



# JPAC LTD HELPERS POLICY

## AIMS

- To build positive relationships with all the adults who help in the setting
- To value and utilise the expertise, talents and interests of adults who come into the setting
- To enable children to meet and work with a variety of different people
- To facilitate individual and small group work under supervision and guidance

## PRACTICAL CONSIDERATION

### **Who helps?**

At JPAC Ltd we welcome a variety of adults into the setting as helpers. These may be parents, grandparents and other relatives of children, family friends, members of the local community and people who have a talent, expertise or interest.

### **When?**

In general helpers are recruited by means of personal contact by the setting.

If during the year, helpers who ask to help at the setting wish to do so on a very regular basis then they will be expected to complete a DBS check.

Adults may be asked to help with a range of activities and tasks depending on their preference and skills.

Help with making e.g. role play costumes at home is also welcomed.

All helpers are expected to abide by the rules and policies and procedures of the setting.

### **Clearance**

All helpers who have regular contact with children will be asked to apply for DBS clearance. If it is a 'one off' helper situation, the visitor **MUST NOT** be left alone with the children.

Reviewed March 2019