



Earnie Year-end guide 2023

A guide to take you through completing the 2022/23 tax year and starting 2023/24.

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Dear Customer

Welcome to your guide to completing payroll year-end procedures for 2022/2023. The guide contains:

- Year-end preparation what you need to do before starting year-end procedures
- Year-end help step by step instructions for completing and submitting your final Full Payment Submission/Employer Payment Summary for the Tax Year and moving your companies into the new tax year
- Company checklist you can print a checklist for EACH of your companies and use it along with the year-end guide, ticking each step as you complete it

HMRC's Gateway is ready now for your submissions - you do not need to wait until the 6 April to file your Final FPS/EPS. Remember to install the year-end update of Earnie[™] first.

Year-end preparation

Before you start year-end procedures, there are some important checks to make.

Do you have enough year-end forms? You need to print P60s for all your current employees; you do not need forms for employees who have left.

Print the P60s on plain A4 paper using the Plain Paper Laser P60 report:

• Go to Reports | Library Selection | Miscellaneous. Select Plain Paper Laser P60

Download and install the year-end update

The version number in the title bar along the top of the screen should read 23.10*.

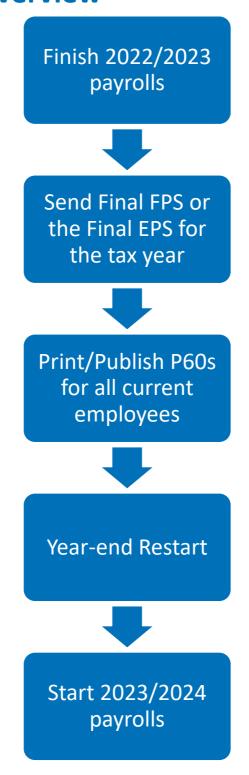
Read the Year-end Guide

Familiarise yourself with the year-end process before you start.

Be ready to back up your data

Make sure you know your back-up procedure.

Year-end overview



Checklist – Complete year end and start 2023/2024 tax year

Use this checklist if you plan to send your final submissions before you start running payrolls in the 2023/2024 tax year.

Company	name:				
Company	number:				
Completed by:					
Date:					
Before you start, make sure you have downloaded and installed version 23.10* , the April 2023 update of Earnie [™]					
Step 1	Complete pay	rolls up to the end of 2022/2023			
Step 2	Issue outstand	ding P45s for 2022/2023			
Step 3	Check year-to the tax year	-date NI for Directors if you started using Earnie [™] part way through			
Step 4		2022/2023 data. Use the space below to keep a record of where you when you did this:			
	Back-up detai	Back-up details			
	Location/filename				
	Date/Time				
Step 5	Submit your F	PS. If an EPS is NOT required for March, tick Final Submission for Year			
Step 6	•	inal Employer Payment Summary for Year, if required, to HMRC (Tick er Payment Summary for Tax Year)			
Step 7	Print or publis	h P60s and give to your employees by 31st May 2023			
Step 8	From the Yea	r-end menu run the Year-end Restart			
Step 9	If your compa Relief box	ny newly qualifies as a small employer, tick the Small Employer			
Step 10	Reselect any r	eports you use regularly (unless they are bespoke)			
Step 11	•	u know about changes to the software and payroll legislation – click elect Update Notes			

Final Submission of the tax year

Carry out steps 1 to 9 for each company you have in EarnieTM.

Before you start, make sure you have installed the April update of Earnie[™], version

Step 1

Complete payrolls up to the end of the 2022/2023 tax year.

Step 2

Issue P45s for employees you do not intend to pay in the 2023/2024 tax year.

Do I need to run a week 53/54/56?

- Weekly payroll with a pay date of 4th/5th April should be week 53
- 2-weekly payroll with a pay date of 4th/5th April should be week 54
- 4-weekly payroll with a pay date of 4th/5th April should be week 56

For week 53, 54 and 56 payrolls, Earnie[™] will automatically apply the week 1 tax basis as outlined by HMRC. You do **NOT** have to make any changes

Step 3

If you started using Earnie[™] part way through the 2022/2023 tax year AND imported your data from another payroll system, check year-to-date NI calculations for Directors. Follow HMRC leaflet CA44 National Insurance for company directors or use the Director's National Insurance contributions calculator listed on their website here.

Step 4

Back up 2022/2023 data. Go to **File | Backup & Restore** or follow your standard back up routine.

