected to four tests per season. We therefore urge our structures to ensure that they expose the Referees to such tests. This will further enhance and improve the passing rate.

6. CHALLENGES

- Lack of well prepared women referees at all levels.
- Lack of proper and functional referees structures in the provinces.
- Very few or no active trained referees instructors in the provinces.
- Lack of mentorship of up and coming referees.
- Late payment of match officials most especially at the 2nd Division level.
- Lack of data of all registered referees at all levels.
- Lack of sponsorship for referees.
- Buying and issuing of kit to referees at the 2nd Division level.
- Lack of trained physical instructors and referees’ assessors in the provinces to officiate 2nd Division matches.

7. SUMMARY OF APPOINTMENTS

- 2016 CAF Champions League: AS ÉC Mimos vs Al Ahly
  Daniel Bennett, Zakhele Sivela, Sandile Dilikane, Kulasande Qongqo
- 2016 CAF Champions League Semi-final: Zamalek vs Wydad Athletic
  Daniel Bennett, Zakhele Sivela
- 2016 CAF Confederation Cup: Al Hilal Elbied vs Gambia Ports Authority FC
  Victor Hlungwani, Zakhele Sivela, Christopher Harrison
- 2016 CAF Champions League: Zamalek vs Wydad Casablanca
  Daniel Bennett, Zahhele Sivela, Mothibidi Stevens Khumalo
- 2017 CAF Africa Cup of Nations Gabon
  Daniel Bennett, Zakhele Sivela
- 2017 CAF U-20 Africa Cup of Nations Zambia
  Victor Miguel de Freitas Gomes, Mothibidi Stevens Khumalo
- 2017 CAF Champions League: Coton Sport FC vs Al Ahly
  Victor Miguel de Freitas Gomes, Johannes Moshidi, Christopher Harrison
- 2017 FIFA U20 World Cup Korea Republic
  Zakhele Sivela
- 2017 CAF Champions League: MS Alger vs Zamalek
  Victor Miguel de Freitas Gomes, Johannes Moshidi, Mothibidi Stevens Khumalo
- 2017 COSAFA Castle Cup, North West, South Africa
  Victor Miguel de Freitas Gomes, Lindikhaya Bolo, Sandile Dilikane, Victor Hlungwani
- 2017 CAF Champions League: Coton Sport FC vs Al Ahly
  Victor Miguel de Freitas Gomes, Johannes Moshidi, Christopher Harrison
- 2017 FIFA U20 World Cup Korea Republic
  Zakhele Sivela
- 2017 CAF Champions League: MS Alger vs Zamalek
  Victor Miguel de Freitas Gomes, Lindikhaya Bolo, Sandile Dilikane, Victor Hlungwani
- 2017 COSAFA Castle Cup, North West, South Africa
  Victor Miguel de Freitas Gomes

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1. **MAIN FUNCTIONS**

The main functions of the Facility Department is to see to the up-keeping of the facility including but not limited to:

- Maintenance
- Occupational Health and Safety
- Compliance
- House Rules
- Facility Regulations

2. **PERSONNEL**

The Department has two (2) staff members, namely Mr Albert Ngulube and Mr Siyabonga Gebuza.

3. **MAJOR ACTIVITIES**

- Conducted risk assessment of the building.
- Submitted FIFA application for funding.
- Began the process of ensuring that all Service Level Agreements are documented, renewed, signed and up to date.
- Kick-started the process of ensuring that the entire building, both internal and external, is fully lighted.
- Began adhering to the process of Facilities Preventative Maintenance Checklist.
- Ensured that there are activities in respect of resolving the problems on the roof top that are resulting in the non-operation of the lifts as well as the entire air-conditioning systems.
- Began the process of ensuring that a complete reconstruction of the lighting systems in the entire North Wing parking area gets underway.

4. **AIMS AND OBJECTIVES**

- Urgent and immediate comprehensive plan is being finalised to map a way forward.
- Structural engineers to be called in to deal with all the defects that require their expertise.
- Intercom systems in the basement guard house to be repaired.
- Ensure that all the scanner machines in the building are functional.
- Television facility to be provided at the main reception area.
- Ensure that all our activities are more towards being preventive rather than reactive.

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**INTRODUCTION**

SAFA acquired Fun Valley Pleasure Resort with the primary objective of converting some part thereof into a National Technical Centre, the technical centre will then be transformed into high performance centre for all SAFA national teams. Part of the transformation will include construction of both natural and artificial turfs, dressing and medical rooms. Progress on construction will form part of this report. SAFA took ownership of Fun Valley Pleasure Resort on 07 November 2015. The purpose hereof is to highlight on administrative and operational progress made during the specified period.

2. **GENERAL MANAGEMENT**

General management focuses on administration and operations. Administration incorporates human resource function together with finance, whilst operations focuses on maintenance of the property.

3. **STAFFING**

SAFA took over Fun Valley Pleasure Resort under section 129 of the Labour Relations Act, which stipulates that employees shall be part of takeover; therefore we inherited employees who mostly came from neighbouring countries such as Lesotho, Mozambique and Zimbabwe. These employees did not have proper documentation that allowed them employment within the Republic. They were requested to sort out their documents as per legal requirements and we are proud to indicate that we have 100% compliance in terms of legal documents and work permits.

4. **STAFF DEVELOPMENT**

Staff were encouraged to further advance their skills with security personnel being the first to undergo training. Two (2) of the three (3) managed to complete their Grade D security training, which is a minimal requirement to be considered as security.

The following employees have been identified for development:

<table>
<thead>
<tr>
<th>NAME</th>
<th>CURRENT DUTIES</th>
<th>NATIONALITY</th>
<th>TRAINING REQUIRED</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mr I Chauke</td>
<td>Plumbing and Electrical</td>
<td>RSA</td>
<td>Formal training in Plumbing and Electrical</td>
</tr>
<tr>
<td>Mr P Mashakri</td>
<td>Plumbing</td>
<td>RSA</td>
<td>Formal training in Plumbing</td>
</tr>
<tr>
<td>Mr M Moyana</td>
<td>Electrical</td>
<td>MOZ</td>
<td>Training in Electrical</td>
</tr>
<tr>
<td>Ms E Lesera</td>
<td>Housekeeping</td>
<td>RSA</td>
<td>Training in Housekeeping</td>
</tr>
</tbody>
</table>

These employees have demonstrated commitment in executing their duties; therefore they need further motivation by continuous development.

5. **REVENUE STREAMS**

The spa tenant vacated the premises as their contract expired on 31 December 2016. The venue has been identified as potential medical facility. We currently have four (4) income generating streams, namely:

- **The Resort**

The resort is open daily for patrons who come to relax and have a picnic, since there are several braai facilities across the resort. Entrance fee is R 80 for adults and R 30 for children under the age of 12 years, whereas on public holidays...
Facilities – National Technical Centre

entrance fee becomes R 100 and R 40 respectively. There are also four (4) swimming pools, categorised as follows: two for adults and two for children which also include slides. There are also kiddies’ swings and jungle gyms which are major attraction for kids. Operating hours are 09h00 to 17h00 daily. Furthermore there are three (3) lapas which are hired out at various costs according to lapa size.

• Accommodation

There are different units that can accommodate between two and ten people per night and these units vary in size and room configuration. We have seen an increase in the number of other sporting federations and institutions making enquiries of Fun Valley. This is over and above our junior national teams and SAFA holding their camps and coaching courses respectively. Recently the South African Police Services Football Association held its Annual General Meeting, Inter-provincial Tournament and National Tournament here.

