AQUASSISTANCE is the association for international cooperation of active and retired employees of the SUEZ group.

Thanks to the commitment of the members of its community, AQUASSISTANCE strives to improve access to drinking water, sanitation and waste management for vulnerable populations.

Since 1994, AQUASSISTANCE has been working on development aid projects or emergency interventions in order to guarantee vulnerable populations conditions conducive to their health and development: improving access to good quality local drinking water and ensuring good health and hygiene conditions by sanitation and waste management.

These projects are undertaken and managed thanks to volunteers dedicating part of their vacation or free time, in close partnership with local NGO’s present on the ground, as well as public or private financial donors.

Follow us on:

www.aquassistance.org
/aquassistance
/aquassistance
@aquassistance
/aquassistance

SUMMARY

EDITORIAL ................................................................. 4
AQUASSISTANCE IN BRIEF ................................ 6
ACTIVITY REPORT
  Key figures ........................................................... 8
  Our action ........................................................... 10
  Development aid projects .................................. 12
  Technical assistance projects ......................... 16
  Emergency and post-emergency projects .......... 18
FINANCIAL STATEMENTS ....................................... 20
ACKNOWLEDGEMENTS ........................................... 21
2019: 25 years of solidarities and actions.

In November 2019, Aquassistance completed twenty-five years of existence, development and action in the fields of humanitarian aid and development assistance regarding water, sanitation, and waste management. To celebrate this anniversary, we brought together, in a friendly and festive event, our members, our volunteers, associations representing the beneficiary populations, our partners from NGO’s of all sizes, involved in humanitarian action and development assistance, local authorities engaged in decentralized cooperation, SUEZ Group and its Foundation, unwavering support of Aquassistance from the start, etc. and all together we reiterated and renewed our shared commitment to serve the vulnerable populations around the world for their access to essential services: water, hygiene, sanitation and waste management. Beyond this celebration, there is no better way for Aquassistance to mark its 25th anniversary than to share with all its stakeholders, a 2019 year rich in projects and actions, implemented through various intervention models, varied topics and diverse geographical horizons: emergency response in Mozambique, finalization of integrated water supply projects in Togo and Madagascar; capacity building and training in Iraq; expertise and technical assistance on sanitation, sludge treatment, waste composting in Egypt, Bangladesh, Myanmar, the Philippines…

These are just a few examples of the 80 or so projects that Aquassistance conducts or participates in, with constant and reinforced attention paid to their usefulness, viability, efficient implementation, sustainable operation, and tangible impact on the quality of life, health and hygiene of the populations concerned. These objectives are the driving principles that have guided Aquassistance in the elaboration, during this year 2019, of its new Strategic Plan. At the time of writing these lines, our world is still going through a serious global health crisis, opening a very wide field of uncertainties. But we can affirm that its effects can only increase the risks and dangers to which populations in vulnerable or precarious situations remain exposed on our planet, otherwise exposed to situations of conflict, climate change, food crises, etc. The commitment of Aquassistance members and volunteers and its permanent team for the years to come, with adapted modes of intervention, including to the new contexts created by the current crisis, through reinforced partnerships with both global and local Associations and NGOs being either global or local, is more necessary than ever, and more than ever acquired, to respond, on our modest scale and with efficiency, to these vast existing and new needs.

What assessment do you make of Aquassistance’s 2017-2019 strategic plan?

Over the last three years we managed to reach several goals. We reasserted our commitment for emergency interventions by strengthening our partnerships with major humanitarian aid organizations and by tackling topics where our expertise counts, such as the design of desalination equipment adapted to this context.

As regards to development aid projects, we structured the search for funding, to diversify and develop the co-funding of projects, and our means of technical assistance have been enriched, opening new horizons, especially in terms of geographic spread. Supporting and improving the skills of our volunteers through training (a dozen modules set up) help to professionalize our missions and better respond to the complex requirements of projects. The animation of our community has been strengthened and a large survey carried out in order to gather and assess the expectations of our members has allowed to feed the new strategic plan.

