

DIVERSITY MONITORING FORM

Private & Confidential

Opera North welcome applications from candidates regardless of ethnic origin, disability, sexual orientation, age, religious belief or any other irrelevant factor. To support this commitment and to help us develop our policies and procedures, we ask all job applicants to complete this form and return it with the application form. Any information you provide will be treated as strictly confidential and will only be used for monitoring purposes. The information will not be used at any stage of the selection process.

FULL NAME		VACANCY	
GENDER IDENTITY			
Female Non-binary (for e.g. androgyne)		Male (inc. female to male trans men)	Non-binary (for e.g. androgyne)
Prefer not to say		Gender identity if different to the sex you were assumed to be at birth (Only answer if applicable)	
SEXUAL ORIENTATION			
Bisexual		Gay man	Gay woman/Lesbian
Heterosexual / Straight		Prefer not to say	
AGE GROUP			
0-19		20-34	35-49
50-64		65+	Prefer not to say
ETHNIC GROUP			
WHITE			
British (English/Welsh/Scottish/Northern Irish)			
Irish		Gypsy or Irish Traveller	Any other White Background
MIXED			
White and Black Caribbean		White and Black African	White and Asian
Any other Mixed background			
ASIAN/ASIAN BRITISH			
Indian		Pakistani	Bangladeshi
Chinese		Any other Asian background	
BLACK/BLACK BRITISH			
African		Caribbean	Any other Black background
OTHER			
Arab		Any other ethnic group	Prefer not to say
Not known			
DISABILITY (Do you consider yourself to have a disability, long term illness or health condition that might affect your ability to carry out normal daily activities on an equal basis with others?) (More than 1 answer may be given here)			
Non-disabled		Visual Impairment	Hearing Impairment/ Deaf
Physical disabilities		Cognitive or Learning disabilities	Mental Health condition
Other long-term, chronic conditions		Prefer not to say	Not known
If appointed, are there any adjustments you would like us to consider making to the job itself?			
RELIGION OR BELIEF			
No Religion or Belief		Christian	Muslim
Buddhist		Hindu	Jewish
Sikh		Prefer not to say	Other (please specify)
			Not Known
How did you hear of this vacancy?			