• Kiosk

Currently our Kiosk is not operational due to an outstanding liquor license. However the process of renewal is at an advanced stage. The Kiosk will operate from Wednesday to Friday, selling alcoholic beverages, snacks, fire starters and charcoal.

• Conferencing Facilities

Conferencing facilities are mainly utilised for weddings, which is the main income generating stream for these facilities. There are three facilities and attached to these facilities are the kitchen and bar area which can be booked independently from the halls.

6. UPGRADES

We managed to upgrade 60 rooms during the month of July 2016. These upgrades were done in-house by staff and all non-catering rooms have been completed. We are currently repainting the self-catering units and we have recently started on the upgrade of the main house which will be turned into offices and accommodation for SAFA employees.

Areas that have identified for erecting both natural and artificial turfs had been cleared and levelled. However due to delays on the start date of construction, trees and shrubs have re-germinated and the area needs to be cleared and levelled once more. Construction of the perimeter fencing has not commenced.

7. PROPOSED FUTURE RESORT EXPANSION

The resort has the potential to expand on the northern side, with new water slides for adults being installed as well as a beer garden at the centre. This expansion will help alleviate pressure on the current pools. Currently we have large numbers of people dipping in; as a result maintenance costs keep escalating due to pressure exerted. Pool chemicals used are very costly.

8. MARKETING AND BRANDING

Branding is still a challenge. We urgently need to rebrand the resort with both Fun Valley and SAFA logos. We are currently using the previous owners to name our conference centre; however we have since removed the names on the conference facilities. Management should suggest names that will be suitable for conference rooms, for instance team nicknames. We also need to improve the quality of our website, which is not user friendly and is outdated.

9. CHALLENGES

We are trying to operate efficiently and effectively with the minimal resources that we currently have, with employees trying very hard to do what they can with what they have. However there are a number of challenges that we face, especially with regard to working tools which are delayed or never received at all.

10. RECOMMENDATIONS

• We need to upgrade the resort during off peak.
• We need to install a central pool reticulation system.
• We need to effect a proper booking system.
• We need to have an in-house caterer.
• The cost of sanitation is still relatively high; we need to do sanitation in-house.

11. CONCLUSION

The immense support from management has enabled us to complete all the upgrades unhindered, together with commitment and dedication by the staff. The existing harmonious relationship will be harnessed to further improve services offered on site. Management is requested to factor all recommendations mentioned, and further consider challenges experienced for the betterment of the centre.

Above and over: The development at the National Technical Centre (Fun Valley) site is ongoing with the boundary wall and new entrance nearing completion. Construction of the natural grass and artificial turf has started and completion is scheduled around February 2018. The structural and civil element design has been concluded as well as the concept design of the proposed hotel.
Facilities – National Technical Centre

SAFA HOTEL AND TECHNICAL CENTRE

NATURAL GRASS TURF

ARTIFICIAL TURF

SUITES AND MEETING ROOMS - MEDICAL; CHANGE ROOMS ETC
1. INTRODUCTION

The Human Resources Department has adopted a position statement “To develop leadership capability and invest in the growth of employees by implementing value adding best practice procedures and initiatives”.

2. STAFF TURNOVER

During the reporting period the following employees left the service of the Association for different reasons:

- Mthobi Tyamzashe COO 01 July 2016
- Elizabeth Migchelsen Assistant Coach: Banyana Banyana 31 August 2016
- Selwane Ndlangamandla Kit Assistant 28 September 2016
- Vera Pauw Head Coach: Banyana Banyana 30 September 2016
- Kagiso Matsaopane Competitions Coordinator 03 October 2016
- Sifiso Nkwandwe Competitions Coordinator 03 October 2016
- Dennis Tshabalala Schools Football Administrator 09 December 2016
- Sipho Nkumane Senior Manager: Corporate Services 09 December 2016
- Ephraim Mashaba SAFA Head Coach 22 December 2016
- Andile Ndengezi Senior Manager: National Teams 28 February 2017
- Wafeekah Begg Project Manager: Legal and Compliance 24 March 2017
- Josina Tellie House Mother: High Performance Centre 30 March 2017
- Jeff Monnakgotla Manager: Competitions 30 June 2017
- Menzi Mngadi Senior Manager: Assets and Procurement 01 July 2016
- Cynthia Benoliel House Mother: High Performance Centre 01 January 2017
- Simphiwe Dludlu Assistant Coach: High Performance Centre 01 February 2017
- Shilene Booyen Video Analyst and Editor 01 February 2017
- Frans Mogashoa Manager: Coaching Education 01 February 2017
- Hendrik Mphahlele Accountant 01 April 2017
- Vincent Tseka Senior Manager: Football Development 01 April 2017
- Stuart Baxter Head Coach: Bafana Bafana 01 June 2017

This year was a very sad year in the Association. Ms Gloria Makhoba passed away on 7 September 2016 after 1 year and 10 months in service of the Association. Mr Owen Ngoma passed away on 4 April 2017 after 8 years and 9 months in service of the Association.

New appointments were:

- Menzi Mngadi Senior Manager: Assets and Procurement 01 July 2016
- Cynthia Benoliel House Mother: High Performance Centre 01 January 2017
- Simphiwe Dludlu Assistant Coach: High Performance Centre 01 February 2017
- Shilene Booyen Video Analyst and Editor 01 February 2017
- Frans Mogashoa Manager: Coaching Education 01 February 2017
- Hendrik Mphahlele Accountant 01 April 2017
- Vincent Tseka Senior Manager: Football Development 01 April 2017
- Stuart Baxter Head Coach: Bafana Bafana 01 June 2017

The Association accommodated 15 interns during the period. The interns had to work a total of 720 hour in different departments to gain experience in the workplace. We exposed them to the following departments:

- Membership Affairs
- Coaching Education
- Competitions
- Finance
- Events
- Referees
- Office of the CEO, and
- Medical Department

3. SAFA NATIONAL TECHNICAL CENTRE (FUN VALLEY)

The staff complement was all transferred to SAFA. Currently there are 41 employees and 3 weekend bouncers. SAFA has seconded two staff members to manage the day-to-day running of the facility.

4. TRAINING AND DEVELOPMENT

- **French**
  - One employee attended French Level 1A classes at the Language School. She completed the first semester successfully. She registered for the French Level 1B classes.

- **Effective Stock Control**
  - One employee was sent on a two day Effective Stock Control course. He successfully completed the course.

- **Safety and Security in Sports Events**
  - Two employees attended this three day course. They successfully completed the course.

5. DISCIPLINARY MATTERS

During the period under review the Association had seven (7) internal disciplinary hearings. The Association defended five (5) cases at the CCMA. Three were settled, one was referred to the Labour Court for a ruling on Contempt of Court. One is still pending and should have been finalised in August 2017.

6. CONCLUSION

One of the key success factors of high performing Association is putting their people first. Whatever else you try, and however much you spend on high technology equipment, nothing will improve the Association's efficiency and profitability more than taking care of our employees, reducing their exposure to stress, and learning how to get the best out of them. The Association's biggest asset is the people it employs.

Financial constraints will continue to hamper our ability to provide programmes aimed at improving the well-being of staff. The department will continue to provide the best possible services to the staff of the Association and aims to find newer and better ways to enhance the quality of life at work on the coming year.
1. INTRODUCTION

The International Affairs Department deals with transfer certificates of international players, players registrations and the transfer of players. It is also responsible for coordinating CAF-Interclub’s competitions and to communicate between the Association and sister Federations in FIFA. It also facilitates communication between SAFA and South African embassies and FIFA associations around the world.