Finally, a digitalization project has been carried out and made it possible to deploy our new website and digital solutions to optimize the management of our members, project portfolio and knowledge data base.

What are the main lines of the 2020-2022 strategic plan?

The new strategic plan was created in 2019 by associating our board members, our volunteers and the permanent team. It is the result of a brainstorming process carried out around 5 axes: i) life of the Association, ii) management of our projects portfolio, iii) sustainability of our development aid projects, iv) technical assistance and partnership management, v) emergency and post emergency.

This strategic plan is fully in line with the purpose of the association established 25 years ago: to provide assistance to vulnerable populations by involving its members through international solidarity actions. However, it places at the core of our action a performance challenge by prioritizing 3 goals:

- Increasing the impact of our activities in favor of vulnerable populations
- Strengthening the sustainability of our projects and actions undertaken in the field
- Supporting the membership and commitment of our members in our solidarity actions

To meet these challenges, a dozen concrete projects have been developed and budgeted, such as: structuring a network of «ambassadors» in the regions in order to encourage the animation of our community or to carry out future pilot projects: treating sewage sludge to propose more sustainable sanitation solutions, recovering organic waste and encouraging waste recycling, or setting up remote management of facilities in order to improve the monitoring of village water services management.

With this roadmap, we are committed to contributing, at our level, to the achievement of the United Nations 2030 Sustainable Development Goals. Water, sanitation and waste management are essential services for human dignity and tremendous levers for development, with a cross-cutting impact on many of the Goals by contributing, for example, to improving the status of women and children, improving health, protecting the environment, enabling resilience to climate change, etc. Through this strong conviction, Aquassistance is staying on track and continuing its humanitarian solidarity commitment.
AQUASSISTANCE IN BRIEF

25 years of solidarity
Since 1994, Aquassistance is the association of international solidarity of active and retired staff of the SUEZ Group.

Network of 730 members
Aquassistance provides the skills of its volunteers and equipment to support projects around the world.

3 fields of expertise
It brings support and aid to vulnerable populations to improve water supply, sanitation and waste management. Also Aquassistance intervenes in the management of development projects and humanitarian emergency operations.

OUR STORY
Aquassistance was created following the mobilization of employees from the Lyonnaise des Eaux (SUEZ Water France) to restore drinking water supply to populations displaced during the Rwandan civil war.

A long-time specialist in emergency interventions to restore access to water following natural disasters or population displacements, Aquassistance gradually extended its activities to development aid projects.

OUR FIELDS OF INTERVENTION
EMERGENCY AND POST-EMERGENCY HUMANITARIAN AID
Following natural disasters or humanitarian crises, Aquassistance provides drinking water supply or sanitation for affected populations, refugee camps, health centers (installation and operation of mobile water treatment units, sanitation plans for refugee camps, etc.)

DEVELOPMENT AID
Either through integrated management or technical assistance, Aquassistance carries out development aid projects in its areas of expertise. Examples: water supply projects, rehabilitation of water facilities, latrine construction, waste management, consulting, training, etc.

OUR PRINCIPLES FOR ACTION
• We intervene only in the fields of competence and expertise of our volunteers and permanent team.
• Projects are undertaken at the request of the beneficiaries and in cooperation with a local partner.
• Our actions are made possible through volunteering of our members, who make their competence and time available for a project, drawing upon their vacation allowance for active staff.
• Our mission is not to act as a funding entity. However, we can participate financially in the projects to which we are committed, alongside with other sponsors.
• We care for the sustainability of our actions, and our goals are the ownership and autonomy of the beneficiaries for the management and maintenance of the facilities. For this we favor training and transfer of competences and capabilities.

GOVERNANCE
GENERAL ASSEMBLY
All members are invited to join, yearly. Each member holds one vote. Its role is to review and approve activity reports, yearly accounts, budget for incoming year, by-law evolution, elect Board members.

THE BOARD OF DIRECTORS
Composed of 14 members, it meets at least 4 times a year. Its role is to discuss and decide on the association’s major orientations, to validate projects, review and approve the budget and yearly accounts. The Committee (President, Secretary, Treasurer etc.) is elected each year by the Board.

