South African Football Association

ACTIVITY REPORT OF THE NATIONAL EXECUTIVE COMMITTEE
2018 – 2019
The White and Red of Paraguay shared the spoils with Bafana Bafana in a 1 – 1 draw of the 24th edition of the Nelson Mandela Challenge played at Moses Mabhida Stadium in Durban on 20 November 2018. 2018 marked the centenary year of the birth of Madiba.
The 8th FIFA Women’s World Cup France 2019™ marked the debut of Banyana Banyana at this global showcase. Our ladies suffered defeats to Spain (1 – 3), China PR (0 – 1) and Germany (0 – 4). Thembi Kgatlana scored South Africa’s only goal with our first ever shot on target. South Africa became the sixth different African nation to appear at the FWWC after Nigeria, Ivory Coast, Ghana, Equatorial Guinea and Cameroon.
The South African Women’s U-17 National Team participated in the FIFA U-17 Women’s World Cup Uruguay 2018 played last November. Coach Simphiwe Dludlu’s charges drew 0 – 0 with eventual runners-up Mexico, lost 0 – 6 to Japan and 1 – 4 to Brazil in the group stages. This was Bantwana’s second appearance at an U-17 World Cup after debuting in Trinidad & Tobago in 2010. Uruguay squad members Karabo Dlamini and Sibulele Holweni (background) would both be capped for Banyana Banyana in early 2019.
MISSION STATEMENT

The South African Football Association, as the governing body of football in South Africa, is committed to:

Promoting and facilitating the development of football through infrastructural and training initiatives;

Engaging in a pro-active dialogue with the government to generate a partnership in recognition of football as a national asset;

Creating an image as being a stable, progressive and innovative institution;

Creating a mutually beneficial relationship with the corporate world;

Contributing to Africa’s ascendancy in world football through the hosting of major events in Africa, while aspiring and striving to become a leading football nation.

Amajita have in the past achieved the best results ever for South Africa since our readmission to world football. Poland 2019 was the team’s fourth qualification for a FIFA U-20 World Cup, more than any other national side, and back in 2009 Amajita became our first and only side to advance beyond the group stages of any World Cup to the round of 16 in Egypt. In Poland Amajita fell 2 – 5 to Argentina and 0 – 1 to eventual silver medallists Korea Republic before drawing 1 – 1 with Portugal.
Good Morning.

I would like to start proceedings by welcoming our Honorary SAFA Presidents, Prof Gadinabokao and Dr Molefi Oliphant and our Honorary Members, Messrs. Obakeng Molatedi, Henry Moseae and Jeremiah Milikoe. These gentlemen are the veterans of South African Football. They made their contribution through sacrifice, dedication, and commitment and this has led us from international newcomers in CAF and FIFA to major players in the global football arena. We thank you and we salute you. We wish also to welcome Mr David Fani, FIFA's Regional Development Manager for Southern Africa.

Welcome to the SAFA Vice Presidents, Ms Ria Ledwaba, Messrs. Irvin Khoza, Xolile Nkompela, and Gay Mokoena, who has graciously agreed to act as CEO of SAFA while we search for our new CEO. Welcome to the members of the National Executive Committee, the Presidents of our Regions and the RECs and to the delegation from our League, the National Soccer League, who have had a 2019 season filled with excitement and suspense. Welcome also to the Presidents and Executive Members from our Associate Members, including the SA National Indoor Football (Futsal) Association who have just qualified for the 2020 AFC-FUTSAL World Cup in Morocco, and the SA Masters and Legends Football Association who have just embarked on an empowerment and capacity-building programme in partnership with Unisa and LaLiga to educate retiring and former footballers.

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This past year, 2019, has been a collage of real success and real adversity both on the field and in the administration. However, throughout all the ups and downs, we have remained purposeful and committed to Vision 2022. This Annual Congress brings to a close the first phase of Vision 2022, spanning the period between 2014 to 2018. It also ushers in the second and final phase from 2019 to 2022.

FINANCE

This year started off on a bumpy note, when the national broadcaster announced that they were only able to offer SAFA nine per cent of the value of the previous broadcast deal. This created a R100 million deficit in our projected budget. We were able to manage by focussing on cost cutting measures inside the organisation.

Through fiscal prudence and committed leadership in the organisation, we were able to reduce our expenditure by R80,6 million. Thankfully the broadcast issue has now been resolved. We thank the SABC for their earnest negotiation, resulting in a four year broadcast deal concluded in October, which brings the joy of televised football back to our players, fans, the media and the general public.

We have embarked on an aggressive process of generating new revenue to secure our financial future. We have asked the Finance Committee to present the turnaround strategy.

NATIONAL TEAM PERFORMANCE

We have to evaluate the performance of our National Teams during this period from 2014 to 2018, as well as to find a response to the challenges we face at the international level.

The competitiveness of our National Teams is a testament to the talent we have in South Africa, both on and off the field. In the period from 2009 to 2013, the South African Women’s Senior National Team qualified for every Africa Cup of Nations and the 2012 London Olympics and was the only National Team delivering consistent success.

Fast-forward five years and women’s football is on a wonderful trajectory of triumphs. In 2018, the Women’s Senior National Team were runners-up in the Africa Cup of Nations Finals in Ghana, while the Women’s Under 17 National Team went to the FIFA Women’s U-17 World Cup in Uruguay, our second appearance at this tournament. This year, Banyana Banyana were COSAFA Champions once again, while Bantwana were COSAFA silver medalists and Basetsana were COSAFA bronze medal winners.

Congratulations also to Banyana Banyana for qualifying for their first ever FIFA Women’s World Cup™. They were led in France by Desiree Ellis who won the 2018 CAF Women’s Coach of the Year Award and by Thembi Kgatlana who won the 2018 CAF Women’s Player of the Year and CAF Goal of the Year Awards. Thembi also scored our first ever Women’s World Cup goal in France with her first shot on target. Banyana Banyana were also voted the 2018 Team of the Year at the SA Sports Awards.

Both the Men’s and Women’s Under 20 National Teams participated in the 2019 African Games in Rabat, Morocco. Amajita also qualified for the FIFA U-20 World Cup in Poland this past May after finishing third in the AFCON U-20 in Niger during February. It was our second consecutive appearance at the Under 20 World Cup following on from a trip to the Korea Republic in 2017. Last December Amajita successfully defended their COSAFA crown in Zambia and are in Lusaka as I speak now looking for a hat-trick of titles.

The Men’s Senior National Team progressed to the quarter-finals of the Africa Cup of Nations in Egypt and our Olympic Team, the Under 23s, sailed through to qualify for the 8-nations AFCON in Egypt last month that served as the final qualification for the 2020 Tokyo Olympics.

And congratulations to the FUTSAL National Team who have just beaten Mauritius on aggregate to qualify for the 2020 AFCON in Morocco, a tournament which we hosted in 2016.
1.2 PRESIDENT'S ADDRESS TO THE 29TH SAFA ANNUAL CONGRESS (continued)

The second phase of Vision 2022 compels us to focus on four areas of the development pipeline which is the fundamental building block to any successful senior national team:

a) **Junior Leagues:** The Under 13, 15, 17, 19 leagues for boys and girls must be consolidated and strengthened and we should consider options for Under 11 competitions as well.

b) **Schools' Football:** We have made great strides in strengthening schools' football with the tripartite agreement between the Department of Basic Education, the Department of Sport, Arts and Culture (DSAC) and SAFA now in place. We are all working together to accelerate the growth of schools’ footballers (both boys and girls) and this must remain a major focus area.

c) **Academies:** The most successful results have been achieved by the KwaZulu Natal / Hoy Park Academy in Durban (boys) and the SAFA Girls’ Soccer Academy based at the High Performance Centre at Tuks University. Our National Academy is ready to be launched with both the artificial and natural grass pitches now complete. The number of junior players based oversees (61 men and 20 women) bears testimony to our youth development success.

d) **Women’s Football:**

South Africans administrators continue to serve and contribute to the growth and development of the most played sport in the world. Ria Ledwaba, Natasha Tsichlas, Fan Hilton-Smith and Jessica Motaung have been invited by CAF to contribute to its plan for women’s football in Africa. FIFA has made US$1 billion available for women’s football during 2019 – 2022 provided Member Associations comply with the following criteria: have a nationwide league of at least 10 teams, have active women’s (Senior, U20, U17) National Teams and have regular nationwide girls’ competitions. We comply with and exceed all these criteria.

I am proud that our Association has decided to lead the way in Africa. We have dramatically increased women’s participation in SAFA across every platform. This includes governance structures (regional, provincial and national) and technical staff such as coaches and referees who have earned CAF and FIFA certifications.

For the first time in the history of South African football, we launched a Women’s National League that kicked off in August 2019. The 12-team league comprises the nine provincial winners of the Sasol league, the winner of the USSA women’s league and the women’s teams of the two PSL clubs Mamelodi Sundowns and Bloemfontein Celtics.

South Africa is currently bidding for the FIFA Women’s World Cup 2023.

**Leadership**

There are disgruntled former SAFA officials that are attempting to plant seeds of discontent, even providing illogical arguments that this National Executive has not performed, colouring our collective achievements with falsehoods because these individuals are struggling with the depth of our success. However, as we have shown, despite the relentless onslaught, we are resolute and unwavering in shaping a better football world in South Africa. We are gathered here to look at our reports and performance with hope and renewed energy for change and progress. We must travel into the future together, united in our Vision 2022. We must pursue our Vision 2022 guided by good governance, transparency, and accountability and driven by hope for progress and progress.
I am proud to say that despite it being a challenging year, as the governing body of football in South Africa, we have to celebrate and be proud of our successes. A famous coach was asked for the reason for his success and his principles of play. He said: “I use a tactical system of permanent compact play, consisting of a block of six and a block of four. When you have the ball spread out, then you lose the ball and are under attack. Form a block and close the spaces.” This is useful advice when your organisation is under attack. Form a block by strengthening internal unity and closing the gaps. Indeed, even in football, there are many adversities to face, but we have pulled together, in all of our national, provincial and regional structures to achieve something. I am very proud to say that in a trying year, as the governing body of football in South Africa, we have certainly achieved. We are now halfway through our Vision 2022 and we have definitely pulled together.

PARTNERS

I extend my sincere thanks and gratitude to our commercial partners – the life blood of South African Football. We salute all of them, South African Breweries (Castle Lager), South African Airways, Sasol, Motsepe Foundation, Grand Parade Investments (BURGER KING®), Nike, OUTsurance, Tiger Brands (Energade), Computicket, D’S Damat, the 2010 FIFA World Cup Legacy Trust, Laliga, SA National Lottery, FIFA Forward and the South African Broadcasting Corporation. Your assistance and support has made it possible to deliver the results as set out during the period 2014 – 2018.

This past year we added a new CSI partner to our long-standing CSI partner the Nelson Mandela Children’s Fund. We now work with the Mandela Legacy to host the annual Winnie Mandela International Challenge for Banyana Banyana and take it to the field in the coming months of the year. These two prestigious matches attract the world’s top footballing nations to our shores in order to raise proceeds for worthy causes dear to the hearts of arguably the country’s two most beloved heroes. SAFA is very honoured and privileged for the role it plays in enabling football to be associated with Madiba and Mama Winnie through both of our Senior National Teams.

CONCLUSION

I would like to thank the Vice Presidents, Dr Ikoza, M Ria Ledwaba and Messrs. Gay Mokoeana and Xolle Nkomela, the entire National Executive Committee and Honorary Presidents and Honorary Members, Presidents of the Regions, REC Members and all Special and Associate Members for their cooperation and support during this year. We are in a better place because of your support. My heartfelt thanks to all of you.

I would like to thank the outgoing Acting CEO Mr Russell Paul and the administration staff for mitigating all the risks and placing SAFA on the path to full financial recovery. We wish Russell the very best on his new assignment to help with the delivery of the 2022 FIFA World Cup™ in Qatar. We welcome the new Acting CEO Mr Gay Mokoeana and express full confidence in him and offer him our support to drive SAFA’s full recovery.

Our voyage continues into the second half of Vision 2022. We will continue to have our challenges and we will most certainly continue to have our successes. I cannot promise that it will be easy, but I can promise you that we will continue doing what is right for South African football. We will do it because we know that we have to. I leave you with this quote from Franklin Roosevelt:

It is not the critic who counts, not the man who points out how the strong man stumbles, or where the doer of deeds could have done them better. The credit belongs to the man who is actually in the arena, whose face is marred by dust and sweat and blood; who strives valiantly; who errs, who comes short again and again, because there is no effort without error and shortcoming; but who does actually strive to do the deeds; who knows great enthusiasms, the great devotions; who spends himself in a worthy cause; who at the best knows in the end the triumph of high achievement, and who at the worst, if he fails, at least fails while daring greatly, so that his place shall never be with those cold and timid souls who neither know victory nor defeat.

Let us continue to dare greatly. I thank you.

IN MEMORIAM

SAFA lost members of its football family during the period under review and in the last few months. May their souls and those of others who have passed rest in peace. The following are some of the leading individuals who passed:

- David KEKANA  SABC Sports Analyst and Anchor
- Thembinkosi MAMBA  TS Galaxy (NFD) midfielder
- Boya CHETTY  Former President and PRO of Shamrocks FC, SAFA Committee Member
- Sinethemba JANTJE  Former goalkeeper and goalkeeper coach at numerous clubs
- Arthur BARTMAN  Former Tygerberg LFA President
- Les RUNDLE  Mbombela United (NFD), Free State Stars (PSL) Midfielder
- Arthur BARTMAN  Former goalkeeper and goalkeeper coach at numerous clubs
- Les RUNDLE  Former Tygerberg LFA President
- Siphiwo NYOBO  Former President and Honorary Member of SAFA Cape Town, President of Northern Suburbs LFA
- Niel PETERSEN  Former President and Honorary Member of SAFA Cape Town, President of Northern Suburbs LFA
- Graham TITUS  National Referees’ Assessor, Instructor and Commissioner
- Ashraf PARKER  Chairman of the Western Province Referees Association, National Referees’ Assessor, Instructor and Commissioner
- Eketsang SETLOBOKO  Referee on the National Panel (5 years) and FIFA Panel (1 year)
- Marc BATCHELOR  Owner of ABC Motsepe League club Tornado FC
- Thembinkosi MAMBA  Former President and Honorary Member of SAFA Cape Town, President of Northern Suburbs LFA
- Errol BURGERS  Former President and Honorary Member of SAFA Cape Town, President of Northern Suburbs LFA
- Ashraf PARKER  Former President and Honorary Member of SAFA Cape Town, President of Northern Suburbs LFA
- Niel PETERSEN  Former President and Honorary Member of SAFA Cape Town, President of Northern Suburbs LFA
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- Ecketsang SETLOBOKO  Referee on the National Panel (5 years) and FIFA Panel (1 year)
- Marc BATCHELOR  Owner of ABC Motsepe League club Tornado FC
- Dr Danny Jordaan
- President

Dr Danny Jordaan
President
The Honorable Minister of Sport, Ms Tokozile Xasa, the Honourable MEC of Sport and Recreation in the Gauteng Provincial Government, Ms Faith Mazibuko, NEC Members of both the PSL and SAFA, Vice Presidents of SAFA Messrs Gay Mokoena, Irvin Khoza and Xolile Nkompela and the Provincial Regional leadership of SAFA. The Masinga family, the wife, son Sifiso Masinga, daughters, the brothers, our beloved fans, members of the media, distinguished guests, ladies and gentlemen, I acknowledge you.

To the Masinga family, I bring the deepest condolences from the entire football family. We can never know your pain, your loss and the extent of your tears, but we can send our hearts out to you in support and love.

We are painfully aware that we are gathered here to say our final farewell to Chippa Masinga, our striker who opened a new and much more optimistic path for the Senior National Team, Bafana Bafana. He brought a spirit to Bafana Bafana of never surrender. His Bafana Bafana career from 1991 to 2002 holds some of the best performances and memories of our beloved National Team.

The 3 – 0 defeat of Cameroon in the Africa Cup of Nations at FNB Stadium. Chippa scored the first goal and a defence-splitting back flip allowed the late Shoes Moshoeu to score the third goal that finished Cameroon, a favourite, not just in the match but in the whole tournament and set Bafana Bafana on the road to become 1996 AFCON Champions under Neil Tovey.

In May 1997 at Old Trafford in Manchester, it was the Shoes/Chippa combination again in the match against England. An overhead kick by Shoes and a header by Masinga at the far post saw South Africa score one of the most memorable goals.

In 1997 it was the World Cup qualification matches against Congo (Brazzaville) in Pointe Noir and the return game at FNB we hold the memories of the guts of Phil Masinga, Mark Fish and teammates with that Masinga goal created by Doctor Khumalo. This was the team led by Lucas Radebe. They brought special and fond memories of the football loving nation. We will miss Chippa.

He was a leader, an incredibly talented South African, but his life has been taken in the most painful and difficult way. His death has generated debates around his contribution to football and our country throughout the African continent and the global membership of FIFA. This is demonstrated not only through the letters of condolences, but these letters use words like untimely death, sad, a heart-wrenching moment, gone too soon, a patriot etc. These words describe not only how they view the death of Chippa, but how they view his extraordinary skill, talent and his legacy.

We were uplifted by Chippa’s sincerity and vitality. He had a way of encouraging people that he led. We knew that he could bring out the best in us. We want to thank the SA Masters and Legends Football Association (SAMLFA), where Phil served as Vice President, and its President Budda Mathathe for always caring about and supporting Phil.

Phil was a delegate in the SAFA Congress and addressed the Congress on many occasions. We are all better people because we knew him and his spirit lives on. It is hard to believe that a young man of such vitality, talent and community engagement would die so early.

When you feel and do good, you are in tune with yourself. When you sing with your friends, you are in tune. When you believe in your abilities, you are in tune with yourself. When you have a caring heart, and always want to do the right thing you are in tune with yourself. When you believe in yourself and trust your abilities, you are in tune with yourself. When you believe in yourself and trust your abilities, you are in tune with yourself.

Chippa Masinga was in tune with himself. His determination, spiritual strength and persistence made him an extraordinary human being.

His death has created an incredible outpouring of emotion. Death remains the most visible, most traumatic and the most depressing moments in our lives. We know the truth is that we are all vulnerable, yet death remains unexpected, unwelcome and always generates a huge sense of loss. A life lost so early in its days, leaves us both saddened and depressed.

I want to thank the family for the contribution and sacrifices you have made to prepare the path for future growth and greatness. I hope that your heart will be filled with hope, patience and grace – hearts filled with compassion as we pursue the path of placing Bafana Bafana where Chippa want to see his beloved national team. My prayer is that today will be part of your healing and that you may receive the grace of memory as you call to mind the gift of a wonderful son.

Chippa believed that the harder we work, the more we live ………….. he died at the height of his work.

To the family we once again express our most profound condolences.

This represents the first of further tributes whereby SAFA will use its various publications and media platforms to honour deceased individuals who have left their indelible mark on our football family.

South African Football Association
Members of the Mandela and Sisulu families attended the press conference in Cape Town to launch the two Challenges. The first, a special match to be played against a world class opponent every year to honour the memory of Mama Nomzamo Winnie Madikizela-Mandela who died on 02 April 2018. SAFA regards this as a fitting tribute to such a great icon who was instrumental in uniting the Association behind a common goal of excellence in whatever it chose to do. The match (a 1 – 2 loss for SA) against the Orange Lionesses of the Netherlands in the Mother City marked the beginning of SAFA’s annual commemoration to remember Mama Winnie’s devotion to the sacrifices she made for our new South Africa. The second one-off match was to celebrate the 100 year anniversary of the birth of Albertina Sisulu, a fearless champion of democracy and human rights in South Africa. Global powerhouse Sweden returned to Cape Town Stadium one year after the “Blue and Yellow’s” first trip here (a 0 – 3 loss for SA) and met a much rejuvenated Banyana Banyana team who held them to a goalless draw.

Above left to right: SAFA President Dr Danny Jordaan, Banyana Banyana Vice Captain Refiloe Jane, Thokozile Xasa (then Minister of Sport and Recreation), Swedish Coach Peter Gerhardsson, Lindiwe Sisulu (Minister of Defence and Military Veterans), South African Coach Desiree Ellis.
South Africa were the only country to finish qualification for AFCON Egypt 2019 undefeated, with three wins and three draws. In Egypt Bafana Bafana scraped through the group stages with just a win over Namibia and losses to Ivory Coast and Morocco. They knocked out the hosts in the Round of 16 before coming unstuck to Nigeria in their quarter-final.
SAFA COMMITTEE CLUSTERS

Football Business Clusters

COMMITTEE: FINANCE & PROCUREMENT

Chairperson: Mr MOKOENA, Thamsanqa
Deputy Chair: Mr BANTU, David
Other Members:
- Mr FINA, Mzimkhulu
- Mr KUBAYI, George
- Mr RIT, Lebohang
- Mr MODIPA, Tankiso
- Mr PRINCE, Truman
- Mr CHARALAMBOUS, Archilious
- Ms CLOETE, Veronica
- Mr MCHUNU, Job
- Mr MKHABELE, Solomon
- Mr MTHEMBU, Mdu
- Mr SEEDAT, Farouk (Invitee)

Secretariat:
- Chief Financial Officer
- Financial Platform

COMMITTEE: INTERNAL AUDIT

Chairperson: Mr SIBAM, Mzolisi
Deputy Chair: Mr SHIBE, Mbongeni
Other Members:
- Mr ZWANE, Linda
- Mr RAMPHAGO, Vincent
- Mr BAILEY, Bennett
- Ms NTANDO, Priscilla
- Mr MOLWANTWA, David
- Mr MAZIMA, Jacques
- Mr MONAMETSI, Thabang

Secretariat:
- Chief Financial Officer

COMMITTEE: COMMERICAL, MARKETING & TV ADVISORY BOARD, MEDIA, STRATEGIC STUDIES

Chairperson: Mr MAVORVANE, Mzwandile
Deputy Chair:
- Mr MOOKA, William (TV/Digital)
- Mr BAARTMAN, Aubrey (Commercial)
Other Members:
- Ms HENDRICKS, Emma
- Mr MOGODI, Phi
- Mr MOGODIS, Letima
- Mr MCHUNU, Alpha
- Mr NOANDELA, Pius
- Mr TSHAKDANE, Louis
- Mr MAFERENYANE, Sam
- Mr ZONDI, Musawenkosi
- Mr RADEBE, Shakespeare (Invitee)
- Mr TSHINGILA, Happy (Invitee)
- Mr SIDENBERG, David (Invitee)

Secretariat:
- General Manager: Football Business
- Senior Manager: Communications
- Senior Manager: Commercial

COMMITTEE: ETHICS & FAIR PLAY, SAFETY, SECURITY & PROTOCOL

Chairperson: Mr XABA, Simphiwe
Deputy Chair: Mr MTAMBELENI, Mokhetwa
Other Members:
- Ms KHUMALO, Nthombifuthi
- Mr MOGASHOA, Jackie
- Mr MHLONGO, Hlentse
- Mr LUGAYENI, Thozamile
- Mr ABERCROMBIE, Alex
- Mr NTABENI, Mfundiso
- Mr NGCONJANA, Andile
- Mr MARAGO, Litheko
- Mr NXUMALO, Jabulani

Secretariat:
- Senior Manager: Legal & Compliance

COMMITTEE: DISPUTE RESOLUTION

Chairperson: Mr XABA, Simphiwe
Deputy Chair: Mr MTAMBELENI, Mokhetwa
Other Members:
- Mr DAVHANA, Tshiterile Adv.
- Mr THEOGANE, Obakeng
- Mr MONTSHWA, Monde

Secretariat:
- Senior Manager: Legal & Compliance

COMMITTEE: MEMBERSHIP AFFAIRS

Chairperson: Mr NKONE, Paseka
Deputy Chair: Mr NGWENYA, Kwenzakwakwe
Other Members:
- Mr FINA, Mzimkhulu
- Mr DON, Gerald
- Mr MODIRA, Tankiso
- Mr BANTU, David
- Mr BAARTMAN, Aubrey
- Mr SEBOKO, Shuping
- Ms MSOMI, Thabile
- Mr ZWANE, Linda
- Mr MARAGO, Litheko
- Mr RAPHAIGO, Vincent
- Mr LUGAYENI, Thozamile
- Mr MONTSHWA, Monde

Secretariat:
- Senior Manager: Membership Affairs
Football Clusters

COMMITTEE: COMPETITIONS, FOOTBALL, YOUTH, WOMEN, FUTSAL, BEACH

Chairperson: Mr WHITE, Gladwyn
Deputy Chair: Mr BAILEY, Bennett
Other Members:
Mr NGWENYA, Kwenzakwakhe
Mr DON, Gerald
Mr RAMPHAGO, Vincent
Mr MATA, Sandle
Mr KHUPE, Theodore
Mr MKHIZE, Mazwi
Ms NOYOKO, Nomonde
Mr MONYANE, Thabo
Mr REEVES, Anthony
Mr MHLELYIWA, Monde
Mr MUNERI, Eric

Secretariat:
Senior Manager: Competitions
Senior Manager: Youth Development

COMMITTEE: COMPETITIONS, FOOTBALL, YOUTH, WOMEN, FUTSAL, BEACH

Chairperson: Mr FINA, Mzimkhulu
Deputy Chair: Mr RAMPHAGO, Vincent
Other Members:
Mr MONTSHIWA, Monde
Mr BUSHWANA, Mlungisi
Mr ZULU, David
Mr MKHIZE, Mazwi
Mr BANTU, David
Mr MASHIFANE, Kgoroshi
Mr NOWALAZA, Sandile
Ms MSOMI, Thabile
Mr SEBOKO, Shuping
Mr PILA, Steve
Mr LE ROUX, Levesto
Mr MOLEKO, Dickson

Secretariat:
Senior Manager: Youth Development
Manager: Schools’ Football

COMMITTEE: TECHNICAL, FOOTBALL, MEDICAL, RESEARCH & DEVELOPMENT, DOPING CONTROL, HEALTH & MEDICAL

Chairperson: Mr MALULEKE, Jack
Deputy Chair: Mr MATHATHE, Bhusaka
Other Members:
Mr MUBUKA, MV
Mr WOPA, Mziwanele
Ms SWARTZ, Natalie
Mr MOTAUNG, Sello
Mr MATSEKE, Peter
Mr MASINGA, Phil (deceased)
Mr NYATHI, David
Mr KHAN, Farock
Ms NNYAMAN, Anna
Mr DLAMINI, Lucky
Mr SEKOTO, Thebe
Mr SINGH, Sundesh
Mr MKHANGELWA, Simphiwe
Mr MNQAMKANI, Mizwandle
Mr SHISHANA, Elvis
National Team Coaches (Invites)

Secretariat:
General Manager
Football Division / Technical Director
Senior Manager: Referees
Chief Medical Officer

STANDING COMMITTEE MEMBERSHIP

WHAT TO DO:

• To ensure that synergies are developed between the committees in the groups of clusters.
• To ensure that the Regulations developed by each cluster are regularly reviewed and kept up-to-date.
• To assist in developing the broad agenda for the groups of clusters.
• To advise the committee cluster chairpersons on key policy matters / organisational strategy.
• To share international trends with the committee clusters (FIFA, CAF, COSAFA, International Best Practice).
• To monitor the performance of the committee clusters in terms of Vision 2022 targets.
• To advise the President on matters related to the groups of clusters he/she is monitoring.
• To ensure seamless interaction between the clusters and the operational divisions in the Administration.
• Ensure that committee members / chairpersons are properly developed for their roles (serve as mentors to committee chairpersons).
FIFA Manager of Grassroots and Youth Development, Philip Zimmermann (pictured far right on opposite page), says the international football governing body is planning to officially launch the FIFA Grassroots Exchange Programme sometime in 2019.

This announcement follows after a very successful pilot run by Zimmermann which had his team travelling to five different countries around the globe focusing mainly on football development.

Speaking in Rivonia, Sandton where FIFA in collaboration with SAFA hosted the FIFA Grassroots Pilot Project Exchange Programme last November, Zimmermann expressed just how happy he was with the type of response FIFA received from five different countries they visited last year.

“We have been to five countries this year pushing this project,” Zimmermann said. “We have been to Jamaica, Solomon Islands, Argentina, Thailand and now South Africa. We have compiled several reports for each country we have been to. The plan is to have a proper meeting where we are going to evaluate whether to continue to keep this project regionally, or invite other member associations from different countries. Once this is decided, we will roll out the plan early next year.”

FIFA’s Head of Technical Development Services, Jurg Nepfer, explained what would be discussed in that meeting.

“The meeting we are going to have will see us discussing what some of the improvements are that we need to make before we proceed with the official launch,” Nepfer said. “The reason for that is that we did not have similar types of workshops in the five countries we have been to this year. For example, we focused on youth football when we were in Solomon Islands, while we tackled women’s football during our time in Thailand. We then went to Argentina where we focused on Futsal football. We also focused on grassroots football development when we were in Jamaica.

Nepfer stated that he was most impressed by the type of questions and a number of grievances Technical Directors from six different Southern African countries who came to attend the workshop, put to the fore on the day.

The FIFA Head of Technical Development also mentioned that it was one of the best ways to go about coming up with proper solutions to help solve some of the concerns Technical Directors might be facing in their respective football associations.

“I am happy with how the first day went,” Nepfer said. “Our Technical Directors were very attentive and had a number of questions regarding some of the grievances they are facing in their respective associations. Which is good because they are the ones who are responsible for the smooth running of football development in their respective countries.”

Nepfer, who also gave a presentation on the day regarding the amount of money FIFA allocates to each member association concerning their football affairs on an annual basis, stated why he decided to educate those who were in attendance on the day regarding the matter.

“My presentation touched on the amount of money which is available for each project, operational costs, running costs of federations, competitions, development programmes allocated for each member association. It was important for us to pass on this information to our Technical Directors because they also need to be kept up to date on how things work.”
1. OPENING AND WELCOME BY PRESIDENT OF THE ASSOCIATION

Welcome

The President, Dr Danny Jordaan, opened the meeting at 10:00 and welcomed all attendees to the Congress and invited Mr Shibe to open the Congress with a prayer and scripture. Once Mr Shibe said the opening prayer and scripture, the President asked that the Congress join him in singing the National Anthem.

President praised Banyana Banyana team for their work ethic. He discussed the dedication that SAFA has displayed for ensuring that women sport players are developed. The President discussed how SAFA paid R6,4 million annually for the female teams that are sent to train and hone their talent and skills at the HPC academy. He discussed this to counter the negative publicity SAFA has been receiving from the media regarding sponsorship and uneven pay of Banyana Banyana players compared against their male counterparts, Bafana Bafana.

The President informed the Congress that this inequality is due to the fact that the female teams do not get sponsorships, unlike the male teams. He also discussed that the organisation will not accept donations from once-off donors who attempted to ride on the wave of media in observation of these allegations. He advised that the reason for this is because donations are not sustainable, if a donor wants to support, they should endeavour to do that by the official route, i.e. the sponsor should be engaged as an official partner.

