

Out of School Club

Inclusion and Equalities Audit

Completed by:

Date of completion:

| Inclusive Practice: | How is this Implemented: | Further Actions: | Priority |
|--|--|------------------|----------|
| How do you ensure that every child is welcome to attend and what reasonable adjustments can you make to enable this? | | | |
| Are there any simple modifications that can be made to make your premises more accessible? | | | |
| How do you reflect the cultures of the wider community at your club? | <i>Eg: Celebrating religious and cultural festivals, by displaying images of cultural diversity, by cooking foods from different countries</i> | | |
| How do you promote a caring, supportive and positive atmosphere for children and adults within the club? | | | |
| How do you encourage children to feel safe and confident to make requests or to question the actions and behaviour of staff and children within your club? | | | |
| How do you promote mutually supportive relationships with the parents? | | | |
| What steps do you take to implement your club's Equalities Policy? | | | |

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| What are your procedures for welcoming new parents and children to your club? | | | |
| What resources do you have - or need - to positively reflect disability and diversity? | | | |
| Do you use visual prompts to support children, eg visual timetables? | | | |
| Do you have resources in place to support children whose first language is not English? | | | |
| What strategies do you implement to support children's different emotional needs? | | | |
| Why is it important to observe the social interaction of children during play? How do you do this? | | | |
| How can you adapt your practice in order to accommodate the needs of all children? | | | |
| How do you encourage children to be tolerant and to celebrate difference? | | | |

Priority levels: High: vast room for improvement; safeguarding and welfare requirements not met; immediate action required

Medium: generally good practice, but some room for improvement

Low: good practice, but needs reviewing to ensure best practice maintained