THE PERMANENT TEAM
The staff team, conducted by a General Delegate, ensures daily coordination and execution of the activities.

OPERATIONAL TECHNICAL COMMITTEES
Composed of volunteers, the OTC are working groups and knowledge management resource for permanent team and volunteers.

SUPPORT US
BECOME A MEMBER
Becoming a member demonstrates your alignment with our association’s core mission. More than just a financial contribution, adhesion is a testimony to the legitimacy of our project that gives us credibility with our financial donors. Your moral and financial support reinforces our legitimacy. It is an essential lever for the continuous pursuit of our mission.

DONATE: Do you want to help improve the living conditions of the most vulnerable populations? Donate to Aquassistance, 66% of your donation is tax deductible in France.

E-SWING INTO ACTION: Follow us, share our informations with your friends and relatives, use your online presence to make us known!

GO EVEN FURTHER:
BECOME AN AMBASSADOR
Being an ambassador means facilitating interactions between members in your region and contributing to the association’s local life. Aquassistance ambassadors are our privileged contact points to help us make Aquassistance known, to organize events, to meet associations, to help in fundraising and to organize volunteer trainings.

JOIN A WORK GROUP
The different OTCs (operational technical committees) have multiple missions: to capitalize on good practices, to monitor our fields of activity, to develop training materials and train volunteers, to evaluate the quality of projects, etc. Any member of Aquassistance is welcome to join one of the 9 work groups.

CONTRIBUTE TO PROJECTS: In France or abroad, all members can give their time voluntarily for our projects - this could mean going on field missions, monitoring projects from France, contributing to fund raising, etc.

SUPPORT THE PERMANENT TEAM: The team occasionally asks for help in handling our humanitarian store, translating documents, or organizing events. If you are a computer pro, a photographer, bilingual, talented, or you have a strong network, do not hesitate to let us know!
2019 KEY FIGURES

MEMBERS

730 members
38% SUEZ employees
62% external members

67% SUEZ employees
20% Retired employees
13% Externals

MISSIONS

45 missions
997 days of missions abroad
99 missions departures
16 countries

25% retired
75% active employees
38% 75% retired
40% active employees

2019 KEY FIGURES

MEMBERS

730 members
38% SUEZ employees
62% external members

67% SUEZ employees
20% Retired employees
13% Externals

MISSIONS

45 missions
997 days of missions abroad
99 missions departures
16 countries

25% retired
75% active employees
38% 75% retired
40% active employees

10 training sessions
214 days of training delivered
154 volunteers trained (113 different people)
In 2019, 49 among the 76 (65%) people on mission have completed at least one training session between 2016 and 2019

Training

10 training sessions
214 days of training delivered
154 volunteers trained (113 different people)
In 2019, 49 among the 76 (65%) people on mission have completed at least one training session between 2016 and 2019

IMPACT

10 comprehensive development aid projects completed in 2019
1 emergency intervention after a natural disaster

• 29 900 recipients
• 149 public stand pipes
• 10 public facilities connected (schools, clinics etc.)
• 16 tanks built (from 8 to 75 m3)
• 5 new deep wells (2 equipped with solar pumping systems)
• 6000 litres delivered per day during 8 weeks
• 800 families per day in average
OUR ACTION IN 2019

88 PROJECTS IN 25 COUNTRIES

75% Development aid
17% Technical assistance
3% Audit - Evaluation
3% Training
2% Emergency and post-emergency

80 Projects as of 31/12/2019

39 Requests for support
20 New projects selected
5 Projects undergoing assessment
14 Projects in commissioning
27 Projects in execution
11 Projects being fundraised
3 Projects closed
5 Projects abandoned
2 Projects pending

88 PROJECTS ongoing as of 2019

Project distribution across 25 countries.
**MADAGASCAR | SARODRANO: WATER SUPPLY THROUGH TECHNICAL ACHIEVEMENT**