2. STANDING COMMITTEE

The members of the International Affairs Standing Committee are: Chairperson Dr Danny Jordaan, Deputy Chairperson Mr Elvis Shishana, Dr Irvin Khoza, Mr Lucas Nhlapo, Ms Nomsa Mahlangu, Mr Xolile Nkomplala, Mr Kaizer Motaung, Ms Mato Madlala, Mr Mubarak Mahomed and Mr Shuping Seboko.

3. KEY ACTIVITIES

3.1 International Transfers and Registration of Players

The Association’s registration window periods are as follows:

a. January
b. 01 July to 31 August 2017

To date 136 players were transferred to overseas clubs and 110 came to South Africa.

3.2 International Committees

The following NEC Members, SAFA staff members, as well as other South Africans, are currently serving on various international football bodies:

<table>
<thead>
<tr>
<th>NAME</th>
<th>ORGANISATION</th>
<th>COMMITTEE</th>
</tr>
</thead>
<tbody>
<tr>
<td>JORDAAN, Dr Danny (NEC)</td>
<td>CAF</td>
<td>CAF Executive Committee Member, 1st Vice President of the CAF Organising Committee for Africa Cup of Nations, President of the Organising Committee for Youth Africa Cups of Nations U-17, U-20 and U-23</td>
</tr>
<tr>
<td>KHOZA, Dr Irvin (NEC)</td>
<td>CAF</td>
<td>Member of the Organising Committee for InterClubs Competitions &amp; Club Licensing System</td>
</tr>
<tr>
<td>SHISHANA, Elvis (NEC)</td>
<td>COSAFA</td>
<td>Member of the Competitions Committee</td>
</tr>
<tr>
<td>GOVINDASAMY, Mr Poobalan (NEC)</td>
<td>CAF</td>
<td>Member of the Development Committee for Futsal and Beach Soccer Member of the Legal and Statutes Committee</td>
</tr>
<tr>
<td>MAHLANGU, Nomsa (NEC)</td>
<td>COSAFA</td>
<td>Member of the Women’s Football Committee</td>
</tr>
<tr>
<td>MOKOENA, Gay (NEC)</td>
<td>COSAFA</td>
<td>Member of the Finance Committee</td>
</tr>
<tr>
<td>TSICHLAS, Anastasia (NEC)</td>
<td>FIFA</td>
<td>Member of the Organising Committee for the U-17 Women’s World Cup</td>
</tr>
<tr>
<td></td>
<td>CAF</td>
<td>Member of the Organising Committee for Women’s Football</td>
</tr>
<tr>
<td>HILTON-SMITH, Fran (Staff)</td>
<td>FIFA</td>
<td>Member of the Organising Committee for the U-20 Women’s World Cup</td>
</tr>
<tr>
<td></td>
<td>CAF</td>
<td>Member of Technical and Development Committee</td>
</tr>
<tr>
<td>HACK, Raymond</td>
<td>FIFA</td>
<td>Chairman of the Players’ Status Committee</td>
</tr>
<tr>
<td>DESTOMBES, Sue</td>
<td>CAF</td>
<td>Member of the Organising Committee for Competitions</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Member of the Elite Panel of General Coordinators Club Licensing Instructor</td>
</tr>
<tr>
<td>VAN GAALLEN, Johan</td>
<td>FIFA</td>
<td>Member of the Players’ Status Committee</td>
</tr>
<tr>
<td>KRAMER, Efraim</td>
<td>CAF</td>
<td>Member of the Medical Committee</td>
</tr>
<tr>
<td>SEXWALE, Tokyo</td>
<td>FIFA</td>
<td>Jury Member of the FIFA Diversity Award</td>
</tr>
</tbody>
</table>

3.3 International Appointments/Attendance

The following NEC Members, SAFA staff members, as well as other South Africans, were selected for the following appointments or attendance during the period under review:

- Danny JORDAAN (NEC) CAF Local Organising Committee Member
  
  AFCON Gabon 2017

- Molefi OLIPHANT (NEC) CAF Executive Committee Member: LOC
  
  AFCON Gabon 2017

- Ria LEDWABA (NEC) Member of the CAF Official Delegation:
  
  10th Women’s AFCON Cameroon 2016
  
  CAF Match Commissioner:
  
  2017 CAF Champions League: Bafana Wits FC vs Al Ahly FC

- Nomsa MAHLANGU (NEC) CAF General Coordinator:
  
  10th Women’s AFCON Cameroon 2016
  
  2016 AUSC Region 5 U-20 Youth Games, Angola
  
  2017 CAF Confederations Cup: Mbabane Swallows vs Mouloudia Club d’Alger

- Anastasia TSICHLAS (NEC) FIFA Organising Committee Member
  
  2016 FIFA U-17 Women’s World Cup, Jordan
  
  CAF Match Commissioner:
  
  2016 Women’s AFCON Final: Nigeria vs Cameroon (Cameroon)
### Head Of Delegation Duties

The following SAFA NEC members were appointed as HoDs during the period under review:

<table>
<thead>
<tr>
<th>NAME</th>
<th>TEAM</th>
<th>MATCHES/COMPETITION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Aubrey BAARTMAN</td>
<td>Amajimbos</td>
<td>BRICS U-17 Football Tournament in India</td>
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<tr>
<td>Ria LEDWABA</td>
<td>Bafana Bafana</td>
<td>2019 AFCON Qualifier vs Nigeria</td>
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<td>Mzwandile MAFORVANE</td>
<td>Amajita</td>
<td>U-20 AFCON Qualifiers vs Lesotho</td>
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<tr>
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<td>Amajita</td>
<td>International Friendly vs Kenya</td>
</tr>
<tr>
<td>Peter MANCHONYVANE</td>
<td>Amajimbos</td>
<td>U-17 COSAFA Youth Championships in Mauritius</td>
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<td>Letima MOGOROSI</td>
<td>Bafana Bafana</td>
<td>2018 World Cup Qualifier vs Senegal</td>
</tr>
<tr>
<td>Monde, MONTSHINA</td>
<td>Bafana Bafana</td>
<td>International Friendly vs Zambia</td>
</tr>
<tr>
<td>Xolile NKOMPELA</td>
<td>Bafana Bafana</td>
<td>International Friendly vs Guinea-Bissau</td>
</tr>
<tr>
<td>Truman PRINCE</td>
<td>Banyana Banyana</td>
<td>International Friendly vs Zimbabwe</td>
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<td>Anthony REEVES</td>
<td>Banyana Banyana</td>
<td>International Friendly vs Egypt</td>
</tr>
<tr>
<td>Gladwyn WHITE</td>
<td>Bafana Bafana</td>
<td>Nelson Mandela Challenge vs Egypt</td>
</tr>
<tr>
<td>David ‘Brains’ ZULU</td>
<td>Bafana Bafana</td>
<td>2017 AFCON Qualifiers vs Mauritania</td>
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</table>
3.5 CAF Inter-club Competitions

- The following four PSL clubs represented South Africa in CAF Inter-club Competitions:
  a. Mamelodi Sundowns FC participated in the CAF Champions League and CAF Super Cup;
  b. Platinum Stars FC participated in the CAF Confederations Cup;
  c. Bidvest Wits participated in the CAF Champions League;
  d. SuperSport United FC participated in the CAF Confederations Cup.

