

Rank 2019	Name	Country	Carbon Productivity Score	% Taxes Paid	CEO- Average Worker Pay Ratio	% Women on Board	% Clean Revenues	Overall Score
1	Chr. Hansen Holding A/S	Denmark	81%	16%	24:1	29%	81%	82,99%
2	Kering SA	France	73%	15%	50:1	64%	43%	81,55%
3	Neste Corporation	Finland	85%	9%	39:1	38%	25%	80,92%
4	Orsted	Denmark	56%	20%	28:1	33%	58%	80,13%
5	GlaxoSmithKline plc	UK	19%	19%	60:1	42%	60%	79,41%
6	Prologis, Inc.	U.S.	92%	4%	203:1**	20%	81%	79,12%
7	Umicore	Belgium	93%	14%	33:1	30%	81%	79,05%
8	Banco do Brasil S.A.	Brazil	97%	38%	NA	0%	29%	78,15%
9	Shinhan Financial Group Co.	South Korea	77%	19%	11:1	0%	3%	77,75%
10	Taiwan Semiconductor	Taiwan	29%	7%	99:1	20%	63%	77,71%
11	Pearson PLC	UK	100%	18%	30:1	30%	27%	76,91%
12	Outotec Oyj	Finland	85%	37%	10:1	38%	88%	76,53%
13	McCormick & Company	U.S.	79%	17%	NA	27%	52%	76,20%
14	Cisco Systems, Inc.	U.S.	12%	17%	70:1	33%	55%	76,12%
15	Natura Cosmeticos S.A.	Brazil	94%	10%	47:1	22%	70%	75,55%
16	ERG S.p.A.	Italy	61%	14%	95:1	25%	78%	75,39%
17	Analog Devices, Inc.	U.S.	69%	21%	115:1	20%	50%	75,31%
18	Novartis AG	Switzerland	32%	14%	114:1	23%	57%	75,19%
19	CEMIG	Brazil	81%	13%	NA	14%	33%	75,18%
20	Sanofi	France	50%	24%	36:1	44%	29%	75,16%
21	Ericsson	Sweden	60%	22%	48:1	48%	75%	74,92%
22	Bombardier Inc.	Canada	56%	15%	89:1	29%	52%	74,79%
23	UPM-Kymmene Oyj	Finland	41%	10%	73:1	30%	85%	74,42%
24	BNP Paribas SA	France	51%	28%	53:1	50%	11%	74,14%
25	City Developments Limited	Singapore	21%	12%	152:1	14%	90%	72,73%
26	bioMerieux SA	France	0%	18%	13:1	40%	56%	72,15%
27	Royal KPN NV	Netherlands	29%	1%	44:1	25%	100%	71,78%
28	Siemens AG	Germany	89%	21%	88:1	29%	47%	71,35%
29	Valeo SA	France	42%	12%	76:1	38%	40%	71,15%
30	LG Electronics Inc.	South Korea	39%	14%	27:1	0%	27%	71,04%
31	Amundi SA	France	81%	21%	15:1	33%	7%	71,01%
32	Ecolab Inc.	U.S.	59%	17%	238:1**	33%	38%	70,70%
33	CapitaLand Limited	Singapore	5%	19%	77:1	17%	85%	69,92%
34	Vestas Wind Systems A/S	Denmark	93%	15%	NA	18%	100%	69,54%
35	ING Groep NV	Netherlands	97%	38%	28:1	13%	1%	69,41%
36	Electrolux AB	Sweden	88%	15%	53:1	30%	28%	69,22%
37	Teck Resources Limited	Canada	81%	17%	71:1	21%	2%	69,11%
38	Dassault Systemes SA	France	55%	27%	29:1	42%	100%	69,10%
39	HP Inc.	U.S.	72%	12%	613:1	40%	45%	68,32%
40	Comerica Incorporated	U.S.	0%	25%	100:1	25%	1%	68,11%
41	Sun Life Financial Inc.	Canada	77%	12%	54:1	36%	8%	68,06%
42	VERBUND AG	Austria	74%	-2%	16:1	27%	96%	67,34%
43	Kone Oyj	Finland	75%	23%	93:1	38%	53%	67,24%
44	Suncor Energy Inc.	Canada	12%	13%	56:1	31%	1%	67,04%
45	ABB Ltd.	Switzerland	59%	22%	NA	18%	56%	67,04%
46	Eli Lilly and Company	U.S.	6%	15%	118:1**	31%	14%	66,87%