In Sarodrano, a fishermen village of about 1,000 inhabitants located in the district of Tulear, far South West of Madagascar, people were suffering from diseases linked to high salt concentration and contaminated water. To access fresh water, it used to take villagers a two-day canoe ride to cross the lagoon along the cliff and reach a freshwater spring, or buy it at an unaffordable expense of about 0.13€ per 20L bottle. The spring is located right next to the sea and, thanks to a temporary water catchment system, it offered good quality fresh water although it was under sea level at high tide. Therefore, the project to develop a mini drinking water network was launched. It consisted in installing a solar pumping system with the support of the NGO Électriciens Sans Frontières and in building a 40m³ above ground water tank set at an altitude of 60m in order to feed a 9km gravity distribution network reaching schools, a clinic and 7 public stand pipes next to living areas. It is thanks to the combination of our expertise that the technical complexity of this project was tackled; we insured a continuous distribution despite ever changing tides and solar power availability, both varying independently. End of 2019, the inauguration took place in presence of SIAEP de Barjac, our financial partner engaged in decentralized cooperation. The follow-up of the sensibilization on hygiene and on operation of water distribution system will keep on going in 2020.

**CAMEROON | NEW MONITORING OF WORKS IN BONALEA**

To respond to issues in water supply encountered in the municipality of Bonâléa (35km north of Douala) Aquassistance, along with the NGO Solidarité Internationale du Plateau Briard, launched a project consisting in building a 40m³ reservoir to supply a 9km gravity distribution network, and serve 6 standpipes, 3 schools and 1 health center. Given the scale of the project, Aquassistance implemented a slightly different than usual monitoring methodology. Rather than calling on a remunerated local works controller, it entrusted its own volunteers with the responsibility of monitoring, by organizing several 2-3 weeks long missions on site, for each volunteer, individually. The objective of this approach was to ensure rigorous monitoring of the works, but above all to better support and train the contractor. These missions were very demanding, notably due to the large walking distance between the various villages (9km of network), the climate and variable working conditions (power cuts, etc.) but were all worth it. The reinforced presence of our volunteers on site enabled both better skills-sharing and an implementation of the works of high technical quality. At the same time, in order to guarantee the sustainability of the facilities, an awareness-raising campaign on hygiene and facility management continued to be carried out. This project will be further monitored for another year, in order to ensure an appropriate ownership and management of the water service by the community as a whole.

**SENEGAL | NGUITH: IMPROVE HYGIENE THROUGH SANITATION AND WASTE MANAGEMENT**

In 2019, the community of immigrant from Ngouith in France and the rural municipality of Ouarkhokh in North-West Senegal asked Aquassistance for support in their sanitation and waste management project in the village of Ngouith (2,000 inhabitants). The total lack of waste collection causes significant pollution as well as health problems (early mortality of animals ingesting plastic, polluted backwaters in which children bathe, soil pollution etc.). There is a strong need for strengthening both individual and above all collective sanitation, especially in schools. Having demonstrated its mobilization capacity, the village of Ngouith will be supported through a pilot project, with the aim of extending it to other villages in the commune (18,700 inhabitants overall).
TOGO | FINALIZATION OF THE AGAMAHÉ – GAMEGBLÉ PROJECT

The water and sanitation improvement project of four villages in eastern Senegal (approximately 1,900 inhabitants) began in 2014 and is coming to an end. The “Association des Ressortissants de Guélodé (ARGE)” called upon Aquassistance to improve the water supply: until now, the inhabitants of Guélodé, Gourel Sadio, Madina Sadio and Gourel Gallo accessed water from shallow wells that delivered poor quality water, and from two Human Motricity Pumps (HMP) that delivered higher quality water but were located further from homes.