The President then went on to discuss the reason for his recent visit to Accra, Ghana. He advised that SAFA bidded for the 2023 Women’s World Cup and that the 2019 Women’s World Cup competition will be held in France. With regards to AFCON 2019, CAF announced (at the special meeting at which the President was in attendance of) that Cameroon will not be ready. South Africa has been asked to consider bidding and SAFA is to discuss with the South African government whether it would be advisable to bid for the competition.

2. DECLARATION THAT THE EXTRAORDINARY CONGRESS WAS CONVENED AND COMPOSED IN ACCORDANCE WITH THE STATUTES OF SAFA

The Acting CEO confirmed that the Annual Congress was convened in compliance with the SAFA Statutes as all necessary notices were sent out, however, circular 1 was sent out late (missed the 90 day notice period).

RESOLUTION 1:

SAFA Sarah Baartman moved for condonation as circular 1 was sent out late (should have been sent out before August), seconded by SAFA Cape Town.

3. CONSIDERATION AND APPROVAL OF DELEGATES’ CREDENTIALS

The Acting CEO read the delegates’ credentials, introducing each member, and noted the apologies stated above. The President confirmed that the Congress forms a quorum and therefore the session may proceed.

4. ADOPTION OF THE AGENDA

RESOLUTION 2:

SAFA Ekurhuleni moved, seconded by SAFA Ehlanzeni, for the adoption of the Agenda and Members voted in favour.
5. ADDRESS BY THE PRESIDENT OF THE ASSOCIATION

President began by stating that the period commencing July 2017 – June 2018 was shrouded by instability as the global economic climate faced many challenges. SAFA was not spared from these circumstances, stating that the rather acrimonious elections had last and impactful consequences for the organization.

The President restated the organization’s dedication to realize the Vision 2022. He informed the congress that SAFA has taken actions to ensure that this strategy is achieved. He listed the following as evidence of SAFA’s fight to realise the Vision and as noteworthy milestones achieved by the organization:

- The Imbatho Programme is now underway, the first sponsorship received from AFRISAM;
- The work of the SAFA Development Agency has transitioned into the Safe-Hub programme. The programme endeavours to set up artificial turf and youth centre facilities in Alexandra, Jabulani, Tembisa, Matlosana, Kagiso and Kynsna, currently, a new centre is being built on the Diepsloot site. The organisation intends to find sites in KwaMashu, Mdantsane, Manelithi;
- The development of the National Technical Centre at Fun Valley is underway and an amount of R82.5 million has been spent on the purchase of the property and design of the master and all the bulk services required. FIFA has contributed approximately R6.5 million for the laying of artificial football turf;
- The Hoy Park Academy in KwaZulu Natal is yielding positive results as more young talent is making itself visible to the National Teams and the Portuguese league;
- The High Performance Centre at the University of Pretoria and the Transnet School of Excellence continue to provide quality education and preparation for the selected players as they progress to the National Teams.

The President emphasised that the organization remains committed to seeing this Vision to fruition and continues to adhere to the Good Governance framework in all its endeavours. He stated that the organization is still committed to drive transformation in football.

The President went on to discuss developments in international football.

CAF awarded AFCON’19 to Cameroon. However, CAF proceeded to increase the number of the teams participating in the 2019 edition of the AFCON from 16 to 24. This increased the demand on the host country and it has become evident that the host country will not be able to meet these demands.

UEFA has introduced what they refer to as the “Nations’ League”. The intention of this League is to replace the international friendly matches that effectively means that whenever there is a free FIFA date, a “Nations’ League” match should take place. A consequence of this is that African teams will not be able to play against European teams (they’ll only meet at the World Cup). If all European teams play in the Nations’ League, it means UEFA is able to produce football content 24/7. This impacts all the other football organizations.

FIFA has also decided to increase the World Cup from 32 to 48 teams, the Women’s World Cup from 18 to 24 teams, the Youth World Cup from 12 to 24 teams, the Club World Cup from 8 to 24 teams. This means that globally, there will be more football content which will impact us in SA. The increase in football content has already caused conflict between FIFA and UEFA because UEFA argues that increased FIFA matches put pressure on UEFA. Whereas, UEFA intends to create a global league. The President stated that it is his argument that it is not possible to have one continent organizing a global league. There is only one global football authority, i.e. FIFA. The reason for that is, when FIFA generates revenue, it distributes its revenue to all its members (including SAFA). Whereas, when UEFA generates revenue, it is created for Europe only. The President advised he indicated to FIFA that SAFA will object to UEFA’s proposal. FIFA announced that they had an offer of $25 billion which will be made available for the aforementioned projects which will remodel world football.

The proposed European competition as outlined will have significant impact on the live football broadcast market in South Africa. As it stands, South Africa is one of the highest consumers of European football in the world. As it stands, this is how broadcast channels look like:

- Supersport 203: English football, 24/7
- Supersport 204: NSL, 24/7
- Supersport 207: LaLiga, 24/7
- Supersport 208: Serie A Italian football
- Supersport 212: Premier League
- Supersport 235: Liga Inglesa (Portuguese English football)
- E-tv: No sport broadcast
- SABC: English football, no contract for SAFA matches

The SABC defied normal practice (a public broadcaster not signing to broadcast local football content with the national football authority) by signing to broadcast English football. The President stated that it is the intention of SAFA to meet with the PSL to discuss this matter further as it has serious consequences. As the biggest consumer of European football, South Africans are spending more money on the enjoyment of those leagues and as a result, SAFA is losing revenue. The SABC stated that UEFA matches attract more viewers than CAF, PSL and other local matches which presents commercial challenges to them. This, the President, vehemently disagreed with.

The President highlighted that the SABC aids in the public’s negative perception and lack of interest in the local teams by sensationalizing issues that cast a negative light on the SAFA organization such as the varying pay between the Banyana Banyana team and the Bafana Bafana team. The President also touched on the debt of R2 billion owed by SABC and how this presents a big challenge to the organization. The delay in the transition in the DTT platforms has made it more difficult for SAFA to source other deals. Further, the rise in digital streaming has made it such that SAFA cannot realise the full value of their national assets and continue to fund its necessary football development programmes. The solution proposed to solve these challenges is for broadcasters and rights holders to engage meaningfully and to strengthen relations with LaLiga, FIFA and African Member Associations so that all parties are working together for their mutual benefit. This is important because broadcast revenue makes up to 60% of revenue, thus if it is devalued, unilaterally all parties suffer. SAFA has taken this up with Parliament and is hoping to find solutions.

FIFA requirements of Good Governance

FIFA is committed to attaining good governance by completing 100% compliance in all its Member Associations’ audit. SAFA has undergone an organisational and financial reform to ensure compliance with this. FIFA is committed to increasing the FIFA Forward development grants to Member Associations. Each Member Association that is compliant with the rules and regulations will be awarded an amount up to $6 million.

SAFA Achievements

Refer to the section in the Activity Report (page 16).

The President reaffirmed his faith in the quality of players the organization develops who assist the teams in qualifying matches for world football events. He went on to thank the organization’s sponsors for their continued support of the organization. He thanked his Vice Presidents, the NEC and all the Associate Members for their continued contributions and support.
1.4 2018 CONGRESS MINUTES

28th SAFA Annual Congress – 02 December 2018

6. APPOINTMENT OF MEMBERS TO CHECK THE MINUTES
The President called for SAFA members seated in the front row to check the minutes. Members appointed:

- SAFA Alfred Nzo
- SAFA Gert Sibande
- SAFA Harry Gwala
- SAFA Thabo Motlatsanyana
- SAFA Tshwane
- NSF
- South African Deaf Football Association (SAFA)

RESOLUTION 3:
SAFA West Rand moved, seconded by SAFA SAPS. Congress approved the appointment of SAFA Gert Sibande, SAFA Alfred Nzo and SAFA Amajuba, to check the minutes and Members voted in favour.

SAFA Nelson Mandela queried about the status of scrutineers per the resolution taken at the Congress held on 01 December 2018. The President advised that it was agreed that scrutineers would be independent for elections purposes not for ordinary sessions such as the one which is underway.

7. SUSPENSION OR EXPULSION OF MEMBERS
There was no member tabled for suspension or expulsion.

8. DISMISSAL OF A MEMBER OR PERSON
There was no member or person tabled for dismissal.

9. APPROVAL OF MINUTES OF THE PREVIOUS MEETING
The President advised that no corrections or issues were raised from the last Ordinary Congress and requested for a mover and a seconder to adopt those minutes.

RESOLUTION 4:
SAFA Winelands moved, seconded by SAFA Mapani, to approve the minutes of the last Annual Congress. Members voted in favour.

10. PRESENTATION OF NATIONAL EXECUTIVE COMMITTEE ACTIVITY REPORT
The Acting CEO stated that the President had covered the pertinent issues in his address. He emphasised the pride of the organization to have opened FIFA Offices within SAFA Head Office. The Acting CEO advised he would play a clip summarizing all the football success the organization has achieved in the last year and thanked their sponsors for their continued support. He thanked the host cities and their respective RECs that have shown the commitment to the organization as well as helping the organization to reduce its financial burden. The Acting CEO stated that the President has touched on the women’s soccer development issue. He encouraged members to sign up for it. The Acting CEO also touched on the SABC saga, stating that the SABC’s lack of commitment to engage has dire consequences for the organization. The Acting CEO thanked the NEC and the Association Members of the organization for their continued support.

The President asked Members to express any concerns that they may have in respect of the proposed bids. SAFA Vhembe stated that the Congress will support the NEC when they make a business case to the government. An NEC Member expressed that it is not advisable for SAFA to bid for 2019 as this is forcing SAFA to be the back-up when other organizations fail. SAFA Bheki Zungula said SAFA should bid because the infrastructure is ready and it is a good neighbourly thing to do to step in. The President was asked if the NEC agrees with the sentiments expressed by the NEC Member to which he said no, they (NEC) have not met to discuss this as he had just arrived in the country. Dr Khosa stated that he agrees with the submission of SAFA Vhembe to make a business case as SAFA and South Africa are capable to help.

RESOLUTION 5:
Congress agreed that a business case is to be submitted to government, and once approval is granted, a bid will be tendered to CAF.

SAFA Eden moved and SAFA Amajuba seconded. SAMFLA questioned if it would be wise to make a business case considering the financial climate of the country. President says it is a risk worth taking and SAFA will continue.

11. PRESENTATION OF THE CONSOLIDATED AND REVISED BALANCE SHEET AND PROFIT OR LOSS STATEMENT
Mr Gay Mokoena, as Chairman of the SAFA Finance Committee, noted that SAFA made a loss of R18 million in FY18. He cited the non-conclusion of the broadcast contract. The contract expired in April and the organization had to endure monthly without pay from the broadcaster. Mr Mokoena informed the Congress that the negotiations are stated by ridiculous offers made by the SABC. SAFA has made presentations to the government and ICASA to allow them to accept offers from other bidders (broadcasters). If that is not successful, SAFA may reconsider the legislation that obligates them to broadcast through the public broadcaster. Further, the smear-campaign that happened during the elections also had a negative impact on the performance. This campaign was led by a fringe group within the football industry whose intention was to discredit the leadership of the organization. SAFA reaffirmed that this kind of behaviour is not endorsed.

Although the organization has had a difficult time this financial year and it predicted that next year will be challenging, the organization remains committed to better their financial position. He continued to thank all the Members of the organization as well as the external auditors, the financial platform and the sponsors.

Mr Gronie Hluyo (CFO) made a presentation of the results of the Operations over the past year and its Financial Position. He explained that he would only focus on the financials of the Association, not the Group (a consolidated entity including AFCON2013, the SAFA Development Agency, the South African Infrastructure Agency which is in the process of deregistering as there is no activity).

Mr Gay Mokoena requested that the Members do not take pictures of the financials. Mr Hluyo explained that the organization had Revenue of R296 million for this financial year and their expenses were R314 million. He informed the Congress that the reasons for this have been discussed at length by the previous speaker (Mr Gay Mokoena), i.e. the SABC contract. He stated that they have assessed that the organization has average expenses of roughly R320 million.

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South African Football Association

16. APPOINTMENT OF INDEPENDENT AUDITORS UPON THE PROPOSAL OF THE NEC

The President confirmed that PwC had been appointed as the independent auditors for a two year period at the last Congress in March 2018.

17. ELECTION OF THE PRESIDENT, VICE PRESIDENTS AND MEMBERS OF THE NEC

There were no elections.

18. CLOSURE

Before closing the President called on Mr Gladwyn White to address the Congress. Mr Gladwyn White extended gratitude to the President for the continued support to the Delegations’ committee. Mr Gladwyn White presented an attendance certificate for the organization from FIFA for Uruguay.

The President thanked all the Members of the Association for their continued support and bid them all farewell as the holiday season kicks off. He advised that Banyana Banyana are arriving this evening and the President requested the Congress to receive them at the airport. He declared the meeting closed at 13:00.

THIS MINUTE IS HEREBY CONFIRMED AS A TRUE AND CORRECT RECORD OF THE PROCEEDINGS.

APPROVED

……………………………….....................

PRESIDENT

……………………………….....................

DATE
Mr Russell Paul

Acting Chief Executive Officer
South African Football Association

1. INTRODUCTION

The past year has seen South African Football enjoy its most successful technical performance period in the playing arena, whilst also aggressively moving itself out of the dark shadows of financial constraints.

Whilst much unfair criticism continues to be leveled at the Association around team performances and development as a whole, the uninformed fail to recognize the sterling hard work being performed by the Members every day down in the LFAs, Regions and Provinces.

The footprint of SAFA continues to astound many when they are exposed to it, as there is no other sporting code or organization that enjoys the scope of representation that SAFA does, and delivery of its grassroots programs are nurtured by the men and women of these LFAs, Regions and Provinces in every corner of our beautiful country.

As we find ourselves crossing the midpoint of VISION 2022, the next few years are poised to bring excitement to all football-loving South Africans as we further seek to consolidate our position in Africa and the World at large.

Whilst much unfair criticism continues to be leveled at the Association around team performances and development as a whole, the uninformed fail to recognize the sterling hard work being performed by the Members every day down in the LFAs, Regions and Provinces.

The very reason that LFAs and Regions exist is to provide competition to the over 3.2 million members of the Association – and effectively a “green field” to enriching opportunities at every level of the beautiful game. VISION 2022 sought to entrench that we create these platforms within every LFA throughout the country, and whilst resource constraints will always play a role in those less fortunate areas, the unwavering commitment by the thousands of volunteers at LFA and Regional level continues to drive the VISION 2022 agenda, that will eventually see us achieve the objectives of increasing participation in all competitions.

The commitment of South African Breweries to the SAB U-21 League, Motspe Foundation to the ABC Motsepe League, Sasol to the Sasol League and BURGER KING® to the U19 Championship speaks volumes to these corporates’ buy-in to what SAFA is doing and still aiming to achieve.

Our objective to firmly establish the SAFA National Women’s League is well on track, and we will encourage corporate South Africa to invest further into the future of our country through this League, which will eventually create employment opportunities for all the participants, from players and coaches to technical staff and others alike. For too long as a nation we have stood by and paid lip service to supporting women’s football. Now SAFA has taken the bold step to establish this League, and we therefore need corporates to no longer see this as a by-product, but in fact to make it a headline investment for the advancement of women in our country. We must thank the 2010 FIFA World Cup Legacy Trust for their support in this venture, as well as various other SAFA projects.

We have now moved into the operationalization phase at the National Technical Centre with two fields completed. This will enable National Teams to start using the facility as planned for training camps – as well as for the staging of National Tournaments.

Both these options will allow for greater cost-saving for the Association (in terms of accommodation / facilities), and very soon we will also start advertising the facility on the Continent and across the World in order to attract the hosting of teams for their pre-season camps etc.

5. MYSAFA (SAFA Digital)

As highlighted in the previous Activity Report, we are far from achieving the results envisaged for a successful MYSAFA. This can, however, only come from the total support from the membership, which to date has been very encouraging from most Provinces/Regions/LFAs. If there is one area where we as SAFA can take control, increase our free money revenue stream and also provide a platform for new commercial partners – then MYSAFA is this platform.

Player registration on MYSAFA must become mandatory for all leagues at all levels. Because of recent rule changes and reforms at FIFA regarding player training compensation, electronic registration of players has not only been made mandatory by FIFA, but it is now critical for the development of football in South Africa.
Traditionally South African amateur clubs have struggled to claim “training rewards” for the development of players who have gone on to play professionally, even internationally. Without a formal record of a player’s development journey, the process was almost impossible.

Starting in July 2020 FIFA will begin paying training rewards automatically via a new FIFA “Clearing House” which will proactively contact and pay clubs based on player registration histories (the “player passport”) contained in a Member Association’s electronic registration system – i.e. MYSAFA.

While the effort and expense to develop, integrate and roll-out these systems is huge, due to the foresight of the SAFA President and NEC, we are at a great advantage and are in fact a current world leader. Only about 100 FIFA Member Associations are currently compliant with this system. Among African countries, SAFAs advantage is even greater: MYSAFA has already registered over three hundred thousand players to date – approximately ten times more than any other African Member Association, with the gap growing every day. This translates into millions of rand being paid to South African clubs that other countries will miss out on.

Still, we have only scratched the surface. At least two million people, most of them youth players, are active each year in South Africa. And while provincial and regional leagues have completely adopted MYSAFA, LFAAs have been a little slower to adopt. Since training compensation is paid to clubs that have trained players since the age of 12, LFA registrations are actually the key to getting the most benefit.

This opportunity will therefore reward all the volunteer work being done by clubs at LFA level, for their investment into the players over the years.

For more detailed information Members can refer to the relevant FIFA rules and recent circulars:

Summary of recent circular on RSTP changes:

FIFA 2.0 explained on YouTube:
https://www.youtube.com/watch?v=5h9HX92JvR8&feature=youtu.be

More recently, SAFA extended its partnership with Inqaku and Praekelt to launch a WhatsApp chat service that gives thousands of FIFA-registered footballers and amateur clubs the information they need to get on with the game. Not only is this a first in South Africa, but it makes SAFA the first football association in the world to integrate its membership system and allow player verification on WhatsApp.

MYSAFAs WhatsApp platform is a conversational interface that creates Intelligent Assistants with the ability to reach millions of users through automated messaging. While MYSAFAs current offering delivers card verification, fixtures, results, league tables, and player information to the current user base, future releases will have many more features and the potential to reach over 3.2 million amateur footballers and 27 million fans in South Africa.

We could soon see field locators, team chats, fan clubs, anti-cheating capabilities, insurance benefits, discounted purchases, commentary and crowd-sourced results that expand the user-base to administrators and supporters of local football.

3. FINANCIAL OVERVIEW

Noting the recovery on the playing field with the sterling performances of all our National Teams during the period under review, the economic challenges too have in some way been addressed, albeit with much still needing to be done before we find ourselves in a position to claim full recovery.

Throughout the period under review we progressed extremely well with the SABC and did indeed conclude a four-year broadcast deal in October 2019. We have also penned some additional new sponsorship deals, which await final approval before they can be announced to the public.

Notwithstanding the challenges of a continuing depressed economic environment, and thanks to the support from the NEC led by the President, the Members at large and the SAFA House staff, we have managed to carve out massive operational savings for the Association over the past year that have seen us conduct our business very differently. These differences have made us become more sustainable and effective as a football business operation, and will help us turn the tide in the very near future.

It is also important to note that we are still pursuing the US $10 million ticket revenue from Government, in the hope that sometime soon, this will be realized to the benefit of the Association.

4. COMMERCIAL

The support we continued to enjoy throughout the year by the likes of SASOL, SOUTH AFRICAN AIRWAYS (SAA), SOUTH AFRICAN BREWERIES (SAB), BURGER KING®, NIKE, MOTSEPE FOUNDATION, ENERGADE and COMPUTICKET – shows that corporate South Africa remains confident in the SAFA brand and the work it does within the sporting fraternity.

SASOL continues to support BANYANA BANYANA and the SASOL League, in ways that are immeasurable in a South African context in respect of Women’s Football.

Long-time SAFA and BAFANA BAFANA sponsor South African Breweries have recommitted to continuing with their partnership for a further three years plus one, and we are obviously delighted that they remain with SAFA and BAFANA BAFANA.

SOUTH AFRICAN AIRWAYS support in moving our teams and SAFA as a whole in and around South Africa and making the world a smaller place has been working well in favour of our teams.

We recently also welcomed world-renowned Turkish company D’S DAMAT as a formal / leisure wear clothing sponsor for BAFANA BAFANA, BANYANA BANYANA, the NEC and Staff. We have all seen how elegant our Senior National Teams looked in their new suits in France and Egypt.
ENERGADE have also recommitted to SAFA, and who will forget their encouraging adverts for BAFANA BAFANA at AFCON Egypt 2019 and for BANYANA BANYANA at the FIFA Women’s World Cup France 2019™!

The on the field kit-out of our Match Officials by OUTsurance has also made its mark on our football fields, and further assisted SAFA with the development of Referees across the country. We are, however, mindful of the challenges we still face regarding the action of our Special Member in respect of the OUTsurance deal, but we remain confident that we will jointly be able to find a resolution to this matter that will continue to benefit the game of football on the field.

As also expressed earlier, the unwavering support from BURGER KING® has seen the Under 20 Men benefit greatly, whilst COMPUTICKET’s facilitation of ticketing has ensured that the public were never far from gaining access to our matches.

We therefore remain very grateful for the support from all our sponsors and partners, as they journey with us in partnership towards a brighter future for all footballers in South Africa.

5. CONCLUSION

As a sporting organization, we take pride in the unique relationships we have forged with the MANDELA LEGACY and the NELSON MANDELA CHILDREN’S FUND as our CSI partners. They have enabled us to use football as a vehicle in supporting social cohesion and nation-building in our country and providing a platform for us to create opportunities for fellow South Africans, whilst recognising and honouring these icons’ roles in creating a democratic South Africa.

Given my situation, I would be failing in my duty in not thanking the President, Dr Danny Jordaan, for his incalculable guidance and direction during my tenure as the Acting CEO and also over my many years of service to South African Football. To the NEC, I must also say a big thank you for the backing and the confidence shown in appointing me to serve the game of football. Finally, to my administrative working colleagues and friends at SAFA House, thank you too for your support through all the years.

My message to the incoming Acting CEO, Mr Gay Mokoena, who will certainly be able to drive forward with the vision and strategy of the Association to be the best on the continent and a world class competitor at all levels, is:

“We are but a servant of 3.2 million players, whilst trying to satisfy the emotional desires of 57 million South Africans.”

Mr Russell Paul
Acting Chief Executive Officer
LETTERS OF CONGRATULATION

QUALIFICATION FOR THE FIFA WOMEN'S WORLD CUP FRANCE 2019™

Nigeria Football Federation
Office of the General Secretary
Headquarters
P.O. Box 225
Onikan, Lagos, Nigeria

Ref. No: NFF/OGS/GEN/Vol. XXI/025
2nd December, 2018

The President
South African Football Association
Dr. Danny Jordaan

The Ag. Chief Executive Officer
South African Football Association
Mr. Russell Paul

Dear President, Dear General Secretary / Dear Friends

RE: CONGRATULATIONS

Please accept season’s compliments and very warm sporting regards of the President, Mr. Amaju Pinnick, Members of the NFF Executive Committee, the NFF Congress and the Management of the Nigeria Football Federation.

This is to acknowledge your letter of 1st December 2018, in which you congratulated the NFF on the victory of the Super Falcons at the 11th Women Africa Cup of Nations finals in Ghana, in which they played an entertaining game with the Banyana Banyana of South Africa.

I must state for a fact that the Banyana played a great game, in the character of their output in the entire tournament, and were well deserving of the ticket to represent Africa at the 2019 FIFA Women’s World Cup finals in France, alongside Nigeria and Cameroon.

The Banyana proved a hard nut for the Super Falcons, and certainly, the match could gone either way, settled as it was by the lottery of penalty shoot-out.

I thank you very much for your act of sportsmanship, which actually should be the principal ethos of relationship among Member Associations of FIFA.

DR. MOHAMMED SANUSI
GENERAL SECRETARY

President
South African Football Association
Dr. Danny Jordaan

Let us congratulate South Africa on their victory over Mali in the semi-final of the CAF Women’s Africa Cup of Nations 2018 in Cape Coast, last Tuesday, South Africa has qualified for the 2019 FIFA Women’s World Cup and join the host country, France, and the other qualified countries in the top competition of women’s football.

With this victory, South Africa has qualified for its first-ever FIFA Women’s World Cup. I would like herewith to congratulate you and your national team on this historical qualification for the women’s football’s showpiece event.

This achievement is the result of the determination of everyone involved. My sincere congratulations go to the Banyana Banyana, the coach Desiree Ellis, the entire technical and medical staff as well as the fans.

I wish you all the best and I am looking forward to seeing you again soon.

Yours sincerely,

Gianni Infantino

cc. CAF

---

FIFA

LETTERS OF CONGRATULATION

QUALIFICATION FOR THE FIFA WOMEN'S WORLD CUP FRANCE 2019™

President
South African Football Association
Dr. Danny Jordaan

Dear President,

After a 2-0 victory over Mali in the semi-final of the CAF Women’s Africa Cup of Nations Ghana 2018 in Cape Coast, last Tuesday, South Africa has qualified for the 2019 FIFA Women’s World Cup and join the host country, France, and the other qualified countries in the top competition of women’s football.

With this victory, South Africa has qualified for its first-ever FIFA Women’s World Cup. I would like herewith to congratulate you and your national team on this historical qualification for the women’s football’s showpiece event.

This achievement is the result of the determination of everyone involved. My sincere congratulations go to the Banyana Banyana, the coach Desiree Ellis, the entire technical and medical staff as well as the fans.

I wish you all the best and I am looking forward to seeing you again soon.

Yours sincerely,

Gianni Infantino

cc. CAF

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South African Football Association

2018 – 2019 NEC Activity Report
Since winning the 2018 CAF Women’s Player of the Year and Goal of the Year Awards in January 2019, 23-year-old Thembi Kgatlana left Houston Dash in the National Women’s Soccer League and signed with Beijing BG Phoenix FC in the Chinese Women’s Super League where she was joined by Linda Motlhalo who also made the move from Houston.
## Head Office Staff

### CEO'S OFFICE
- **Mr Russell Paul**: Acting Chief Executive Officer
- **Ms Mapule Mogane**: Personal Assistant to the CEO
- **Ms Potsu Mohami**: Executive Support Administrator
- **Mr Vuyani George**: Driver / Chauffeur (President)

### FINANCE
- **Mr Gronie Hluoyo**: Chief Financial Officer
- **Ms Manisha Gokal**: Management Accountant
- **Mr Hendrick Mphakela**: Accountant
- **Mr Thabo Malebane**: Assistant Accountant
- **Ms Thabile Thlane**: Finance Administrator
- **Ms Phindiswa Mbikuwana**: Finance Administrator
- **Ms Sheron Tololo**: Intern: Admin Support

### HUMAN RESOURCES
- **Ms Nannie Coetzee**: Senior Manager: Human Resources
- **Ms Zanele Mofokgeng**: Receptionist

### PROCUREMENT
- **Mr Menzel Mingadi**: Senior Manager: Assets & Procurement
- **Mr Dennis Semokoanyane**: Procurement Officer

### TRAVEL AND ACCOMMODATION
- **Ms Veronica Lebona**: Manager: Travel and Accommodation

### FOOTBALL DIVISION (TECHNICAL)
- **Mr Neil Tovey**: General Manager: Football Division / Technical Director
  - **Ms Fran Hilton-Smith**: Assistant Technical Director / General Manager: Women's Football
  - **Dr Thulani Ngwenya**: Chief Medical Officer
  - **Ms Nomathamba Zitha**: Divisional Administrator

### COACHING
- **Mr Stuart Baxter**: Head Coach: Men's Senior National Team
- **Ms Desree Ellis**: Head Coach: Women's Senior National Team
- **Mr Thabo Senong**: Head Coach: Men's Under-20 National Team
- **Mr Molefi Ntseki**: Head Coach: Men's U-17 National Team, Assistant Coach: Men's Senior
- **Ms Simphiwe Dludlu**: Head Coach: Women's U-17 National Team, Assistant Coach: HFC

### COACHING DEVELOPMENT
- **Mr Frans Mogashoa**: Manager: Coaching Education
- **Ms Christina Phafane**: Coaching Education Officer
- **Ms Joy Molozi**: Coaching Education Administrator

### FOOTBALL DEVELOPMENT
- **Mr Vincent Tseka**: Senior Manager: Football Development

### NATIONAL TEAMS
- **Mr Barney Kujane**: Senior Manager: National Teams Administration
- **Mr Tladi Levy Ramajoe**: Team Manager
- **Mr Makapane Kgafela**: Intern: Divisional Administrator

### PROVINCIAL TECHNICAL OFFICERS
- **Ms Douleen Whitebooi**: Eastern Cape
- **Mr Desmond Lewis**: Eastern Cape
- **Mr Phera Ranthanka**: Free State
- **Ms Martha Malaku**: Free State
- **Mr Jose de Oliveira**: Gauteng
- **Ms Gae Lehalo**: Gauteng
- **Mr Maxwell Ndlovu**: KwaZulu Natal
- **Ms Delisile Mbatha**: KwaZulu Natal
- **Mr Raymond Mdaka**: Limpopo
- **Ms Daphney Moeya**: Limpopo
- **Mr Innocent Mdaka**: Mpumalanga
- **Ms Leah Masango**: Mpumalanga
- **Mr Bahaddele Ganabo**: North West
- **Ms Kelebatsweiale Diale**: North West
- **Ms Lusinda Bowers**: Northern Cape
- **Mr Willem Mda**: Northern Cape
- **Mr Aboubakar Williams**: Western Cape
- **Ms Marion F badly**: Western Cape

### REFEREES
- **Mr Tenda Maskwana**: Senior Manager: Referees
- **Ms Dawn Lubisi**: Referees Administrator
- **Ms Gugu Mogare**: Intern: Admin Support

### SAFA GIRLS’ SOCCER ACADEMY (based at the HIGH PERFORMANCE CENTRE)
- **Ms Shery Botes**: SAFA Girls’ Soccer Academy Coach
- **Ms Cynthia Benoiuel**: SAFA Girls’ Soccer Academy Administrator
### Head Office Staff

#### 2. FOOTBALL BUSINESS

<table>
<thead>
<tr>
<th>Name</th>
<th>Position and Department</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mr MZWANDILE MAFORVANE</td>
<td>Acting General Manager: Football Business</td>
</tr>
<tr>
<td><strong>COMMERCIAL AFFAIRS AND BRAND MANAGEMENT</strong></td>
<td></td>
</tr>
<tr>
<td>Mr Darryl COUTRIES</td>
<td>Senior Manager: Commercial Affairs and Brand Management</td>
</tr>
<tr>
<td><strong>COMMUNICATIONS AND MEDIA</strong></td>
<td></td>
</tr>
<tr>
<td>Mr Dominic CHIMHAVI</td>
<td>Senior Manager: ICT and Communication</td>
</tr>
<tr>
<td>Mr Matlhomola MDRAKE</td>
<td>Communications and Media Officer</td>
</tr>
<tr>
<td>Ms Nathla MPHELO</td>
<td>Media Officer</td>
</tr>
<tr>
<td><strong>COMPETITIONS</strong></td>
<td></td>
</tr>
<tr>
<td>Mr Thomas SADIKI</td>
<td>Senior Manager: Competitions</td>
</tr>
<tr>
<td>Mr Mulalo MAFENYA</td>
<td>Competitions Coordinator</td>
</tr>
<tr>
<td><strong>EVENTS</strong></td>
<td></td>
</tr>
<tr>
<td>Mr John MTHUNZINI</td>
<td>Manager: Events</td>
</tr>
<tr>
<td>Mr Edwin GEORGE</td>
<td>Events Coordinator</td>
</tr>
<tr>
<td><strong>INFORMATION TECHNOLOGY</strong></td>
<td></td>
</tr>
<tr>
<td>Mr Deon TALJAARD</td>
<td>Network and Infrastructure Architect</td>
</tr>
<tr>
<td>Mr Simphiwe KHOZA</td>
<td>Intern: IT Support</td>
</tr>
</tbody>
</table>

#### 3. CORPORATE SERVICES

<table>
<thead>
<tr>
<th>Name</th>
<th>Position and Department</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mr MLUNGISI Ncame</td>
<td>Acting General Manager: Corporate Services</td>
</tr>
<tr>
<td><strong>COMMERCIAL AFFAIRS AND BRAND MANAGEMENT</strong></td>
<td></td>
</tr>
<tr>
<td>Ms Aziwe MBOBO</td>
<td>Divisional Administrative Assistant</td>
</tr>
<tr>
<td><strong>FACILITY MANAGEMENT</strong></td>
<td></td>
</tr>
<tr>
<td>Mr Albert NGULUBE</td>
<td>Maintenance Technician</td>
</tr>
<tr>
<td>Mr Siyabulela GEBUZA</td>
<td>Maintenance Technician</td>
</tr>
<tr>
<td><strong>LEGAL AND MEMBERSHIP</strong></td>
<td></td>
</tr>
<tr>
<td>Mr Tebogo MOTLANTHE</td>
<td>Acting General Manager: Legal and Membership</td>
</tr>
<tr>
<td>Ms Irene MAPHANGA</td>
<td>Judicial Administrator</td>
</tr>
<tr>
<td><strong>LICENSING AND REGULATIONS</strong></td>
<td></td>
</tr>
<tr>
<td>Ms Zanele TWALA</td>
<td>Manager: Licensing, Regulations &amp; Player Status</td>
</tr>
<tr>
<td>Mr Thabo KHOZA</td>
<td>Player Registration Coordinator</td>
</tr>
<tr>
<td><strong>LOGISTICS</strong></td>
<td></td>
</tr>
<tr>
<td>Mr Thapelo MOSIKIDI</td>
<td>Printing and Stationery Coordinator</td>
</tr>
<tr>
<td>Ms Sheila DUMA</td>
<td>Printing and Stationery Clerk</td>
</tr>
<tr>
<td>Ms Dikeledi MOEMA</td>
<td>Hospitality Assistant</td>
</tr>
<tr>
<td><strong>MEMBERSHIP DEVELOPMENT</strong></td>
<td></td>
</tr>
<tr>
<td>Ms Constance THWALA</td>
<td>Accreditation and Protocol Officer</td>
</tr>
<tr>
<td><strong>SAFETY, INTEGRITY AND PROTOCOL</strong></td>
<td></td>
</tr>
<tr>
<td>Mr Thulani NKOLONGWANE</td>
<td>Warehouse and Distribution Manager</td>
</tr>
<tr>
<td>Mr Sylvester TOSO</td>
<td>Receiving Clerk</td>
</tr>
</tbody>
</table>
### Finance Department

The fully fledged Finance Department came into existence towards the end of the financial year after the former EY staff members were integrated into SAFA. The transition from EY to SAFA for the affected staff members was seamless. The same controls, procedures and processes that applied under EY continue to be followed. These are guided by the SAFA Policies which are solid and continue to be updated as and when necessary.