3.6 Approved International Matches

- Permission granted for Free State Stars FC to participate in the Bokone Bophirima Maize Cup in Klerksdorp.
  (15 July 2017)
- Permission granted for Platinum Stars FC to participate in Bokone Bophirima Maize Cup in Klerksdorp.
  (15 July 2017)
- Permission granted for Eastern Cape Women to participate in an International Friendly Match against Sportverein Union Women in Germany.
  (22 – 31 July 2017)
- Permission granted to Rand Central Local Football Association to participate in an International Friendly Competition, Donosti Cup, in Spain.
  (01 – 12 July 2017)
- Permission granted for Lesotho FA to participate in an International Friendly Match against Mauritania in Pretoria.
  (04 June 2017)
- Permission granted to SuperSport United FC Academy to participate in an International Friendly Competition, Youdan Cup Trophy, in England.
  (31 July – 04 August 2017)
- Permission granted for USA to participate in an International Friendly Competition, World Students Games, in China on (09 – 30 August 2017).
- Permission granted for SAFA Dr Kenneth Kaunda Region to host the Bokone Bophirima Maize Cup in Rustenburg.
  (15 July 2017)
- Permission granted for SAFA eThekwini to host an International U19 football tournament in Durban (Brazil, Portugal, Ivory Coast, Spain, and Denmark).
  (27 July – 05 August 2017)
- Permission granted for Zuma African Legends to participate in an International Friendly Competition, Sibuido Zuma Testimonial, in Denmark.
  (28 May 2017)
- Permission granted to Cosafa to organize the 2017 Cosafa Castle Cup in Rustenburg.
  (24 June – 09 July 2017)
- Permission granted to SAFA Ekurhuleni Old Benoni to participate in an International Friendly Competition, Gothia Cup, in Sweden.
  (16 – 22 July 2017)
- Permission granted for SAFA Johannesburg to host an International Friendly Competition, Gauteng Future Champions in Gauteng.
  (20 – 25 March 2017)
- Permission granted for Ikapa United to participate in an International Friendly Competition, Dallas Cup, in Pretoria.
  (04 June 2017)
- Permission granted to SuperSport United FC to participate in an International Friendly Competition, Gothic Cup, in Sweden.
  (16 – 22 July 2017)
- Permission granted to Cosafa to organize the 2017 Cosafa Castle Cup in Rustenburg.
  (24 June – 09 July 2017)
- Permission granted to SAFA Ekurhuleni Old Benoni to participate in an International Friendly Competition, Gothia Cup, in Sweden.
  (16 – 22 July 2017)
- Permission granted for Platinum Stars FC to participate in an International Friendly Match vs. Township Rollers in Botswana.
  (25 March 2017)
- Permission granted to University of Pretoria Under 11 to participate in an International Friendly Competition, Beer International Tournament, in the Netherlands.
  (20 – 21 May 2017)
- Permission granted to SAFA Johannesburg to host an International Friendly Competition, Gauteng Future Champions in Gauteng.
  (20 – 25 March 2017)
- Permission granted for Ikapa United to participate in an International Friendly Competition, Dallas Cup, in Pretoria.
  (04 June 2017)
- Permission granted to SuperSport United FC to participate in an International Friendly Match vs. Simba Sport Club & Young African Sport in Tanzania.
  (01 – 03 February 2017)
- Permission granted for SAFA Dr Kenneth Kaunda Region to host International Friendly Matches in Umtata.
  (06 – 09 October 2016)
- Permission granted for Mamelodi Sundowns Youth Academy U17 to participate in the IL League International Challenge Cup in Japan.
  (17-19 September 2016)
- Permission granted for SAFA eThekwini to host International Training Matches in Durban.
  (31 August – 18 September 2016)
- Permission granted to Mamelodi Sundowns FC to participate in an International Friendly Competition, Amanzamabola Mzwane International Cup (AMIC).
  (12 – 14 August 2016)
- Permission granted for Mamelodi Sundowns FC to participate in an International Friendly Match vs. Township Rollers in Botswana.
  (25 March 2017)
- Permission granted to Mamelodi Sundowns FC to participate in an International Friendly Match vs. Tigers FC in Namibia.
  (06 – 07 August 2016)
- Permission granted to Orlando Pirates FC to participate in an International Friendly Match vs. Tigers FC in Namibia.
  (06 – 07 August 2016)
- Permission granted to SAFA eThekwini to host U19 International Friendly Competition in Durban.
  (27 July – 07 August 2016)

4. MAJOR ACHIEVEMENTS

- Effective International players’ registrations and transfers.
- Successful hosting of the FIFA Football Executive Seminar from 21 – 23 February 2017.
- Successful training of PSL clubs on TMS.
1. INTRODUCTION

The Legal and Compliance Department is a support Department to various Departments within the Association with the Competitions Department and Membership Affairs being the main ones. The core business of the Department is to regulate football in this country through the management and implementation of efficient, fair and transparent legal and judicial services and to monitor compliance with the Statutes and Association’s policies by Members and the Staff. The department also monitors compliance by Members and resolve dispute between members of the Association.

2. STANDING COMMITTEE

The Department reports to the Legal and Constitutional Affairs Committee which is part of the Cooperate Cluster of committees. The Legal and Constitutional Affairs Committee develops policies, monitors the compliance by members with the statutes and also approves competitions rules and regulations. The members are: Chairperson Adv. Norman Arende, Deputy Chairperson Mr Simphiwe Xaba, Mr Motebang Mosese, Mr Letheko Marago, Mr Andile Nconjanana, Mr Monde Montshia, Mr Peter M anchonyane, Mr Velaphi Kubeka, Mr Abram Faro and Mr Mansoor Parker.

3. POSITIONING STATEMENT

The positioning statement of the Department is as follows:

- To provide efficient legal support to the Association’s Constitutional structures (Regions, LFAS and NEC) on referral;
- To ensure the Association’s compliance with various legal regulatory frameworks of the governing federation;
- To manage all aspects of the Association’s Competitions Judicial processes;
- To enhance SAFA’s partnership with government’s international relations department;
- To monitor compliance by all members and stakeholders with the Association’s regulations.

4. HUMAN RESOURCES

The Department comprises of two staff members namely Mr Tebogo Motlanthe (Judicial Officer) and Mrs Irene Maphanga (Divisional Assistant).

5. KEY STRATEGIC OBJECTIVES

- To introduce effective Dispute Resolution mechanisms between members to avoid prolonged disputes and involvement of Legal practitioners as it comes at a high cost to members;
- To ensure constitutional compliance by Members.

6. ACHIEVEMENTS

- Resolution of litigious matters internally as opposed to relying on costly external legal services (negotiations of rates were external Legal Representatives are involved);
- The Association’s litigations have been reduced significantly;
- The Competitions Judicial processes finalisation period have continued to improve and for the first time after many seasons the play-offs took place on time without any outstanding judicial matters;
- The usage of Pro Bono panels assisted in resolving competition’s judicial matters timeously and continues to save the Association a great deal in costs;
- No matters were referred for arbitration as they were resolved through DC and Appeals.