After an assessment mission organized in December 2014, and a short-term suspension of activities from 2015 to mid-2017 due to a deterioration of security conditions, the project reactivated in late 2017. The financial commitment of the City of Paris, the Île-de-France region, YCID, COALLIA, the 4 villages and Aquassistance allowed the launch of construction in early 2018. This included installing a solar pump (15m³/h capacity) in a borehole and building a 40 m³ water tower (2.5 km from the borehole) that feeds a mini-network (6.6 km) connected to 8 drinking water points, 4 water troughs, a school and a mosque. Commissioned at the end of 2018, the infrastructure is operational and the water supply is ensured by the well users’ association. The implementation of CLTS to combat open defecation and promote sanitation continues. This project should be fully commissioned in 2019, depending on the proper use, maintenance and payment of the water.

NEPAL | MISSION FOR EVALUATION OF OUR PROJECTS

In 2019 Aquassistance undertook a mission to post-evaluate its projects in Nepal in order to check, several years after their completion, whether the water supply systems were well managed, well maintained, correctly operated and to measure their impacts. The mission observed that the installations function, they are maintained, and the projects have contributed to improving the conditions of access to water of the communities.

In Chapakhori and Pharping, as is often the case in Nepal, the networks are not continuously supplied with water. For Chapakhori, which is a group of mountain settlements, this is an expression of the will of the management committee to consume as little electricity as possible for pumping and therefore to limit the distribution of water, the sign of a responsible utilisation of resources. Nevertheless, a mission to reinforce the capacities of the management committee has been planned to improve the service to the users. In Pharping, ten years later, the management by a local committee is outdated and the water supply system is now under the control of the Katmandu water authority which has begun the construction of a supplementary 500 m³ service reservoir to meet the needs of the growing population.
WATER & LIFE | SUPPORT FOR SANITATION IN SLUMS IN BANGLADESH AND PHILIPPINES

Since 2014, Aquassistance operates alongside Eau & Vie Organisation in Bangladesh to assist its activities in Philippines, for a project of sanitation in a district of a slum of Cavite (south of Mandal). In this district, 500 homes enjoy drinking water, but without sanitation, so that the stagnation of sewage creates damages and sanitation issues. In addition, whereas most of homes have built their own family latrines with a simple pit, soil nature, in a semi-flooded zone, does not allow the soil to absorb and treat liquid waste and represented an additional risk of degradation of hygiene conditions. After this mission, our technical assistance has consisted in helping to size the sanitation network for the slum and to identify treatment alternatives adapted to the context through phyto-purification facilities.

VIETNAM | SEARCHING FOR A WATER CONTAMINATION SOURCE IN TAM LOC

In 2019, Aquassistance was requested to investigate the possible contamination of drinking water resources used by a rural community in central Vietnam. Supported by the Saint Vincent de Paul Society, the concern was that malformations and multiple handicaps suffered by young men, women and children could be the consequence of the consumption of water drawn from groundwater through specific wells. After thorough upstream investigations and the development of a sampling protocol, a volunteer mission was organized. It helped to conduct an important series of interviews and to collect water from wells and boreholes of the visited villages, but also other potential vectors (animal fats, minerals). After the laboratory’s analysis results, it appeared that the quality of the drinking water and the sanitary conditions could not be the cause of the observed malformations. The pesticide content found in the other samples did not reveal anything either. Instead, investigation focused on the consequences of the application of a herbicide called “Agent Orange”, widely used by the American army between 1965 and 1971 during the war and known to cause fetal malformations when mothers were exposed to it.

GRET | TECHNICAL ASSISTANCE FOR A COMPOSTING PROJECT IN MYANMAR

In Magway, a city of 70,000 inhabitants in Myanmar, waste collection is carried out 3 times a week by trucks in which informal operators (tanks with smiles on their faces) the various containers handed to them by the people. Then waste is carried to a dump outside the city. In the frame of its Rosamur programme aimed at enhancing the capacity of the Township Development Committee (TDC) of Magway, Gret called on Aquassistance for technical support in waste composting, with the objective to build a composting platform. To supply this future facility, compostable waste will be sorted separately from recyclable and non-recoverable waste and transported into an open shed by using a small loader. Open air maturation and final screening in order to separate remaining plastics or other materials from the organic matters will trigger good quality compost. Thanks to this platform, 1,500 tons of waste mainly from the market, could thus be recovered.