The finance team ensures that the regular system enhancements and monitoring of the SAFA Online occurs. Payments continue to be reviewed and applied in line with the Associations’ approved policies. The FNB e-wallet banking has been working effectively to advance payments to individuals for events.

The National Technical Centre is being utilised as the preferred accommodation venue for SAFA events. Monthly cash reporting for the National Technical Centre is still being prepared and any discrepancies are highlighted. The finance team continues to prepare the monthly finance reports which includes management accounts, procurement reports, debtors' reports, cash flow reports and National Technical Centre cash reconciliation reports. Sponsors and Grants reports are also prepared regularly as part of our accountability to the sponsors and grant funders.

The financial year under review had major events which also kept the Finance Department busy, with Banyana Banyana participating in the 2018 AWCON, 2018 COSAFA Cup, FIFA Women's World Cup™ tournaments; Bafana Bafana participating in the 2019 AFCON and 2019 COSAFA Senior Challenge tournaments; Under 17 girls participating in the BRICS and FIFA World Cup tournaments; Under 20 Men participating in AFCON and World cup tournaments. This meant there were more national team activities and more spend associated with them. On the operational side, costs have been monitored quite effectively.

The Finance Department strives to deliver a high standard of reporting and deliverables to fulfil the Association's needs and objectives and ultimately further develop football in South Africa.

### Head Office Staff

<table>
<thead>
<tr>
<th>Name</th>
<th>Role</th>
<th>Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mr Terry SEKOTO</td>
<td>Resort Manager</td>
<td>seconded from the 2010 FIFA World Cup Legacy Trust</td>
</tr>
<tr>
<td>Ms A MOLEFE</td>
<td>Housekeeping</td>
<td></td>
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<tr>
<td>Mr PE ERNESTO</td>
<td>General Maintenance</td>
<td></td>
</tr>
<tr>
<td>Mr A CHIYANGWA</td>
<td>Tour Guide/Maintenance</td>
<td></td>
</tr>
<tr>
<td>Mr A MUZIHHE</td>
<td>General Maintenance</td>
<td></td>
</tr>
<tr>
<td>Mr A AKUNDILA</td>
<td>General Maintenance</td>
<td></td>
</tr>
<tr>
<td>Ms AN LESEBA</td>
<td>Team Leader Housekeeping</td>
<td></td>
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<tr>
<td>Mr B MAGUBANE</td>
<td>Cashier/Team Leader</td>
<td></td>
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<tr>
<td>Mr C MOYO</td>
<td>General Maintenance</td>
<td></td>
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<tr>
<td>Mr D SAMBO</td>
<td>General Maintenance</td>
<td></td>
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<tr>
<td>Ms E LESERA</td>
<td>Deputy Team Leader Housekeeping</td>
<td></td>
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<tr>
<td>Mr G MACUHANE</td>
<td>Night Security</td>
<td></td>
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<tr>
<td>Mr H CHIKURUNHE</td>
<td>Night Security</td>
<td></td>
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<tr>
<td>Ms I MASINA</td>
<td>Housekeeping</td>
<td></td>
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<tr>
<td>Mr I CHAUKE</td>
<td>General Maintenance</td>
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<tr>
<td>Mr J NYONI</td>
<td>General Maintenance</td>
<td></td>
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<tr>
<td>Mr J SITHOLE</td>
<td>General Maintenance</td>
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<tr>
<td>Mr J MOFOKENG</td>
<td>Cashier/General Maintenance</td>
<td></td>
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<tr>
<td>Ms J MOFOKENG</td>
<td>Housekeeping</td>
<td></td>
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<tr>
<td>Mr J NKWE</td>
<td>Life Guard</td>
<td></td>
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<tr>
<td>Mr K NIGRAZI</td>
<td>General Maintenance</td>
<td></td>
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<tr>
<td>Ms M MASU</td>
<td>Housekeeping</td>
<td></td>
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<tr>
<td>Ms M MNGUNI</td>
<td>Housekeeping</td>
<td></td>
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<tr>
<td>MS M NTSHLE</td>
<td>Housekeeping</td>
<td></td>
</tr>
<tr>
<td>Mr M MNGOMEZULU</td>
<td>Bouncer</td>
<td></td>
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<tr>
<td>Mr M MOYANA</td>
<td>General Maintenance</td>
<td></td>
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<tr>
<td>Ms N SETHUNTHA</td>
<td>Housekeeping</td>
<td></td>
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<tr>
<td>Ms N RASAYI</td>
<td>Housekeeping</td>
<td></td>
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<tr>
<td>Mr P MHSHIKIRI</td>
<td>General Maintenance</td>
<td></td>
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<tr>
<td>Ms R MOKWENA</td>
<td>Housekeeping</td>
<td></td>
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<tr>
<td>Ms S MASEKO</td>
<td>Housekeeping</td>
<td></td>
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<tr>
<td>Mr S NCUBE</td>
<td>Cashier</td>
<td></td>
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<tr>
<td>Ms SM NALE</td>
<td>Housekeeping</td>
<td></td>
</tr>
<tr>
<td>Mr B MNBEME</td>
<td>General Maintenance</td>
<td></td>
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<tr>
<td>Ms N SIBEKO</td>
<td>Deputy Team Leader Housekeeping</td>
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<tr>
<td>Ms D SESEKE</td>
<td>Housekeeping</td>
<td></td>
</tr>
<tr>
<td>Mr N NOKUNKUNG</td>
<td>Head Supervisor</td>
<td></td>
</tr>
<tr>
<td>Mr SK ZWANE</td>
<td>General Maintenance</td>
<td></td>
</tr>
<tr>
<td>Mr W KHMALO</td>
<td>General Maintenance</td>
<td></td>
</tr>
</tbody>
</table>
1. **INTRODUCTION**

The Human Resources Department supports line managers in the management of people from a macro management perspective. This involves the focus on making the employment relationship fulfilling for both management and employees by improving workplace productivity and the quality of life at work by implementing value adding best practices, procedures and initiatives.

2. **STAFF TURNOVER**

During the reporting period the following employees have left the service of the Association for different reasons:

- Dennis Mumble: Chief Executive Officer 01 October 2018
- Pinky Lehoko: GM: Corporate Services 01 February 2019
- Fran Hilton-Smith: Assistant Technical Director 01 May 2019
- Barney Kujane: Senior Manager: National Teams 01 May 2019
- Deon Taljaard: Systems and Network Architect 01 June 2019
- Thabo Senong: Head Coach: Men’s U20 National Team 30 June 2019

The new appointments were:

- Tenda Masikhwa: Senior Manager: Referees 01 July 2018
- Russell Paul: Acting Chief Executive Officer 17 September 2018
- Mzovandle Mafonwane: Acting GM: Football Business 18 February 2019
- Mlungisi Ncube: Acting GM: Corporate Services 25 February 2019
- Munyadi Mabena: Accountant 01 May 2019
- Vincent Mokoena: Assistant Accountant 01 May 2019
- Phindile Mabukena: Finance Administrator 01 May 2019
- Tholakele Tshwane: Finance Administrator 01 May 2019
- Tsebo Motlane: Acting GM: Legal, Compliance & Membership 01 June 2019

During the reporting period, the following employees have left the service of the National Technical Centre:

- Thabo Koatlana: Life Guard 24 January 2019

In addition, we lost a valuable staff at the National Technical Centre. Mr. Leonard Chiguri passed away on Thursday 21 February 2019 and the Association assisted his family in repatriating his body to Zimbabwe.

3. **INTERNSHIPS**

The Association accommodated six (6) persons under the internship programme from 01 July 2018 till 30 June 2019:

- Nonkululeko Chiliza
- Gugu Mogane
- Nthabiseng Motlohe
- Ndamulelo Munyai
- Sharon Tolo
- Sinethemba Xaba

The interns were exposed to the following Departments:

i. Competitions
ii. Corporate Services
iii. Events
iv. Referees
v. Reception
vi. Medical
vii. Finance

4. ASSIGNMENT CONTRACTS

The Association makes use of temporary employees under Assignment contracts from time to time when the need arises. The following assignees were utilised during the period under review:

- Simphiwe Khosa: IT Department
- Mohau Ramashidja: Communications Department
- Rhoda Mulaudzi: Referees and Finance
- Makhupane Kgafele: National Teams
- Thabiso Koloba: Kit Department
- Pevril Fisher: Kit Department

5. TRAINING AND DEVELOPMENT

One employee attended French Level 1A classes at the Language School. She completed the first semester successfully. She has registered for the French Level 2A classes.

6. DISCIPLINARY MATTERS

During the period under review the Association had no internal disciplinary hearings.

7. CONCLUSION

One of the key success factors of a high performing organisation is putting its people first. Whatever else you try, and however much you spend on high technology equipment, nothing will improve the organisation’s efficiency and profitability more than taking care of its employees, reducing their exposure to stress, and learning how to get the best out of them. The Association’s biggest asset is the people it employs.

Financial constraints will continue to hamper our ability to provide programmes aimed at improving the well-being of staff. The Department will continue to provide the best possible services to the staff of the Association with the resources available.
1. **KEY OBJECTIVES**

The key objectives of the Procurement Department are to deliver efficient purchasing of goods, works and services that is cost-effective and embraces the principles of openness, fairness, transparency and equity. The Department is responsible for various categories of direct and indirect spend that support our programmes.

2. **MAJOR ACHIEVEMENTS**

**Governance** – The Association rolled out an automated Supplier Management System. This system is designed to collect and aggregate supplier details and to ensure that the Association conducts business with suppliers that have been vetted. This enables us to mitigate a wide variety of risks in the Supply Chain such as unreliability, poor financial health and employee/supplier relationships. It also enables the Association to investigate negative and positive information on vendors and employees to assist in mitigating reputational risk.

**Cost-saving Initiatives** – In light of the tough economic climate, the Association has implemented various cost-saving initiatives and austerity measures. These include, inter alia, the centralising and sharing of services between SAFA House Headquarters and the National Technical Centre and in-sourcing these shared services as much as possible. Some of the categories include, Security, Cleaning and Garden Services where we have realised as much as 60% savings on a month-to-month basis. We continue to explore possibilities of in-sourcing other categories that drive our costs.

3. **CAPITAL PROJECTS**

**National Technical Centre Boundary Fence** – The Association initiated Phase 1 of the National Technical Centre Development by constructing a boundary fence around the perimeter of the facility in order to secure the National Technical Centre and the adjacent Fun Valley Resort. This project included roadworks and a guard-house at the Main Gate. The boundary fence and the roadworks have been successfully completed and the guard-house is in progress. Completion of the guard-house is planned for October 2019.

**Construction of Natural Grass Pitches** – Phase 1 of the National Technical Centre Development includes the construction of two natural grass pitches comprising of one competition pitch and one training pitch. This project included site clearance, earthworks, installation of drainage systems, watering systems, planting of kikuyu grass, construction of two temporary pump stations and related electrical installations. We have completed all of the above works and we are in the process of planting kikuyu grass; the final milestone of the project.

**Construction of the Artificial Pitch** – Phase 1 of the National Technical Centre Development included the construction of one artificial grass pitch opposite the competition pitch (natural grass). This project is 95% complete.

**SAFA House Refurbishment** – SAFA embarked on a process of refurbishing the Association’s most significant asset, the SAFA House Headquarters. SAFA House was built in 2008; to accommodate the Local Organising Committee of the 2010 FIFA World Cup South Africa™. The building had deteriorated due to settling and water damage, resulting in cracks, water-leaks and fading paintwork. The project was successfully completed in January 2019 and all structural and cosmetic defects have been rectified.

**Supply and Distribution of Soccer Playing Kit for the Women’s Regional League** – The Association procured football playing kit for the Women’s Regional League, this included sets of player jerseys, shorts, shin-guards and socks for 624 teams and 9,984 players in 52 regions. Delivery was completed on 27 September 2017.

4. **CHALLENGES**

The National Technical Centre continues to see disruption of construction projects by members of the local community who are seeking economic opportunities. These disruptions have delayed completion of the projects currently in progress.

---

1. **INTRODUCTION**

The Travel Management Department is responsible for the overall travel and accommodation of the Association. Since 2011, the Association has in-sourced all its travel and accommodation requirements. The Travel and Accommodation Department covers all aspects of travel from air travel, car hire and hotel bookings.

2. **REPORTING LINE**

The Department reports to the Chief Financial Officer.

3. **HUMAN RESOURCES**

The Department currently has one staff member, Ms Veronica Lebona.

4. **KEY ACTIVITIES**

The Department has continued to strive to save costs in respect of air travel and hotel bookings. It is very critical that the Department is functional at all times. The other key performance areas of the Department are to:

- ensure that our teams, staff, NEC members, Regions and all other stakeholders travel smoothly, both domestically and internationally
- ensure that the Association save costs in these areas
- ensure that all our travel expenses meet the budget
- provide information and expertise around travel and accommodation
- provide assistance in securing correct travel documents
- assist with cancellations and claiming of refunds
- recommend products and services best suited for the needs of our teams

5. **AIR TRAVEL**

South African Airways (“SAA”) has been one of our sponsors since 2017. We have been able to make huge cost savings when we fly on SAA. The Association only pays certain taxes to travel both domestically and internationally. SAA has been very supportive to all our teams, from junior to senior level.

6. **ACCOMMODATION**

In 2015 the Association purchased Fun Valley, which is now known as the National Technical Centre, and most of our teams, coaches, referees, committee members have been accommodated there. There are different units which vary in size to meet the needs of a traveller. We, therefore, do most of our accommodation bookings at the National Technical Centre. If there is no availability, we then utilise other accommodation establishments, like hotels, bed & breakfast, etc.

7. **MAJOR ACHIEVEMENTS**

The Travel and Accommodation Department has managed to save the Association huge costs since it was established in 2011. Our direct booking method means that we do not incur any commissions and we also understand the Association’s business and operations better than external entities.
Banyana Banyana and the Reggae Girlz of Jamaica played to a 1 – 1 draw at Moses Mabhida Stadium on 07 April 2019. It was South Africa’s farewell match prior to departure for the FIFA Women’s World Cup France 2019™ where both countries were making their debut appearance.

Right top: The FIFA Women’s World Cup trophy Tour stopped in Durban for the occasion allowing SAFA NEC Members and provincial leaders to pose with the trophy. Below left: Ms Sarai Bareman, Chief Women’s Football Officer for FIFA, travelled with the tour and visited the newly-opened FIFA Regional Development Office for Africa at SAFA House in Johannesburg. “Seeing the trophy physically will change a lot of things and qualifying for the FIFA Women’s World Cup is a massive achievement for South Africa. Relish this and exploit the spin-offs which come with such achievements,” said the former Samoa and New Zealand player. The trophy tour made two further stops in Africa at Yaounde, Cameroon and Abuja, Nigeria after South Africa.

The Super Eagles of Nigeria attained their highest peak in football in 1994 when they won the Africa Cup of Nations and made their debut at the World Cup. The team was so phenomenal that FIFA ranked Nigeria fifth in the world — the highest position ever achieved by an African football team and it also made history by becoming the first from Africa to win the Summer Olympics in 1996. In April 2019 the ‘94 team marked their silver jubilee in Lagos. The team featured legendary players like Rashidi Yekini, Emmanuel Amuneke, Sunday Oliseh and Daniel Amokachi, and unveiled the likes of Nwankwo Kanu and Jay-Jay Okocha. SAFA President Dr Danny Jordaan was among Africa MA Presidents (below right) from Togo, Burkina Faso, Djibouti, Zimbabwe, Zambia, Angola, Benin, Guinea-Bissau, Uganda, South Sudan, Ethiopia, Liberia, Sierra Leone, Tanzania, Gambia and Gabon who were invited to the festivities with the reunited players (below left).
Coaching Education

1. POSITIONING STATEMENT

To ensure a transparent, fair, non-biased and professional coaching education system which provides all interested football coaches in South Africa with the opportunity to acquire or improve their coaching skills in order to become a Football Instructor/Coach from grassroots to top level on the basis of performance depending on one’s talent and motivation. Our primary objective is to ensure that the coaches we train are in line with CAF and FIFA standards.

2. INTRODUCTION

The main training target of the Department is to train 10,000 coaches per year throughout South Africa in accordance with Vision 2022. To keep an ever increasing pool of coaching talent, the Department is directed to identify such talent and promote it by facilitating coaching courses of various levels in schools and clubs.

3. STAFF

The current staff complement of the Department is the Manager Coaching Education, Mr Frans Mogashoa, the Coaching Education Officer, Ms Christina Phafane and the Assistant Administrator, Ms Joy Moloi.

4. PROJECTS AND COURSES

In the period under review the Department conducted mostly the D Licence courses, First Aid Training (in collaboration with the SAFA Medical Department and Netcare) and the SAFA Instructors course. All the D Licence courses were organised on the initiatives of the Regions who sourced funding from either the Legacy Trust, local sources or charged participants a course fee to enable the courses to proceed. (See the full list of courses conducted per Region from July 2018 – June 2019 on pages ?? – ??).

From July 2018 the Department could not conduct a single CAF Licence course on account of a CAF moratorium on these licence courses. The CAF moratorium was lifted in early 2019. Following the lifting of this moratorium, the then post-postponed Cape Town B Licence was completed and only awaits the assessor to complete it with assessment. Similar courses in the Eastern Cape and Northern Cape are scheduled for completion in early 2020. Organisational challenges in KwaZulu Natal prevented the completion of the SAFA NETCARE First Aid Training there.

We conducted the following courses:

- D Licences – 91
- B Licences – (1) SAFA Cape Town (awaiting assessment)
- SAFA Instructors Course – (1) Some participants still have to submit their final Work Place Integrated Tasks for judgement while those who completed are now active members of the panel of instructors.
- NETCARE First Aid Training – 1

Mr Steve Coetsee, a SAFA instructor, was recommended to attend a CAF Elite Instructors workshop in early 2019 on behalf of the Association.

To run these limited number of the different SAFA and CAF courses successfully, the Department engaged the services of the following South African instructors from a list of 92:

Anna Monate (F), Desmond Lewis, Steve Coetsee, Frans Mogashoa, Amilcar De Oliveira, Zunaid Mall, Edwin Johannes, Phela Rathnankana, Raymond Mdaka, Stephen Mhlabane, Aboboaker Williams, Martin Mjako, Maxwell Ndlovu, Duncan Crowie, Marion February (F), Kelebatswe Diale (F), Jeff Nikosi, Mbonugenji Ngubane, Jeff Mohloana, Daphney Mofya (F), Augustine Makalakalani, Ayyob Gester, Kamaal Sait, Douleen Whiteboomoo (F), Leonard Gregory, Kenneth Mokgopo, Bahedile Garubabo, Thomas Thema, Ernest Mguce, Keneilewe Mathibela (F), Sheryl Botes (F), Sundra Govinder, Gideon Khoje, Klaas Jan Top, Adolph Mabotja, Shile Mngoma, Delisile Mbatha (F), Anna Nyanja (F), Nkosinathi Gule, Thabo Mngomeni, Leonard Wynne, Leonard Gregory, Wendel Naidoo, Arthur Xaba, Ronald Monka, Molefi Ntsiki, Frans Lepoei, Emmanuel Nyathi, Deon Warley, Thembi Ngwenya, Steve Bezuidenhout, Doctor Khumalo, Scelo Qwabe and Jabulile Baloyi.

5. CHALLENGES

- The PTOs have been fully functional since May 2018. Some have not been able to achieve strong working relations with PEOs and PEC. They also reported semi-active Regional Technical Officers on account of financial constraints. The legacy of many years of SASFA control of school football continues to be felt in some provinces as some educators do not cooperate as required with the PTOs.

- The lack of guaranteed funds for courses and absence of specific targets for LFAs and Regions in terms of the number and levels of coaching courses per specified period make the 10,000 coaches per annum target appear difficult to achieve. Courses which are to be conducted at national level suffer the same fate owing to these cash flow challenges.

- Lack of proper attire for Coach Educators when presenting the SAFA courses is still a concern as it impacts on the dignity of our programmes especially when doing joint courses with partners such as KNVB and British Premier Skills. Instructors grab whatever they can afford even if it may be in competition or conflict with the main SAFA apparel sponsor.

- Uncompetitive daily allowances (R1200) for instructors lead to experienced instructors becoming less attracted to continuing with coaching education activities while at the same time becoming more attracted to competing fields such as club football.

- Emergence of profit-making schemes and organisations in some Regions is a cause for concern.

- The professional body seems to have been established by SASCOC but written finality and confirmation on the matter is awaited. The slow RPL process and the unresolved 2013-2014 Provincial Coach Developer programme are still a concern with SASCOC.

- The high demand for coaching courses and the Association’s financial challenges to meet this demand are resulting in some Regions charging high course fees which leads to the real possibility of excluding those who cannot afford the fees.

6. CONCLUSION

The SAFA Coaching Education Department would like to thank all instructors who made themselves available to conduct SAFA courses throughout the country. The newly-qualified instructors have been integrated in the panel of instructors and their frequency of appointment to do courses is directly linked with the frequency of courses organised in their Regions.

While there are known financial constraints in the Regions, special thanks go to SAFA provincial and regional leadership for prioritising coaching education in their areas of operation in the face of limited resources in some cases. We further extend our appreciation to all our partners in the form of institutions such as SASCOC, various universities, TVET Colleges and sports clubs.
### Coaching Courses Conducted (July 2018 – June 2019)

<table>
<thead>
<tr>
<th>No</th>
<th>REGION</th>
<th>DATE</th>
<th>F</th>
<th>M</th>
<th>TOTAL</th>
</tr>
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<td>SAFA Tshwane</td>
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<td>20</td>
<td>24</td>
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<td>22</td>
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<td>3</td>
<td>SAFA Zululand</td>
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<td>25</td>
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<td>4</td>
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<td>5</td>
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<td>7</td>
<td>SAFA/NKVB Umngunyundlovu</td>
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<td>4</td>
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<td>11</td>
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<td>SAFA Northern Cape</td>
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<td>12</td>
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<td>14</td>
<td>SAFA Sekhukhune, E Motswaile LFA</td>
<td>19,15,16 &amp; 19 September 2018</td>
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<tr>
<td>15</td>
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<td>16</td>
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<td>6,7,13,14 &amp; 15 October 2018</td>
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<td>SAFA Tshwane, TUT</td>
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<tr>
<td>22</td>
<td>SAFA Free State, Grassroots</td>
<td>23 - 27 October 2018</td>
<td>15</td>
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<td>23</td>
<td>SAFA Rand Central LFA</td>
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<td>2</td>
<td>30</td>
<td>32</td>
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<tr>
<td>24</td>
<td>SAFA Rand Central LFA, Steyn City</td>
<td>27,28 October, 3 &amp; 4 November 2018</td>
<td>2</td>
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<td>26</td>
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<td>17</td>
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<td>28</td>
<td>SAFA Tshwane, Mamelodi LFA</td>
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<tr>
<td>29</td>
<td>SAFA Durban Central LFA</td>
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<td>41</td>
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<tr>
<td>30</td>
<td>SAFA Cape Town, Cape District LFA</td>
<td>05, 09 - 12 November 2018</td>
<td>3</td>
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<td>31</td>
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<td>13 - 17 November 2018</td>
<td>11</td>
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<tr>
<td>32</td>
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<td>33</td>
<td>SAFA Sibonelo, Rand Water</td>
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<td>0</td>
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<td>34</td>
<td>SAFA N Modiri Molema, Mafikeng</td>
<td>27 November - 01 December 2018</td>
<td>11</td>
<td>25</td>
<td>36</td>
</tr>
<tr>
<td>35</td>
<td>SAFA Kharei</td>
<td>26 - 30 November 2018</td>
<td>5</td>
<td>25</td>
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<tr>
<td>36</td>
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<td>26 - 30 November 2018</td>
<td>6</td>
<td>26</td>
<td>32</td>
</tr>
<tr>
<td>37</td>
<td>SAFA Cape Town</td>
<td>26 November 2018 &amp; 1 December 2018</td>
<td>6</td>
<td>19</td>
<td>25</td>
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<tr>
<td>38</td>
<td>SAFA Polokwane</td>
<td>30 November, 1, 2, 3 &amp; 4 December 2018</td>
<td>2</td>
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<td>31</td>
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<td>39</td>
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<td>3 - 7 December 2018</td>
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<td>SAFA Mopani</td>
<td>3 - 7 December 2018</td>
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<td>42</td>
<td>SAFA/NKVB Kimberley</td>
<td>3 - 7 December 2018</td>
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<td>35</td>
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<tr>
<td>43</td>
<td>SAFA Overberg, Caledon</td>
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<tr>
<td>44</td>
<td>SAFA Umlondolozi</td>
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<td>25</td>
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<td>25</td>
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<tr>
<td>45</td>
<td>SAFA Ekurhuleni</td>
<td>25, 26 January, 1 &amp; 2 &amp; 9 February 2019</td>
<td>2</td>
<td>29</td>
<td>31</td>
</tr>
<tr>
<td>46</td>
<td>SAFA Bojanala</td>
<td>28 Jan - 01 Feb 2019</td>
<td>13</td>
<td>21</td>
<td>34</td>
</tr>
</tbody>
</table>
2.3.2 FOOTBALL DIVISION (TECHNICAL) – COMPETITIONS

Competition

1. EXECUTIVE SUMMARY

- The Competitions Department focuses on two (2) aspects of football development – Leagues and Tournaments. The Department is administered by the HOD, Mr Thomas Sadiki, assisted by the League and Tournament Coordinator, Mr Mulalo Mafenya. There are four (4) leagues and one (1) knock-out tournament, namely the Nedbank Cup played at SAFA level. All the leagues are administered at Regional, Provincial and National level, namely the Women’s Regional League, SAB Regional League, Sasol Women’s League and ABC Motsepe League. The additional tournament is the BURGER KING® U-19 Men's National Championship.

- The oversight roles are performed by a standing committee called the Competitions, Youth Football, Futsal and Beach Soccer Committee which comprises of the following members: Chairperson Mr Gladwyn White, Deputy Chairperson Mr Bennett Bailey, Mr Gerald Don, Mr Theodore Khupe, Ms Nomonde Ndyoko, Mr Paseka Nhane, Mr Mazwi Nhize, Mr Kwenzakwakhe Ngwenya, Mr Sandile Mata, Mr Vincent Ramphago, Mr Thabo Mnyane, Mr Monde Mhetywa, Mr Anthony Reeves and Mr David Zulu.

2. POSITIONING STATEMENT

- To ensure that Regional Leagues for men and women in the 52 SAFA Regions are in place and coordinated according to SAFA Uniform Rules, CAF and FIFA Statutes;
- To ensure that Provincial Leagues for men and women in the nine (9) Provinces are in place and coordinated according to SAFA Uniform Rules, CAF and FIFA Statutes;
- To empower coordinators of the Leagues at Regional and Provincial Level by providing administrative support;
- To ensure that all players are provided with a platform to showcase their talents so that they are able to contend for a place in National Teams;
- To enhance the knowledge of players at Regional and Provincial Level through life-skills programme.