7. CHALLENGES

- The prolonged judicial matters by the Regions and high costs accompanying such actions;
- Many of the appeals related to the competitions in the Regions due to the fact that Regions do not follow the correct procedures at the disciplinary level;
- High legal costs charged by external law firms;
- Late payments of arbitrators and external lawyers;
- Increased litigious matters;
- Difficulties in recovering legal costs from the regional matters.
8. COMPETITIONS JUDICIAL PROCESSES’ STATISTICS

- EASTERN CAPE
  - National Disciplinary Committee 14
  - National Appeals Board 03
  - Arbitrations 00

- FREE STATE
  - National Disciplinary Committee 04
  - National Appeals Board 00
  - Arbitrations 00

- GAUTENG
  - National Disciplinary Committee 04
  - National Appeals Board 02
  - Arbitrations 00

- KWAZULU NATAL
  - National Disciplinary Committee 12
  - National Appeals Board 03
  - Arbitrations 01

- LIMPOPO
  - National Disciplinary Committee 14
  - National Appeals Board 04
  - Arbitrations 00

- MPUMALANGA
  - National Disciplinary Committee 15
  - National Appeals Board 01
  - Arbitrations 00

- NORTH WEST
  - National Disciplinary Committee 12
  - National Appeals Board 01
  - Arbitrations 02

- NORTHERN CAPE
  - National Disciplinary Committee 12
  - National Appeals Board 00
  - Arbitrations 00

- WESTERN CAPE
  - National Disciplinary Committee 03
  - National Appeals Board 01
  - Arbitrations 00

- Dispute Resolution/Players Status 10

- National Soccer League 04
  - Appeals Board 05
  - Arbitrations 02

9. LITIGIOUS MATTERS

i. Currently the Association has a lawsuit claim from FLI-AFRIKA which emanates from a cancelled contract pertaining the 2010 FIFA World Cup. This matter will be heard by the Court in October 2016.

ii. The other matters involve former employees who were affected by restructuring and have taken the matters to the Labour Court and to CCMA matters to be resolved this year.

10. HIGHLIGHTS

i. Reduced competitions judicial matters;

ii. Successful workshops on Competitions Rules and Regulations for five (5) Regions;

iii. Successful resolution of disputes between members in at least four (4) Regions;

iv. Improved collection of judicial fines and legal costs.

i. ABC Motsepe League
   - Registering players from 144 teams participating in the ABC Motsepe League
   - Generating Seasonal fixtures
   - Reporting fraudulent registrations
   - Filling of registrations documents

ii. Sasol League
   - Registering players from 144 teams participating in the Sasol League
   - Generating Seasonal fixtures
   - Reporting fraudulent registrations
   - Filling of registrations documents

iii. CAF Inter-Club Competition (Champions League and Confederations Cup)
   - Teams confirmations to engage (participate)
   - Player’s registrations
   - Team official’s registrations
   - Confirming match details

iv. National Teams Registrations
   - Teams confirmations to engage (participate)
   - Players’ registrations
   - Team official’s registrations
   - Confirming match details

v. Regional User Support
   - Creating and generating SAB League and SAB Championships fixtures and providing support
   - Player verifications for SAB Regional Play-Offs and SAB Championships
1. **INTRODUCTION**

The Membership Affairs Committee provides services to the Members and stakeholders of the Association. This Department also deals with empowerment of the members through conducting of workshops. The Department is also responsible for paying financial grants to Members and ensuring that the Members comply with the Compliance matrix. The Department further gives support to members in their daily activities as such is required.

2. **POSITIONING STATEMENT**

The positioning statement of the Department is as follows:

- To actively provide services to Members and stakeholders;
- To empower members through workshops and administrative trainings;
- To ensure that members actively contribute to Vision 2022 by playing organized football starting with Junior Leagues;
- To ensure that all Members comply in terms of the compliance matrix;
- To pay members the monthly grants to ensure that they meet all their commitments;
- To ensure that disputes between members are resolved timeously and that regions are stable at all times.

3. **STANDING COMMITTEE**

The Department reports to the Membership Affairs Committee which is part of the Cooperate Cluster of committees. The Membership Affairs Committee develops policies, Monitors the Compliance by members with the Statutes and also resolves dispute between Members. The members are: Chairperson Mr Xolile Nkompela, Deputy Chairperson Mr Abel Rakoma, Mr Jack Maluleka, Mr David Zulu, Mr Gay Mokoena, Mr Monde Montshiwa, Mr Paseka Nkone, Mr William Mooka, Mr Anthony Reeves, Mr Letima Mogorosi, Mr Mzihlule Mafuvane, Mr David Bantu, Mr Gerald Don, Mr Mlungisi Bushwana, Mr Mzimkhulu Ndlelo, Mr Mzimkhulu Fina, Mr Velaphi Kubeka and Mr Simphiwe Xaba.

4. **HUMAN RESOURCES**

The Department comprises of nine (9) Provincial Executive Officers.

5. **KEY STRATEGIC OBJECTIVES**

- To ensure that all Regions are playing organized football starting with junior Leagues at all times;
- To ensure that all Associate Members meet their statutory obligations by having football development programmes;
- To ensure that regions are stable at all times and are running football and accounting to the Members in line with the statutory provisions;
- To better the administrative capacity by offering workshops to members regularly;
- Effective payments of grants to complying regions to ensure that they meet their commitments;
- Effective monitoring of governance issues within members.

6. **ACHIEVEMENTS**

- Speedy resolutions of dispute in the Regions;
- Participation of many members in the organized leagues;
- Facilitated different workshops in different regions as part of creating a world class administration in line with Vision 2022;
- Regular monitoring of compliance through the usage of the compliance matrix.

7. **CHALLENGES**

- Failure to comply with financial accountability which results in many members not getting grants;
- Increased disputes pertaining elective Congresses at the Regions;
- Increase in referral of football matters to ordinary courts of law;
- Inability to pay grants on regular basis due to the Association’s cash flow;
- Inability to run football activities in many Regions.

8. **HIGHLIGHTS**

- Effective resolution of disputes in the Regions;
- Provision of resources to enable supporters to attend National Team games as stakeholders;
- Increased number of developmental leagues, in particular junior leagues;
- Increased number of stable regions under the monitoring of the committee.
1. POSITIONING STATEMENT
To provide world class and professional safety and security, protocol and accreditation services to SAFA and its official constituency in a manner that will enhance the image of the association.

2. STRATEGIC OBJECTIVES
- Oversee security in South African football in line with the National Sport and Recreation Act (act 18 of 2007) which stipulates that “Federations must assume full responsibility for safety issues within their sport and recreation disciplines”.
- Provide security, protocol and accreditation for SAFA events, competitions and matches of all national teams.
- Oversee security for CAF sanctioned matches of the PSL Teams.
- Develop and implement an integrity and anti-corruption programme.
- Ensure compliance with applicable provisions of the SAFA status, FIFA Code of Ethics, FIFA Safety Regulations, Article 151 of CAF Disciplinary Code, Safety at Sports and Recreational Events Act and any other and regulations on safety and security matters.
- Security at SAFA House and other SAFA owned properties.

3. STANDING COMMITTEE
The committee reports to the Ethics, Safety and Security, Fair Play and Protocol Committee. Members of the Committee are Chairperson Mr Poobalan Govindasamy, Deputy Chairperson Mr Anthony Reeves, Mr Jeremiah Mdlalose, Mr Jack Maluleka, Mr Jackie Mogashoa, Mr Ntomifuthi Khumalo, Mr Hleziwe Mhlango, Mr Thozamile Lugayeni and Mr M Mosia. The committee met three times during the reporting period.

4. PERSONNEL MATTERS
The Department is comprised of the following staff members:
- Mr Mlungisi Ncame – Senior Manager: Security and Executive Support;
- Ms Connie Thwala – Administration and Protocol Officer.

Mr Lesley Nxumalo resigned in September 2016.