ACTION AGAINST HUNGER | TRAINING ON IDENTIFYING WATER LEAKAGES IN KURDISTAN

Dohuk is a city in the Autonomous Region of Iraqi Kurdistan, in Northern Iraq. Located as high as 1200 meters, it is surrounded by mountains, and therefore a lot of streets are very steep and water flows heavily in case of strong rain. The quick growth of this city over the last 30 years, its population of 300 000 inhabitants combined with its topography, make it necessary to upgrade its infrastructure and especially its water networks. Action against Hunger was willing to propose to Directorate of Water (DOW) of Dohuk a pilot water leakage identification training program, for which Aquassistance was asked to help. The association gathered among its members experts in water leakage detection; they prepared during 6 months to select the best suited equipments and designed a training program. In October 2019, two volunteers of this task force went on site and met with the DOW Employees, trained them, and assisted them in operating the equipment on site. We do hope and expect that sharing this expertise will contribute to upgrade the network and improve water supply for the inhabitants of this city.
EMERGENCY AND POST-EMERGENCY

MOZAMBIQUE | EMERGENCY INTERVENTION IN BEIRA

Mid-March 2019, intense tropical cyclone IDAI was one of the worst tropical cyclones on record to affect Mozambique, Malawi and Zimbabwe causing catastrophic damage and the deadliest storm ever recorded to hit the South-Western basin of the Indian ocean. Very rapidly, Aquassistance was mobilized and able to board on a cargo chartered by the Center for Crisis and Support from the French Ministry for humanitarian freight and two of our drinking water production units « CDF 5000 ». After some days for assessing the situation and for coordination, as the risk of cholera epidemic was increasing, the « WASH Cluster » called for concentration of NGOs efforts on the city of Beira, the most hit and requiring sanitary urgency. Along with « Action against Hunger » (ACF) and its local partner Kulima, Aquassistance installed the treatment units on a precarious area of the city where the cholera was worrying. The first unit was set on the ground of a school complex and the second one nearby a mosque and an administrative center. As no surface water was available, we were due to dig shallow wells to get ground water, and adequate pumps connected to gensets from Electriciens Sans Frontières. Our volunteers had also to take up the challenge of the water quality: high iron content, brackish water, high chlorine demand, etc.

After Aquassistance training, the staff from ACF and Kulima took over the operation of the two units when we left, mid-April. After the end of cholera risk and the progressive return on operation of existing infrastructures, the two units were disconnected and packed in June 2019.

INNOVATION | AQUASSISTANCE DESIGNS AN EMERGENCY MOBILE DESALINATION UNIT

Aquassistance has taken up the challenge of designing desalination units that can be rolled-out in emergency response situations where fresh water resources are scarce or unavailable.

Aquassistance was supported by a community of volunteer experts from various fields, who successfully designed a treatment unit that met all emergency intervention constraints (transport, energy self-sufficiency, flowrate ranges, technical accessibility, etc.).

In order to assess its performance and viability, this "turnkey" treatment unit was tested under operational conditions at the end of 2019. The tests focused on treatment efficiency and operability. The outcome was successful: the treatment unit was able to treat brackish water as well as seawater up to drinking standards. The flowrate target of 1 m³/h was almost achieved, and the unit can definitely be rolled-out in emergency situations.

Further tests are still required in real-life situation and over a longer time period (several weeks). Nevertheless, there is a great satisfaction in having been able to meet this challenge thanks to the mobilization and contribution of our volunteers and partners, such as Electriciens Sans Frontières for the electrical design and SUEZ Water Technologies and Solutions for donating the desalination skid (using Reverse Osmosis membranes) and for providing technical assistance.