3. KEY ACTIVITIES

3.1 ABC Motsepe League

a. The ABC Motsepe League is the senior league of the Association and the de facto National 2nd Division for men. It is played at Provincial level with a total of 144 teams participating and competing for promotion to the National First Division.

b. The 2018/2019 ABC Motsepe League kicked off during the month of September 2018 and five (05) ABC Motsepe Provincial leagues were completed on time with provincial winners declared on time with the exception of Gauteng, Limpopo, Eastern Cape and North West provinces failing to confirm provincial winners due to the Disciplinary Case completed a day or two prior to the commencement of the National Play-offs in Polokwane, Limpopo. Below are the 2018/2019 ABC Motsepe Provincial Winners:

<table>
<thead>
<tr>
<th>Province</th>
<th>Winner</th>
</tr>
</thead>
<tbody>
<tr>
<td>Eastern Cape</td>
<td>Tornado FC</td>
</tr>
<tr>
<td>Free State</td>
<td>Maranga United FC</td>
</tr>
<tr>
<td>Gauteng</td>
<td>JDR FC</td>
</tr>
<tr>
<td>KwaZulu Natal</td>
<td>Summerfields Dynamos FC</td>
</tr>
<tr>
<td>Limpopo</td>
<td>Mkhado FC</td>
</tr>
<tr>
<td>Mpumalanga</td>
<td>Arcorbush United FC</td>
</tr>
<tr>
<td>North West</td>
<td>Casric FC</td>
</tr>
<tr>
<td>Northern Cape</td>
<td>Hungry Lions FC</td>
</tr>
<tr>
<td>Western Cape</td>
<td>Steenburg United FC</td>
</tr>
</tbody>
</table>
The Motsepe Foundation has funded the ABC Motsepe League (SAFA Second Division) since 2014 and the Sanlam Kay Motsepe Schools’ Cup since 2004. More recently, the Foundation granted R117 million to the Department of Basic Education to strengthen school sporting and cultural competitions and SAFA is playing an integral role in launching a nationwide schools’ programme that will ensure that football is played in at least 24,000 schools.

SAFA President Dr Danny Jordaan, as well as Motsepe Foundation Board Member Dr Rejoice Simelane (centre), attended the draw for the June Play-Offs held in Cape Town where JDR Stars (Gauteng) and Steenberg United (Western Cape) secured promotion to the National First Division (NFD). “The Motsepe injection has brought a huge competitive edge within the NFD League, and the impact has been truly phenomenal. There has been a new league of life in the organised league and we would sincerely like to thank Patrice Motsepe and the Motsepe Foundation, without whom perhaps we would not be having this league – this is a very huge contribution by the Motsepe Family and they need to be applauded for being part of football development in our country,” said Dr Jordaan. Last year the tournament was won by Maccabi, with TS Sporting finishing second. Both are still in the NFD and completed their first season in positions 11 and 9 respectively.
2.3.2 FOOTBALL DIVISION (TECHNICAL) – COMPETITIONS

Sasol League National Championship: 04 – 09 December 2018, Kimberley, Northern Cape

c. 2018/2019 ABC Motsepe League National Play-Offs

• The 2018/2019 ABC Motsepe Play-Offs took place at Belhar Sports Grounds, Cape Town from 04 – 09 June 2019. The nine (9) Provincial Winners were divided into three (3) streams after the public draw conducted at SAFA wherein at the end of the group stages, Casric FC, Hungry Lions FC and Steenberg United FC emerged as the group winners from their respective groups with JDR FC being declared the best runner up. A draw was conducted after the group stages matches wherein JDR FC were pitted against Hungry Lions FC whilst Steenberg United were pitted against Casric FC. The finals were between JDR FC and Steenberg FC with JDR FC emerging as the 2019 ABC Motsepe League National Champions. JDR FC and Steenberg United FC were automatically promoted to the National First Division.

<table>
<thead>
<tr>
<th>Group A</th>
<th>P</th>
<th>W</th>
<th>D</th>
<th>L</th>
<th>GF</th>
<th>GA</th>
<th>GD</th>
<th>PTS</th>
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<table>
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3.2 Sasol Women’s League

a. The Sasol Women’s League is the 2nd tier of women’s football in the country (following the launch of the Women’s National League in August 2019) and serves as a feeder to the Senior Women’s National Team Banyana Banyana. The League is played at a Provincial Level wherein 144 teams in total countrywide participate in each season and compete. The League runs from February to November of every year.

b. The 2018 Sasol Provincial Winners were the following:

• Eastern Cape = Thunderbirds Ladies FC
• Free State = Bloemfontein Celtics Ladies FC
• Gauteng = Tshwane University of Technology (TUT) Ladies FC
• KwaZulu Natal = Durban Ladies FC
• Limpopo = First Touch Academy FC
• Mpumalanga = Coal City Wizards FC
• North West = Golden Ladies FC
• Northern Cape = Richmond United Ladies FC
• Western Cape = University of Western Cape Ladies FC

Debutant TUT Ladies were crowned 2018 Sasol League National Champions for the first time ever when they beat Durban Ladies 4-0 who walked away as silver medallist for the first time in their 10 years of participating in the Sasol League. The University of the Western Cape gave an impressive performance to walk away with the bronze medal, after beating First Touch Academy 4-3 on penalties, after a goalless draw. Pictured below are the 18 referees and assistant referees who officiated at the tournament and were chosen to be part of the tournament as a way of continuing with identifying those who will form part of the national panel to service the new National Women’s League. Akhona Makalima (the leader of the group), Sebabatso Malope, Vhahangwele Nembaleni and Thembisa Syatha are some of the experienced current and former FFA referees and assistant referees who shared their experience with the new and upcoming ones like Florence Moshuyu, Mokgado Lebopa, Promise Nyathi and Zanele Ntombela.
2.3.2 FOOTBALL DIVISION (TECHNICAL) – COMPETITIONS

2.3.2.1 FOOTBALL DIVISION (TECHNICAL) – COMPETITIONS

2.3.2.1.1 FOOTBALL DIVISION (TECHNICAL) – COMPETITIONS

c. The 2018 Sasol National Play-Offs

The 2018 Sasol National Play-Offs took place in Kimberley, Northern Cape from 04 – 09 December 2018 wherein total of nine (9) teams participated. The nine (9) Provincial winners were divided into three (3) groups with each group having (3) teams. Below find the group log standings at the end of day 3 of the group stages.

<table>
<thead>
<tr>
<th>Group A</th>
<th>P</th>
<th>W</th>
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<tbody>
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</table>

The final was played between Tshwane University of Technology FC and Durban Ladies FC and Tshwane University of Technology (Pretoria) were crowned as the 2018 Sasol League National Champions.

At the end of the Tournament, the final standing was as follows:

1. Tshwane University of Technology FC - Gauteng
2. Durban Ladies FC - KwaZulu Natal
3. University of Western Cape - Western Cape
4. First Touch Academy FC - Limpopo
5. Bloemfontein Celtics FC - Eastern Cape
6. Coal City Wizards FC - North West
7. Golden Ladies FC - Northern Cape
8. Kennedy United Ladies FC - Gauteng

Referee of the Tournament:
Linove Thwala (Newcastle, KwaZulu Natal)
Tebogo Mokae (TUT Ladies)
Victoria Muroa (First Touch Academy)
Shemelile Shange (Durban Ladies)
Silindile Ngubane (Durban Ladies)
Molekele Koba (UVIC Ladies)
Kapelebane Mohlakoana (Bloemfontein Celtics)
Hildah Maga (TUT Ladies)

Goalkeeper of the Tournament:
Matome Taiwe (Bloemfontein Celtics)
Bongeka Gamede (UVIC Ladies)

Top Goalscorers of the Tournament (4 each):
Sthembile Shange (Durban Ladies), Slindile Ngubane (Durban Ladies), Molatelo Koba (UVIC Ladies), Kapelebane Mohlakoana (Bloemfontein Celtics)

Diski Queen of the Tournament:
Matsie Mbula (TUT Ladies)

Young Queen of the Tournament:
Bongeka Gamede (UVIC Ladies)

Queen of Queen’s of the Tournament:
Bongeka Gamede (UVIC Ladies)

3.3 SAB Regional League

a. The SAB Regional League is the 3rd Division after the ABC Motsepe League wherein each Regional Member must have the SAB League as its highest league. A total of 1,670 teams participated in the 2018/2019 Regional League.

b. The 2018/2019 SAB League Championship

The 2018/2019 U21 SAB Championship took place at North West University Grounds, Mafikeng-North West from 29 July – 03 August 2019 wherein ten (10) teams comprising of nine (9) Under 21 SAB Provincial Selected Teams and the USSA Selected Team participated. Teams were divided into two (2) streams of five (5) teams each and a total of twenty (20) matches were played during the group stages. At the end of the group stages, Gauteng and Mpumalanga emerged as group winners whilst the runner-ups were North West and Western Cape. The semi-finals were contested by Gauteng against North West and Mpumalanga against Western Cape. The final was played between Gauteng and Western Cape wherein Gauteng emerged as the 2019 U21 SAB League National Champions.

GROUP A

<table>
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GROUP B

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<td>2</td>
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<td>4</td>
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<td>-4</td>
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</tr>
</tbody>
</table>

c. SAB Regional Leagues teams promoted to the ABC Motsepe League at the end of 2018/2019 season:

Eastern Cape: 1. Bisho Stars FC (Buffalo City)
2. Bush Pirates FC (SAFA Sarah Baartman)
Free State: 1. African Warriors FC (SAFA Thabo Mofutsanyana)
2. Quatisa FC (SAFA Mangungu)
Gauteng: 1. Blue Lions FC (SAFA Sedibeng)
2. Mamolodi All Stars (SAFA Tshwane)
KwaZulu Natal: 1. Natal Rich Boys FC (SAFA King Cetshwayo)
2. Movers FC (SAFA Umgungundlovu)
Limpopo: 1. Makotopong Brazilians FC (SAFA Capricorn)
2. Ngwalaas City Motors FC (SAFA Sekhukhune)
Mpumalanga: 1. Bayern FC (SAFA Ehlanzeni)
2. Toronto FC (SAFA Gert Sibande)
North West: 1. Captain 11 FC (SAFA Bojanala)
2. African Stars FC (SAFA Dr Ruth Mompati)
Northern Cape: 1. Khumalo Chiefs FC (SAFA ZF Mgcawu)
2. NC Pro's FC (SAFA John Taolo Gaetsewe)
Western Cape: 1. Baratanga FC (SAFA Central Karoo)
2. Young Pirates FC (SAFA Cape Town)
Competition

3.4 Women’s Regional League

a. The Women’s Regional League is the second tier of the League after the Provincial Women’s League. The Women’s Regional League is played at the Regional Level and coordinated by Regional Members. At the end of the season, Regional winners contest Provincial Play-offs to determine two (2) teams that must be promoted to the Sasol Women’s League. Below find the teams promoted at the end of the 2018 season:

Eastern Cape
- Dover United FC SAFA Nelson Mandela Bay
- Coastal United Ladies FC SAFA OR Tambo

Free State
- Mathata Take Me Cool FC SAFA Mangaung
- Real Madrid FC SAFA Thabo Mofutsanyana

Gauteng
- Pull Together FC SAFA Tshwane
- Wits University Ladies FC SAFA Johannes Burg
- Lucas Ladies FC SAFA West Rand

KwaZulu Natal
- Sundumbili Ladies FC SAFA King Cetshwayo
- Makhanisi FC SAFA Umkhanyakude

Limpopo
- FC 50 Stars FC SAFA Sekhukhune
- Skimzozo FC SAFA Waterberg

Mpumalanga
- Teka-Teka Ladies FC SAFA Ehlanzeni
- Silindile Ladies FC SAFA Gert Sibande
- Hintalo Ladies FC SAFA Gert Sibande

North West
- Stilfontein Real Hearts FC SAFA Dr Kenneth Kaunda
- RM Diamond Ladies FC SAFA Ngaka Modiri Molema

Northern Cape
- Dithakong Ladies FC SAFA John Taolo Gaetsewe
- Phillipstown Ladies FC SAFsa Foley ka Seme
- Orion High Ladies FC SAFsa Foley ka Seme

Western Cape
- Heiderveld FC SAFA Cape Town
- LIDZ SAFA Overberg

b. The 2018 Women’s Regional League Championship took place at the Nike Football Training Centre in Soweto from 02 – 06 October 2018 with Eastern Cape securing the title after beating Mpumalanga 4 – 2 on penalties, following a 0 – 0 draw after full-time. Western Cape, who came into this tournament as defending champions, finished third after beating Gauteng 2 – 1 in their encounter.
2.3.2 FOOTBALL DIVISION (TECHNICAL) – COMPETITIONS

3.5 NEDBANK Cup

The 2018/2019 Nedbank Cup Provincial Winners and Runners-up were:

<table>
<thead>
<tr>
<th>Winner</th>
<th>Runners-Up</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tornado FC (ABC Motsepe League)</td>
<td>Mqanduli United FC (SAB League – SAFA OR Tambo)</td>
</tr>
<tr>
<td>Super Eagles FC (ABC Motsepe League)</td>
<td>Lazio (SAB League Team – SAFA Mangaung)</td>
</tr>
<tr>
<td>Mvoti FC (ABC Motsepe League)</td>
<td>Dondoll FC (ABC Motsepe League)</td>
</tr>
<tr>
<td>Boyne Tigers FC (ABC Motsepe League)</td>
<td>Richmond FC (SAB League – SAFA Amajuba)</td>
</tr>
<tr>
<td>Tjakastad Junior Shepherds FC (ABC Motsepe League)</td>
<td>Maribeni United FC (SAB League – SAFA Mopani)</td>
</tr>
<tr>
<td>Orbit College FC (SAB Motsepe League)</td>
<td>Bayern FC (SAB League Team – SAFA Ehlanzeni)</td>
</tr>
<tr>
<td>NC Professional FC (SAB – SAFA JT Gaetsewe)</td>
<td>Lethabong FC (SAB League Team – SAFA Bojanala)</td>
</tr>
<tr>
<td>The Magic FC (ABC Motsepe League)</td>
<td>Greenwood FC (SAB Motsepe League)</td>
</tr>
</tbody>
</table>

The Magic FC advanced to the Last 16 before losing to Kaizer Chiefs. Kaizer Chiefs were themselves upset in the final by TS Galaxy who became the first ever National First Division (NFD) club to claim the Nedbank Cup trophy. TS Galaxy started life as the Cape Town All Stars who were the first ABC Motsepe League Champions in 2014, thus earning promotion to the NFD in 2015.

3.6 SAFA/BURGER KING ® U-19 Men’s National Championship

The 2018 SAFA/BURGER KING® U-19 Men’s National Championship did not take place as a result of the congestion of the SAFA programmes.

4. BENEFITS TO MEMBERSHIP

• The 52 SAFA Regions benefited from the establishment of the Regional Men’s League since the league is sponsored by South African Breweries and players that are performing well academically can apply for bursaries to further their studies.

• The 341 Local Football Associations are benefiting through promotion of clubs to SAB Regional Leagues instead of clubs playing for nothing.

5. KEY OBJECTIVES FOR 2019 – 2020

• To maintain and sustain the Women’s Regional League, the SAB Regional League, the Sasol League, the ABC Motsepe League, the BURGER KING® U-19 Championship and the Nedbank Cup.

• To successfully launch the SAFA National Women’s League (SNWL) for the 2019/20 season in August 2019. There will be nine Sasol League provincial champions in the SNWL and they will be joined by three invited teams – Bloemfontein Celtic, University of Johannesburg and Mamelodi Sundowns. With Celtic winning the Sasol League in the Free State, second-placed Tsunami Queens will qualify for the SNWL. Gauteng will have three teams, while the Free State will have two and the rest one each.

• To host successful Championships for all competitions and empower PECs with knowledge on the hosting of the Tournaments.

• To host successful Championships for all competitions and empower PECs with knowledge on the hosting of the Tournaments.

• To continue collaborating with Municipalities and other stakeholders in hosting successful events.
Executive Summary

- The Football Development Department comprises of three (3) core components, namely: Youth Development, Futsal and Beach Soccer. The Department has a staff complement of one, the Head of Department, Mr Vincent Tsake. Another component, schools' football was incorporated in September 2015 to the Department. The position of a Schools' Football Coordinator is still vacant and Mr Tsake has been acting from 2017 to date.

- The Competitions, Youth Football, Futsal, Beach Soccer and Women's Football Committee Members are: Chairperson Mr Gidimagoe White, Deputy Chairperson Mr Bennett Bailey, Mr Gerald Don, Mr Theodore Khuphe, Ms Nomonde Noyoko, Mr Paseka Ngone, Mr Mazwi Mkhize, Mr Kwenzi Zawo, Ms Nkonyani, Mr Sandle Mita, Mr Thabo Mavungu, Mr Monde Mphetywa, Mr Eric Muneri and Mr Anthony Reeves.

- The schools’ football component has a stand-alone committee known as the Schools’ Football Committee with the following members: Chairperson Mr Mzimkhulu Fina, Deputy Chairperson Mr Vincent Rampago, Mr Dada Zulu, Mr Mazwi Mkhize, Mr Mlungisi Bushwana, Mr David Bantu, Mr Seboko Shuping, Ms Thabile Mmomi, Mr Monde Mphetywa, Mr Steve Pila, Mr Levanto Le Roux, Mr Dickson Moleko, Ms Nkonyani, Mr Kgoroshi Mashifane.

Positioning Statement

- To ensure that Beach Soccer and Futsal is developed in the 52 SAFA Regions through the establishment of Regional Leagues and Tournaments.

- To ensure that Schools' Football is developed in all schools across the country through the establishment of Schools’ Leagues.

- To empower administrators, futsal and beach soccer referees and coaches through the provision of refereeing and coaching courses.

- To ensure that youth play football through the establishment of youth leagues.

- To ensure that children between the ages of six and twelve years are introduced to football through the implementation of grassroots programmes.

- To enhance the knowledge of youth through life-skills programmes.

- To assist the needy and disadvantaged children through the provision of social responsibility programmes.

Key Activities

3.1 U-13, U-15, U-17 AND U-19 NATIONAL LEAGUES FOR BOYS AND GIRLS

- The U-13, U-15, U-17 and U-19 boys’ and girls’ leagues are played at the 341 Local Football Associations affiliated to the fifty two (52) Regional Members of SAFA. The above-mentioned leagues have been funded by the 2010 FIFA World Cup Legacy Trust since their inception in 2013. The junior leagues are one of the seven (7) key areas of development that will address the Competition Framework and Talent Pipeline of the Association as outlined in the SAFA Technical Master Plan.

- The U-13 and U-15 Boys’ and Girls’ National Leagues were established at the beginning of 2013 with the following objectives:
  - To cater for children who had graduated from the grassroots programme
  - To create a bigger pool for talent identification and development pipeline in the Association.
  - To create a base for the future U-17 and U-20 National Teams.

- The U-17 Men’s and Women’s National Leagues were introduced at the beginning of January 2014 and the U-19 Men’s and Women’s Leagues at the beginning of January 2015. The Leagues are played from January to December of each year. The Leagues culminate in each Region hosting a Regional Championship for all different age groups wherein LFA's within each Region provide a Selection Team for each gender group.

3.2 FUTSAL

- The Egyptian Futsal National Team walked away as overall winners of the Futsal 4 Nations Tournament which was hosted by the South African Indoor Football Association (SAFA) from 10 – 14 July 2019 at Wits University. In their opening match, Egypt played to a 3 – 3 draw with Mozambique. They secured their first win in dramatic fashion against Zambia in their second match when they had to fight hard to secure a 3-0 win. They then went on to beat hosts South Africa 4 – 3 in what was described the match of the tournament. South Africa finished in second place. They beat Zambia 4-1 in their opening match and Mozambique 3-2 in another exciting match of the tournament.

- The South African National Futsal team played Mauritius between 21 and 30 October 2019, where the winner will look to qualify for the 2020 Africa Futsal Cup of Nations to be hosted by Morocco from 17 – 26 April 2020. This tournament will see eight teams battle it out with the top three qualifying for the FIFA Futsal World Cup to be held in Lithuania from 12 September to 4 October 2020. The last Futsal AFC Wagner was hosted by South Africa in 2016 and won by Morocco.

- The 5th edition of the National Futsal League (NFL) currently underway is made possible by the partnership with the 2010 FIFA World Cup Legacy Trust and the South African Football Association. As opposed to previous seasons it features six franchise teams from around the country and is being played on a festival basis.

- The first Futsal League festival took place in Pietermaritzburg from 24 – 25 May 2019 at the YMCA Indoor Centre. The second league festival took place at the Wits University Indoor Arena in Johannesburg from 28 – 29 June 2019 with the following results:

<table>
<thead>
<tr>
<th>HOME</th>
<th>AWAY</th>
<th>MAN OF THE MATCH</th>
</tr>
</thead>
<tbody>
<tr>
<td>OBC Chicken</td>
<td>Cape Town Titans</td>
<td>Queen Pauze (CTT)</td>
</tr>
<tr>
<td>Maritzburg Hotspurs</td>
<td>Ethekwini City</td>
<td>Radilin Samsoue (EC)</td>
</tr>
<tr>
<td>Tshwane City</td>
<td>Young Natalians</td>
<td>Renaldo Donnelly (YN)</td>
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<tr>
<td>OBC Chicken</td>
<td>Maritzburg Hotspurs</td>
<td>Royce Billings (MH)</td>
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<tr>
<td>Cape Town Titans</td>
<td>Young Natalians</td>
<td>Quincy Ngcobo (YN)</td>
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<tr>
<td>Ethekwini City</td>
<td>Tshwane City</td>
<td>Radilin Samsoue (EC)</td>
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League Standings – 30/06/2019

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</table>
2.3.3 FOOTBALL DIVISION (TECHNICAL) – FOOTBALL DEVELOPMENT

3.3 SCHOOLS’ FOOTBALL

- Player and Top Goalscorer of the Tournament Likhanyile Ndlendle inspired Clapham High School (Gauteng) to the 2018 Under-19 Sanlam Kay Motsepe Schools Cup at TUT Stadium, Pretoria West Campus on 03 October 2018. Clapham collected R1 million in prize money while runners-up John Ramsay (Western Cape) pocketed R600 000. In the 3-2 3-place playoff at an earlier date, it was Gauteng’s School of Excellence that ensured third spot after beating Kwazulu Natal’s Sibamshile 3-0.

3.4 WOMEN’S FOOTBALL

- During the period under review the Senior and U-17 National Teams both participated in their respective FIFA World Cups. Banyana Banyana also successfully defended their COSAFAs title and hosted the Netherlands and Sweden in two international matches in Cape Town in January 2019. These were the inaugural Winnie Mandela International Challenge and the Albertina Sisulu Centenary Challenge. The U-20 National Team won the AUSC Region 5 Youth Games title in Botswana but fared less well at a Four Nations Tournament in Sweden in two international matches in Cape Town in January 2019. These were the inaugural Winnie Mandela International Challenge and the Albertina Sisulu Centenary Challenge. The U-20 National Team won the AUSC Region 5 Youth Games title in Botswana but fared less well at a Four Nations Tournament in

- The 2018 SAFA Women’s Regional League Championship took place in Soweto from 02 – 06 October with Eastern Cape securing the title, after beating Mpumalanga 4 – 2 on penalties following a 2-2 draw after full-time. Western Cape, who came into this tournament as defending champions, finished third after beating Gauteng 2 – 1 in their encounter.

- TUT Ladies were crowned 2018 Sasol League National Champions for the first time ever in the final on 09 December 2018, when they beat Durban Ladies 4-0 in Kimberley, Northern Cape. Durban Ladies walked away as silver medallist for the first time in their 10 years of participating in the Sasol League. The University of the Western Cape gave an impressive performance to walk away with the bronze medal after beating First Touch Academy 4-3 on penalties. TUT Ladies walked away with R200 000; while silver medalists Durban Ladies received R100 000. The University of the Western Cape collected the bronze medal and R60 000. Fourth placed First Touch Academy walked away with R40 000, while fifth placed Bloemfontein Celtic received R30 000. Sixth placed Thunderbirds bagged R25 000 with Coal City Wizards walking away with R20 000. Golden Ladies came in eighth place and received R15 000; while the last placed team Richmond United earned themselves R10 000.

- After three years in creation the inaugural SAFA National Women’s League (SNWL) kicked off in August 2019, the month of celebrating women. The League is necessary to bridge the gap between the provincial league of Sasol and then Banyana Banyana playing in international competitions. Already League matches are being broadcast on SABC as part of the new broadcast agreement reached in October 2019.

- With no relegation for two consecutive years and only promotion, the system is a positive one that is designed to steadily grow the league. In 2020 two teams will be promoted to the league, then another two in 2021. Once the teams have totalled 16, the process of relegation and promotion will come into effect. The League is being played in a round-robin format and each province hosts at least a round of matches, with a total of 22 played by each team.

- Such a league will by default spread the word on the women’s game and encourage aspiring young girls to take up the sport and reach the highest levels. It would show them that there is indeed a future in the sport if they are willing to work hard and put in the effort for an exciting alternative career path. It also offers a space for current players to grow in. It could be the big break that every top current player needs right now to reach their professional and personal goals.
Mama Winnie has had a long association with South African football as she saw our sport as a great unifier and a key player in building social cohesion during the struggle against apartheid and part of the nation-building efforts after 1994.

She is unquestionably one of the most outstanding heroes of this country and her sacrifices and dedication to an equal society are unmatched and therefore, as SAFA we saw it fit to remember her devotion to what she did for a new South Africa with this annual football challenge.”

SAFA President Dr Danny Jordaan

Young girls who want to come into sports need to know who their lives can be modeled around. Banyana Banyana’s journey and successes are a testament to the excellence that we already have within us. This is in line with Mama’s teachings that we are enough and we are all we need.”

Mandela Legacy Foundation Director Zondwa Mandela

Banyana Banyana overseas-based players currently include Thembi Kgatlana and Linda Motlhako (Beijing BG Phoenix, China), Leandra Smeda (Vittsjö GIK, Sweden), Janine van Wyk (Fortuna Hjørring, Denmark), Letago Madiba and Rachel Sebati (Minsk, Belarus), Ode Fulutudilu (Málaga CF Feménino, Spain), Nothando Vilakazi and Jermaine Seoosenwe (Gintra-Universitetas, Lithuania), Refiloe Jane (AC Milan, Italy), Stephanie Malherbe (Djurgården, Sweden), Ithoda Mulauatsi (Apollon Ladies, Cyprus), Regina Mopolela (Red Star Belgrade, Serbia).

1. IN THE WINNIE MANDELA INTERNATIONAL CHALLENGE

An international friendly played by Banyana Banyana annually and organised by the South African Football Association and the Mandela Legacy Foundation to honour the late Nomzamo Winifred Madikizela-Mandela.

2. FOOTBALL DEVELOPMENT

3. FOOTBALL DIVISION (TECHNICAL) – FOOTBALL DEVELOPMENT

4. CHALLENGES

- Lack of sponsors to establish formal regional leagues of futsal and beach soccer so that the sport can grow.
- Lack of equipment for grassroots programmes is an obstacle for coach educators empowered by SAFA and FIFA to implement the programmes in their respective Regions.
- Shortage of women administrators, coaches and referees to develop women’s football at LFA and regional level. Recruitment of girls to play football in certain areas is difficult as a result of cultural barriers.
- Lack of facilities such as beach soccer pitches and futsal courts / fields affects development.

5. KEY OBJECTIVES FOR 2019 – 2020

- Improving technical and logistical aspects of the SNWL to ensure it improves and sustains longevity.
- Maintaining and sustaining the U-13, U-15, U-17 and U-19 National Leagues for boys and girls that will culminate into Regional, Provincial Tournament and National Tournaments every year.
- Establishing the regional leagues for Futsal and Beach Soccer that will culminate into Provincial Tournament and National Tournaments every year.
- Collaborating with Government and NGOs to implement the Life-skills Programme.
- Providing Futsal and Beach Soccer Coaching and Referee Courses to the Regions.
- Developing Schools’ Football throughout the country.
1. BACKGROUND

The Medical Department covers quite a wide scope of activities, just to name a few amongst many: Injuries, Diet, Psychology, Doping Control, Sudden Cardiac Arrest, Age Determination, Gender Verification, Administration etc. The Department sets and monitors medical norms and standards in compliance with the regulatory framework for sports medicine.

2. ACTIVITIES

- **National Teams**
  
  All National Teams initially had challenges with medical stock which were subsequently addressed.
  
  We have struggled to maintain the same medical staff because they are not permanently employed by SAFA.
  
  Bafana Bafana had two serious injuries during the AFCON and one injury that kept one player out of the tournament. Banyana Banyana had one ACL injury that required an operation. Bantwana had one serious head injury which was subsequently managed by a Sports Neurologist.

- **Doping Control**
  
  There have been no adverse analytical findings during the period under review. This is most likely due to the continuous awareness that is taking place in all our National Team camps.

- **Sudden Cardiac Death**
  
  There have been no recorded cases during the period under review. However, continuous talks have been given during the referees workshop and Coaching D License courses.

- **Lightning**
  
  There have been no recorded cases during the period under review. However, awareness talks are given via the SAFA website.

- **First Aid**
  
  Due to the high incidence of Sudden Cardiac Death in the LFAs, we have introduced a First Aid Course in collaboration with Netcare. Our aim was to train at least one person per Region and this has been achieved following the training of the remaining people in the Western Cape in November 2018.

- **Administration**
  
  There was an initial backlog of medical service providers’ payments. We need to change the current system whereby payments are being done by the Team Managers.
  
  The Department urgently needs a medical administrator. An intern left when her contract finished and that was a huge setback because everything regressed after the admin backlog had been cleared.
  
  All travel medical surveys were done promptly and all precautions taken timeously. There were no travel medicine issues. We need to look into travelling with our own Chef when going to Africa because we always have serious food-borne acute gastroenteritis.
  
  The medical certificate that is used to register PSL players needs to be reviewed because it only covers demographics and nothing about the medical requirements for an elite athlete.
  
  The referees also have to undergo the same exercise to ensure that they are ready for the physically demanding PSL season.
  
  It needs to be emphasized that the Medical Department must be involved in the planning of all SAFA competitions to ensure medical compliance.
1. EXECUTIVE SUMMARY

The South African Football Association has nine National Teams, namely:

- Men's Senior National Team (Bafana Bafana)
- Women's Senior National Team (Banyana Banyana)
- Men's U-23 National Team (Olympic Team)
- Men's U-20 National Team (Amajita)
- Women's U-20 National Team (Basetsana)
- Men's U-17 National Team (Amajimbos)
- Women's U-17 National Team (Bantwana)
- Futsal National Team
- Beach Soccer National Team

The Department has two staff members, namely Mr Barney Kujane and Mr Levy Ramajoe.

2. KEY ACTIVITIES

- To draw up individual National Team calendars.
- To manage the programmes and activities of the national teams.
- To facilitate call up letters of home-based and foreign-based players.
- To develop a good working relationship with all major stakeholders.
- To ensure that support staff gives the necessary support to the Technical Team.