47	Nordea Bank AB	Sweden	99%	23%	20:1	45%	2%	66,70%
48	Autodesk, Inc.	U.S.	0%	100%	107:1**	50%	100%	66,35%
49	Metso Oyj	Finland	23%	19%	17:1	29%	32%	66,17%
50	AstraZeneca PLC	UK	33%	13%	114:1	42%	20%	65,79%
51	KeyCorp	U.S.	16%	15%	66:1	36%	2%	65,63%
52	Alphabet Inc.	U.S.	0%	13%	0:1**	18%	99%	65,56%
53	MetLife, Inc.	U.S.	17%	15%	181:1	27%	9%	65,27%
54	Industria de Diseno Textil	Spain	37%	19%	391:1	22%	5%	64,98%
55	Danaher Corporation	U.S.	0%	15%	218:1**	18%	22%	64,87%
56	Halma plc	UK	82%	16%	NA	40%	24%	64,72%
57	Total SA	France	97%	32%	45:1	50%	1%	64,50%
58	Novo Nordisk A/S	Denmark	81%	17%	33:1	36%	25%	64,38%
59	PNC Financial Services	U.S.	3%	15%	138:1	25%	3%	63,71%
60	Schneider Electric SE	France	79%	19%	151:1	38%	45%	63,59%
61	Iberdrola SA	Spain	59%	2%	96:1	36%	48%	62,91%
62	Alstom SA	France	75%	44%	NA	50%	100%	62,51%
63	Bank of America Corp	U.S.	12%	14%	138:1	33%	1%	62,40%
64	Nokia Oyj	Finland	0%	34%	84:1	30%	20%	62,19%
65	Unilever PLC	UK	34%	22%	327:1	38%	28%	61,89%
66	Ingersoll-Rand Plc	U.S.	21%	15%	335:1**	33%	26%	61,69%
67	Commerzbank AG	Germany	0%	15%	29:1	35%	1%	61,40%
68	Acciona SA	Spain	16%	6%	135:1	27%	34%	61,34%
69	Tesla Inc	U.S.	0%	5%	1:1**	22%	100%	61,28%
70	Itron, Inc.	U.S.	83%	20%	NA	27%	50%	61,24%
71	Westpac Banking Corp.	Australia	33%	30%	41:1	22%	1%	60,12%
72	ENGIE Brasil Energia S.A.	Brazil	43%	15%	NA	0%	87%	60,04%
73	Eisai Co., Ltd.	Japan	41%	11%	12:1	9%	20%	60,03%
74	National Australia Bank	Australia	33%	29%	50:1	30%	1%	59,73%
75	AAK AB	Sweden	0%	19%	NA	44%	57%	59,02%
76	Lloyds Banking Group plc	UK	32%	22%	114:1	25%	1%	58,75%
77	OSRAM Licht AG	Germany	37%	8%	57:1	30%	66%	58,56%
78	Takeda Pharmaceutical Co.	Japan	42%	21%	90:1	8%	10%	58,05%
79	UCB S.A.	Belgium	97%	31%	27:1	31%	8%	58,02%
80	Intesa Sanpaolo SpA	Italy	29%	60%	42:1	37%	1%	57,93%
81	Workday, Inc.	U.S.	10%	-1%	51:1**	10%	100%	56,92%
82	Yokogawa Electric Corp.	Japan	0%	19%	NA	0%	50%	56,60%
83	Samsung SDI Co., Ltd	South Korea	3%	29%	NA	0%	68%	54,23%
84	adidas AG	Germany	89%	22%	155:1	25%	34%	54,20%
85	Campbell Soup Company	U.S.	19%	25%	138:1**	33%	9%	54,07%
86	Advantech Co., Ltd.	Taiwan	0%	14%	NA	0%	20%	53,45%
87	ANSYS, Inc.	U.S.	0%	26%	77:1**	25%	17%	51,25%
88	Kesko Oyj	Finland	95%	17%	94:1	29%	5%	50,73%
89	Sekisui Chemical Co., Ltd.	Japan	88%	18%	33:1	0%	13%	50,69%
90	VMware, Inc.	U.S.	0%	14%	128:1**	13%	50%	48,81%
91	Canadian Tire Corporation	Canada	62%	17%	136:1	19%	2%	47,52%
92	Kao Corp.	Japan	17%	20%	42:1	0%	15%	45,81%
93	Accenture Plc	Ireland	53%	23%	NA	36%	4%	45,05%
94	Celestica Inc.	Canada	45%	4%	230:1	25%	5%	44,84%
95	Toyota Motor Corp.	Japan	54%	19%	NA	22%	14%	43,58%
96	Konica Minolta, Inc.	Japan	14%	12%	14:1	0%	16%	43,08%

97 Spectris plc	UK	41%	21% 23:1	22%	20%	41,63%
98 L'Oreal SA	France	100%	22% 64:1	47%	0%	40,54%
99 Bayerische Motoren Werke	Germany	65%	18% 90:1	30%	3%	39,96%
100 Panasonic Corporation	Japan	39%	8% NA	8%	10%	38,46%

*Note: Companies with high CKIG ranks may not make the Global 100 due to failing sustainability disclosure requirements, F-score test for financial health, high fines, penalties or settlements in the previous year, or incongruities between GICS Sectors with CKIGs.

**CEO-Average Worker Pay Ratio not disclosed. Based on disclosed Median-to-CEO pay ratio; for indicative purposes only.