5. NATIONAL INTEGRITY PROGRAMME
- Mr Ncome was thus confirmed as the National Safety and Integrity Officer with the scope of his work broadened to include development of regulations, investigations, training, integrity roadshows and cooperation with FIFA and the South African Police Services.

- A National Integrity Programme has been developed which contains the following elements:
  - Establishment of an integrity reporting line and email address;
  - Presentations at workshops of the national panel of Referees on 17 January and 15 June 2017;
  - Integrity presentations at fitness tests of match officials in Northern Cape, Eastern Cape, KZN;
  - Integrity presentations to ABC Motospe League clubs in KZN, Eastern Cape, Western Cape and Mpumalanga;
  - Regular interventions in vulnerable matches;
  - Disciplinary proceedings against teams clubs, match officials and staff members who violate the ethics code;
  - Investigations;
  - Follow up on matters reported to the 24hr Independent Anti-Corruption Hotline;
  - Cooperation with FIFA;
  - FIFA have approved the budget for a national integrity workshop and provincial integrity roadshows. These activities will take place between January and June 2018.

6. SERVICES AT MATCHES, COMPETITIONS AND EVENTS
The Department provided security, accreditation and protocol services at matches, competitions, and events which took place during the reporting period. The events were all executed without any adverse incidents, thanks to the cooperation with SAPS, security roleplayers and SAFA Departments.

7. SECURITY AT SAFA HOUSE
The Department continues to manage the company that provides security at SAFA House and held weekly meetings.

8. SECURITY AT THE NATIONAL TECHNICAL CENTRE
Disruptions by some members of the community at the National Technical Centre continue to present challenges but are contained with the assistance of SAPS.
The Women’s AFCON 2016 marked Sasol-powered Banyana Banyana’s 11th successive appearance at the tournament which they have yet to win, finishing as runners-up four times – twice to Equatorial Guinea and twice to Nigeria. They were beaten again by Nigeria at the semi-final stage of this edition hosted by Cameroon.
The key beneficiary of the Trust is SAFA. Direct grant funding to the value of R275,003,794 was allocated to SAFA over this period. The key areas of impact are:

- The establishment of Junior league programme for boys and girls. Initially starting with U13 and U15 and year on year including the U17 and the U19s. The trust recognises that the junior leagues are not fully established in some regions particularly with respect to the girls leagues and is hopeful that this shortcoming will be addressed in the immediate future.
- Participation of the national youth teams in their respective international qualifying competitions. The success are R345,445,4092012 with a further R26,296,662 spent on administration. The current balance is R212,081,669
- The ongoing funding of the girls development project at the HPC in Pretoria. The successful integration of the girls at the HPC into the Basetsana and Banyana teams speaks volumes of the proud record of this programme.
- The women’s league has grown in leaps and bounds and this has seen the success at the Sasol regional league and the proposed establishment of a professional league is the kind of impact that the legacy trust was hoping for.
- Funding towards the national beach and Futsal championship. These championships were postponed for various reasons. We trust that the 2017/2018 editions will be held noting SAFA’s desire to grow these activities.
- Schools football. The funding kick-started the registration process of participating schools in the Kay Motsepe league. It is hoped that all schools will be registered through the system in the ensuing years.
- Technical Centre. The development at the Fun Valley site is ongoing with the boundary wall and new entrance nearing completion. Construction of the natural grass and artificial turf has started and completion is scheduled around February 2018. The structural and civil element design has been concluded as well as the concept design of the proposed hotel.
- PEC establishment and maintenance. The funding assisted with the establishment of the PECs and the grant seeks to assist with the operations of the recently established PECs.
- The administration grant has been used to purchase office equipment and stationery. Most regions purchased computers and printers.

i. Funding to Regions: R22,880,000

The regional reports are slow in coming in despite reminders. 28 Regions are actively participating and accessing funds from the Trust. Grants are only processed upon receipt of duly completed reports with the necessary supporting evidence. A total of 9,068 officials have been trained in the following areas:

- Referees Level 5 & 6 = 214
- Referees Course L4 = 825
- Referees Course L3 = 2,800
- D License Coaching = 3,929
- C License Coaching = 1,082
- B License Coaching = 218

The current position with regard to the LFAs is as follows:

- 133 compliant LFAs that received the R20,000 allocation
- 67 LFAs have applied for their PBO certificates and await SARS approval
- 134 LFAs did not apply at all.

The majority of LFAs that did not apply are based in the KwaZulu Natal Province with 36, Eastern Cape with 22 and Northern Cape with 18 LFAs. These three provinces will be prioritised for assistance providing such LFAs the opportunity to source funding from donors including the NLC (National Lotteries Commission).

ii. Funding to LFAs: R2,620,000

iii. Bursaries: R2,046,303

There have been notable successes through the bursary programme such as:

- Pinky Lehoko Principles of Business Management at Wits Business School
- Paseka Nkone MBA at MANCOSA
- Mzwandile Maforwane MBA at MANCOSA
- Gladwyn White BBA at MANCOSA
- Zandile Tshabalala Managers Programme at Wits Business School
- Johannes Legote Strategic Logistics at Damelin
- Sheila Duma Marketing Programme at Damelin
- Nobantu Ngobe Bachelor of Commerce (Accounting) Masters at Rhodes
- John Baatjies Sport Administration at Boston Campus
- Thato Mabandla Bachelor of Arts (Environment) University of Free State
- David Chetty Training and Fitness at HFPA

Sadly, many beneficiaries did not complete their studies and in keeping with the agreements signed with the Trust, will have to repay the amounts paid by the Trust.

iv. South African Indoor Football Association (SAIFA): R6,750,000

The SAIFA league programme has been consistent. The inclusion of a knockout competition at the end of the league programme was well received and SAIFA must ensure that the event is held annually as well. This approach will hopefully attract sponsors and remove the dependency on the Trust.
The SAFA Development Agency was established by the SAFA NEC in January 2013, with the mandate to secure the funding and provide support for the implementation of the Vision 2022 Football Development Plan.

Over the past year we have continued to deliver on key elements of this plan in various parts of the country through funding received from our key partners:

- Sasol funding for development in Gert Sibande has allowed us to employ and train a Regional Technical Officer.
- PPC funding for the Eastern Cape has allowed us to provide training and support to SAFA Eastern Cape offices.
- Total Sports funding for SAFA Johannesburg has allowed us to train and to support all SAFA Johannesburg LFs and the Region with administrative support grants.

Our Club 300 programme, which targets smaller grants of R60,000 per annum for companies to support our core operations, has continued to grow, and provides us with a strong network of business partners across many sectors.

This past year has seen the consolidation of the funding and delivery strategy being implemented, with the focus on the development of the base of the SAFA Talent Pyramid through the piloting of the SAFA Emerging Talent Centre programme. The goal is to establish at least one ETC in each LFA, with more than one in certain areas. These will be a one-day-a-week programme for the best talent in the area from U11 to U17, and will be conducted according to an Elite Talent Development Curriculum which has been finalised according to the National Playing Philosophy with funding from the Development Agency.

Secondly, the planned roll-out of 100 Safe-Hubs throughout the country over the next ten years has begun to gain momentum, with Safe-Hubs operational by the end of 2016 in Khayelitsha Sites B and C, Gugulethu, Diepsloot and Alexandra, with further funding having been secured for sites in Soweto, Matlosana (Jouberton), Bekkersdal, Northam/Mantseree, George (Lawaakamp), Postmasburg (Northern Cape) and Tembisa.