3. NATIONAL TEAMS’ ACTIVITIES

3.1 Men’s Senior National Team – Bafana Bafana

<table>
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<tr>
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<th>OPPOSITION</th>
<th>RESULT</th>
<th>LOCATION</th>
<th>DESCRIPTION</th>
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<tr>
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<td>Libya</td>
<td>0 – 0 loss</td>
<td>Durban, RSA</td>
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</table>
MEN'S SENIOR NATIONAL TEAM – BAFANA BAFANA

2019 COSAFA Cup Plate Champions, CAF Africa Cup of Nations Egypt 2019 Quarter-finals (below)

DELEGATION:
Emma HENDRICKS (Head of Delegation), Desiree ELLIS (Head Coach), Thinasonke MBULI (Assistant Coach), Cameron COX (Goalkeeper Coach), Lauren DUNCAN (Team Manager), Shilene BOOYSEN (Video Analyst), Dr Tshegofatso GAETSEWE (Team Doctor), Riedoh BERDIEN (Fitness Trainer), Ma-Eleven SETUNTSA (Physiotherapist), Kabelo RAMAVHOYA (Physiotherapist), Lizzie MOHODISA (Masseur), Matlhomola MORAKE (Media Officer), Frans MALATJI (Security), Aletta NGIDI (Kit Manager).

WOMEN'S SENIOR NATIONAL TEAM – BANYANA BANYANA

GOALKEEPERS:
Kaylin SWART, Andile DLAMINI, Mapaseka MPURU.

DEFENDERS:
Nothando VILAKAZI, Noko MATLOU, Janine VAN WYK (C), Lebohang RAMALEPE, Bambanani MBANE, Tiisetso MAKHUBELA, Bongeka GAMEDE.

MIDFIELDERS:
Leandra SMEDA, Refiloe JANE (VC), Linda MOTLHALO, Mamello MAKHABANE, Busisiwe NDIMENI, Kholosa BIYANA, Sibulele HOLWENI, Karabo DHLAMINI.

FORWARDS:
Thembi KGATLANA, Jermaine SEOPOSENWE, Rhoda MULAUDZI, Ode FULUTUDILU, Amanda MTHANDI.

DELEGATION:
Kwenzakwakhe NGWENYA (Head of Delegation), Stuart BAXTER (Head Coach), Molefi NTSEKI (Assistant Coach), Andre ARENDSE (Goalkeeper Coach), Mark FISH (Opposition Analyst/Player Liaison), Barney KUJANE (Team Manager), Dr Thulani NGWENYA (Team Doctor), Joshua SMITH (Fitness Coach), Gift MAPHANGA (Physiotherapist), Rendani MANUKU (Masseur), Mark DAVY (Video Analyst), Dominic CHIMHAVI (Media Officer), Lehlohonolo PHUME (Security), Kenneth SADIKI (Kit Manager), Mathumulo MOXATWA (Media Officer), Vos MALLAU (Security), Alex MGQI (Kit Manager).

2018 SA Sports Awards Team of the Year, FIFA Women’s World Cup France 2019™ (below)

DELEGATION:
Emma HENDRICKS (Head of Delegation), Desiree ELLIS (Head Coach), Thinasonke MBULI (Assistant Coach), Cameron COX (Goalkeeper Coach), Lauren DUNCAN (Team Manager), Shilene BOOYSEN (Video Analyst), Dr Tshegofatso GAETSEWE (Team Doctor), Riedoh BERDIEN (Fitness Trainer), Ma-Eleven SETUNTSA (Physiotherapist), Kabelo RAMAVHOYA (Physiotherapist), Lizzie MOHODISA (Masseur), Matlhomola MORAKE (Media Officer), Frans MALATJI (Security), Aletta NGIDI (Kit Manager).

GOALKEEPERS:
Darren KEET, Ronwen WILLIAMS, Bruce BVUMA.

DEFENDERS:
Thulani HLATSHWAYO (C), Thamsanqa MKHIZE, Innocent MAELA, Daniel CARDOSO, Buhle MKHWANAZI, S'fiso HLANTI, Ramahlwe MPHAHLELE.

MIDFIELDERS:
Thembinkosi LORCH, Themba ZWANE, Bongani ZUNGU, Hlompho KEKANA, Dean FURMAN (VC), Thulani SERERO, Kamohelo MOKOENA, Rendani MANUKU, Tiyani MABUNDA.

FORWARDS:
Lars VELDWIJK, Lebo MOTHIBA, Percy TAU, Lebohang MABOE, Sibusiso VILAKAZI.
### Women’s U-20 National Team – Basetsana

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### Men’s U-20 National Team – Amajita

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<td>Angola</td>
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<td>Kitwe, ZAM</td>
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<tr>
<td>25/05/2019</td>
<td>Argentina</td>
<td>5 – 2</td>
<td>Tychy, POL</td>
<td>FIFA U-20 World Cup</td>
</tr>
<tr>
<td>28/05/2019</td>
<td>Korea Republic</td>
<td>0 – 1</td>
<td>Tychy, POL</td>
<td>FIFA U-20 World Cup</td>
</tr>
<tr>
<td>31/05/2019</td>
<td>Portugal</td>
<td>1 – 1</td>
<td>Betsko-Biala, POL</td>
<td>FIFA U-20 World Cup</td>
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### Women’s U-20 National Team – Banyana Banyana

<table>
<thead>
<tr>
<th>DATE</th>
<th>OPPOSITION</th>
<th>RESULT</th>
<th>LOCATION</th>
<th>DESCRIPTION</th>
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<tbody>
<tr>
<td>15/09/2018</td>
<td>Malawi</td>
<td>0 – 0</td>
<td>Moruleng, RSA</td>
<td>AFCON U-20 Qualifier</td>
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<tr>
<td>21/09/2018</td>
<td>Malawi</td>
<td>0 – 2</td>
<td>Blantyre, MWI</td>
<td>AFCON U-20 Qualifier</td>
</tr>
<tr>
<td>03/12/2018</td>
<td>Mauritius</td>
<td>5 – 0</td>
<td>Kitwe, ZAM</td>
<td>COSAFA U-20 Group B</td>
</tr>
<tr>
<td>08/12/2018</td>
<td>eSwatini</td>
<td>4 – 0</td>
<td>Kitwe, ZAM</td>
<td>COSAFA U-20 Group B</td>
</tr>
<tr>
<td>11/12/2018</td>
<td>Angola</td>
<td>1 – 0</td>
<td>Kitwe, ZAM</td>
<td>COSAFA U-20 Semi-final</td>
</tr>
<tr>
<td>13/12/2018</td>
<td>Zimbabwe</td>
<td>1 – 1, 4-3 win on pen.</td>
<td>Kitwe, ZAM</td>
<td>COSAFA U-20 Final</td>
</tr>
<tr>
<td>02/02/2019</td>
<td>Niger</td>
<td>1 – 1</td>
<td>Niamey, NIG</td>
<td>AFCON U-20 Group A</td>
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<tr>
<td>05/02/2019</td>
<td>Nigeria</td>
<td>0 – 0</td>
<td>Niamey, NIG</td>
<td>AFCON U-20 Group A</td>
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<tr>
<td>08/02/2019</td>
<td>Burundi</td>
<td>1 – 0</td>
<td>Maradi, NIG</td>
<td>AFCON U-20 Group A</td>
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<td>13/02/2019</td>
<td>Senegal</td>
<td>1 – 0</td>
<td>Niamey, NIG</td>
<td>AFCON U-20 Semi-final</td>
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<tr>
<td>16/02/2019</td>
<td>Nigeria</td>
<td>0 – 0, 5-3 win on pen.</td>
<td>Niamey, NIG</td>
<td>AFCON U-20 Play-off</td>
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<tr>
<td>23/04/2019</td>
<td>Saudi Arabia</td>
<td>1 – 0 loss</td>
<td>Abha, KSA</td>
<td>International Friendly</td>
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<td>Saudi Arabia</td>
<td>1 – 2</td>
<td>Abha, KSA</td>
<td>International Friendly</td>
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<td>25/05/2019</td>
<td>Argentina</td>
<td>5 – 2</td>
<td>Tychy, POL</td>
<td>FIFA U-20 World Cup</td>
</tr>
<tr>
<td>28/05/2019</td>
<td>Korea Republic</td>
<td>0 – 1</td>
<td>Tychy, POL</td>
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<tr>
<td>31/05/2019</td>
<td>Portugal</td>
<td>1 – 1</td>
<td>Betsko-Biala, POL</td>
<td>FIFA U-20 World Cup</td>
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### Men’s U-23 National Team (Olympic Team)

<table>
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<th>DATE</th>
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<th>RESULT</th>
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</thead>
<tbody>
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<td>22/03/2019</td>
<td>Angola</td>
<td>1 – 3</td>
<td>Luanda, ANG</td>
<td>AFCON U-23 Qualifier</td>
</tr>
<tr>
<td>26/03/2019</td>
<td>Angola</td>
<td>3 – 0</td>
<td>Johannesburg, RSA</td>
<td>AFCON U-23 Qualifier</td>
</tr>
</tbody>
</table>

### Women’s U-20 National Team – Basetsana

<table>
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<tr>
<th>DATE</th>
<th>OPPOSITION</th>
<th>RESULT</th>
<th>LOCATION</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>08/12/2018</td>
<td>eSwatini</td>
<td>2 – 0</td>
<td>Gaborone, BOT</td>
<td>AUSC Region 5 Games Group B</td>
</tr>
<tr>
<td>10/12/2018</td>
<td>Namibia</td>
<td>2 – 4</td>
<td>Gaborone, BOT</td>
<td>AUSC Region 5 Games Group B</td>
</tr>
<tr>
<td>13/12/2018</td>
<td>Zimbabwe</td>
<td>2 – 0</td>
<td>Gaborone, BOT</td>
<td>AUSC Region 5 Games Semi-final</td>
</tr>
<tr>
<td>15/12/2018</td>
<td>Botswana</td>
<td>1 – 0</td>
<td>Gaborone, BOT</td>
<td>AUSC Region 5 Games Final</td>
</tr>
<tr>
<td>06/05/2019</td>
<td>Thailand</td>
<td>3 – 0</td>
<td>Xiamen, CHN</td>
<td>Four Nations Tournament</td>
</tr>
<tr>
<td>08/05/2019</td>
<td>Vietnam</td>
<td>3 – 0</td>
<td>Xiamen, CHN</td>
<td>Four Nations Tournament</td>
</tr>
<tr>
<td>10/05/2019</td>
<td>China</td>
<td>3 – 0</td>
<td>Xiamen, CHN</td>
<td>Four Nations Tournament</td>
</tr>
</tbody>
</table>
BACK ROW: Thabiso MONYANE (Pele Pele FC), Simphiwe NCAMANI (TS Sporting FC), Bayanda SHANGASE (AmaZulu FC), Kobamelo KODISANG (AD Sanjoanense FC, Portugal), Promise MKHUMA (Mamelodi Sundowns), Nkosingiphile NGCOBO (Kaizer Chiefs), Sibusiso MABILISO (AmaZulu FC), Malebogo MODISE (Mamelodi Sundowns), Thabo MOLOISANE (Mamelodi Sundowns).

MIDDLE ROW: Luke LE ROUX (SuperSport United FC), Keenan ABRAHAMS (Ajax Cape Town FC), Siphesihle MKHIZE (Mamelodi Sundowns), Keenan PHILLIPS (Bidvest Wits), Kopano THUNTSHANE (Pele Pele FC), Khulekani KUBEHEKA (Cape Umoya FC), Glen BAADJIES (Mamelodi Sundowns), Njabulo BLOM (Kaizer Chiefs), Luvuyo Phewa (Real Kings FC), Fedle GCABA (Pele Pele FC), Givemore Khupe (Cape Umoya FC).

FRONT ROW: Leby Tladi RAMAJOE (Team Manager), Mthandazo NOUBE (Kit Manager), Adolph MSIZA (Masseur), Tiro IAN ROYEN (Video Analyst), Lucky SHIBURI (Goalkeeper Coach), Helman MKHALELE (Assistant Coach), Thabo SENDING (Head Coach), Jack MALULEKA (Medical Officer), Kopano MELESI (Fitness Trainer), Dr Simthandile TONI (Team Doctor), Given BALOYI (Physiotherapist), Phudi DITSEHO (Security), Mohau RAMASHIDJA (Media Officer, not pictured).

2018 COSAFA U-20 Champions, CAF U-20 AFCON Niger 2019 Bronze Medallists
2018 COSAFA U-17 Championship Silver Medallists

GOALKEEPERS: Consti CHRISTODOULOU (C), Bontle MOLEFE
DEFENDERS: Bhongo LAWANA, Sphiwe NKABINDE, Bangotwethu SIYAKI, Leonardo ROOIl, Nelson RAENKOANE, Athenkosi MCABA
MIDFIELDERS: Vusumzi PLAMANA, Storm JONAS, Thato MATU, Siyanda NYANGA, Mohammed SHAHAB ODIEN, Aziza TSHOBENI, Thando BUTHELEZI, Katlego TSOTETSI, Aziza TSHOBENI
FORWARDS: Motlhalosi NARE, Buitumelo RAXORANE, Mthokozisi BALAKASI
DELEGATION: Molefi NTSEKI (Head Coach)
### WOMEN’S U-17 NATIONAL TEAM – BANTWANA

**GOALKEEPERS:** Kaydee WINDVOGEL, Leigh BROPHY, Mananki MAKHOANA.

**DEFENDERS:** Lonathemba MHLONGO, Jessica WADE, Yolanda NDULI, Yenzokuhle NGUBANE, Nkateko NKHUNA, Fikile MAGAMA.

**MIDFIELDERS:** Oratile MOKWENA, Karabo DHLAMINI, Serenity WARNER, Zethembiso VILAKAZI, Miche MINNIES, Sphumelele SHAMASE, Sibulele HOLWENI (C), Thubelihle SHAMASE, Khunjulwa MALI.

**FORWARDS:** Chelsea DANIELS, Zikhona NOGQALA, Ember EDWARDS.

**DELEGATION:**
- Gladwyn WHITE (Head of Delegation)
- Simphiwe DLUDLU (Head Coach)
- Maud KHUMALO (Assistant Coach)
- Thabo SENONG (Technical Adviser)
- Monde HLATSWAYO (Goalkeeper Coach)
- Dr Monica MOLATLHEGI (Team Doctor)
- Minkie TSHABALALA (Fitness Coach)
- Evah RAMASHALA (Physiotherapist)
- Christa KGAMPHE (Masseur)
- Levy RAMAJOE (Team Manager)
- Phuphu MOHLABA (Performance Analyst)
- Tiro VAN ROOYEN (Opponent Scout)
- Clyde TLOU (Media Officer)
- Busisiwe KUMALO (Kit Manager)
- James MOFOKENG (Security Officer)
- Ammukelane PLAMER (Tutor)

---

**DATE**

**OPPOSITION**

**RESULT**

**LOCATION**

**DESCRIPTION**

**18/07/2018**

India 5 – 1 win

Johannesburg, RSA

3rd BRICS Games

**19/07/2018**

Brazil 0 – 0

Johannesburg, RSA

3rd BRICS Games

**20/07/2018**

China 2 – 1 win

Johannesburg, RSA

3rd BRICS Games

**22/07/2018**

Zambia 2 – 2

Port Louis, MRI

COSAFA U-17 Group B

**27/07/2018**

Angola 0 – 1 loss

Port Louis, MRI

COSAFA U-17 Final

**06/12/2018**

Mozambique 1 – 4 win

Port Louis, MRI

COSAFA U-17 Final

**09/12/2018**

Angola 1 – 0 win

Port Louis, MRI

COSAFA U-17 Group B

**11/12/2018**

Tanzania 2 – 0 loss

Port Louis, MRI

COSAFA U-17 Group B

---

**3.6 Men’s U-17 National Team – Amajimbos**

**DATE**

**OPPOSITION**

**RESULT**

**LOCATION**

**DESCRIPTION**

**20/07/2018**

Lesotho 0 – 0

Belle Vue Maurel, MRI

COSAFA U-17 Group B

**22/07/2018**

Mozambique 1 – 4 win

Belle Vue Maurel, MRI

COSAFA U-17 Group B

**24/07/2018**

Zambia 2 – 1 win

Port Louis, MRI

COSAFA U-17 Group B

**20/07/2018**

Mauritius 2 – 0 win

Port Louis, MRI

COSAFA U-17 Semi-final

**29/07/2018**

Angola 0 – 1 loss

Port Louis, MRI

COSAFA U-17 Final

**13/11/2018**

Mexico 0 – 0

Maldonado, URU

FIFA U-17 World Cup Group B

**16/11/2018**

Japan 6 – 0 loss

Maldonado, URU

FIFA U-17 World Cup Group B

**20/11/2018**

Brazil 1 – 4 loss

Montevideo, URU

FIFA U-17 World Cup Group B

---

**3.7 Women’s U-17 National Team – Bantwana**

**DATE**

**OPPOSITION**

**RESULT**

**LOCATION**

**DESCRIPTION**

**10/07/2019**

Zambia 4 – 1 win

Johannesburg, RSA

Four Nations Tournament

**12/07/2019**

Mozambique 3 – 2 win

Johannesburg, RSA

Four Nations Tournament

**14/07/2019**

Egypt 3 – 4 loss

Johannesburg, RSA

Four Nations Tournament

---

**3.8 Men’s National Futsal Team**

**DATE**

**OPPOSITION**

**RESULT**

**LOCATION**

**DESCRIPTION**

**10/07/2019**

Zambia 4 – 1 win

Johannesburg, RSA

Four Nations Tournament

**12/07/2019**

Mozambique 3 – 2 win

Johannesburg, RSA

Four Nations Tournament

**14/07/2019**

Egypt 3 – 4 loss

Johannesburg, RSA

Four Nations Tournament
COME SHOW YOUR LOVE

FOR
NELSON MANDELA

FOR
ALBERTINA SISULU

2018: THE CENTENARY of MADIBA & MAMA ALBERTINA’S BIRTHDAYS

BACK ROW: Quinton ALLIES (Goalkeeper Coach), Dr Zinisle MOBELEWA (Team Doctor), Wiseman CELE (C), Quincy NGCOBO, Curtis DOS SANTOS, Anelile DONNELLY, Enva WILTWER, Simphiwe MGEDEZI, Radlin SANSSOUCIE, Paulos MATLALA (Manager), Gregory NAIR (Assistant Coach) and Kasaval NAIDOO (Head Coach).

FRONT ROW: Fikile PHASHA (Physiotherapist), Donavan GORDON, Jon-Marc RYAN, Thabang MASIZE, Gareth SIMES, Sabelo MAZIBUKO and Angelo JOHANNES.

2019 Futsal Four Nations Tournament Silver Medalists
2. INTRODUCTION

The Referees Department is required to ensure that an appropriate referee development programme is undertaken and, in that regard is enhanced and extended in such a manner to ensure that referees attain optimal efficiency both in physical and mental preparation and in their respective application of the rules of the game. This, in turn, would be harnessed with a view to ensuring that they officiate at the highest level in international competitions played under the auspices of FIFA, CAF and COSAFA (tournaments and fixtures) as well as in the domestic leagues.

2. KEY OBJECTIVES

- To train, enhance and develop referees, referee instructors and match commissioners with a view to producing quality instructors and assessors;
- To conduct appropriate referee workshops in all Provinces with the aim of identifying the necessary talent and selecting referees therefrom;
- To develop, maintain and enhance a referees development programme which would be utilised as a standard point of reference for refereeing throughout the country;
- To create and develop opportunities for all retired referees by training them as assessors and instructors;
- To improve the knowledge and application of the laws of the game of our top panel of referees and assistant referees;
- To empower Provinces and Regions to assume ownership of refereeing development;
- To forge relationships with institutions in order to ensure that our officials are afforded the necessary opportunities with a view to enhancing their development and, in particular, report writing;
- To create opportunities for beach soccer and Futsal referees;
- To continuously examine the knowledge and report writing of our national referees' assessors;
- To ensure that we have a uniform system of training for referees in all Provinces, Regions and Local Football Associations; and
- To afford proper training to members of the Review Committee and to facilitate the work which is required of them.

3. MAJOR ACHIEVEMENTS

3.1 The mid-season fitness test was held in March 2019 and had a pass rate of 90% for our referees and 81% for assistant referees. During the period, two separate referees and match commissioners’ courses were held and participants were afforded the opportunity of meaningfully and effectively participating therein. The courses were conducted by our local FIFA instructor, Jerome Damon, assisted by FUTURO III-trained instructors, Enoch Motlele, Abdul Ebrahim and Ideire Zealand.

The preseason fitness test was held in July 2019 and had a pass rate which was reflective of the mid-season one. The first group attended from 22 – 26 July 2019 and the second from 26 – 30 July 2019. The courses were conducted by FIFA instructors Lim Kee Chong and Felix Tangawarima who were impressed by the level of participation during theoretical and practical work.

3.2 All participants concerned had acknowledged that this was one of the finest courses undertaken in many years and that they had departed therefrom with a clear, concise and effective knowledge of the amendments to the laws of the game, the manner in which they were to be interpreted and, ultimately, the basis in respect of which they would be required to undertake and execute their duties in the forthcoming seasons.

3.3 As always, we extend our gratitude to the National Soccer League for all the support which it has provided us in ensuring that these courses are a success. It is envisaged that the next workshop (being a midseason workshop) will be undertaken in the first week of January 2019 at the same venue.

3.4 The Multi-Choice Diski Challenge (“MDC”) and Varsity Cup once again proved to be an excellent platform for the purposes of identifying up-and-coming young refereeing talent. These fixtures are well attended and much public interest is displayed thereat. It affords our officials the opportunity of officiating under fairly pressurised circumstances with a view to ensuring that they do not only acquire the necessary physical and technical application in relation to refereeing but, in addition, that they remain exposed to the psychological impact of crowd attendance at these matches.

3.5 The following men officiated a number of international matches:


3.6 In addition to this, certain female referees retained their inclusion in the 2019 FIFA panel:

- Lindiwe Thwala
- Maneo Tsu
- Vhahangwele Nembaleni
- Assistance Tsokela
- Baatoe Marca
- Akhona Zenith Makalima

3.7 Eugene Mdluli was invited to participate at the African Games in Morocco, and handled the 3rd place match. This was preceded by the COSAFA Cup play-off he had handled in Durban.

3.8 Our referees and assistant referees continue to be appointed to some of the most critical CAF matches including highly competitive and high risk matches in the CAF Champions League.

3.9 Furthermore, we are endeavouring our utmost to accommodate female referees in the matches undertaken under the auspices of the National Soccer League. The number has increased from 1 to 5. We are working tirelessly to increase this number by identifying more young female talent.

3.10 Abongile Tom and Emmanuel De Sani were awarded the PSL Referee and Assistant Referee of the Season Awards respectively.

3.11 In April 2019 former World Cup referee Jerome Damon was appointed FIFA’s Referee Development Officer for Africa. Damon will work alongside another official from Rwanda and both will cover the continent. Damon is also the Video Assistant Referee (VAR) training instructor for Africa.
3.12 We continue to develop young referees and are constantly monitoring their performance with a view to accelerating their progress into the upper echelons of South African football. We see this happening during Summer and Winter Games, SAB U21, Sanlam Kay Motspe Championships, etc. The emergence of Thato Makgoga, Chenth Johnson (both 14), Neo Zwane (15), Nontobeko Ngobese, Cynthia Vaaltyn and others, are cases in point.

4. FIFA INTERNATIONAL PANEL OF REFEREES

The FIFA 2019 International Panel of Referees and Assistant Referees was finalised with 17 South African officials being represented on the International Panel.

5. REFEREES FITNESS TESTS

The referees are subjected to 4 FIFA fitness tests per season and in this regard, we are required to ensure that optimal levels of fitness are maintained at all times. The inclusion of young referees and assistant referees in the national panel has led to the reduction in the high failure rate. This will soon lead to the stabilisation of the panel where we will have more than 98% pass rate.

6. CHALLENGES

6.1 All Regions need to have at least one technical and one physical instructor, to whom referees will be referred in order to address points for performance improvement which would have been noted by the Review Committee. Currently there are a number of Regions which do not have such instructors.

6.2 More courses for Young Talent (male and female) are needed in order to have a strong base to promote referees from.

6.3 Regrettably death has robbed us of dependable soldiers in Ekehsang Setlboko (referee), Graham Titus and Asef Parker (match commissioners), who were forever ready to go to war whenever called upon to. We pass our heart-felt condolences to their families and friends.

South African Football Association
1. INTRODUCTION

The South African economy remains stuck and has not improved and thus the Association finds itself in more trying times. This has put many top South African corporate companies under tremendous pressure because they simply don’t have the budgets to even look at sponsorship while they are faced with retrenchments. When Banyana Banyana was doing very well courtesy of Sasol there was a huge outcry that the team needed support but to date we still haven’t received any interest from other sponsors.

The Commercial Affairs Committee has been faced with the daunting task of ensuring that the lifeblood of the Association is secured at a level that would enable it to carry out its mandate, increase the revenue from commercial partners, targeted to meet costs, maintain commercial partners and continue or renew contracts and evaluate the current commercial value of contracts. We have however been (and continue to) engaging with many potential commercial partners, many of which have declined, whilst some remain warm to our approaches.

We must however take the opportunity to salute our current sponsors who have stood by the Association during these trying times. We would therefore like to acknowledge Sasol, Castle, South African Airways, Energade, BURGER KING®, Motsepe Foundation, Nike, OUTsurance and D’S Damat for all their support during these trying times.

2. STANDING COMMITTEE

The Department supports the Football Business Cluster of Commercial, Marketing & TV Advisory Board, Media and Strategic Studies Cluster of Committees whose members are Chairperson Mr William Mooka, Deputy Chairperson Mr Aubrey Baartman, Mr Mlungisi Bushwana, Mr Letima Mogorosi, Ms Emma Hendricks, Mr Pius Nqandela, Mr Brian Baloyi, Mr Louis Tshakoane, Mr Sam Maatemane, Mr Happy Ntshingila (Invitee) and Mr Shakespeare Hadebe (Invitee).

The Committee met twice during the reporting period on the following dates: 31 August 2018 and 23 March 2019.

3. HUMAN RESOURCES

- The Department has one (1) staff member, Mr Darryl Coutries.

4. SPONSORSHIP UPDATE

- We had a negative start to 2018 with the announcement that SABC were not in a position to renew their contract with the same financial terms. As the Association started the year with a deficit, we therefore found ourselves declaring a loss at the AGM.

- We signed a new deal with D’S Damat which is an international formal wear brand and they will dress the NEC, Bafana Bafana, Banyana Banyana and Head Office Staff.

- The Motsepe Foundation also renewed their sponsorship of the SAFA Second Division League for 5 years.

- Energade (Tiger Brands), our Official Sports Drink Supplier, also renewed with the Association for 3 years.

- Our deal with Nike has expired but we are still negotiating with them and other potential partners.

- We were in discussions with the SABC throughout the period under review and a new four-year deal was concluded in October 2019.

The expiry dates of our current sponsors are as follows:

- Castle: renewal negotiations ongoing
- SAA: 31 March 2021
- Sasol: 30 June 2021
- Motsepe Foundation: June 2024
- BURGER KING®: September 2020
- Energade: 30 October 2022
- OUTsurance: July 2023
- D’S Damat: December 2021

Rights Delivery

- The Department has managed to deliver on sponsor rights to the best of its ability considering staff constraints. It is expected that this issue will be resolved as soon as the financial situation improves. The Department has created a matrix which gives responsibility to an individual or Department to deliver on contractual deliverables, but such matrix can only be implemented once we have a complete staff complement.

Speaking last December Dr Jordaan said: “We are very happy to welcome D’S Damat to South Africa as a partner to SAFA. You come at a time when we are busy with the qualification for AFCON 2019 Egypt and of course, we have already qualified the FIFA Women’s World Cup France 2019™. As a result of this partnership, both our Men’s and Women’s Senior National Teams will now be seen in your wonderful suits. This is very important at major competitions because it instills confidence in our players and maybe fear in our opposition. A well dressed team is a well organised team.”

Left to right: Coach Desiree Ellis, D’S Damat’s Sub-Saharan Director Ferhat Sanidogan, Coach Stuart Baxter and SAFA President Dr Danny Jordaan at the announcement in December 2018 of D’S Damat’s three year multi-million rand clothing sponsorship.

The highly acclaimed international Turkish-based brand will dress Banyana Banyana, Bafana Bafana, the SAFA NEC and Head Office Staff.
#LIMITLESS

WE ARE POWERFUL, BEAUTIFUL, LIMITLESS AND WE GOT THIS

For more information go to www.sasolinsport.com

2.4.1 FOOTBALL BUSINESS: Internship Programme

Sasol and SAFA's #Limitless internship programme officially began in July 2018. Sasol Banyana Banyana players Jermaine Seoposenwe and Bontle Mashilo spent twelve months at leading sports marketing agency Levergy, Sasol and SAFA. To be selected for this opportunity, Jermaine and Bontle went through an interview process, putting their knowledge and ambition to the test. The selection was also based on the type of careers they wanted to pursue. The second edition of Sasol and SAFA's #Limitless internship programme is currently underway with Banyana Banyana's Thato Letsoalo and University of the Western Cape Ladies player Puleng Moremi serving as interns from October 2019 to September 2020.

The Limitless internship programme forms part of the #Limitless initiative launched by Sasol and SAFA on 29 May 2018. Through this programme, football players are given an opportunity to tap into the working environment and become skilled in other areas, offering them a chance to acquire skills that will help them in the workplace.

Originally from the Western Cape, Banyana Banyana striker Jermaine Seoposenwe began her football journey by playing solely with boys. Jermaine has been part of the national team for eight years. Among her many achievements was a scholarship to study at Samford University in the United States. Here she earned her Bachelor of Science degree in Business Administration, majoring in Marketing, and she also played for Samford University Ladies FC.

Banyana Banyana midfielder Bontle Mashilo has been in the national team for three years and was mainly inspired by her uncle who was arguably one of the best footballers in Ga-Rankuwa. Two years after matriculating, she received a bursary to study at the Tshwane University of Technology where she also joined the TUT Ladies FC. She now has a B Tech Degree in Sport Management and is currently studying for her M Tech in Organisational Leadership. In addition to her achievements, Bontle was also named 2018 Player of Tournament at the Girls Cup in Spain.

Sasol's Group Brand Marketing Manager Nozipho Mbatha said, "We are excited to launch the #Limitless internship programme. As a proud sponsor of Banyana Banyana and Sasol Women's League, we are pleased to have Jermaine and Bontle taking part in the programme. Our aim is to make sure that the players are well equipped and provided a platform to pursue Limitless opportunities. We believe that the way this programme is designed will provide a great experience for them, hopefully they see it as an opportunity to learn and grow. We would like to thank our partner SAFA for working together with us in making this programme possible.”

When asked how she felt about being part on the Limitless internship programme, Jermaine (right) said, "I was thrilled to hear that I would be a part of such an amazing programme. I don't think a programme like this exists elsewhere and it will truly give me an opportunity to be Limitless. I've always wanted some great job experience as I eventually want to become a marketing director of a fashion retail store, so learning from the best in the industry was a no brainer. This was definitely an opportunity I could not pass up. Most people only see me as a footballer, but this internship will help me create a life outside of the game and give me a solid foundation for when I eventually hang up my football boots.”

