

COOKIE POLICY

Like most companies, we use cookies on this website. This Cookie Notice provides you regarding what cookies we may set when you visit this website and how to accept or reject those cookies.

What are Cookies?

A cookie is a small text file which a website may put on your computer or mobile device when you first visit a site or page. The cookie will help the website to analyse web traffic or to recognize your device the next time you visit. Cookies allow web applications to respond to you as an individual. The web application can tailor its operations to your needs, likes and dislikes by gathering and remembering information about your preferences.

We use cookies to identify which web pages are being used. This helps us to analyse data about web traffic and improve this website in order to tailor it to customers' needs. We use this information for statistical analysis purposes and then remove the data from the system.

Overall, cookies help us to provide you with a better website, by enabling us to monitor which pages you find useful and which you do not. A cookie in no way gives us access to your computer or any information about you, other than the data you choose to share with us.

Managing Cookies

Except for cookies which are essential for the functioning of this website or to provide you with functionalities you request, you can choose to accept or decline cookies. Most web browsers automatically accept cookies, but you can usually modify your browser setting to decline cookies if you prefer. This may prevent you from taking full advantage of this website. Please understand that if you manage your cookie preferences, the tool will place a cookie on your device to allow your choices to be honoured. Please note that if you delete or remove cookies from your device, you will also remove this preference cookie and you will have to renew your choices.

Different web browsers may use different methods for managing cookies, you may wish to visit <http://www.aboutcookies.org/>, which contains comprehensive information on how to accept or decline cookies on a wide variety of browsers.

If you want to delete any cookies that are already on your computer, please refer to the instructions for your file management software to locate the file or directory that stores cookies. If you want to prevent cookies from being stored on your computer in the future, please refer to your browser manufacturer's instructions by clicking 'Help' in your browser menu.

Please be aware that restricting cookies from this website may impact the functionality of a website. Many of the interactive functions offered by a website are dependent on cookies

and disabling or blocking cookies can prevent these services from working or result in an inferior web experience.

Key Concepts

There are a number of types of cookies: session cookies, persistent cookies, first-party cookies and third-party cookies.

Session cookies: These cookies link your actions on this website to our data system and are used for a number of reasons, such as remembering which pages you visited while browsing this website. The session cookies expire as soon as the browser is closed, so no information is stored permanently.

Persistent cookies: These cookies remember your preferences or actions across this website and help us to provide you with information that is relevant to you in the future. The information collected can be used to track actions across multiple browser sessions.

First-party cookies: These cookies are set and handled directly by us. They cannot be accessed or read by any other website.

Third-party cookies: These are cookies for which we have given a separate website permission to use on this website. They allow the separate website to record certain actions you take on this website.

Categories of Cookies

The cookies used on this website can be categorized as follows:

Strictly necessary. Strictly necessary cookies let you move around a website and use its features. Without these cookies, services you have asked for (such as navigating between pages or submitting online forms) cannot be provided. These cookies are essential for the website to function properly.

Performance. Performance cookies collect information about how you use our website, such as which pages you visit and if you experience any errors. These cookies allow us to provide a high-quality experience by customising our offering and quickly identifying and fixing any issues that may arise.

Advertising cookies: These cookies gather data about you (age, gender, interests etc.) and your browsing habits. We use the information collected to learn more about our visitors and ensure our website offers them the best possible experience.

Third Party Cookies. See section below on Interaction with External Social Networks and Platforms.

Cookies used on this website

- **PHPSESSID**

This is a session cookie which is essential for the operation of our website. It assigns an identification number to each visitor so that they can navigate the site correctly. It is deleted when you leave the website.

- **Google Analytics**

These cookies are used to collect information about how visitors use our site. We use the information to compile reports and to help us improve our site. These cookies collect information in an anonymous form, including the number of visitors to the site, where visitors have come to the site from and the pages they visited.

- **WordPress**

WordPress uses cookies to verify who, or what, you are. We make use of the following specific cookies

- wfvf_ – Cookie set by the Wordfence Security WordPress plugin which notes information about your general geographic location.
- wordfence_verifiedHuman – Cookie set by the Wordfence Security WordPress plugin to protect the site against malicious attacks.

Interaction with external social networks and platforms:

This website uses social media widgets and other sharing tools to enable visitors to engage with content from our Site on various platforms (Twitter, LinkedIn, Facebook, etc.). We do not control the dissemination of these cookies. To understand how and what information is collected and what cookies are set by these third parties, please refer to the privacy policy for the appropriate forum. Generally speaking, however, you may disable third party cookies by adjusting your browser settings – instructions may be found at <http://www.aboutcookies.org/>

- a. LinkedIn http://www.linkedin.com/static?key=privacy_policy
- b. Twitter <http://twitter.com/privacy>
- c. Facebook <http://www.facebook.com/about/privacy>

These links are to third party sites over which we have no control – no liability can be claimed if they are inaccurate.