Each Safe-Hub consists of a full-sized artificial turf, floodlights, a youth centre and a proven programme of futsal-based youth development that targets over 1,500 active participants in each Safe-Hub, and contributes to significant social impact outcomes in crime and violence reduction, educational upliftment, and job creation for young people. It is based on a proven model developed over the past eight years by our partner, Amandla EduFootball.

In the roll-out of these Safe-Hubs, we are currently driven by private sector funding. Our goal, however, in the new year, is to secure government and donor funding for the programme so that we are able to go to areas where little private sector funding exists.
So uth African Fo otball Association 2016 – 2017 NEC Activity Report

5.3 MALETSWAI LFA

4.8 ROYAL RHARHABE

4.7 MDANTSANE LFA

4.6 KING EAST LFA

4.5 KING CENTRAL LFA

4.4 EAST LONDON WEST LFA

4.3 EAST LONDON NORTH LFA

4.2 EAST LONDON CENTRAL LFA

4.1 BUNKERS WEST LFA

3.9 SUNDAY`S RIVER VALLEY LFA

3.8 NDLAMBE LFA

3.6 KOU-KAMMA LFA

3.3 CAMDEBOO LFA

3.2 BLUE CRANE ROUTE LFA

2.4 UMZIMVUBU LFA

2.3 NTABANKULU LFA

2.2 MBIZANA LFA

2.1 MATATIELE LFA

1.7 NXUBA LFA

1.5 NGQUSHWA LFA

1.4 MNGUMA LFA

1.3 MBHASHE LFA

1.2 GREAT KEI LFA

President: Dumisani MZILI

1.1 AMATHOLI LFA

1.0 GREAT NE LFA

0.9 MTHOMVUZELA LFA

0.8 NDLOVU LFA

0.7 NGOMU LFA

0.6 KWAZULU NAGA LFA

0.5 NTHOMA LFA

0.4 NISWANE LFA

0.3 MOGWASA LFA

0.2 ERANDI LFA

0.1 NQUMENI LFA

0.0 SUIDAF LFA

President: Mxolisi NDLOLA

0.8 TSHOMAPE LFA

0.7 MOGBENI LFA

0.6 KUKHANYA LFA

0.5 HENRIETTE PARK LFA

0.4 NIZELENE LFA

0.3 LUSIKISHO LFA

SO UTH AFRI CA NA FO OT BALL ASSOCIATION 2016 – 2017 NEC ACTIVITY REPORT

3.3 LIST OF MEMBERS: Regions and Local Football Associations

PROVINCE: EASTERN CAPE (8 Regions, 57 LFAs)

1. SAFATAMATHOLE
President: Dumisani MDLUL

2. SAFALYDIO
President: Andile NGCONJANA

3. SAFACACADUE/ SABARITMAN
President: Motswamele WOPA

4. SAFBUFFALOCITY
President: Motsho BOBAM

5. SAFAJOEQUBLI
President: Lindi FALEYA

6. SAFACHRIS HANI
President: Mzimkulu NDLOLO

7. SAFACHIR TAMBO
President: Kholo WOSIPHELWA

8. SAFANELSON MANDELA BAY
President: Siphiwe MKHgLWEGA

9. SAFACHIRILHADI
President: Vincent TSEKA

10. SAFAMANGAULU –
President: Shapulub SECKA

11. SAFALESMELPUTSIVA
President: Vincent TSEKA

12. SAPHARHIEP
President: Abraham FARO

13. SAPHABHO MOFUTSANYANA
President: Mosia MENKH (Acting)

14. SAFADGDUKENI
President: Louis TSHAPOANE

15. SAFAJOHANNESBURG
President: Anthony ROBINS

16. SAFATHOWANE
President: William MOOKA

PROVINCE: EASTERN CAPE continued

PROVINCE: FREE STATE (5 Regions, 22 LFAs)

6. SAFACHRIS HANI
President: Mzimkulu NDLOLO

7. SAFACHIR TAMBO
President: Kholo WOSIPHELWA

8. SAFANELSON MANDELA BAY
President: Siphiwe MKHgLWEGA

9. SAFACPILIZA DUBE
President: Thabo MASHLOANE

10. SAFAMANGALULU –
President: Shapulub SECKA

11. SAFALESMELPUTSIVA
President: Vincent TSEKA

12. SAPHARHIEP
President: Abraham FARO

13. SAPHABHO MOFUTSANYANA
President: Mosia MENKH (Acting)

14. SAFADGDUKENI
President: Louis TSHAPOANE

15. SAFAJOHANNESBURG
President: Anthony ROBINS

16. SAFATHOWANE
President: William MOOKA

PROVINCE: GAUTENG (5 Regions, 48 LFAs)

14. SAFADGDUKENI
President: Louis TSHAPOANE

15. SAFAJOHANNESBURG
President: Anthony ROBINS

16. SAFATHOWANE
President: William MOOKA

17. SOSHANGULONGLA
President: Ronald MADO

18. SUTHOLOLWA
President: Thony MDABA

19. SUTHOLOLWA
President: Thony MDABA

20. SUTHBKULULO
President: Thony MDABA

21. SUTHOLOLWA
President: Thony MDABA
3.3 LIST OF MEMBERS: Regions and Local Football Associations

PROVINCE: GATUNG continued

17. SAFCA SIDIBENG
   President: Solly MHIABIA
   17.1 EMPLUKENI LFA
   17.2 LESEDI LFA
   17.3 MIDWA LFA

18. SAFCA WEST MANDO
   President: Pius NGANDILA
   18.1 MERAFONG LFA
   18.2 MOGALE LFA
   18.3 RANDFORTEN LFA
   18.4 WESTONARA LFA

PROVINCE: KWAZULU NATAL (11 Regions, 70 LFA)

19. SAFCA AMILABA
   President: Malusi KUBEHNA
   19.1 DANN-HANSER LFA
   19.2 EMANDOLANGENI LFA
   19.3 NEWCASTLE LFA

20. SAFCA ETHESIWNI
   President: Mazwi MIHIZE
   20.1 AMARIZHTOTI LFA
   20.2 CHATSWORTH LFA
   20.3 CLEMMONT LFA
   20.4 DURBAN CENTRAL LFA
   20.5 DURBAN SOUTH LFA
   20.6 GREATER CATO RIDGE LFA
   20.7 GREATER HILLCREST LFA
   20.8 HAMMERSDALE LFA
   20.9 INKARA LFA
   20.10 KAMASHULU LFA
   20.11 NESZUMA LFA
   20.12 PHENIX LFA
   20.13 PINETOWN LFA
   20.14 PINETOWN SOUTH LFA
   20.15 REUNION LFA
   20.16 TONGATI LFA
   20.17 UMBULULU LFA
   20.18 UMLAZI LFA
   20.19 UMNO-KWAZI LFA
   20.20 VERINS LFA

21. SAFCA LEMBE
   President: Hlubi MHLONGO
   21.1 KWACUKULU LFA
   21.2 MANDENI LFA
   21.3 MARPHUMULO LFA
   21.4 NOWEDWE LFA

22. SAFCA KINGOTH-HWYO
   President: Albert Guma MBANGWA
   22.1 MBOLUZI LFA
   22.2 MTHABANANA LFA
   22.3 MTHOSHUNENI LFA
   22.4 NABANDA LFA
   22.5 UMILAJU LFA
   22.6 UMHLAYHUZE LFA

