

APPLICATION FOR EMPLOYMENT



So you want to join the Bonacia family? We don't blame you, it's an amazing place to work! Not only are we a fun and friendly bunch, Bonacia is a growing company and exciting to be part of.

We like to be a bit different round here so we don't accept CVs for our vacancies, we think it's best for everyone to have a level playing field and use a good old-fashioned application form.

Please fill in the application form and return it to our HR department by the deadline date advertised, you can either email it to recruitment@bonacia.co.uk, post it to us or even pop it in, our address is HR Department, Bonacia Ltd, Remus House, Coltsfoot Drive, Peterborough, PE2 9BF.

Current employees must complete the Internal Application Form, which is available on the Intranet.

| | |
|---|--|
| Post applied for: | |
| Where did you see this role advertised? | |

Section 1. About You

| | |
|---|--|
| Title: Dr <input type="checkbox"/> Mr <input type="checkbox"/> Mrs <input type="checkbox"/> | Forename(s): |
| Ms <input type="checkbox"/> Miss <input type="checkbox"/> Other: <input type="checkbox"/> | Surname: |
| Current Address: | Home Tel: |
| Postcode: | Mobile Tel: |
| | Email: |
| | NI Number: |
| Are there any restrictions on your taking up employment in the UK? | Yes <input type="checkbox"/> No <input type="checkbox"/> |
| If YES, please provide details: | |
| Have you lived or worked outside the UK? | Yes <input type="checkbox"/> No <input type="checkbox"/> |
| If YES, please provide details: | |
| Do you have any family or friends that already work at Bonacia? | Yes <input type="checkbox"/> No <input type="checkbox"/> |
| If YES, please provide details: | |

Section 2. Employment History

Please start with your current or most recent employer and include details of all former employers since leaving full-time education. Any gaps between employment or between finishing school/training and employment should be explained (see section 3).

| | |
|---|---------------------|
| Name and address of employer: | Start Date (MM/YY): |
| | End Date (MM/YY): |
| | Notice period: |
| | Salary: |
| Job title: | Benefits: |
| Brief summary of role and responsibilities: | |
| Reason for seeking other employment: | |

| | |
|---|---------------------|
| Name and address of employer: | Start Date (MM/YY): |
| | End Date (MM/YY): |
| | Salary: |
| Job title: | Benefits: |
| Brief summary of role and responsibilities: | |
| Reason for leaving: | |

| | |
|---|---------------------|
| Name and address of employer: | Start Date (MM/YY): |
| | End Date (MM/YY): |
| | Salary: |
| Job title: | Benefits: |
| Brief summary of role and responsibilities: | |
| Reason for leaving: | |

| | |
|---|---------------------|
| Name and address of employer: | Start Date (MM/YY): |
| | End Date (MM/YY): |
| | Salary: |
| Job title: | Benefits: |
| Brief summary of role and responsibilities: | |
| Reason for leaving: | |

| | |
|---|---------------------|
| Name and address of employer: | Start Date (MM/YY): |
| | End Date (MM/YY): |
| | Salary: |
| Job title: | Benefits: |
| Brief summary of role and responsibilities: | |
| Reason for leaving: | |

| | |
|---|---------------------|
| Name and address of employer: | Start Date (MM/YY): |
| | End Date (MM/YY): |
| | Salary: |
| Job title: | Benefits: |
| Brief summary of role and responsibilities: | |
| Reason for leaving: | |

Please continue on a separate sheet of A4 paper if necessary and attach to this Application Form

Section 3. Gaps in Employment History

If there are any gaps in your employment history since leaving full-time education (e.g. gap year, unemployment, study), please provide details including dates.

| Start Date (MM/YY) | End Date (MM/YY): | Reason: |
|--------------------|-------------------|---------|
| | | |
| | | |
| | | |
| | | |
| | | |

Section 4. Education and Qualifications

| Name of School/College/ University: | Dates attended | | Qualification(s) attained (subject, level and grade) |
|--|----------------|-----|--|
| | From: | To: | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |

Please continue on a separate sheet of A4 if necessary, and attach to this Application Form

Section 5. Other Courses or Professional Development

| Name of course, where completed and qualification attained: | Date completed(MM/YY): |
|---|------------------------|
| | |
| | |
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| | |
| | |

Please continue on a separate sheet of A4 if necessary and attach to this Application Form

Section 6. Suitability

This is your chance to sell yourself; tell us why you are applying for this role and what makes you perfect for it ...

Suitability Continued

Seeing is believing. Do you have any examples of websites, software or databases you have built or helped to build? Links or screenshots would be great. Get us excited. Show us why our company will reach new heights with you on board.

Suitability Continued

On a scale of 1-10, 10 being high, could you rate how proficient you are with the following services / languages?

Unix platforms such as Ubuntu, Debian?

| | | | | | | | | | |
|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

Using Linux command line / terminal?

| | | | | | | | | | |
|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

Experience with Amazon EC2 & S3 services?

| | | | | | | | | | |
|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

PHP

| | | | | | | | | | |
|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

MYSQL

| | | | | | | | | | |
|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

Apache

| | | | | | | | | | |
|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

Html

| | | | | | | | | | |
|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

Css

| | | | | | | | | | |
|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

Ping Pong

| | | | | | | | | | |
|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

Section 7. Personal Interests

Section 8. Referees

Please provide the names and contact details, including telephone and email address, for three referees who can comment on your suitability for this role. **One referee must be your current or most recent employer or, if you have not been employed, your college or school tutor.**

Referee 1. Current or most recent employer

| | |
|-----------------|---|
| Name: | Job Title: |
| School/Company: | May we contact prior to interview? YES <input type="checkbox"/> NO <input type="checkbox"/> |
| Address: | |
| | Postcode: |
| Email: | |
| Tel: | Mobile: |

Referee 2.

| | |
|-----------------|---|
| Name: | Job Title: |
| School/Company: | May we contact prior to interview? YES <input type="checkbox"/> NO <input type="checkbox"/> |
| Address: | |
| | Postcode: |
| Email: | |
| Tel: | Mobile: |

Referee 3.

| | |
|-----------------|---|
| Name: | Job Title: |
| School/Company: | May we contact prior to interview? YES <input type="checkbox"/> NO <input type="checkbox"/> |
| Address: | |
| | |
| Email: | |
| Tel: | Postcode: |

Section 9. Declaration

I declare that the information given on this Application Form is true and correct, to the best of my knowledge. I consent to Bonacia processing the information given on this form, as necessary during the recruitment and selection process. I understand that if my application is successful the information provided in this form (together with any attachments) will be retained on my personnel file; if my application is unsuccessful, all documentation relating to my application will be destroyed after six months.

| | |
|---------|-------|
| Signed: | Date: |
|---------|-------|