

Contents

Dear Customer	3
Year-end preparation	4
Order Year-end forms	4
Download and install the year-end update	4
Read the Year-end Guide	4
Be ready to back up your data	4
Year-end overview	5
Checklist – Complete year end and start 2021/2022 tax year	6
Final Submission of the tax year	7
Step 1 -Complete payrolls up to the end of the 2020/2021 tax year.	7
Step 2 - Issue P45s for employees you do not intend to pay in the 2021/2022 tax year.	7
Step 3 – Check Directors NI	7
Step 4 – Back Up	7
Step 5 - Final FPS Submission	7
Step 6 – Final EPS submissions	8
Step 7 – P60's	8
Step 8 - Year-end Restart	9
Step 9 – Small employer release	10
Step 10 - Reports	10
Sten 11 - Read Heln Lindate Notes	10



Dear Customer

Welcome to your guide to completing payroll year-end procedures for 2020/2021. The guide contains:

- Year-end preparation what you need to do before starting year-end procedures.
- Year-end help step by step instructions for completing and submitting your final Full Payment Submission/Employer Payment Summary for the Tax Year and moving your companies into the new tax year.
- Company checklist you can print a checklist for EACH of your companies and use it along
 with the year-end guide, ticking each step as you complete it.

HMRC's Gateway is ready now for your submissions - you do not need to wait until the 6

April to file your Final FPS/EPS.

Remember to install the year-end update of Earnie™ first.



Year-end preparation

Before you start year-end procedures, there are some important checks to make.

Order Year-end forms

Do you have enough year-end forms? You need to print P60s for all your current employees; you do not need forms for employees who have left.

If you do not have pre-printed forms, print the P60s on plain A4 paper using the **Plain Paper Laser P60** report:

• Go to Reports | Library Selection | Miscellaneous. Select Plain Paper Laser P60

Step by step video & FAQs available Click Here

Download and install the year-end update

The version number in the title bar along the top of the screen should read 1.36.* (*the last digits may vary, but the most recent will be the only available download) from the Farmplan website https://farmplan.co.uk/support/earnie-payroll/

Read the Year-end Guide

Familiarise yourself with the year-end process before you start.

Be ready to back up your data

Make sure you know your back-up procedure.



Year-end overview

Finish 2020/2021 payrolls Send Final FPS or the Final EPS for the tax year Print/Publish P60s for all current employees Year-end Restart Start 2021/2022 payrolls



Checklist – Complete year end and start 2021/2022 tax year.

Use this checklist if you plan to send your final submissions before you start running payrolls in the 2021/2022 tax year.

Comp	any name:		
Comp	any number:		
Comp	leted by:		
Date:			
	Before you start	t, make sure you have downloaded and installed the latest versio April 2021 update of Earnie TM	n
Step 1	Complete pa	yrolls up to the end of 2020/2021 – including Month-End	
Step 2	Issue outstan	ding P45s for 2020/2021	
Step 3	Check year-to-date NI for Directors if you started using Earnie $^{\text{TM}}$ part way through the tax year		
Step 4		2020/2021 data. Use the space below to keep a record of eved it and when you did this:	
	Back-up deta	nils	
	Location/file	name	
	Date/Time _		
Step 5	Submit your for Year	FPS. If an EPS is NOT required for March, tick Final Submission	
Step 6	•	Final Employer Payment Summary for Year, if required, to Final Employer Payment Summary for Tax Year)	
Step 7	Print or publi	sh P60s and give to your employees by 31st May 2021	
Step 8	From the Yea	ar-end menu run the Year-end Restart	
Step 9	If your compa	any newly qualifies as a small employer, tick the Small lief box	
Step 10	Reselect any	reports you use regularly (unless they are bespoke)	
Step 11	•	ou know about changes to the software and payroll legislation – and select Update Notes	

Final Submission of the tax year

Carry out steps 1 to 9 for each company you have in Earnie[™].

Before you start, make sure you have installed the April update of Earnie™

Step 1 -Complete payrolls up to the end of the 2020/2021 tax year, including Mont-End processing.

Do I need to run a week 53/54/56?

- Weekly payroll with a pay date of 4th/5th April should be week 53
- 2-weekly payroll with a pay date of 4th/5th April should be week 54
- 4-weekly payroll with a pay date of 4th/5th April should be week 56

For week 53, 54 and 56 payrolls, EarnieTM will automatically apply the week 1 tax basis as outlined by HMRC. You do **NOT** have to make any changes

Step 2 - Issue P45s for employees you do not intend to pay in the 2021/2022 tax year.

Step 3 – Check Directors NI

If you started using EarnieTM part way through the 2020/2021 tax year AND imported your data from another payroll system, check year-to-date NI calculations for Directors. Follow HMRC leaflet **CA44 National Insurance for company directors** or use the Director's National Insurance contributions calculator listed on their website **here**.

Step 4 – Back Up

Back up 2020/2021 data. Go to **File | Backup & Restore** or follow your standard back up routine.

