



WORKING TIME REGULATIONS 1998 - OPT OUT AGREEMENT

In this agreement the following definitions apply:

"ASSIGNMENT" means the period during which the Flexible Employee is employed to render services to the Client.

"CLIENT" means the person, firm or corporate body engaging the services of the Flexible Employee.

"WORKING WEEK" means an average of 48 hours each week calculated over a 17 week reference period.

1.2 Reference to the singular include the plural and reference to the masculine include the feminine and vice versa.

2.RESTRICTION

2.1 The Working Time Regulations 1998 provide that the Flexible Employee shall not work on assignment with the client in

excess of the working week unless he agrees that this limit should not apply.

3. CONSENT

3.1 The Flexible Employee hereby agrees that the working week limit shall not apply to the assignment.

4.WITHDRAWAL OF CONSENT

4.1 The Flexible Employee may end this agreement by giving 3 months notice in writing.

4.2 For the avoidance of doubt, any notice bringing this agreement to an end shall not be construed as termination

by the Flexible Employee of an assignment with a Client.

4.3 Upon the expiry of the notice period set out in clause 4.1 the working week limit shall apply with immediate effect.

5.THE LAW

5.1 These Terms are governed by English Law and are subject to the exclusive jurisdiction of the English Courts