"I was so happy to find out that I'll be part of the Limitless internship programme. I couldn't wait to meet the people I'd be working with, I think that #Limitless is a great initiative and since its launch I've always wanted to be a part of it to inspire other women in football. I'm excited to learn from the best and also to contribute in any way that I can. Thank you to Sasol, SAFA and Levergy for affording me this great opportunity." Bontle (left) added.

WE ARE POWERFUL, BEAUTIFUL, LIMITLESS AND WE GOT THIS

For more information go to www.sasolinsport.com
The core business of the Communications Department is to project a positive image of the Association and this is achieved by populating the Association’s programmes within our own platforms, having a good working relationship with the media and setting the agenda with regards to the Association’s blueprint.

This is in line with SAFA’s Vision 2022 blueprint of constantly maintaining a positive image in a bid to build a world-class organisation. A good image assists in building sponsors’ confidence and enhances the standing of the Association among its partners and stakeholders.

Below are the immediate targets that need to be consolidated and attained:

1. IMPROVE RELATIONSHIPS WITH ALL MEDIA HOUSES

For the Association to be in good standing with all of its stakeholders like the sponsors, fans etc, it is imperative that there is as little negative publicity as possible. It is under this context that good relationships with various media houses, editors and influential media personalities are maintained. There is a need to have constant interactions between the President and CEO as spokespersons of the Association and journalists, influential writers, sports editors, talk show hosts. SAFA continues to host regular meetings with the South African National Editors Forum (SANEF) as well as having breakfast meetings with media people.

Other important engagements are to open up opportunities to write editorials for the President of the Association (President’s Corner), have him headline various CSI projects and feature him with various sports personalities. We also feature various heads of SAFA Standing Committees and HoDs on radio and television interviews as well as having them host regular Press Conferences and briefings to populate the Association’s programmes.

While most of this was undertaken with a considerable amount of success, there is still more that needs to be done on a constant basis and such projects always need a good budget.

2. INCREASE SAFAS SOCIAL MEDIA PRESENCE

- Our revamped Social Media platforms have been among the most outstanding on the continent but still fell short of global trends. The social media platforms however provide the largest source of information for media and the general public.

- However, the penetration of the new media to football fans, most of whom are in the rural areas, townships and out-laying areas, is still a challenge, unlike among affluent minority sporting codes. This is mostly due to high costs of data and other social impediments. Therefore, the biggest source of information among football fans remains radio and hardcopy newspapers.

- The statistics on the SAFA website show a phenomenal growth as demonstrated by the growing number of daily subscribers while figures on the official Twitter, Facebook and Instagram accounts continue to show a marked upward trend.

- Our total reach within our various platforms is hovering around 900,000 followers – 400 000 Bafana Bafana Twitter Account, 200 000 SAFA net Twitter Account, 90 000 Banyana Banyana Twitter Account while Facebook stands with slightly over 100,000 and Instagram on 80,000.

3. INCREASE IN-HOUSE MEDIA PARTICIPATION OF LFA’S, REGIONS AND PROVINCES

- There is a need to involve our Provinces, Regions and LFAs in our media campaigns as currently most of the news comes from the urban centres. There are a lot of untold stories in the Provinces, Regions and LFAs which make interesting reading nationally and this is where Provincial Officers play a major role. We recently held a workshop with POs on how to relay those news stories.

4. MAINTAIN THE INFLUENCE OF SAFAS VOICE CONTINENTALLY AND GLOBALLY

- The Association is viewed as leading member within CAF and our various media platforms continue to play a leading role in making the Association an influential role player in Africa and globally.

- Our President is now the CAF Third Vice President and CAF and FIFA continue to entrust the Association with various projects to help the continent.

- While SAFA’s image and that of its properties remain an example on the continent, certain organisations have gone out of their way to paint the Association in a negative light.

- What this means is that we need to maintain a robust media engagement with massive reach and influence. Already on the continent, SAFA has a massive reputation all round and that needs to be maintained through robust and professional media engagements.

5. ENSURE MEDIA POLICY IS SACROSANCT AND NOT BREACHED

- As brand ambassadors of the Association, permanent staff need to form part of the wider media campaign and therefore need to be taken into confidence and be involved in campaigns that the Association embarks on.

- The staff, players in camp and other stakeholders need to be informed that breaching the Association’s Communications Policy is a serious offence.

- The Association must have a one-voice policy to avoid sending different signals to the outside world. This will mitigate in having unnecessary negative publicity if all are on the same page regarding the Association’s Media Policy and engagements.

6. CONCLUSION

- We have kept all stakeholders updated on the Association’s various activities during the period under review when most of our National Teams were very busy. The National ‘Teams programmes’ included Bantwana at the FIFA U-17 Women’s World Cup Uruguay 2018, Amajita at the FIFA U-20 World Cup Poland 2019, Banyana Banyana at the FIFA Women’s World Cup France 2019™ and Bafana Bafana at AFCON Egypt 2019.

- The Comms team work 24/7 and are engaged in providing daily updates on our platforms, writing press releases and answering media queries among other daily duties.
2.4.3 FOOTBALL BUSINESS: EVENTS MANAGEMENT

Events Management

1. INTRODUCTION
The Events Management Department is responsible for the overall logistics and delivery of events in a manner that is commensurate with the image that the Association wishes to project and in line with best practice ideology.

2. HUMAN RESOURCES
The Department continued to operate with contract staff for the period under review and as such also relies on casual staff for the successful execution of events.

3. STANDING COMMITTEE
The Department reports to the ethics, Safety & Security, Protocol and Fair Play Committee as well as the Commercial, Marketing, TV Advisory Board, Media, Strategic Studies Committee.

4. KEY ACTIVITIES
The Department engages with other foreign national federations in respect of matches for National Teams, whilst pursuing the offering of rights to Host Cities for staging National Team matches to ensure that the Association receives adequate and appropriate funding from the proposed Host City's to stage these matches. The economic climate in the country does not bode well for securing the funds from Cities, as everyone's budget is being downscaled under the severe economic strain prevailing in the country.

We have been largely successful in securing matches / opponents where opponents bear hosting costs or cover their own travel costs to South Africa.

The quantum of home matches staged for the national teams during a period 01 July 2018 to 30 June 2019 is detailed in the National Teams' Report.

The Department continues to manage the finals of all national competitions. Below find the list of final Tournaments engaged in during the period under review:

- SAFA Women's Regional League Championship: 02 – 06 October 2018, Soweto, Gauteng
- Sasol National Play-Offs: 04 – 09 December 2018, Kimberley, Northern Cape
- ABC Motsepe Play-Offs: 04 – 09 June 2019, Cape Town, Western Cape
- SAB U21 League National Championship: 28 July – 03 August 2019, Mahikeng, North West

Below is a list of other major activities either undertaken or supported during the period 01 July 2018 to 30 June 2019:

- Annual Congress: 02 December 2018, Sandton Convention Centre, Johannesburg
- Various CAF Inter Cup Matches
- Numerous Press Conferences
- Sasol League Roadshows
- Live Your Goals
- 2019 COSAFA Cup (Senior Men): 25 May – 08 June 2019, Ethekwini, KwaZulu Natal

As is normal accepted procedure for the hosting of international tournaments, we were required to once again support COSAFA at various levels to stage these two events. We provided staff in conjunction with the respective Regions supporting the events by taking the lead to form LOCs. This assisted in managing the events operationally. We were also responsible for assisting in the negotiations with the respective Municipalities and Provincial Governments to support the events financially, whilst dealing with other government functional areas for security, immigration and other related activities to ensure successful events.
5. BENEFITS TO MEMBERSHIP

The Events Department, with the support of the Membership Department and the Regions, continues to strive towards ensuring that Regions are integrally involved in the events taking place within their Regions. In this regard, Regions continue to be engaged to provide, amongst others, the following services for the matches:

- Youth programmes children (player escorts, flag bearers and ball kids)
- Drivers
- Competitions area support
- Team Liaison Officers
- Security Coordinators
- Protocol Support
- Match Announcers

6. KEY OBJECTIVES FOR 2019 – 2020

We will continue to strive to empower the Provinces / Regions when it comes to the staging of events and activities in their Provinces / Regions. However, the economic climate in the country has not changed and budget constraints remain a challenge to hosting events and activities in Provinces / Regions.

1. INTRODUCTION

The SAFA Digital team is externally staffed and operated by Inqaku FC Pty Ltd., and managed in-house by Jason Anderson. Its broad mandate is to:

- Manage, grow and commercialize MYSAFA;
- Align MYSAFA with SAFA’s developmental goals, including Vision 2022;
- Provide the technical solution for SAFA.net and related services.

2. MYSAFA

MYSAFA continues to grow in the number of registered players, managed fixtures and prominence within domestic amateur football. It has easily become South Africa’s – if not Africa’s – most used team sport administration and competition management system.

Since its launch in 2017, over 300,000 players have been registered and 120,000 fixtures played in over 4,000+ venues which have been setup in the system.

MYSAFA was fully adopted for the 2018/2019 ABC Motsepe League, SASOL Women’s League and the SAB League (50 of 52 regions). As of the end of September 2019, for the 2019/2020 seasons the following number of players have been registered in their respective leagues:

- 122 in the Futsal League (90% of estimated total)
- 270 in the National Women’s League (90% of estimated total)
- 3,429 in the ABC Motsepe League (89% of estimated total)
- 3,354 in the SASOL Women’s League (100% of estimated total)
- 16,221 in the Regional Men’s League (35% of estimated total)

Overall, the growth of MYSAFA is being driven by adoption by LFAs for their leagues. In the future, this growth will also come from schools.

As MYSAFA is used to issue FIFA IDs to players and to update their “FIFA player passports”, the adoption of MYSAFA by LFAs – especially for their junior leagues – will be crucial for the successful calculation and payment of FIFA training rewards.
3. **MYSAFA Statistics**

- **Figure 1: Total Number of Players Registered on MYSAFA**

- **Figure 2: Number of Players Registered Per Day (30 Day Moving Average)**

- **Figure 3: Total Number of Fixtures on MYSAFA Per Week (Horizontal axis is week number)**

4. **New Innovations in MYSAFA**

- **MYSAFA CLUB PRO**
  
  In 2019, as part of a pilot, clubs were given access to MYSAFA to start registering their players. These players were verified by their respective SAFA structures.
  
  Giving clubs direct access to MYSAFA allows them to secure their investment in players (from FIFA Compensation payments) and creates an incentive to develop talent. It also increases capacity within the structures.

- **MYSAFA PRO Card**

  In addition to the player, coach and official ID card, MYSAFA is testing a sponsor-funded second card that is intended to be kept by the individual (i.e. not the coach or club).
  
  The purpose of this card, called a MYSAFA PRO card, is to give local sponsors greater access to individual stakeholders, to form the foundation of local and national loyalty programs and to act as a billboard to get players onto MYSAFA WhatsApp.

- **MYSAFA WhatsApp (0600 MYSAFA)**

  MYSAFA has integrated with WhatsApp and is accessible at 0600 MYSAFA (060 069 7232). Initially, it will allow for ID card verification over WhatsApp and will replace the MYSAFA verifier app.
  
  Over time a collection of MYSAFA features – including accessing fixtures, results and logs and referee assignments – will be added directly into WhatsApp. This will make the system more accessible to football stakeholders and communities.

- **SAFA.net Social Media**

  SAFA.net continues to attract a following on social media and play an important role in distributing news and information for SAFA.
  
  SAFA’s social media following on SAFA.net, Twitter, Facebook and Instagram accounts (outside of accounts for individual national teams) have all more than doubled since 2017.

- **Figure 4: SAFA.net Social Media Following (June 2017 and September 2019)**
1. MAIN FUNCTIONS

The main functions of the Facility Department are to see to the up-keeping of the facility, including but not limited to:

• Maintenance
• General Repairs
• Compliance including with the Occupational Health and Safety Act
• Refurbishing of the building

2. HUMAN RESOURCES

The Department has two (2) staff members, namely Mr Albert Ngulube and Mr Siyabonga Gebuza.

3. MAJOR ACTIVITIES

• Oversaw the refurbishing of the whole of the exterior of the building by the contractor and gained invaluable experience in the process. This came about as we were assisting but also giving advice as we went along.
• Managed the process of the relocation of the FIFA Management Team to their offices in SAFA House.
• Maintained a consistent update of the facility’s preventative maintenance checklist.
• Installed a better and more efficient operating system for both the generator and the pump room. This machinery makes a well-oiled combination.
• Installed a television facility in the improved canteen facility on the ground floor for both members and visitors.
• Continued to ensure that Service Level Agreements are put in place, particularly those SLAs that deal with aspects of Compliance.
• Improved the entire system of air conditioning from the rooftop down to the basement. This system is now running at nine five percent efficiency.
• Conducted daily maintenance duties.

4. AIMS AND OBJECTIVES

• To ensure that all the Members in the building know and understand the safety procedures such as the Basic Conditions of Employment Act and the Occupational Health and Safety Act. Also to ensure that Members know what is to be done in the event of fire or injury and other emergencies.
• To ensure that the Association is protected against any form of liability that may be associated with Compliance or a lack thereof.
• To manage the Department in such a manner as to ensure cost-cutting within the Association.
## 1. INTRODUCTION

The International Affairs Department deals with the following functions:

- Transfer certificates of International players;
- Players’ registrations and the transfers’ of players;
- Coordinating CAF Interclub Competitions;
- Communication between the Association and Sister Federations in FIFA;
- Communication between SAFA and South African Embassies and FIFA Member Associations around the world.

## 2. STANDING COMMITTEE

The members of the International Affairs Standing Committee are Chairperson Dr Danny Jordaan, Deputy Chairperson Mr Xolile Nkompela, Dr Irvin Khoza, Ms Mato Madlala, Mr Kaizer Motaung, Ms Ria Ledwaba, Mr Gay Mokoena, Mr Mxolisi Sibam and Ms Natasha Tsichlas.

## 3. KEY ACTIVITIES

### 3.1 FIFA/CAF Workshops

- FIFA TMS Workshop took place in Tunisia from 10 – 11 April 2019. The following South Africans were invited to participate and engage in various aspects:
  - Ms Zanele Twala (SAFA TMS Manager);
  - Ms Belinda Ndlovu (Mamelodi Sundowns TMS Manager).
- FIFA TMS training was held on the 11 July 2019 for all the PSL Teams at SAFA House.
- FIFA Infrastructure Workshop was held in Malawi from 15 –16 May 2019 where the Acting CEO Mr Russell Paul and Mr Mlungisi Ncame attended.

### 3.2 International Transfers and Registration of Players

- The Association’s registration window period were as follows:
  a) 01 July – 31 August 2018
  b) 01 – 31 January 2019
- To date 205 players were transferred to overseas clubs and 88 came to South Africa.

### 3.3 International Committees

The following NEC Members, SAFA staff members, as well as other South Africans, are currently serving on various international football bodies:

<table>
<thead>
<tr>
<th>NAME</th>
<th>ORGANISATION</th>
<th>POSITION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dr Danny JORDAAN</td>
<td>CAF</td>
<td>CAF Executive Committee Member, 1st Vice President of the CAF Organising Committee for Africa Cup of Nations, President of the Organising Committee for Youth Africa Cups of Nations U-17, U-20 and U-23</td>
</tr>
<tr>
<td>Poobalan GOVINDASAMY</td>
<td>CAF</td>
<td>Member of the Development Committee for Futsal and Beach Soccer</td>
</tr>
<tr>
<td></td>
<td>COSAFA</td>
<td>Member of the Legal and Statutes Committee</td>
</tr>
<tr>
<td>Anastasia TSCHLAS</td>
<td>FIFA</td>
<td>Member of the Organising Committee for the U-17 Women’s World Cup</td>
</tr>
<tr>
<td></td>
<td>CAF</td>
<td>Member of the Organising Committee for Women's Football</td>
</tr>
<tr>
<td>Fran HILTON-SMITH</td>
<td>FIFA</td>
<td>Member of the Organising Committee for the U-20 Women's World Cup</td>
</tr>
<tr>
<td></td>
<td>CAF</td>
<td>Member of Technical and Development Committee</td>
</tr>
<tr>
<td>Russell PAUL</td>
<td>CAF</td>
<td>Member of the Elite Panel of General Coordinators Club Licensing Instructor (Infrastructure)</td>
</tr>
<tr>
<td>Raymond HACK</td>
<td>FIFA</td>
<td>Chairman of the Players’ Status Committee, President of the Disciplinary Board</td>
</tr>
<tr>
<td>Sue DESTOMBES</td>
<td>FIFA</td>
<td>Member of the Organising Committee for Competitions</td>
</tr>
<tr>
<td></td>
<td>CAF</td>
<td>Member of the Elite Panel of General Coordinators Club Licensing Instructor</td>
</tr>
<tr>
<td>Efriam KRAMER</td>
<td>CAF</td>
<td>Member of the Medical Committee</td>
</tr>
<tr>
<td>Luxolo SEPTEMBER</td>
<td>CAF/COSAFA</td>
<td>Consultant</td>
</tr>
<tr>
<td>Johan VAN GAALEN</td>
<td>FIFA</td>
<td>Member of the Players’ Status Committee</td>
</tr>
</tbody>
</table>

### 3.4 International Appointments / Attendance

The following NEC Members, SAFA staff members, as well as other South Africans, were selected for the following appointments or attendance during the period under review:

<table>
<thead>
<tr>
<th>NAME</th>
<th>ORGANISATION</th>
<th>POSITION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ryan BASTOS</td>
<td></td>
<td>Participant FIFA eNations Cup, London, England, April 2019 (Sinister5 Gaming)</td>
</tr>
<tr>
<td>Jelly CHAVANI</td>
<td></td>
<td>Referee Participant CAF Non-International Referee Course, Cairo, Egypt, 11 – 16 August 2018</td>
</tr>
<tr>
<td>Jeremie DAMON</td>
<td></td>
<td>Referee Instructor CAF VAR Training Course, Cairo, Egypt, 24 – 29 October 2018</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Referee Officer FIFA Referee Development Officer for Africa (appointed in April 2019)</td>
</tr>
</tbody>
</table>
International Affairs

**2.5.2 CORPORATE SERVICES – INTERNATIONAL AFFAIRS**

Desiree ELLIS
- Participant
- Inaugural FIFA Coach Mentorship Programme, Zurich, Switzerland, October 2018

Mark FISH
- Ambassador
- 2018 CAF Interclubs Season

Victor GOMES
- Referee Participant
- CAF VAR Training Course, Cairo, Egypt 24 – 29 October 2018
- FIFA Seminar for Elite Referees, Doha, Qatar, 14 – 17 February 2019

Norma MAHLANGU
- President
- Federation of Africa University Sports (FASU)
- (First female elected to the post in March 2019)

Akhona MAKALIMA
- Participant
- Global Sport Mentorship Programme, University of Tennessee, 22 September – 31 October 2018

Phumzile MLAMBO-NGCUKA
- Participant
- FIFA Women’s Football Convention, (Under SG of the UN) Paris, France, 6 – 7 June 2019

Portia MOHAMI
- Asst. General Coordinator
- 2018 COSAFA Women’s Championship, Nelson Mandela Bay, South Africa

Russell PAUL
- General Coordinator
- 2018 FIFA World Cup Russia™, Samara, Russia
- 2018 CAF Champions League Final, Tunisia

Shiaan RUGBEER
- Participant
- FIFA eLefts Cup, London, England, April 2019 (Goliath Gaming)

Zakhele SIWELA
- Referee Participant
- CAF VAR Training Course, Cairo, Egypt, 24 – 29 October 2018
- 2018 CAF Champions League Final, Tunis

Percy TAU
- Bafana Bafana
- 2018/19 Proximus League Player of the Season Award
- (Union Saint Gilloise, Belgian Second Division)

Derek BLANKENSEE
- General Coordinator
- 2018 COSAFA Men’s Senior Cup, South Africa
- 2018 COSAFA Men’s U20 Championship, Zambia

Ephraim KRAMER
- FIFA Medical Officer
- 2018 FIFA World Cup Russia™

Luseelo SEPTEMBER
- Administrator
- 2018 Sport Industry Personality of the Year, presented by Alt Inlby at the 8th SA Sport Industry Awards

Carol TSHAIBALALA
- Moderator & Master of Ceremonies
- FIFA Women’s Football Convention, Paris, France, 6 – 7 June 2019

David VAN VUUREN
- Security Officer
- 2018 CAF Champions League Final, Tunisia
- 2019 AFCON Egypt vs various CAF Interclub Competitions

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**3.5 Head Of Delegation Duties – PSL Teams**

The following SAFA NEC members were appointed as HODs during the CAF Interclub Competition for the 2018 season:

<table>
<thead>
<tr>
<th>NAME</th>
<th>TEAM</th>
<th>MATCHES/COMPETITIONS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Paseka NKONE</td>
<td>Mamelodi Sundowns FC</td>
<td>CAF Champions League</td>
</tr>
<tr>
<td>Monde MONTSHWA</td>
<td>Kaizer Chiefs FC</td>
<td>CAF Confederation Cup</td>
</tr>
<tr>
<td>Mbongeni SHIBE</td>
<td>Free State Stars FC</td>
<td>CAF Confederation Cup</td>
</tr>
<tr>
<td>Gerald DON</td>
<td>Cape Town City</td>
<td>CAF Champions League</td>
</tr>
</tbody>
</table>

The following SAFA NEC members were appointed as HODs during the CAF Interclub Competition for the 2019/20 season:

<table>
<thead>
<tr>
<th>NAME</th>
<th>TEAM</th>
<th>MATCHES/COMPETITIONS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mr Pius NQANDELA</td>
<td>Mamelodi Sundowns FC</td>
<td>CAF Champions League</td>
</tr>
<tr>
<td>Mr Andile NGCONJANA</td>
<td>Bidvest Wits FC</td>
<td>CAF Confederation Cup</td>
</tr>
<tr>
<td>Mr Gerald DON</td>
<td>Orlando Pirates FC</td>
<td>CAF Champions League</td>
</tr>
<tr>
<td>Mr Litheko MARAGO</td>
<td>TS Galaxy FC</td>
<td>CAF Confederation Cup</td>
</tr>
</tbody>
</table>

**3.6 Head Of Delegation Duties – SAFA National Teams**

The following SAFA NEC members were appointed as HoDs for National Teams during the period under review:

<table>
<thead>
<tr>
<th>NAME</th>
<th>TEAM</th>
<th>MATCHES/COMPETITIONS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bennett BAILEY</td>
<td>BANYANA BANYANA</td>
<td>vs Netherlands, Cape Town Stadium, South Africa vs Sweden, Cape Town Stadium, South Africa</td>
</tr>
<tr>
<td>Emma HENDRICKS</td>
<td>BANYANA BANYANA</td>
<td>2018 CAF Women’s AFCON Ghana vs South Africa</td>
</tr>
<tr>
<td>Jack MALULEKE</td>
<td>AMAJITA</td>
<td>2018 COSAFA U-20 Championship, Zambia vs South Africa</td>
</tr>
<tr>
<td>Thabile MSOMI</td>
<td>BANYANA BANYANA</td>
<td>2018 COSAFA Women’s Championship, Nelson Mandela Bay, South Africa 2019 Tour to Chile</td>
</tr>
<tr>
<td>David MOLWANYWA</td>
<td>AMAJITA</td>
<td>vs Malawi, U-20 AFCON Qualifiers</td>
</tr>
</tbody>
</table>

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South African Football Association
2.5.2 CORPORATE SERVICES – INTERNATIONAL AFFAIRS

International Affairs

CAF Awards 2018 held on 08 January 2019 in Dakar, Senegal

Vincent RAMPHAGO BASETSANA Four Nations Tournament, Xiamen, China
Medisi SIBAM UNDER 23s vs Angola, U-23 AFCON 2019 Qualifiers
Anastasia TSICHLAS BANYANA BANYANA vs Jamaica, World Cup Farewell Match in Durban
Gladwyn WHITE BANTWANA 2018 Tour to Spain
2018 FIFA U-17 Women's World Cup Uruguay

3.7 CAF Interclub Competitions

The following four National Soccer League Clubs represented South Africa in 2019/2020 CAF Interclub Competitions:

- Mamelodi Sundowns FC participated in the CAF Champions League;
- Bidvest Wits FC participated in the CAF Confederation Cup;
- Orlando Pirates FC participated in the CAF Champions League;
- TS Galaxy FC participated in the CAF Confederation Cup.

3.8 Approved International Matches

- Permission granted to Olympia FC to participate in the Gothia World Youth Cup from 14 – 20 July 2019 in Sweden.
- Permission granted to Rand Central Local Football Club to participate in the Iber Cup Tournament in Portugal, from 20 June – 7 July 2019.

4. CLUB LICENSING

The FIFA/CAF Club Licensing Workshop took place in Kampala, Uganda from 25 – 26 April 2019. The following South Africans were invited to participate and engage in various aspects:

- Mr Poobalan Govindsamy (Chairperson: SAFA Legal & Constitutional Committee, SAFA NEC Member)
- Mr Tebogo Motlanthe (SAFA Acting GM: Legal and Compliance, SAFA Club Licensing Manager)
- Ms Phindi Dlamini (NSL)
- Mr Kabelo Bosilong (FIFA Facilitator)
- Dr Molefi Oliphant (NSL First Instance Body Chairman)

5. ACHIEVEMENTS

- Effective and efficient organisation of CAF Interclub matches, international players’ registrations and transfers as well as liaison with CAF, FIFA and Embassies on behalf of the Association.
Awards & Honours bestowed on SAFA Players, Staff, NEC Members and Others

Above: SAFA Acting CEO Russell Paul (General Coordinator, background left), Mark Fish (CAF Interclubs Ambassador; foreground front), Zakhele Stovela (Referee), David van Vuuren (CAF Security) were the South African connection on duty at the CAF Champions League Final played in Tunisia on 09 November 2018.

Above right: SAFA Vice President Ms Ria Ledwaba was presented with the Lifetime Achievement Award at the 2019 Gauteng Sports Awards.

Left: Banyana Banyana Head Coach Desiree Ellis collected a Ministerial Commendation in addition to the Coach of the Year accolade at the 2019 Western Cape Sports Awards.

Bottom left: At the 2019 Ekurhuleni Women in Sports Awards Banyana Banyana Captain Janine van Wyk was named Sportswoman of the Year while the club she founded, JVW FC, won for Club of the Year. Following the World Cup in France, Van Wyk signed for Danish side Fortuna Hjørring, who are currently playing in the preliminary rounds of the UEFA Women’s Champions League. The move was announced by her JWV Academy, which is hoping to also create links with the Danish Dana Cup Academy.

Bottom right: Jessica Wade, who plays for JVW FC, won the School Sports Athlete of the Year Award at the same Ekurhuleni function. Midfielder Wade was with the South African team at the FIFA Women’s U-17 World Cup in Uruguay last year and has just captained the team to silver medals at the inaugural COSAFA U17 Girls’ Championship in Mauritius where she was also named Player of the Tournament.

Above: In March 2019 former SAFA NEC Member Ms Nomusa Mahlangu was elected as the first female President of the Federation of Africa University Sports (FASU). She also served as the SAFA Chairperson of Women’s Football and as a Board Member of the 2010 FIFA World Cup™ and has always played a pivotal role in African football.
2.5.3 CORPORATE SERVICES – LEGAL AND COMPLIANCE

Legal and Compliance

1. INTRODUCTION

The Licensing and Regulations Department is a support Department to various Departments within the Association with the Competitions Department being the main one. The core business of the Department is to regulate football in this country through the management and implementation of efficient, fair and transparent legal and judicial services within the regulatory framework of the Association and to monitor compliance with the Statutes and Association’s policies by Members and Staff.

2. STANDING COMMITTEE

The Department reports to the Legal and Constitutional Affairs Committee which is part of the Corporate Cluster of Committees. The Legal and Constitutional Affairs Committee develops policies, monitors the compliance by members with the statutes and also approves competitions’ rules and regulations. The members are Chairperson Mr Poobalan Govindasamy, Mr Simphiwe Xaba, Mr Eric Mdlokovane, Mr Velaphi Kubeka, Mr Andile Nconjana, Mr Thomas Mulaudzi, Mr Monde Montshwia and Mr Mansoor Parker.

3. POSITIONING STATEMENT

The positioning statement of the Department is as follows:

- To provide efficient legal support to the Association’s constitutional structures (Regions, LFA’s and NEC) on referral;
- To ensure the Association’s compliance with various legal regulatory framework;
- To manage all aspects of the Association’s competitions’ judicial processes;
- To enhance SAFA’s partnership with government’s international relations department;
- To minimize litigation actions against the Association and accompanying costs for such actions;
- To undertake researches and enhance the legal framework of the Association in consultation with the Legal and Constitutional Committee;
- To ensure full compliance with the statutory regulations of FIFA, CAF and the ones applicable from the legal framework of the country;
- To ensure speedy resolution of disputes between all stakeholders.

4. HUMAN RESOURCES

The Department comprises of two staff members, namely Acting General Manager Adv. Tebogo Motlanthe and the Divisional Assistant Ms Irene Maphanga.

5. KEY STRATEGIC OBJECTIVES

- To prevent costly litigation against the Association and minimise legal costs;
- To protect the Association’s brand legally in all engagements with the outside world;
- To ensure compliance on critical commercial engagements of the Association;
- To create no-cost judicial processes by ensuring that all fines levied by the judicial bodies are collected timeously.
- To introduce effective dispute resolution mechanisms between Members to avoid prolonged disputes and involvement of legal practitioners as it comes at a high cost to Members;
- To ensure constitutional compliance by Members;
- To enhance the understanding of statutory regulations by Members through workshops.

6. ACHIEVEMENTS

- Resolution of litigious matters internally as opposed to relying on costly external legal services (the Department is moving towards a zero usage of outside legal representatives when dealing with internal labour disputes);
- The Association’s litigious matters have been reduced significantly and costs are negotiated prior to engaging external legal representatives;
- The competitions’ judicial processes finalisation periods have continued to improve and for the first time after many seasons the play-offs took place on time without any outstanding judicial matters;
- The usage of people with experience in our judicial panels assisted in resolving competition’s judicial matters timeously and continues to save the Association lot of costs;
- Very few matters were referred for arbitration as many matters were resolved through DC and Appeals.

7. CHALLENGES

- The prolonged judicial matters by the Regions and high costs accompanying such actions;
- A lot of appeals related to the competitions in the Regions due to the fact that Regions do not follow the procedures at the disciplinary level;
- High legal costs charged by external law firms;
- Limited staff capacity;
- Increased matters brought to judicial panels through Integrity Department at the end of the season.

8. COMPETITIONS JUDICIAL PROCESSES STATISTICS

In line with the National Executive Committee’s resolution to devolve the competitions to the Provinces, the judicial matters are heard in the respective Provinces. Having devolved the matters to the Provinces we have seen improvement in terms of timelines for resolving disputes. The appeals have tremendously decreased. The major challenge is clubs ignoring the Rules and Regulations and using integrity to lodge disputes. Such disputes are lodged at the end of the season and as a result are resolved late.