Step 5

If no EPS needs to be sent for March - send final FPS for the tax year

If you need to send an EPS for March to indicate adjustments made due to **Statutory Payments** reclaimed/recovered, or no employees have been paid, go to **Step 6**

- Go to Online Services | Send Full Payment Submission, tick Final Submission for Year and click Next
- Check the figures on the Full Payment Submission Final Confirmation screen. Click Print Summary and/or Print Details to print a copy for your records
- 3. Click Send to submit the Full Payment Submission. Now go to Step 7

Step 6

Send FPS followed by a final EPS for the tax year

Complete this step if you need to send a **Final Employer Payment Summary for year** to indicate adjustments due to Statutory Payments reclaimed/recovered in the final pay period or if no employees have been paid in this month or if **Apprenticeship Levy** is or has ever been due during the tax year:

Following your usual procedures, send an FPS for your final pay period <u>without</u> ticking **Final** Submission for year

- 2. Go to Online Services | Send Employer Payment Summary, tick Final Employer Payment Summary for Tax Year then click Next
- **3.** Check the figures on the **Employer Payment Summary Values** screen and amend them if necessary
 - For example, you may pay some employees via Earnie[™] and some via another payroll system, and the company has the same PAYE tax reference in each. In this case the EPS values must be combined before submitting
- 4. Click Next
- Check the values on the Employer Payment Summary Year to Date Values section. Click
 Print if you require an EPS Confirmation report
- 6. Click **Send** to submit to HMRC

Step 7

Print or Publish P60 year-end forms

Print or publish P60s and give to your employees by 31st May 2023. To do this go to **Year-end | Print Year-end Forms.**

If you need to start running payrolls before printing P60s:

- If you need to start running payrolls in the new tax year, before printing P60s, perform the **Year-end Restart** and then run payrolls in the new tax year as normal
- When you perform the **Year-end Restart** the company is copied automatically

When you are ready to print your P60s:

- 1. From the **Year-end** menu, select **Use Last Year's Company Data**. This restores the data to what it was before the **Year-end Restart**
- 2. A confirmation message is displayed. When the previous year's data is in use, the tax year is displayed in the title bar after the company name
- 3. Print P60s as described in the **Final Submission of the tax year** section of this guide
- Once finished, return to your current data by again selecting Use Last Year's
 Company Data from the Year-end menu. Do not perform a second Year-end
 Restart when you are using last year's data
- The Last Year copy is **NOT** a substitute for your end of year backup. When EarnieTM makes the automatic copy during the **Year-end Restart**, data already stored in the **Last Year** folder for the current company is overwritten. This happens every time a **Year-end Restart** is done for that company; consequently, only the previous tax year's copy is ever available

Step 8

Year-end Restart

- 1. Go to Year-end | Year-end Restart. The Year-end Restart clears all to-date information for the 2022/2023 tax year
- 2. Select **Yes** to start
- **3.** From the **Employment Allowance** screen, select from the options:
 - Claim Employment Allowance

Continue to claim Employment Allowance.

• Do not claim Employment Allowance

Stop claiming Employment Allowance

- 4. If you select to continue to claim Employment Allowance the **State Aid** screen will be displayed. Select the relevant De minimis state aid option from:
 - De minimis state aid does not apply
 - Agriculture
 - Fisheries and Aquaculture
 - Road Transport
 - Industrial/Other
- 5. Click OK
- **6. Pay Rate** and **Payment/Deduction** annual totals are now cleared:
 - Ticked items are set to zero
 - Un-tick those you do not wish to clear
 - Any items with a reducing balance should NOT be cleared
- 7. Do you wish to clear any History, Diary or Costing records for previous tax years? Alter the tax year to clear the figures or leave them set to None, then click OK
- 8. Click **OK** on the next screen to confirm the new tax year is 2023/2024. Employee tax codes will be updated automatically, if required
- 9. If the company qualified for Small Employer Relief in 2022/2023, you are asked if you need to untick the **Small Employer Relief** box for the new tax year. If you respond **Yes**, Earnie[™] automatically removes the tick for you
- 10. Click **OK** to complete the process

Step 9

If your company NEWLY qualifies as a small employer for the 2023/2024 tax year, go to Company Alter Company Options, tick the Small Employer Relief box and click OK.

Step 10

Go to **Reports | Library Selection** and reselect any reports you use regularly (unless they are bespoke) to make sure you have the latest versions.

Step 11

Read **Help | Update Notes** to learn about changes to the software.