MAYOTTE – TRAINING FOR WASH RED CROSS VOLUNTEERS

After the successful training provided in 2017, Aquassistance was back to Mayotte to improve the skills of the network of volunteers specialized « WASH » of the PIROI (Indian Ocean Regional Intervention Platform) from the French Red Cross. More than 15 people have been trained for the operation and maintenance of drinking water treatment units « CDF 5000 », donated by Aquassistance and stored in PIROI premises, in order to be rapidly deployed in case of humanitarian crisis in the region.
FINANCIAL STATEMENTS

The yearly accounts on 31/12/2019 were certified without reservation by the Statutory Auditors, Conseils Associés SA. These accounts were presented and approved by the Board of Directors on 06/03/2019 and then approved by the Annual General Meeting of 24/09/2020.

Resources
Our total resources for 2019 amount to 2,714 K€ and are classified into 2 categories.

<table>
<thead>
<tr>
<th>Financial resources</th>
<th>Uses of these resources</th>
</tr>
</thead>
<tbody>
<tr>
<td>Resources raised from the public</td>
<td>Social mission abroad</td>
</tr>
<tr>
<td>Other private funding</td>
<td>Fundraising costs</td>
</tr>
<tr>
<td>Public authorities grants and contributions 380 K€</td>
<td>Operating expenses</td>
</tr>
<tr>
<td>Other products</td>
<td>commitments for future works</td>
</tr>
<tr>
<td>Carry-over unspent allocated resources from previous financial periods 422 K€</td>
<td>on earmarked resources 408 K€</td>
</tr>
<tr>
<td>Resource deficiency 18 K€</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Use of these resources:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Volunteers and sponsorship: 1,289 K€</td>
</tr>
<tr>
<td>Volunteering 553 K€</td>
</tr>
<tr>
<td>Sponsorship 736 K€</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Origin of these resources:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Excluding carry-over</td>
</tr>
<tr>
<td>Public grants and contributions 38%</td>
</tr>
<tr>
<td>Private fundings 50%</td>
</tr>
<tr>
<td>Resources raised from the public and other funding 12%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Excluding commitments for future works:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Use of these resources:</td>
</tr>
<tr>
<td>Achievement of social missions 83%</td>
</tr>
<tr>
<td>Fundraising costs 10%</td>
</tr>
<tr>
<td>Operating expenses 7%</td>
</tr>
</tbody>
</table>

| • The results for 2019 show the importance of volunteer resources: they represent 47% of total resources and 53% of financial resources. |
| • The value of the time of volunteers on mission is established on a basis of €400 per day. For each day of mission in the field is counted an extra half a day of work (pre- and post-mission). That is 400€ x 1.5 x 922 mission days = 553 K€. |
| • The majority of the members of Aquassistance’s permanent team are enrolled in the Association through the “Competences Sponsorship” program of SUEZ Group. |
| • Aquassistance operates under the principle of «Earmarked Funds». Such funds are dedicated to the implementation of identified projects. From one accounting year to the next, resources remain allocated to a project until it is carried out. |

ACKNOWLEDGEMENTS

The permanent team wishes to thank in particular all the members and volunteers who give their support to the Association and keep it active towards its goals.

OUR PARTNERS
TEAMS & GOVERNANCE

as of 01/05/2020

Charles Chaumín
President

Jean-Marie Balladrel
Vice-President

Eric de La Guerrinière
Secretary

Virginie Latorti
Assistant Secretary

Jad Ouyegh
Vice-Chair

Thierry Maldonado
Assistant Treasurer

Claire Gayraud
Secretary

Philippe Gislette
Treasurer

Jad Sayegh
Vice-Chair

Eric de La Guerrinière
Secretary

Thierry Maldonado
Assistant Treasurer

Myriam Bincaille

Philippe CARTON

Claire Gayraud

Serge Gierczal

Philippe Gislette

Dominique Malmou

Khadija Mouhaddab

Philippe Follaslon
Executive Manager

Laure Abel
Project Manager

Rémi Bouchin
Technical Support, Emergency, and Logistic

Jade Chelsea Mandzekzy
Accountant Apprentice

Lucy Gobille
Communications, Training

Anne Myriases
Project Manager

Délia Meulins
Projects, Embroidery, Missions Administration

Emma Stum
Assistant

Fiakarana, Madagascar