9. LITIGIOUS MATTERS

- Currently the Association has a lawsuit claim from FLI-Afrika which emanates from a cancelled contract pertaining the 2010 FIFA World Cup™. This matter was referred to the Supreme Court of Appeal after FLI-Afrika had won the Appeal at the High Court.
- Leslie Sedibe is also suing the Association for defamation in relation to the 2010 match fixing findings by FIFA. This matter is on the court roll awaiting set down.
- The matter between the NSL and the Association regarding the OUTsurance sponsorship is under arbitration.
- The matter between the Association and the Divisional General Manager and his Secretary is currently in conciliation.
- The Association is currently involved in a litigation associated with the administrative and technical committee in the Mamelodi Sundowns legend.

South African Football Association

2018 – 2019 NEC Activity Report
1. INTRODUCTION

The Membership Affairs Committee provides services to the Members and stakeholders of the Association. This Department also deals with the empowerment of the Members by conducting workshops. The Department is also responsible for paying financial grants to Members and ensuring that the Members comply with the Compliance requirements. The Department further gives support to Members in their daily activities were such is required.

2. STANDING COMMITTEE

The Department reports to the Membership Affairs Committee which is part of the Corporate Cluster of Committees. The Membership Affairs Committee develops policies, monitors the compliance by Members with the statutes and also resolves disputes between Members. The members are Chairperson Mr Paseka Nikone, Deputy Chairperson Mr Kwezakwakhe Ngwenya, Mr Jack Muleke, Mr Vincent Ramphego, Mr Dithoko Marapo, Mr Linda Zwane, Mr William Mooka, Mr Pius Nqandela, Mr Letima Mogorosi, Mr Seboko Shuping, Mr Mximikulu Fina, Mr Andile Nconjana, Mr Gerald Don, Mr Tankiso Modipa, Mr Aubrey Baartman, Mr David Bantu, Ms Thabile Msomi, Mr David Malwantwa, and Mr Monde Montshiwa.

3. POSITIONING STATEMENT

The positioning statement of the Department is as follows:

- To actively provide services to Members and stakeholders;
- To empower Members through workshops and administrative trainings;
- To ensure that Members actively contribute to Vision 2022 by playing organized football starting with Junior Leagues;
- To ensure that all Members comply in terms of the compliance matrix;
- To pay Members the monthly grants to ensure that they meet all their commitments;
- To ensure that disputes between Members are resolved timeously and that Regions are stable at all times.

4. HUMAN RESOURCES

The Department comprises of nine (9) Provincial Executive Officers and is currently overseen by Adv. Motlanthe as Acting General Manager. The nine provincial secretaries are: Eastern Cape: Mr Isaac Klaas; Limpopo: Mr Patrick Seema; Mpumalanga: Mr Bevan Mahlangu; North West: Mr Tabatjo Matsi; Free State: Mr Moremi Klip; Northern Cape: Mr Willem Coetzee; Western Cape: Ms Nadia Konstabel; Kwazulu Natal: Ms Khonzelephi Zulu and Gauteng: Mr Victor Kaledjena.

5. KEY STRATEGIC OBJECTIVES

- To ensure that all Regions are playing organized football starting with Junior Leagues in line with the objectives of the Association at all times;
- To ensure that all Associate Members meet their statutory obligations by having football development programs;
- To ensure that Regions are stable at all times and are running football and accounting to the Members in line with the statutory provisions;
- To better the administrative capacity by offering workshops to Members regularly;
- To effect payments of grants to complying Regions to ensure that they meet their commitments;
- To effectively monitor governance issues among Members;
- To ensure that there is a good working relationship between the Regions and Provincial Executives.

6. ACHIEVEMENTS

- Speedy resolution of disputes in the Regions;
- Participation of many Members in the organized leagues;
- Facilitated different workshops in different Regions as part of creating a world class administration in line with Vision 2022;
- Regular monitoring of compliance through the usage of the compliance matrix;
- Increased the number of Regions playing in women's football leagues.

7. CHALLENGES

- Failure to comply with financial accountability which results in many Members not receiving grants;
- Decrease in the number of women players and women's promotional leagues;
- Increase in referral of football matters to ordinary courts of law;
- Inability to pay grants on a regular basis due to the Association's cash flow;
- Inability to run football activities in many Regions, mainly junior leagues and women's football;
- Members acting outside of the Region and LFA statutes.

8. HIGHLIGHTS

- Effective resolution of disputes in the Regions;
- Successful elective National Elective Congress;
- Provision of resources to enable supporters to attend National Team games as stakeholders;
- Increased number of developmental leagues, in particular Junior Leagues;
- Increased number of stable Regions under the monitoring of the Committee;
- Facilitated workshops with the provincial structures to deal with governance issues.
1. POSITIONING STATEMENT

- To provide world class and professional safety and security, integrity, protocol and accreditation services to SAFA and its official constituency in a manner that will enhance the image of the Association.

2. STRATEGIC OBJECTIVES

- Oversee security in South African football in line with the National Sport and Recreation Act (Act 18 of 2007) which stipulates that “Federations must assume full responsibility for safety issues within their sport and recreation disciplines”.
- Provide security, protocol and accreditation for SAFA events, competitions and matches of all National Teams as well as CAF sanctioned matches of the PSL Teams.
- Develop and implement the national integrity and anti-corruption programme.
- Oversee the provision of security at SAFA House.
- Provide Executive Support services to the SAFA NEC and CEO.

3. STANDING COMMITTEE ON ETHICS, SAFETY AND SECURITY, FAIR PLAY & PROTOCOL

- The Department reports to the Ethics, Safety and Security, Fair Play and Protocol Committee. Members of the Committee are Chairperson Adv Simphiwe Xaba, Deputy Chairperson Mr Clive Killian, Mr Jack Maluleka, Mr Jackie Mogashoa, Mr Hleziwe Mhlongo, Mr Thozamile Lugayeni, Mr Alex Abercornbie, Mr Dumisa Mzili and Mr Mathe Mosimanegape.
- Two meetings of the Ethics Committee took place during the reporting period, viz: 01 September 2018 and 24 February 2019.

4. HUMAN RESOURCES

The Department comprised two staff members until end of February 2019, namely Mr Mlungisi Ncame, Senior Manager: Security and Executive Support and Ms Connie Twala, Administration and Protocol Officer.

5. NATIONAL INTEGRITY PROGRAMME

- Mr Ncame made a presentation on integrity at the SAFA Women’s Administration Workshop on 21 August 2018.
- A proposal and terms of reference on the appointment of Integrity Officers for Regions and Provinces has been finalised.
- The Ethics Committee met a delegation of the Moral Regeneration Movement led by its Chairperson, Father Smangaliso Mkatshwa on 24 February 2019 to develop a relationship between the two organisations. The Committee endorsed the proposed partnership in principle and directed the Administration to develop a set of activities to implement it. These may include:
  a. Launch / public announcement of the partnership
  b. Activations at SAFA events and matches
  c. Joint workshops
  d. Awareness through SAFA and MRM social media and other platforms
  e. Promotion of discipline and moral conduct at schools
- Mr Ncame drafted the risk management and business continuity policies and presented them to the Audit and Risk Committees on 17 August 2018 for consideration and presentation to the NEC for approval.
- Mr Ncome made an integrity presentation to Banyana Banyana on 20 January 2019. Mr Ncame attended the FFA Integrity Workshop for teams that had qualified for the FIFA Women’s World Cup™ in Cairo on 21 February 2019. The SAFA presentation on integrity was well received.
- Allegations of match fixing and other irregularities that were made by ABC Motsepe League clubs were resolved in time for the play-offs. The ABC Motsepe League Play-Offs which took place in Cape Town from 04-09 June 2019 went well without any incident, thanks to the strict measures that were put in place by the Integrity and Referees’ Departments.
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- Mr Ncame attended a meeting with SAPS head office management and SMSA to discuss various measures to promote stadium safety. Both SAFA and SAPS expressed concern over the PSL’s continued absence in discussions of this critical matter.
- The Association organised the FIFA Women’s World Cup France 2019™ Trophy Tour which took place in Durban on 07 May 2019.
- Mr Ncame attended the FFA/COSafa Stadium Safety Workshop in Sandton on 06 – 07 May 2019. The President of the Association, Dr Danny Jordaan, made the opening address at the workshop.

7. SECURITY AT SAFA HOUSE & THE NATIONAL TECHNICAL CENTRE

- The services of Helios Pty Ltd were terminated at the end of February 2019 and the Association absorbed some of their personnel as in-house security.
- Disruptions by some members of the community at the National Technical Centre continue to present challenges. The Association has intensified engagements with the Ward Councillor, SAPS and other role-players with a view to find a lasting solution.

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- Disruptions by some members of the community at the National Technical Centre continue to present challenges. The Association has intensified engagements with the Ward Councillor, SAPS and other role-players with a view to find a lasting solution.
South Africa’s Under 23s (Olympic Team) beat Angola and then Zimbabwe on aggregate to qualify for the Total U-23 AFCON Egypt 2019 which was just held in November. South Africa were drawn in Group B alongside Nigeria, Ivory Coast and Zambia.

In June 2019 Durban hosted the COSAFA Cup where we were represented by a team of mainly U23 players who collected the Plate Competition trophy for the third year in row.
The 2010 FIFA World Cup Legacy Trust was established to:

- promote and extend the development and reach of Football within South Africa and the rest of Africa;
- provide financial support for programmes which promote football or which through football further education, healthcare and other humanitarian objectives. It is hoped that such programmes will contribute to positive social change in SA.

Noting the above, the key beneficiaries of the Trust are SAFA and all its structures and the 2010 FIFA Football for Hope Centres on the African Continent. Grant funding has been disbursed in accordance with the Trust deed of the Legacy Trust. The total amount received was R450,762,816. Below is a summary of the income and expenditure at 30 June 2019:

- Original investment: R450,762,816

<table>
<thead>
<tr>
<th>Income</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Interest received</td>
<td>R 153,018,178</td>
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<tr>
<td>Deposit on Tender</td>
<td>R 32,500</td>
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<tr>
<td>TOTAL INCOME</td>
<td>R 153,050,678</td>
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</table>

<table>
<thead>
<tr>
<th>Expenditure</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Admin &amp; Related</td>
<td>R 44,092,103</td>
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<tr>
<td>Grants paid</td>
<td>R 444,082,337</td>
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<tr>
<td>TOTAL EXPENDITURE</td>
<td>R 488,174,440</td>
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<tr>
<td>AVAILABLE BALANCE</td>
<td>R 115,639,054</td>
</tr>
</tbody>
</table>

Below is a pie chart indicating the total disbursements since 2012:

Grant funding to SAFA was for national initiatives such as the various youth programmes, the National Technical Centre whilst funding to the regional affiliates was mainly for administration and capacity building programmes.

Funding to select NGOs (non-governmental organizations) was allocated to advance the contribution of football to combat social challenges in various communities.

The following programmes were funded:

1. **Grants to Regions: R28,960,000**

An annual grant amounting to R250,000 is available to all compliant regional associations affiliated to SAFA. The following schedule is a summary of the total grants paid to the respective regional associations.

**UPDATED PAYMENTS TO SAFA REGIONS PER PROVINCE**

<table>
<thead>
<tr>
<th>No.</th>
<th>Name</th>
<th>Total To-date</th>
<th>01 Mar - Feb 2018</th>
<th>01 Mar - Sept 2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>GAUTENG</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1</td>
<td>SAFA Ekuruleni</td>
<td>R 1,140,000</td>
<td>R 250,000</td>
<td>R 250,000</td>
</tr>
<tr>
<td>2</td>
<td>SAFA Johannesburg</td>
<td>R 840,000</td>
<td>R 250,000</td>
<td>R 125,000</td>
</tr>
<tr>
<td>3</td>
<td>SAFA Sedibeng</td>
<td>R 250,000</td>
<td>R 125,000</td>
<td>R 125,000</td>
</tr>
<tr>
<td>4</td>
<td>SAFA Tshwane</td>
<td>R 1,050,000</td>
<td>R 125,000</td>
<td>R 250,000</td>
</tr>
<tr>
<td>5</td>
<td>SAFA West Rand</td>
<td>R 1,140,000</td>
<td>R 250,000</td>
<td>R 250,000</td>
</tr>
<tr>
<td>Total Amount</td>
<td>R 4,420,000</td>
<td>R 1,000,000</td>
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2. **LIMPOPO**

<table>
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<th>No.</th>
<th>Name</th>
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<th>01 Mar - Feb 2018</th>
<th>01 Mar - Sept 2019</th>
</tr>
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<tbody>
<tr>
<td>6</td>
<td>SAFA Capricorn</td>
<td>R 640,000</td>
<td>R 250,000</td>
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</tr>
<tr>
<td>7</td>
<td>SAFA Mopani</td>
<td>R 890,000</td>
<td>R 250,000</td>
<td>R 125,000</td>
</tr>
<tr>
<td>8</td>
<td>SAFA Sekukhune</td>
<td>R 890,000</td>
<td>R 250,000</td>
<td>R 250,000</td>
</tr>
<tr>
<td>9</td>
<td>SAFA Waterberg</td>
<td>R 765,000</td>
<td>R 125,000</td>
<td>R 250,000</td>
</tr>
<tr>
<td>10</td>
<td>SAFA Vhembe</td>
<td>R 390,000</td>
<td>R 0,00</td>
<td>R 0,00</td>
</tr>
<tr>
<td>Total Amount</td>
<td>R 3,575,000</td>
<td>R 875,000</td>
<td>R 625,000</td>
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3. **NORTH WEST**

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<th>01 Mar - Feb 2018</th>
<th>01 Mar - Sept 2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>11</td>
<td>SAFA Bojanala</td>
<td>R 390,000</td>
<td>R 0,00</td>
<td>R 0,00</td>
</tr>
<tr>
<td>12</td>
<td>SAFA Dr Kenneth Kaunda</td>
<td>R 265,000</td>
<td>R 0,00</td>
<td>R 0,00</td>
</tr>
<tr>
<td>13</td>
<td>SAFA Dr Ruth Mompaki</td>
<td>R 500,000</td>
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<td>R 125,000</td>
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<tr>
<td>14</td>
<td>SAFA Ngaka Modiri Molema</td>
<td>R 640,000</td>
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</tr>
<tr>
<td>Total Amount</td>
<td>R 1,795,000</td>
<td>R 375,000</td>
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4. **MPUMALANGA**

<table>
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<tr>
<th>No.</th>
<th>Name</th>
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<th>01 Mar - Feb 2018</th>
<th>01 Mar - Sept 2019</th>
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</thead>
<tbody>
<tr>
<td>15</td>
<td>SAFA Enhlanzeni</td>
<td>R 390,000</td>
<td>R 0,00</td>
<td>R 125,000</td>
</tr>
<tr>
<td>16</td>
<td>SAFA Gert Sbande</td>
<td>R 640,000</td>
<td>R 125,000</td>
<td>R 125,000</td>
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<tr>
<td>17</td>
<td>SAFA Nkangala</td>
<td>R 640,000</td>
<td>R 0,00</td>
<td>R 125,000</td>
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<tr>
<td>Total Amount</td>
<td>R 1,670,000</td>
<td>R 125,000</td>
<td>R 375,000</td>
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5. **FREE STATE**

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<tr>
<th>No.</th>
<th>Name</th>
<th>Total To-date</th>
<th>01 Mar - Feb 2018</th>
<th>01 Mar - Sept 2019</th>
</tr>
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<tbody>
<tr>
<td>18</td>
<td>SAFA Fezile Dabi</td>
<td>R 640,000</td>
<td>R 0,00</td>
<td>R 0,00</td>
</tr>
<tr>
<td>19</td>
<td>SAFA Lepheleputswa</td>
<td>R 765,000</td>
<td>R 250,000</td>
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</tr>
<tr>
<td>20</td>
<td>SAFA Mangagong</td>
<td>R 815,000</td>
<td>R 125,000</td>
<td>R 125,000</td>
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<tr>
<td>21</td>
<td>SAFA Thabo Moffutsanyana</td>
<td>R 430,000</td>
<td>R 0,00</td>
<td>R 250,000</td>
</tr>
<tr>
<td>22</td>
<td>SAFA Xhariep</td>
<td>R 390,000</td>
<td>R 125,000</td>
<td>R 0,00</td>
</tr>
<tr>
<td>Total Amount</td>
<td>R 3,040,000</td>
<td>R 375,000</td>
<td>R 500,000</td>
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6. **NORTHERN CAPE**

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<tr>
<th>No.</th>
<th>Name</th>
<th>Total To-date</th>
<th>01 Mar - Feb 2018</th>
<th>01 Mar - Sept 2019</th>
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<tbody>
<tr>
<td>23</td>
<td>SAFA Frances Baard</td>
<td>R 390,000</td>
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<td>R 125,000</td>
</tr>
<tr>
<td>24</td>
<td>SAFA John Taao Gaetswe</td>
<td>R 515,000</td>
<td>R 0,00</td>
<td>R 125,000</td>
</tr>
<tr>
<td>25</td>
<td>SAFA Namakwa</td>
<td>R 350,000</td>
<td>R 125,000</td>
<td>R 0,00</td>
</tr>
<tr>
<td>26</td>
<td>SAFA Pixley ka Seme</td>
<td>R 640,000</td>
<td>R 125,000</td>
<td>R 125,000</td>
</tr>
<tr>
<td>27</td>
<td>SAFA ZF Mgawu</td>
<td>R 350,000</td>
<td>R 250,000</td>
<td>R 0,00</td>
</tr>
</tbody>
</table>
## Grants to Regions

<table>
<thead>
<tr>
<th>No.</th>
<th>Name</th>
<th>Total Amount 01 Mar - Sept 2019</th>
<th>Total Amount 01 Mar - Feb 2018</th>
<th>Total Amount 01 Mar - Sept 2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>7.</td>
<td>SAFA Amathole</td>
<td>R 515,000</td>
<td>R 0,00</td>
<td>R 0,00</td>
</tr>
<tr>
<td>28</td>
<td>SAFA Alfred Nzo</td>
<td>R 1,140,000</td>
<td>R 250,000</td>
<td>R 250,000</td>
</tr>
<tr>
<td>29</td>
<td>SAFA Buffalo City</td>
<td>R 225,000</td>
<td>R 125,000</td>
<td>R 0,00</td>
</tr>
<tr>
<td>30</td>
<td>SAFA Cacadu</td>
<td>R 515,000</td>
<td>R 0,00</td>
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</tr>
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**Grand Total**

- **North West**
  - SAFA Bojanala: R 81
  - SAFA Dr Kenneth Kaunda: R 50
  - SAFA Dr Ruth Mompati: R 54
  - SAFA Ngaka Modiri Melema: R 64
  - Total North West: R 135

- **South Africa**
  - Total: R 28,960,000

The impact of the above grants resulted in a total of 4,683 COACHES being trained at various levels as can be seen by the attached breakdown.

### Grants to Regions

<table>
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<tr>
<th>No.</th>
<th>Name</th>
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<td>SAFA OR Tambo</td>
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<tr>
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<td>R 125,000</td>
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</table>

The above grants resulted in a total of 4,683 COACHES being trained at various levels as can be seen by the attached breakdown.

### Coaching Courses

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<tr>
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<th>C License</th>
<th>B License</th>
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4. SAFA SIDONKE 228 59 0 0 0 0
5. SAFA UGU 30 0 0 0 0 0
6. SAFA UMGUNGUNDLOVU 0 32 20 0 0 0
7. SAFA UKHANYAUKO 27 00 0 0 0 0
8. SAFA UMZINGA 78 44 0 0 0 0
9. SAFA UTHUKELA 52 38 0 0 0 0
10. SAFA UTHUNGULU 28 0 0 0 0 0
11. SAFA ZULULAND 47 0 0 0 0 0
TOTAL KWAZULU NATAL 648 173 20 0 0 0

GRAND TOTAL 3756 815 109 3 0 0

The number of REFEREES trained amounts to 5,592 and is shown on the table below:

### REGION / PROVINCE

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<th>REFEREES COURSES STATS</th>
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### Region / Province

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In addition, ADMINISTRATORS were also trained to ensure improved governance in the respective regions. Strategic planning sessions involving 684 administrators were held. A total of 1,483 administrators were trained as shown over:
### Administration Courses

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### Grants to LFAs

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### GRANTS TO LFAS

#### 3.1 ACTIVITY REPORT: 2010 FIFA WORLD CUP LEGACY TRUST

**South African Football Association**

**2018 – 2019 NEC Activity Report**

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138 139
3.1 ACTIVITY REPORT: 2010 FIFA WORLD CUP LEGACY TRUST

The Trust is thrilled that the impact of this grant has seen the youth teams qualify for various world championships as well as the Olympics and AFCON championships.

4. National Youth Team preparation and participation

The funding to the national teams over the years ensured that the teams were able to have regular training camps and compete. The Trust is thrilled that the impact of this grant has seen the youth teams qualify for various world championships as well as the Olympics and AFCON championships.

5. Women's Regional Leagues

Funding support for the Women's Regional Leagues was spent in the main on equipment and kit for all regional teams. The earlier national championships were also funded through the Legacy trust grant. There has been a steady increase in the number of teams registered in the leagues. The league provides a perfect platform for talent identification where players have gone on to attain national colours.

6. U-13, U-15, U-17 Leagues

In an effort to strengthen junior participation a grant was provided to assist with the establishment and continuation of local and regional junior leagues. Whilst this programme is aimed at both boys and girls, the initiative saw a direct rise in the number of girls participating in football. The number of junior leagues at the respective LFA's has increased on a yearly basis and brought stability to the LFA programme.

7. Provincial Executive Committee (PEC)

Grant funding of around R700,000 annually to SAFA for the PEC was to ensure that all Provincial offices were established and functional. The oversight and coordinating role of the PEC is noticeable with the appointed Provincial Secretaries now operating from their offices.

8. KwaZulu Natal / Hoy Park Academy: R5 million annually

The KwaZulu Natal / Hoy Park Academy has provided a platform for U19 competition involving the U19 National Team, the Academy Team and foreign teams from Spain, Denmark, Portugal and Brazil among others. The Academy has also been a launching pad for players being recruited at a young age. Some shining stars of the Academy are Sandile Mthethwa, Nkanyiso Shinga and Thabo Cele. Romario Morris and Simo Mbiite played for Portuguese club Sociedade Unidos. It is hoped that the KwaZulu Natal government and the eThekwini Metro will continue to support this initiative and make good on their undertaking.

9. National Technical Centre: R82,500,000

The Trust provided the funding for the purchase of the Fun Valley Resort for the establishment of the National Technical Centre. A master plan for the total development of the National Technical Centre has been completed and construction on the two pitches has begun as well as the perimeter wall. A feasibility study on the viability of the hotel development on the site has also been concluded as well as a comparative study on Technical Centres around the globe. This study also highlighted the lack of such facilities around the globe.


The Provincial Technical Officers’ initiative received its first grant. The initiative seeks to establish a closer link between Provinces and the Technical Director for optimum enforcement of programmes. A number of workshops were held and all officers have been deployed to their respective provinces where they visit LFA's.

11. Bursaries: R2,046,303

The Trust funded a total of 75 bursary applicants with a pass rate of 27% (20 completed their studies and 21 are still studying). The Trust is pleased to note the impact of the bursary initiative as the bursar has gone on to attain national colours.

12. Other Funding

The Trust funded a total of 75 bursary applicants with a pass rate of 27% (20 completed their studies and 21 are still studying). The Trust is pleased to note the impact of the bursary initiative as the bursar has gone on to attain national colours.
3.1 ACTIVITY REPORT: 2010 FIFA WORLD CUP LEGACY TRUST

PROGRAMME ON PUBLIC HEALTH, EDUCATION AND FOOTBALL

- South African Football Association
- Africaid Whizzkids
- Play Soccer Ghana
- Grassroots Alexandra
- Grassroots Khayelitsha
- Grassroots Zimbabwe
- Grassroots Malaika Foundation
- South East District Youth Empowerment Association
- Kick for Life
- United Action for Children
- Dreamfields Project
- The Goal
- South African Indoor Football Association (SAIFA)
- Gibraltar Football for Hope

12. South African Indoor Football Association (SAIFA): R6,750,000

The SAFA League programme has been consistent. Regular logs have been published. SAFA created a knockout competition at the end of the league programme that was well received and SAFA must ensure that the event is held annually. This approach will hopefully attract sponsors and remove the dependency on the Trust. SAFA has been advised that the Trust will not be able to fund them in the future and they are fairly confident that they would be able to secure a sponsor. We wish them well.

13. SAFA Digital

Following the approval of the round robin resolution to grant funding for the SAFA Digital initiative until the end of December 2018 a meeting was convened with representatives of SAFA, Inqaku, Jason Anderson, FIFA and the Trust. The meeting was very constructive and all parties were able to present their views and gain greater insight into SAFA’s requirements. A formal submission will be forwarded to the Trust detailing the final agreement reached and SAFA’s approach to employ in-house support.

14. Non-Governmental Organisations

<table>
<thead>
<tr>
<th>NAME OF ORGANISATION</th>
<th>AMOUNT FUNDED</th>
<th>AMOUNT PAID TO DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Africaid Whizzkids</td>
<td>R 250 000.00</td>
<td>R1,184,510</td>
</tr>
<tr>
<td>Life skills development through regular HIV/Aids awareness programmes and healthy life style amongst youth.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2. Association Malienne Pour La Promotion et de la Jeune Fille et de la Femme</td>
<td>R 250 000.00</td>
<td>R1,266,010</td>
</tr>
<tr>
<td>Train uneducated women and girls on how to become entrepreneurs to uplift their socio-economic status. There are high incidents of arranged marriages, hence most women are not encouraged to attend school.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3. Delta Culture</td>
<td>R 250 000.00</td>
<td>R1,434,997</td>
</tr>
<tr>
<td>Enrolling underprivileged children into schools and conducting homework and after school classes.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4. Innercity Ambassadors</td>
<td>R 250 000.00</td>
<td>R880,000</td>
</tr>
<tr>
<td>Programmes on life skills, reintegration of street children back to their communities, crime prevention, healthy life style programme and HIV/Aids awareness programmes.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>5. Kimisagara Football for Hope Centre</td>
<td>R 250 000.00</td>
<td>R1,061,941</td>
</tr>
<tr>
<td>6. Grassroots Alexandra</td>
<td>R 250 000.00</td>
<td>R1,053,749</td>
</tr>
<tr>
<td>HIV/AIDS prevention and awareness, voluntary counselling and testing, abstinence and healthy lifestyle.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>7. Grassroots Khayelitsha</td>
<td>R 250 000.00</td>
<td>R1,053,705</td>
</tr>
<tr>
<td>HIV/AIDS prevention and awareness, voluntary counselling and testing, abstinence and healthy lifestyle.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>8. Grassroots Zimbabwe</td>
<td>R 250 000.00</td>
<td>R1,135,595</td>
</tr>
<tr>
<td>HIV/AIDS prevention and awareness, voluntary counselling and testing, abstinence and healthy lifestyle.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>9. The Goal</td>
<td>R250 000.00</td>
<td>R930,000</td>
</tr>
<tr>
<td>Run character education and instill culture of learning/reading in school-going children between the ages of 9 to 15 years, and using football as a vehicle in addressing social challenges.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>10. Dreamfields Project</td>
<td>R 250 000.00</td>
<td>R659,182</td>
</tr>
<tr>
<td>Create school leagues between 8 schools in the uMkhanyakude Municipal district and run football league for ages between 7 and 15 years.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>11. Grupo Desportivo e Recreativo de Manica</td>
<td>Not Funded</td>
<td>R935,000</td>
</tr>
<tr>
<td>HIV/AIDS awareness programmes and woman/girl empowerment.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>12. Ikenga Development of Youth, Disabled and Children Care</td>
<td>R 250 000.00</td>
<td>R1,031,241</td>
</tr>
<tr>
<td>Programmes on life skills, healthy life style programmes, HIV/AIDS and gender empowerment.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>13. Kick for Life</td>
<td>R 250 000.00</td>
<td>R1,060,727</td>
</tr>
<tr>
<td>HIV/AIDS education, awareness and prevention and basic education skills.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>14. Lovelife Trust Phudaditjhaba</td>
<td>R 250 000.00</td>
<td>R1,181,556</td>
</tr>
<tr>
<td>Focuses mainly of HIV/AIDS awareness campaigns, computer literacy classes and healthy lifestyle amongst the youth.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>15. Lovelife Trust Kimberley</td>
<td>R 250 000.00</td>
<td>R588,145</td>
</tr>
<tr>
<td>Focuses mainly of HIV/AIDS awareness campaigns, computer literacy classes and healthy lifestyle amongst the youth.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>16. Play Soccer Ghana</td>
<td>R 250 000.00</td>
<td>R1,152,817</td>
</tr>
<tr>
<td>Programmes on life skills, healthy life style programmes, HIV/AIDS and gender empowerment.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>17. South African Red Cross</td>
<td>R 250 000.00</td>
<td>R1,310,000</td>
</tr>
<tr>
<td>Reintegrate street children into society by educating them on life and football skills. Anti-drug programmes.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>18. South East District Youth Empowerment Association</td>
<td>R 250 000.00</td>
<td>R1,064,004</td>
</tr>
<tr>
<td>Programmes on life skills, healthy life style programmes, HIV/AIDS and gender empowerment.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>19. George Malula Foundation</td>
<td>R250 000.00</td>
<td>R975,918</td>
</tr>
<tr>
<td>Malaria and HIV/AIDS awareness campaign and training women in sewing and craft.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>20. Mathare Youth Sport Association</td>
<td>R 250 000.00</td>
<td>R1,085,927</td>
</tr>
<tr>
<td>Programmes on public health, education and football.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>21. Ginja Football for Hope</td>
<td>R 250 000.00</td>
<td>R724,104</td>
</tr>
<tr>
<td>Reintegration of street children.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>22. United Action for Children</td>
<td>R 250 000.00</td>
<td>R1,296,000</td>
</tr>
<tr>
<td>Career path training that is used to stimulate skills development. These include amongst others home economics, woodwork, sewing and dress making and house craft.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
### NGO Funding continued

<table>
<thead>
<tr>
<th>NAME OF ORGANISATION</th>
<th>AMOUNT FUNDED</th>
<th>AMOUNT PAID TO DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>23. University of Pretoria</td>
<td>Nil</td>
<td>R2,721,240</td>
</tr>
<tr>
<td>Research on sport related injuries with emphasis on knee and groin injuries. Partnered with PSL teams to monitor players.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>24. Football Foundation of South Africa</td>
<td>Nil</td>
<td>R316,000</td>
</tr>
<tr>
<td>Life skills leadership programme, career development and education for children and adults. Healthy life style is also instilled through HIV/AIDS awareness programmes.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>25. Lesedi La Batho</td>
<td>Nil</td>
<td>R150,000</td>
</tr>
<tr>
<td>Programmes on life skills, healthy life style programmes, HIV/AIDS and TB awareness.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>26. Altus Sport</td>
<td>Nil</td>
<td>R250,000</td>
</tr>
<tr>
<td>Life skills, healthy life style programmes, HIV/AIDS and gender empowerment.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>27. Youth in Sync</td>
<td>Nil</td>
<td>R124,600</td>
</tr>
<tr>
<td>Life skills, healthy life style programmes, HIV/AIDS.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>28. ABC for Life</td>
<td>Nil</td>
<td>R50,000</td>
</tr>
<tr>
<td>Programmes on life skills and education.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>29. South African Institute for Drug Free Sport Education on Doping in Sport.</td>
<td>R125,000</td>
<td>R499,000</td>
</tr>
<tr>
<td>30. Sport the Bridge</td>
<td>Nil</td>
<td>R210,000</td>
</tr>
<tr>
<td>Proposed FFHC in Ethiopia-Reintegration of street children.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>31. Wits University</td>
<td>Nil</td>
<td>R317,700</td>
</tr>
<tr>
<td>Conduct Football emergency courses</td>
<td></td>
<td></td>
</tr>
<tr>
<td>32. Agang Youth Centre</td>
<td>Nil</td>
<td>R50,000</td>
</tr>
<tr>
<td>HIV/AIDS, drug and alcohol abuse-awareness and prevention.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>33. Ambassadors of Sport</td>
<td>Nil</td>
<td>R100,000</td>
</tr>
<tr>
<td>After school &amp; extra classes and homework support</td>
<td></td>
<td></td>
</tr>
<tr>
<td>34. Dlala Ntombazana Development</td>
<td>Nil</td>
<td>R100,000</td>
</tr>
<tr>
<td>HIV/AIDS awareness and prevention and life skills for women.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>35. Donna’s Mates</td>
<td>Nil</td>
<td>R100,000</td>
</tr>
<tr>
<td>HIV/AIDS prevention and violence prevention.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>36. Special Olympics Namibia</td>
<td>Nil</td>
<td>R250,727</td>
</tr>
<tr>
<td>Serves athletes with intellectual disabilities.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>37. Leading Community Development</td>
<td>Nil</td>
<td>R99,710</td>
</tr>
<tr>
<td>38. Farouk Abrahams Goal Keeping Academy</td>
<td>Nil</td>
<td>R250,000</td>
</tr>
<tr>
<td>Youth development for youth at risk and goalkeeper development.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>39. Sports Coaches Outreach</td>
<td>Nil</td>
<td>R100,000</td>
</tr>
<tr>
<td>Home work and reading support programme.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>40. United Through Sports</td>
<td>Nil</td>
<td>R149,960</td>
</tr>
<tr>
<td>HIV/AIDS awareness and prevention. After school support programmes.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
1. INTRODUCTION

The latter part of 2018 saw much activity and extraordinary success across all programmes undertaken by the KZN Football Academy. The highlight of the year was undoubtedly the U19 International Tour that took place in July 2018. This was the second year that the Academy was able to provide international experience and a shop window opportunity for the U19 Boys to demonstrate their capabilities in an attempt to sign professional contracts. The caliber of players this year was extremely good and it was very gratifying that there were three 15 year olds that played regularly for the team. The final composition of the team saw three young players born 2003; five players born 2001; nine players born 2000 and one player born 1999. Out of five matches played, the team won 2, drew 2 and lost one game against Sporting Lisbon. At the end of the Tour, seven players stayed behind in Portugal to use the remaining months of the year to play in the U19 National League or in the lower divisions while acclimatising to the country and drawing the attention of professional clubs with an aim to finding permanent homes at the end of the season.