Step 5 - Final FPS Submission

If no EPS needs to be sent for March - send final FPS for the tax year

If you need to send an EPS for March to indicate adjustments made due to **Statutory Payments** reclaimed/recovered, or no employees have been paid, go to **Step 6**

1. Go to Online Services | Send Full Payment Submission, tick Final Submission for Year and click Next



- 2. Check the figures on the **Full Payment Submission Final Confirmation** screen. Click **Print Summary** and/or **Print Details** to print a copy for your records.
- 3. Click **Send** to submit the **Full Payment Submission**. Now go to **Step 7**

Step 6 – Final EPS submissions

Send FPS followed by a final EPS for the tax year

Complete this step if you need to send a **Final Employer Payment Summary for year** to indicate adjustments due to Statutory Payments reclaimed/recovered in the final pay period or if no employees have been paid in this month or if **Apprenticeship Levy** is or has ever been due during the tax year:

- 1. Following your usual procedures, send an FPS for your final pay period <u>without</u> ticking **Final Submission for year**
- 2. Go to Online Services | Send Employer Payment Summary, tick Final Employer Payment Summary for Tax Year then click Next
- 3. Check the figures on the **Employer Payment Summary Values** screen and amend them if necessary
 - For example, you may pay some employees via EarnieTM and some via another payroll system, and the company has the same PAYE tax reference in each. In this case the EPS values must be combined before submitting
- 4. Click Next
- 5. Check the values on the **Employer Payment Summary Year to Date Values** section. Click **Print** if you require an EPS Confirmation report
- 6. Click Send to submit to HMRC

Step 7 – P60's

Print or Publish P60 year-end forms

If you are using pre-printed P60 forms, make sure your printer is loaded with forms designed for the **current tax year**, then go to **Year-end | Print Year-end Forms**.

If you have difficulty aligning your forms, try using the HP LaserJet 2100 printer driver with your printer. You can install it via Windows. You could also adjust the report margins using the **Margins** button on the **Print Report** screen. Remember to set these back to their original values when you have finished printing the P60s.



If you need to start running payrolls before printing P60s:

- If you need to start running payrolls in the new tax year, before printing P60s, perform the **Year-end Restart** and then run payrolls in the new tax year as normal
- When you perform the **Year-end Restart** the company is copied automatically

When you are ready to print your P60s:

- 1. From the **Year-end** menu, select **Use Last Year's Company Data**. This restores the data to what it was before the **Year-end Restart**
- 2. A confirmation message is displayed. When the previous year's data is in use, the tax year is displayed in the title bar after the company name
- 3. Print P60s as described in the **Final Submission of the tax year** section of this guide
- Once finished, return to your current data by again selecting Use Last Year's Company
 Data from the Year-end menu. Do not perform a second Year-end Restart when you are using last year's data
- The Last Year copy is **NOT** a substitute for your end of year backup. When EarnieTM makes the automatic copy during the **Year-end Restart**, data already stored in the **Last Year** folder for the current company is overwritten. This happens every time a **Year-end Restart** is done for that company; consequently, only the previous tax year's copy is ever available

Step 8 - Year-end Restart

- 1. Go to **Year-end | Year-end Restart**. The **Year-end Restart** clears all to-date information for the 2020/2021 tax year
- 2. Select **Yes** to start
- 3. From the **Employment Allowance** screen select from the options:
 - Claim Employment Allowance
 Continue to claim Employment Allowance. My Employer's NI bill for 2020/2021 was below £100,000 (Ensure you send an EPS in April to communicate to HMRC that you are claiming or continuing to claim)
 - Do not claim Employment Allowance
 Stop claiming Employment Allowance
- 4. If you select to continue to claim Employment Allowance the **State Aid** screen will be displayed. Select the relevant De minimis state aid option from:
 - De minimis state aid does not apply
 - Agriculture
 - Fisheries and Aquaculture
 - Road Transport



- Industrial/Other
- 5. Click OK
- 6. Pay Rate and Payment/Deduction annual totals are now cleared:
 - Ticked items are set to zero
 - Un-tick those you do not wish to clear
 - Any items with a reducing balance should NOT be cleared
- 7. Do you wish to clear any History, Diary or Costing records for previous tax years? Alter the tax year to clear the figures or leave them set to **None**, then click **OK**
- 8. Click **OK** on the next screen to confirm the new tax year is 2021/2022. Employee tax codes will be updated automatically, if required
- 9. If the company qualified for Small Employer Relief in 2020/2021, you are asked if you need to un-tick the **Small Employer Relief** box for the new tax year. If you respond **Yes**, Earnie[™] automatically removes the tick for you
- 10. Click **OK** to complete the process

Step 9 – Small employer release

If your company <u>NEWLY</u> qualifies as a small employer for the 2021/2022 tax year, go to **Company** | **Alter Company Options**, tick the **Small Employer Relief** box and click **OK**.

The definition of a small employer for tax year 2021/2022 is one who paid, or was liable to pay, total gross employees' plus employer's Class 1 National Insurance contributions of £45,000 or less during the 2020/2021 tax year. Companies who qualify for small employer relief can claim extra compensation for statutory payments

Step 10 - Reports

Go to **Reports | Library Selection** and reselect any reports you use regularly (unless they are bespoke) to make sure you have the latest versions.

Step 11 - Read Help | Update Notes