



Holy Family
Church

Safeguarding Policy

The following policy was agreed at the Annual Church Meeting held on: 7th April 2019

1. We are committed to:
 - i. The care, nurture of and respectful pastoral ministry with, all children and adults.
 - ii. The safeguarding and protection of all children, young people and all vulnerable adults.
 - iii. The establishing of safe, caring communities which provide and loving environment where there is a culture of 'informed vigilance' as to the dangers of abuse.
2. We will carefully select and train those with any responsibility within the church, in line with safer recruitment principles, including the use of Disclosure and Barring Service criminal records checks.
3. We will respond without delay to every complaint made which suggests that an adult, child or young persons may have been harmed, co-operating with the police and local authority in any investigation and we will have a clear reporting procedure in place.
4. We will seek to work with anyone who has suffered abuse, developing him or her and appropriate ministry of informed pastoral care.
5. We will seek to challenge any abuse of power, especially by anyone in a position of trust.
6. We will seek to offer pastoral care and support, including supervision and referral to the proper authorities, to any member of our church community known to have offended against a child, young person or vulnerable adult.
7. In all these principles we will follow statute, guidance and recognised good practice.
8. We will advise the Diocese which Registered Body we use to process applications for Disclosure and Barring Service criminal record checks.
9. We will advise the Diocesan Safeguarding Adviser if we receive a Disclosure which is 'blemished' or 'positive'.
10. We will review this policy annually, check that our policies are up to date and supply a copy of the updated statement to the Diocesan Safeguarding Adviser.

Our Safeguarding officer is:

Name: SUE PRICE
 Address: 190 Pegasus Road Blackbird Leys, Oxford OX4 6SH
 Telephone: 01865 429036 Email: sueprice.blap@virginmedia.com

Signed: Incumbent: Heather O'Leary

Churchwarden: A. Dehelly

Churchwarden: [Signature]

Date: 7.4.19