



COACH DIRECT, LIMITED

(the “Company”)

SLAVERY AND HUMAN TRAFFICKING STATEMENT

INTRODUCTION FROM THE MANAGING DIRECTOR

Slavery and human trafficking remains a hidden blight on our global society. We all have a responsibility to be alert to the risks, however small, in our business and in the wider supply chain. Staff are expected to report concerns and management are expected to act upon them.

ORGANISATION'S STRUCTURE

We are a pre-booked transport service provider of all vehicle sizes. Coach Direct, Limited is a SMS company with various different brands such as Alltransfers, Emergency Ground Transport, Cruise Transport Solutions.

OUR BUSINESS

Our business is organised into three business units: B2B, B2C, Emergency response.

OUR SUPPLY CHAINS

Our supply chains include the sourcing of transport in the UK principally related to the provision of pre-booked vehicles of all sizes.

OUR POLICIES ON SLAVERY AND HUMAN TRAFFICKING

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

DUE DILIGENCE PROCESSES FOR SLAVERY AND HUMAN TRAFFICKING

As part of our initiative to identify and mitigate risk –

Where viable, we visit supply partners to ensure control of the work environment;

We limit sub-contracting of our transport requirements to ensure optimum supervision of the use of contracted vehicles and services;

Where possible we build long standing relationships with local suppliers and make clear our expectations of business behaviour;

With regards to national or international supply chains, our point of contact is preferably with a UK company or depot and we expect these entities to have suitable anti-slavery and human trafficking policies and processes. We expect each entity in the supply chain to, at least, adopt 'one-up' due diligence on the next link in the chain. It is not practical for us 3 (and every other participant in the chain) to have a direct relationship with all links in the supply chain, ultimately via DMC or TMC's.

We have in place systems to encourage the reporting of concerns and the protection of whistle blowers.

SUPPLIER ADHERENCE TO OUR VALUES

We have zero tolerance to slavery and human trafficking. We expect all those in our supply chain and contractors comply with our values. The Transport Managers are responsible for compliance in their respective company departments and for their supplier and recruitment policies.

TRAINING

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to relevant members of staff. All Directors have been briefed on the subject.

OUR EFFECTIVENESS IN COMBATING SLAVERY AND HUMAN TRAFFICKING

We use the following key performance indicators (KPIs) to measure how effective we have been to ensure that slavery and human trafficking is not taking place in any part of our business or supply chains:

Completion of House Audits by Area Managers and Business Development Managers;

Use of labour monitoring and payroll systems; and

Level of communication and personal contact with next link in the supply chain and their understanding of, and compliance with, our expectations.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our Company slavery and human trafficking statement for the current financial year Karl Lapage Managing Director Coach Direct, Limited

*Karl Lapage
Managing Director
Coach Direct Limited*