23. SAFCA UZI
   President: Mboneni SIHBE
   23.1 HUREBUS LFA
   23.2 LIMOPONI LFA
   23.3 LIMZIBABANTU LFA
   23.4 UMZIMBE LFA
   23.5 UMLABHILEBO LFA
   23.6 ZINGISHI LFA

PROVINCE: KWAZULU NATAL continued

24. SAFCA UKOMINGINDUSI
   President: Sibusizwe ZUMA (Acting)
   24.1 IMPINDLE LFA
   24.2 MBAMATHENI LFA
   24.3 MBONISANA LFA
   24.4 MELINDIZI LFA
   24.5 RICHMOND LFA
   24.6 UMNGENI LFA
   24.7 UMBATHI LFA

25. SAFCA UKHANYA-HUDE
   President: Kwanzaakhe NDWE NYENA
   25.1 HLABISI LFA
   25.2 JOZINI LFA
   25.3 MBUTATUBA LFA
   25.4 THE BIG 5 FALSE BAY LFA
   25.5 UMHLABHILEBO LFA

26. SAFCA UKQWATHI
   President: Simphiwe XABA
   26.1 EMOLUMENI LFA
   26.2 MISINGA LFA
   26.3 NQUTHU LFA
   26.4 UMVUMO LFA

27. SAFCA UTHI-MELA
   President: Thembisa PHRI
   27.1 EMMANETHI-KUDYOHITHI LFA
   27.2 IMBAMBAZANE LFA
   27.3 INDABA LFA
   27.4 OKHLA-LAMBIA LFA
   27.5 UMZIHEZI LFA

28. SAFCA HARRY GWALALA
   President: Thozama LUGAYENI
   28.1 EMBULUBEZWE LFA
   28.2 GREATER KOSKAT SDA
   28.3 INGE LFA
   28.4 KWA SANSA LFA
   28.5 UMZINHUKO LFA

29. SAFCA ZULULAND
   President: Jenifer Micah MOLOLOSE
   29.1 ABASULUSI LFA
   29.2 EDUMBE LFA
   29.3 MONGOMA LFA
   29.4 ULUNDI LFA
   29.5 UPHONGOLO LFA

PROVINCE: LIMPOPO (5 Regions, 25 LFA)

30. SAFCA CAPCOLIN
   President: Abul FAKOMA
   30.1 AGANANG LFA
   30.2 BLOMBERG LFA
   30.3 LEPELLE-NKUMPILI LFA
   30.4 MOLEMOLE LFA
   30.5 POLOKENGANE LFA

31. SAFCA SIKHUNUNE
   President: Magopotle THOATHONE
   31.1 ELIAS MOTSOALE LE LFA
   31.2 FETAKGOMO LFA
   31.3 GREATER MARBLE LFA
   31.4 GREATER TUBATSE LFA
   31.5 MAHOLDUT-HAMAGA LFA

32. SAFCA WATERRBERG
   President: Lucas NHLAPO
   32.1 BELA-BELA LFA
   32.2 LEPHALALE LFA
   32.3 MOLENTLE LFA
   32.4 MSINGA LFA
   32.5 THABAZIMBI LFA

33. SAFCA VUMBONE
   President: Moses KUBAYI
   33.1 MAKHADO LFA
   33.2 MUSINA LFA
   33.3 MUTALE LFA
   33.4 THULAMBA LFA

34. SAFCA MOPANI
   President: Vincent RAMPAGO
   34.1 BA-PHALADZONI LFA
   34.2 GREATER GWANA LFA
   34.3 GREATER LETABA LFA
   34.4 GREATER TSHANE LFA
   34.5 MARULENG LFA
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<th>Province</th>
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<td><strong>PROVINCE: MPUIMALANGA (3 Regions, 18 LFAs)</strong></td>
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<td>SAFA EHLANZENI</td>
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<td>SAFA GERT SRABANDI</td>
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<td>Lawrence TLOWWE</td>
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<td>SAFA DR RUTH SEGOMOTSI MOSIMATI</td>
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<td>Godfrey MATUBE</td>
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<td>Mungosi BUSHWANA</td>
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<td>SAFA CENTRAL KARO</td>
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<td>Truman PRINCE</td>
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**PROVINCE: NORTHERN CAPE (5 Regions, 27 LFAs)**

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**PROVINCE: WESTERN CAPE (6 Regions, 58 LFAs)**

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**PROVINCE: WESTERN CAPE continued**

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<td>SAFA CHESIBA</td>
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**PROVINCE: EASTERN CAPE (6 Regions, 58 LFAs)**

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<td>70.</td>
<td>SAFA CENTRAL KARO</td>
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</table>
3.4 List of Members: Special and Associate

**Special Member: National Soccer League**

### Premier Soccer League (PSL)

(i) Team (2016/17 Season) Chairman / President / CEO

1. Ajax Cape Town FC Mr Ari Efstathiou
2. Baroka FC Mr Khurishi Mphahlele
3. Bidvest Wits FC Mr Brian Joffe
4. Bloemfontein Celtic FC Mr Max Tshabalala
5. Cape Town City FC Mr John Comitis
6. Chippa United FC Mr Sixava Mpengesi
7. Free State Stars FC Mr Michael Mokoena
8. Highlands Park FC Mr Larry Brookstone
9. Kaizer Chiefs FC Mr Kaizer Motaung
10. Lamontville Golden Arrows Mr Mato Madlala
11. Mamelodi Sundowns FC Mr Patrice Motsepe
12. Maritzburg United FC Mr Farock Radoda
13. Orlando Pirates FC Dr Irvin Khoza
14. Platinum Stars FC Mr Johnny Mogaladi
15. Poobawa City FC Mr Johnny Mogaladi
16. Supersport United FC Mr Khulu Sibilya

**National First Division (NFD)**

(ii) Team (2016/17 Season) Chairman / President / CEO

1. Amazulu FC Mr Patrick Sokhela
2. Black Leopards FC Mr David Thidiela
3. Cape Town All Stars FC Mr Lunga Ncwana
4. FC Cape Town Mr Errol Dicks
5. Jomo Cosmos Mr Jomo Sono
6. Magesi FC Mr Solly Makubale
7. Makhano United FC Mr Siphiwe Mabuza
8. Randpark Riigers FC Mr Elnard Binnner
9. Thika United FC Mr Siphiwe Nhleko
10. Red Stars FC Mr Siphiwe Mabuza
11. University of Pretoria Prof Antonie de Klerk
12. Witbank Spurs

**Associate Members**

1. IFASA – South African Industrial Football League
2. SADFA – South African Deaf Football Association
3. SAFCA – South African Football Coaches Association
4. SAFMA – South African Football Medical Association
5. SANDFFA – South African National Defence Force Football Association
6. USSA – University Sport South Africa – Football
7. SASI – South African intellectually Impaired Football Association
8. SAMFA – South African Masters and Legends Football Association
9. SAFA – South African Indoor Football Association
10. SAPSFA – South African Police Services Football Association
SAFA SPONSORS, SUPPLIERS AND PARTNERS

National Teams’ Sponsors
- Banyana Banyana
  - SASOL
- Bafana Bafana
  - South African Airways
  - Castle Lager
- Amajita
  - Burger King

Technical Partner
- Nike

Corporate Social Investment Partner
- Nelson Mandela Children’s Fund

Broadcast Partners
- SABC
- Siyaya Media Network

Development Partner
- 2010 FIFA World Cup Legacy Trust

Competitions’ Sponsors
- Burger King
- Motsepe Foundation
- SARS
- South African Football League

Suppliers and Partners
- Computicket
- Energade
- Netcare
- AVIS