Having introduced the U11 and U17 Teams in the 2018 season, it was a big challenge for the Academy to balance the interest of all the teams. From having one team, the U19, from inception in 2014, the Academy now has the: U11 (A & B Teams); U13 (A & B Teams); U15 (A & B Teams); U17 Team and the flagship Team, the U19.

It was an extraordinary achievement for the Academy when all the Teams, with the exception of the U19s, won their respective Leagues, under the auspices of the SAFA Durban Central Local Football Association (DCLFA). The achievement is testament to all the hard work being put in from the identification of players to quality training sessions, by the dedicated staff that are willing to do their part and beyond to make sure that the work done by the Academy is of excellent quality. The sacrifice made by parents to ensure that players are available for all the weekly training sessions, U15, U17 and U19 – four times a week; U13 and U11 – three times, cannot be underestimated.

It goes without saying that the financial support the Academy receives from the 2010 FIFA World Cup Legacy Trust, through SAFA, is the fuel that makes all things possible. The following astonishing results were achieved:

- U11B: 2018 DCLFA League Winners;
- U13: 2018 DCLFA League Winners and silver medallists in the U13 League Cup and U13 Champ of Champions;
- U15: Crowned Triple Champions - 2018 DCLFA League Winners, U15 League Cup Winners and U15 Champ of Champions Gold Medal Winners;
- U17: Crowned Double Champions – 2018 DCLFA League Winners and U17 League Cup Gold Medal Winners;

2. HUMAN RESOURCES

There is desperate need for the Academy to increase staff given the number of teams that are now operational. Coaches need assistants to help with the large number of players per age group. Administration also needs more support.

- MANAGEMENT: Carlos Catalino, Gugu Marawa and John Mills.
- ADMINISTRATORS: Matthew Knuckey (Office), Ntokozo Ngcobo (Teams).
- TECHNICAL: Julio Lourenco (Technical Coordinator), Sboniso Vilakazi (U19 & U17), Mduduzi Shange (U13), Njabulo Mthembu (GM Coach), Phileleni Mphangase (U15), Thabo Sithange (U11), Colin Nyuswa (Scout).

3. OTHER

- UPDATE ON INTERNATIONAL PLAYERS
  - Thabo Cele – CD Cova Piedad FC
  - Nkanyiso Shinga – Vitória Setúbal
  - Sselhle Mthiyane – Palmelar FC
  - Sibusiso Shilane – Portimonense FC
  - Spheliso Sithole – Belenenses FC
  - Reagan Marais – Pinhalvoense FC
  - Simo Mhrohe – Palmelar FC
  - Mhleli Mifeya – Pinhalvoense FC
  - Philiari Jaca – Pinhalvoense FC

- 2018 NELSON MANDELA CHALLENGE MATCH

Moses Mabhida Stadium was the place to be on November 20 for the KZN Football Academy Family, as our Junior Teams reported for National Duty at the 2018 Nelson Mandela challenge match Vs Paraguay. The celebration of 100 years of excellence & selfless service to our country was an appropriate place for the young ones to be. Some of the U11s were flagbearers and ball boys, while some of our U11s played the role of escorting the two teams onto the field. Our coaches were there to observe the work being by the two Technical Teams, starting from warm-up sessions to tactical adjustments throughout the match. They had trained their observations by attending training sessions of both teams to learn more on how they prepare their teams ahead of the match.

- BUHLE DAMANE

Former KZN Football Academy goalkeeper Buhle Damane was called up at the end of November 2018 to be part of the Under 20 National Team Training Camp to prepare for the U20 COSAFA Cup hosted by Zambia. Buhle made the final Team and was part of the Amajita Team that successfully defended their COSAFA title when they beat Zimbabwe 4-3 on penalties. He was called up again in January 2019 to be part of the U20 Africa Cup of Nations but was released.

The 2018 International Tour represented one of the biggest opportunities for players and staff to be exposed to international best practice and to not only compete against European Teams, but to be exposed to the work environment of these Teams. It was our second International trip to Portugal, having started in 2017.

The composition of the Team included players like our captain Nkanyiso Shinga, who had been part of our set-up since 2015, while others had been scouted in various Tournaments and League games throughout the KwaZulu Natal Province. The Team played in the eThekwini Region SAB League as well as in the DCLFA Premier League after completing the SAB League games in the Durban Central stream, as part of preparation for the International Tour.
In 2019 the SAFA Girls’ Soccer Academy based at the High Performance Centre (HPC) at the University of Pretoria had 13 players enrolled in total. The following players represented the respective Women’s National Teams:

BANYANA (U17)
- Karabo Mohale (GK)
- Shakira O’Malley
- Shannon Macomo
- Christy Noble

BASETSANA (U20)
- Kaydee Windvogel (GK)
- Nthabiseng Ramaisa (GK)
- Shakira O’Malley
- Shannon Macomo
- Christy Noble

BANYANA BANYANA (Senior)
- Karabo Dhlamini
- Nthabiseng Ramaisa
- Sibulele Holweni

In November 2018 three of these players, Kaydee Windvogel, Karabo Dhlamini and Sibulele Holweni, earned caps at the FIFA U-17 Women’s World Cup Uruguay 2018.

Having just 13 players created a few challenges, foremost being the objective of developing more players for the National Teams. The creation of large-sided games (11 vs 11) was difficult and instead we had to focus on technical sessions and small-sided games (5 vs 5). It also affected team dynamics and cohesion that are required on and off the field. A solution was found by joining the CBS Boys Academy for 11 vs 11 games in Brooklyn every Wednesday afternoon.

Class of 2019:

Back Row:
- Patricia Motshwana
- Emnile Hallam
- Mhlo Lunko

Middle Row:
- Nosimanga Skosana
- Shannon Macomo
- Christy Noble
- Cara Hendricks

Front Row:
- Karabo Mohale
- Kaydee Windvogel
- Sheryl Botes – Head Coach
- Shakira O’Malley
- Nthabiseng Ramaisa

The annual Talent Identification Programme was held from 12 – 13 January 2019 at Elandsfontein. The trial was attended by 1,109 aspiring youth players with a date of birth range of 2002 (4 players), 2003 (15 players), 2004 (125 players), 2005 (478 players), 2006 (319 players), 2007 (139 players), 2008 (16 players), 2009 (13 players) and 2010 (4 players).

A total of 60 players were short-listed for the second round of assessment and aptitude test. Twenty-three players passed both their football assessment and aptitude tests that were done by coaches and teachers respectively. Eighteen players were selected, eight players from the 2006 group and ten players from the 2005 group.

Staff:
- Mojafeza Mathubula - Manager
- James Malena - Senior Coach
- Kgosana Lazarus - Coach
- Xali Maximamanya - Coach
- Mokolisi Silango - Goalkeeper Coach
- Lebogang Tsomela - Fitness Coach

Affiliations:

SAFA Soveto LFA
- Under 13
- Under 15
- Under 17

SAFA Gauteng
- Under 13
- Under 15
- Under 17
- Under 19

Schools’ Competitions:
- McDonalds Cup Under 14
- Copa Coca-Cola Under 15
- Future Champs Under 17
- Kay Motspe Cup Under 19

Tournaments:
- Ekhuleni Under 13 Cup
- Engen Knockout Tournament U18
## South African Football Association 2018 – 2019 NEC Activity Report

### PROVINCE: EASTERN CAPE (8 Regions, 56 LFAs)

1. **SAFA ALFRED NZO**  
   President: Andile NGCONJANA  
   1.1 MATATIELE LFA  
   1.2 MECAMPA LFA  
   1.3 NTSHANKULU LFA  
   1.4 UMZIMVULU LFA  

2. **SAFA AMATHOLE**  
   President: Dumtani MZULU  
   2.1 AKNIKHATH LFA  
   2.2 GREAT KEI LFA  
   2.3 MBASHE LFA  
   2.4 MINGUMA LFA  
   2.5 NGOUSHANA LFA  
   2.6 NKHOMBE LFA  
   2.7 NOKWA LFA  

3. **SAFA BUFFALO CITY**  
   President: Moala SWAM  
   3.1 BUNKERIES WEST LFA  
   3.2 EAST LONDON CENTRAL LFA  
   3.3 EAST LONDON NORTH LFA  
   3.4 EAST LONDON WEST LFA  
   3.5 KINGS CENTRAL LFA  
   3.6 KINGS EAST LFA  
   3.7 MANTSHANE LFA  
   3.8 ROYAL PHARMAE LFA  

4. **SAFA CHRIS HANI**  
   President: Sandle MATA  
   4.1 EMALAHLENI LFA  
   4.2 ENGCONDO LFA  
   4.3 INKUNWACA LFA  
   4.4 INTSHIKA YETHU LFA  
   4.5 INUBLA YETHU LFA  
   4.6 LUKHANULI LFA  
   4.7 SARHSITHA LFA  
   4.8 TSOHLWANA LFA  

5. **SAFA JOE GBADI**  
   President: Linda FATHYLA  
   5.1 ELINDI LFA  
   5.2 GARIEP LFA  
   5.3 MALETSHWA LFA  
   5.4 SENQO LFA  

### PROVINCE: EASTERN CAPE continued

6. **SAFA NELSON MANDELA BAY**  
   President: Simphiwe MOHANGELWA  
   6.1 KUYGA LFA  
   6.2 LAKORA LFA  
   6.3 MOTHERWELL LFA  
   6.4 NAFA LFA  
   6.5 NEW BRIGHTON  
   6.6 NODEFA LFA  
   6.7 PEPEA LFA  
   6.8 PENA LFA  
   6.9 PORT ELIZABETH LFA  
   6.10 WALMER LFA  
   6.11 ZAFA LFA  
   6.12 ZWIDE LFA  

7. **SAFA OR TAMBO**  
   President: Sandile NOWALAZA  
   7.1 KING SABATA DAUNYESSO LFA  
   7.2 MHLONTLO LFA  
   7.3 INGQUZA HILL LFA  
   7.4 NYANDENI LFA  
   7.5 PORT ST JOHN’S LFA  

8. **SAFA SARAH BAARTMAN**  
   President: Mfundiso NTAMBENI  
   8.1 BLUE CRANE LFA  
   8.2 CAMDEBOO LFA  
   8.3 IKQWEZI LFA  
   8.4 KOUGA LFA  
   8.5 KOUKAMA LFA  
   8.6 MAKANA LFA  
   8.7 NDLAMBE LFA  
   8.8 SUNDAY’S RIVER LFA  

### PROVINCE: FREE STATE (5 Regions, 22 LFAs)

9. **SAFA FEZILE DABI**  
   President: Mzwandile MNQAMKANI  
   9.1 MAFUBE LFA  
   9.2 METSIMAHOLO LFA  
   9.3 MOQHAKA LFA  
   9.4 NOWATHE LFA  
   9.5 NGWATHE LFA  

10. **SAFA LEJWELEPUTSWA**  
    President: Thabo MONYANE  
    10.1 MASILONYANA LFA  
    10.2 MATJHABENG LFA  
    10.3 NALA LFA  
    10.4 TSWELOPELE LFA  

11. **SAFA MANGAUNG – METROPOLITAN**  
    President: Shuping SEBOKO  
    11.1 BLOEMFONTEIN LFA  
    11.2 BOTSHABELO LFA  
    11.3 THABA NCHU LFA  

12. **SAFA THABO MOFUTSANYANA**  
    President: Elizabeth DE KOKER  
    12.1 DIHLABENG LFA  
    12.2 MALUTI-A-PHOFUNG LFA  
    12.3 MANTSOPA LFA  
    12.4 NKETOANE LFA  
    12.5 PHUMELELA LFA  
    12.6 SETSOTO LFA  

13. **SAFA XHARIEP**  
    President: Xolo MDLOKOVANE  
    13.1 KOPANONG LFA  
    13.2 LETSEMENG LFA  
    13.3 MOHOKARE LFA  
    13.4 NALEDI LFA  

### PROVINCE: GAUTENG (5 Regions, 50 LFAs)

14. **SAFA EKURHULENI**  
    President: Job MCHUNU  
    14.1 BENONI NORTH LFA  
    14.2 BENONI SOUTH LFA  
    14.3 BOKSBURG & CENTRAL LFA  
    14.4 DUKATHOLE LFA  
    14.5 EASTERNS LFA  
    14.6 EDEN PARK LFA  
    14.7 KATLEHONG LFA  
    14.8 NIGEL LFA  
    14.9 PAYNEVILLE LFA  
    14.10 THEMBISA LFA  
    14.11 VOSLOORUS LFA  

15. **SAFA JOHANNESBURG**  
    President: Phil MOGODI  
    15.1 ALEX NORTH RAND LFA  
    15.2 DEEP SOUTH LFA  
    15.3 GREATER MAYFAIR LFA  
    15.4 MIDRAND LFA  
    15.5 ORANGE FARM LFA  
    15.6 RAND CENTRAL LFA  
    15.7 ROODEPOORT LFA  
    15.8 SOUTHERN LFA  
    15.9 SOWETO LFA  
    15.10 UPPER SOWETO LFA  

16. **SAFA SEDIBENG**  
    President: Solly MKHABELA  
    16.1 EMFULENI LFA  
    16.2 LESEDI LFA  
    16.3 MIDVAAL LFA  

17. **SAFA TSHWANE**  
    President: William MOOKA  
    17.1 EERSTERUS LFA  
    17.2 GA-RANKUWA LFA  
    17.3 HAMMANSKRAAL LFA  
    17.4 KULFA  
    17.5 LAUDIUM LFA  
    17.6 LOTUS GARDEN LFA  
    17.7 MABOPANE LFA  
    17.8 MAMELODI LFA  
    17.9 NOLFA  
    17.10 OLFA  
    17.11 PHELINDABA LFA  
    17.12 PRETORIA LFA  
    17.13 SELFA  
    17.14 SOSHANGUVE LFA  
    17.15 WEST END LFA  
    17.16 WINTERVELDT LFA  

18. **SAFA WEST RAND**  
    President: Pius NQANDELA  
    18.1 MERAFONG LFA  
    18.2 MOGALE LFA  
    18.3 RANDPONTIENT LFA  
    18.4 WESTONARIA LFA
3.5 LIST OF MEMBERS: Regions and Local Football Associations

PROVINCE: KWAZULU NATAL (11 Regions, 69 LFAs)

19. S.AFA AMAJUBA
   President: Melusi KUBHEKA
   19.1 DANNAHAUSER LFA
   19.2 EMANDLANGENI LFA
   19.3 NEWCASTLE LFA

20. S.AFA ETHEKWINI
   President:
   20.1 AMANZIMTOTI LFA
   20.2 CHATSWORTH LFA
   20.3 CLERMONT LFA
   20.4 DURBAN CENTRAL LFA
   20.5 DURBAN SOUTH LFA
   20.6 GREATER CATO RIDGE LFA
   20.7 GREATER HILLCREST LFA
   20.8 HAMMARSDALE LFA
    20.9 ILLAWAKA LFA
    20.10 KIWAMASHI LFA
    20.11 MNTuliMA LFA
    20.12 PHOENIX LFA
    20.13 PINETOWN LFA
    20.14 PINETOWN SOUTH LFA
    20.15 REUNION LFA
    20.16 TONGATL LFA
    20.17 UMBILWILLI LFA
    20.18 UMLAZI LFA
    20.19 UMKHOMAZI LFA
    20.20 VERULAM LFA

21. S.AFA HARRY GWALA
    President: Thozamile LUGAYENI
   21.1 EBULILEBZWE LFA
   21.2 GREATER KOKSTAD LFA
   21.3 NDOWE LFA
   21.4 KWA SANI LFA
   21.5 UMZIMKULWANA LFA

22. S.AFA ILEMBE
    President: Hlulwwe MHLONGO
   22.1 KWAZULU LFA
   22.2 MANDENI LFA
   22.3 MAPHUMULO LFA
   22.4 NDWENDWE LFA

23. S.AFA KING CETSHWAYO
    President: Bright GUMEDIE
   23.1 MIPOLOZI LFA
   23.2 MTAMBAKANA LFA
   23.3 MTHONJANE LFA
   23.4 NKANDLA LFA
   23.5 UMLALAZI LFA
   23.6 UMHLATHUZE LFA

PROVINCE: KWAZULU NATAL continued

24. S.AFA IGUG
    President: Mthobeni SHIBE
    24.1 EZINGOLENI LFA
    24.2 HIBISCUSS LFA
    24.3 LIMDONI LFA
    24.4 LIMIZWASANTU LFA
    24.5 LUNKENI LFA

25. S.AFA UMUNGUNDO
    President: Musa ZONDI
    25.1 IMPENDLE LFA
    25.2 MKHAMBATHI LFA
    25.3 MPOhana LFA
    25.4 MSINZUDU LFA
    25.5 RICHMOND LFA
    25.6 UMNGENI LFA
    25.7 UMSHWATI LFA

26. S.AFA UKHANYAKUDE
    President: Kwenzakwakhe NGWENYA
    26.1 HLABISA LFA
    26.2 JOZINI LFA
    26.3 MTUBATUBA LFA
    26.4 THE BIG 5 FALSE BAY LFA
    26.5 UMHLABUYALINGANA LFA

27. S.AFA UMNYATHI
    President: Lucky Dlamini
    27.1 EMPRUNIS LFA
    27.2 MNGIKA LFA
    27.3 NQUTHU LFA
    27.4 UMVOTI LFA

28. S.AFA UTHUKELA
    President: Themba PHIRI
    28.1 EMNAMBITHI LFA
    28.2 IMBABAZANE LFA
    28.3 INDAKA LFA
    28.4 UKHAHLAMBA LFA
    28.5 UMTSHEZI LFA

29. S.AFA ZULULAND
    President: Mthuthukile MTHEMBU
    29.1 ABAQULUSI BLA
    29.2 EDUMBE LFA
    29.3 NONGOMA LFA
    29.4 ULUNDI LFA
    29.5 UPHONGOLO LFA

PROVINCE: LIMPOPO (5 Regions, 25 LFAs)

30. S.AFA CAPRICORN
    President: Abel RAKOMA
    30.1 AGANANG LFA
    30.2 CHAKWANA LFA
    30.3 MBINGA LFA
    30.4 MOLEKETE LFA
    30.5 POLOKWANE LFA

31. S.AFA MOPANI
    President: Vincent RAMPHAGO
    31.1 APAZHALA LFA
    31.2 BREINEMI LFA
    31.3 GREATER LETABA LFA
    31.4 GREATER TSHWANE LFA
    31.5 MARULENG LFA

32. S.AFA SEKHUKHUNE
    President: Mabola THOKWANE
    32.1 ELNISILE LFA
    32.2 FETANKATSE LFA
    32.3 GREATER MARBLE LFA
    32.4 GREATER TUBATSE LFA
    32.5 MAHLOVHI LFA

33. S.AFA VHEMBE
    President: George KUBAYI
    33.1 MAKHADO LFA
    33.2 MULHANA LFA
    33.3 MUTALE LFA
    33.4 THULAMENDI LFA

34. S.AFA WATERBERG
    President: Jack MALULEKA
    34.1 BELA-BELA LFA
    34.2 LEPHALALE LFA
    34.3 MODIMOLLE LFA
    34.4 MOKGALAKWA LFA
    34.5 MOOKGOTONI LFA
    34.6 THABAZIMBI LFA

PROVINCE: LIMPOPO (5 Regions, 25 LFAs)

35. S.AFA EHLANZENI
    President: Thamsanqa Gay MOKOENA
    35.1 BUSHBUSHVA LFA
    35.2 MECOMBE LFA
    35.3 NGOMA LFA
    35.4 THABA CHWEVI LFA
    35.5 UMUNDI LFA

PROVINCE: MPUMALANGA (3 Regions, 18 LFAs)

36. S.AFA GERTSIBANGA
    President: Lindela MABOGO
    36.1 ALBERT LUTHULI LFA
    36.2 DITRILLIN LFA
    36.3 GOSAN MEBE LFA
    36.4 LEMANA LFA
    36.5 MHIWOLO LFA
    36.6 SINXASHA LFA
    36.7 PIKEY KA SEMI LFA

37. S.AFA NKANDILA
    President: Linda ZWANE
    37.1 DR JS MOROKU LFA
    37.2 EMZAZI LFA
    37.3 EMALAHLENI LFA
    37.4 STEVE TSHWETETE LFA
    37.5 THIBEMBE HANI LFA
    37.6 VICTOR KHANYE LFA
### PROVINCE: NORTH WEST (4 Regions, 19 LFAs)

38. **SAFA ROJANALGA**  
   **President:** Lawrence TLHODE  
   **38.1** KGETLENG RIVER LFA  
   **38.2** MODIMLODI LFA  
   **38.3** MOSELEJANE LFA  
   **38.4** MOSES KOTANE LFA  
   **38.5** RUSTENBURG LFA

39. **SAFA DR KENNETH KAUNDA**  
   **President:** Copleting SETHIARE  
   **39.1** MACUASSI-HILLS LFA  
   **39.2** MATLOGONA LFA  
   **39.3** POTCHEFSTROOM LFA  
   **39.4** VENTERSDORP LFA

40. **SAFA DR RUTH SEGOMOTSI MOMPATI**  
   **President:** Godfrey MATHUBE  
   **40.1** GREATER TUKWELA LFA  
   **40.2** KAGISANO MOLOPO LFA  
   **40.3** LEKWA-TEEMANE LFA  
   **40.4** MAMUSA LFA  
   **40.5** NALEDI LFA

41. **SAFA NGAKA MODIMLELA**  
   **President:** David MOLWANTWA  
   **41.1** DITSOBOTLA LFA  
   **41.2** MAFIKENG LFA  
   **41.3** RAMOTSHERE MOLIOJA LFA  
   **41.4** RATLOU LFA  
   **41.5** TSINANG LFA

### PROVINCE: NORTHERN CAPE (5 Regions, 27 LFAs)

42. **SAFA FRANCES BAARD**  
   **President:** Gladiwyn WHITE  
   **42.1** DAGGATONGL LFA  
   **42.2** MAQARENNIG LFA  
   **42.3** PHIKWANE LFA  
   **42.4** SOL PLAATJE LFA

43. **SAFA JOHN TAOLO GAETSEWE**  
   **President:** Lebogang RIT  
   **43.1** GAMA-GAMA LFA  
   **43.2** GA-SEGOKONYANA LFA  
   **43.3** JOE MOROLONG LFA

44. **SAFA MAKAYA**  
   **President:** Aubrey BAARTMAN  
   **44.1** HANTAM LFA  
   **44.2** KAREIBERG LFA  
   **44.3** KAROO HOGGLES LFA  
   **44.4** KHA MA LFA  
   **44.5** NAMA KHOI LFA  
   **44.6** RICHERSVELD LFA

45. **SAFA PILEY KA SEME**  
   **President:** David BANTU  
   **45.1** EMTHANJENI LFA  
   **45.2** KAREIBERG LFA  
   **45.3** NYAYABUKA LFA  
   **45.4** SIYATHEMBA LFA  
   **45.5** THEMBEHLA LFA  
   **45.6** LUKIINTU LFA  
   **45.8** UMISOCEVU LFA

46. **SAFA ZI-MSCARU**  
   **President:** Emma HENDRICKS  
   **46.1** KAI KAHILI LFA  
   **46.2** KOKATELEPOLE LFA  
   **46.3** KHARA HALES LFA  
   **46.4** KHEBI LFA  
   **46.5** MIB LFA  
   **46.6** TSANTSABANE LFA

### PROVINCE: WESTERN CAPE (6 Regions, 55 LFAs)

47. **SAFA CAPE TOWN**  
   **President:** Benetti BAILEY  
   **47.1** ATHLONE HEIDEVELD LFA  
   **47.2** ATLANTIS LFA  
   **47.3** BLOEDHUMDUM LFA  
   **47.4** BLOEDOWNS LFA  
   **47.5** CAPE DISTRICT LFA  
   **47.6** CAPE TOWN TYSERVIEBERG LFA  
   **47.7** CIOSSROADES LFA  
   **47.8** DELFT LFA  
   **47.9** DNOON LFA  
   **47.10** GOODEHOPE LFA  
   **47.11** GUOGLETHU LFA  
   **47.12** HELDERBURG LFA  
   **47.13** KHAYELITSHA LFA  
   **47.14** LANGA NDABENI LFA  
   **47.15** LINGELETHU LFA  
   **47.16** MANDELA PARK LFA  
   **47.17** MANDALAY LFA  
   **47.18** MANDULA PARK LFA  
   **47.19** MANDUBA LFA  
   **47.20** METROPOLITAN LFA  
   **47.21** MUFULENA LFA  
   **47.22** MITCHELLS PLAIN LFA  
   **47.23** NYANGA LFA  
   **47.24** OOSTENBERG LFA  
   **47.25** PHILIPS LFA  
   **47.26** RIVERTON LFA  
   **47.27** SOUTH PENINSULA LFA  
   **47.30** SIMUNYE LFA  
   **47.31** TWO OCEANS LFA

### PROVINCE: WESTERN CAPE continued

50. **SAFA EDEN**  
   **President:** Elvis SHISHANA  
   **50.1** HESSAHLA LFA  
   **50.2** GEORGE LFA  
   **50.3** KANALAND LFA  
   **50.4** KYNONSA LFA  
   **50.5** MOSSBEL BAY LFA  
   **50.6** OOSTENBERG LFA  
   **50.7** PLETTENBERG BAY LFA

51. **SAFA ONSBERG**  
   **President:** Tokolo MODIM  
   **51.1** CAPE ALGULHAS LFA  
   **51.2** GAANSBAY LFA  
   **51.3** SWELLENDAM LFA  
   **51.4** THREEWATERSKLOOF LFA

52. **SAFA WEST COAST**  
   **President:** Gerald DON  
   **52.1** BERGRIVIER LFA  
   **52.2** CEDERBERG LFA  
   **52.3** MANTSHOMA LFA  
   **52.4** SALDANHA LFA  
   **52.5** SMARTLAND LFA
3.6 LIST OF MEMBERS: Special and Associate

SPECIAL MEMBER: NATIONAL SOCCER LEAGUE

1. Mamelodi Sundowns FC  Mr Patrice Motsepe
2. Orlando Pirates FC  Dr Irvin Khoza
3. Cape Town City FC  Mr John Comitis
4. Bidvest Wits FC  Mr Alfred da Costa
5. Polokwane City FC  Mr Johnny Mogaladi
6. SuperSport United FC  Mr Khulu Sibiya
7. Highlands Park FC  Mr Larry Brockstone
8. Bloomfontein Celtic FC  Ms Sinki Leshabane
9. Kaizer Chiefs FC  Mr Kaizer Motaung
10. Lamontville Golden Arrows  Ms Mato Madlala
11. Amazulu FC  Dr Patrick Sobela
12. Chippa United FC  Mr Siwe Mpingesiel
13. Black Leopards FC  Mr David Thidiela
14. Baroka FC  Mr Khusisani Mphahlela
15. Maritzburg United FC  Mr Farook Kadodia
16. Free State Stars FC  Mr Michael Mokoena

ASSOCIATE MEMBERS

1. IFASA – Industrial Football Association of South Africa  Mr Horou DOLLEY
2. SAODFA – South African Deaf Football Association  Mr Andile ZONDI
3. SAFCA – South African Football Coaches Association  Mr Augusto PALACIOS
4. SANDFFA – South African National Defence Force Football Association  Mr Elbie VINQI
5. USSA – University Sport South Africa – Football  Mr Thomas THEMA
6. SAIIFA – South African Intellectually Impaired Football Association  Ms Lizzie VOGEL
7. SAMLFA – South African Masters and Legends Football Association  Mr Buddah MATHATHE
8. SAIFA – South African Indoor Football Association  Mr Poobalan GOVINDASAMY
9. SAEPSFA – South African Police Services Football Association  Mr Shane MOKOENA

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