

**RECONCILIATION OF NET INCOME TO EBITDA AS DEFINED**

	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>
Net income (loss)	\$ 447	\$ 586	\$ 597	\$ 957	\$ 891
Less (income) loss from discontinued operations	-	-	32	4	(50)
Depreciation and amortization expense	94	122	141	130	226
Interest expense, net	419	484	602	663	860
Income tax provision (benefit)	189	182	209	24	222
<b>EBITDA</b>	<b>1,149</b>	<b>1,374</b>	<b>1,581</b>	<b>1,778</b>	<b>2,149</b>
Refinancing costs	18	16	40	6	3
Acquisition related costs	37	58	31	29	169
Non-cash compensation and deferred compensation costs	32	48	46	59	93
Other nonrecurring charges	(2)	(1)	13	5	5
<b>EBITDA As Defined</b>	<b>\$ 1,234</b>	<b>\$ 1,495</b>	<b>\$ 1,711</b>	<b>\$ 1,877</b>	<b>\$ 2,419</b>

**RECONCILIATION OF NET INCOME FROM CONTINUING OPERATIONS TO ADJUSTED NET INCOME**

	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>
Net income from continuing operations	\$ 447	\$ 586	\$ 629	\$ 962	\$ 841
Gross adjustments from EBITDA to EBITDA as Defined	84	121	130	99	270
Purchase accounting backlog amortization	5	19	23	4	39
Tax adjustment	(26)	(81)	(95)	(74)	(122)
<b>Adjusted net income</b>	<b>\$ 510</b>	<b>\$ 645</b>	<b>\$ 687</b>	<b>\$ 991</b>	<b>\$ 1,028</b>