

## Board Election - Annual General Meeting (31 March 2019)

The Board of Directors of Seef Properties B.S.C., taking into consideration the recommendation of the Nomination, Remuneration and Governance Committee of the company, hereby confirms that the following candidates meet the conditions stipulated by the provisions of the Bahrain Commercial Companies Law, Corporate Governance Code of the Ministry of Industry, Commerce and Tourism, the rules and regulations of the Central Bank of Bahrain and the internal regulations of the company and submits the nominations for the ratification by the shareholders at the Annual General Meeting scheduled to be held on 31 March 2019, as a first called meeting.

## 1. Appointments - Social Insurance Organisation (SIO)

|   | Name                                 | Experience and Qualification  | Other directorships/employments  | Shareholding in the company |
|---|--------------------------------------|---|--|-----------------------------|
| 1 | Mrs Eman Mustafa<br>Al Murbati       | BSc in Accounting University of Egypt     Over 35 years' experience in key positions in Social Insurance Organisation (SIO)   | <ul> <li>CEO-Social Insurance Organisation<br/>(S10)</li> <li>Board Member-Bahrain Car Park<br/>Company B.S.C.</li> <li>Board Member-Bahrain Development<br/>Bank B.S.C.(C)</li> </ul> | -                           |
| 2 | Mr Mohammed<br>Ebrahim Al<br>Bastaki | <ul> <li>Business and Management - General Management Program, Harverd Business School</li> <li>Gulf Executive Development Program, Darden Business School</li> <li>MBA University of Glamorgan, UK</li> <li>Executive Management Diploma, University of Bahrain</li> <li>Over 40 years' experience in management and banking, in key positions in Bahrain Islamic Bank, CrediMax, BBK, Saudi National Commercial Bank</li> </ul> | <ul> <li>Board member - Social Insurance<br/>Organisation (SIO)</li> <li>Chairman of BENEFIT</li> <li>Vice Chairman, Board of Trustee -<br/>University of Bahrain</li> </ul>           | -                           |

## 2. Nominations

|   | Name                      | Experience and<br>Qualification  | Other directorships/employments   | Independence | Shareholding in the company                              |
|---|---------------------------|--|---|--------------|--|
| 1 | Mr Essa Mohamed<br>Najibi | BSc in Civil Engineering     Extensive experience in the directorship and executive positions in the real estate sector, in addition to managing the family business | <ul> <li>Board member-Gulf Air B.S.C.(C)</li> <li>Member of the Board of Trustees-Royal University for Women</li> <li>Chairman-Najibi Investment Company B.S.C.(C)</li> <li>Chairman-AlSouq Real Estate Company W.L.L.</li> <li>Board Member-Bahrain Scrapmould Company W.L.L.</li> <li>Chairman of Executive Committee-Crown Industries W.L.L.</li> <li>Board Member-Lona Real Estate B.S.C.(C)</li> </ul> | Independent  | (0.32%) 1,485,384 shares (direct and indirect ownership) |



|   | Name                                  | Experience and Qualification   | Other directorships/employments  | Independence                                  | Shareholding in the company                            |
|---|---------------------------------------|--|--|---|--|
| 2 | Dr Mustafa Ali<br>AlSayed             | BSc in Mechanical Engineering, UK     MSc in Industrial Management, Ireland     PhD in Industrial Management, UK     Over 35 years' experience in executive positions in key governmental and private institutions   | Secretary General - Royal Charity Organisation     Member of the Board of Trustees-Egyptian Zakat House     Board member-Bahrain Health and Safety Society     Board member-Nass Corporation B.S.C.     Deputy Chairman-Family Bank  | Representing<br>Royal Charity<br>Organisation | -  |
| 3 | Mr Sattam Sulaiman<br>AlGosaibi       | BSc in Accounting King<br>Fahad University, KSA     MBA De Paul University     Extensive experience in<br>Islamic banking and<br>directorship in the real<br>estate sector   | CEO-Khaleeji Commercial Bank B.S.C. Vice-Chairman-Capital Real Estate Projects B.S.C.(C) Director-LAMA Real Estate W.L.L. Director-Binaa Al Bahrain W.L.L. Director-Fraser Suites Seef-Bahrain S.P.C. Director-Seef Entertainment S.P.C. Member of the Board of Trustees – Ibn Khuldoon National School Board Member – INJAZ Bahrain | Independent                                   | (0.14%) 643,826 shares (direct and indirect ownership) |
| 4 | Mr Hesham<br>Abdulrahman Al<br>Rayyes | BSc in Quantity Surveying Portsmouth Polytechnic university, UK     Member of COEPP, Bahrain     Member of RICS, UK     Extended experience in project management and management of personal business  | <ul> <li>Vice President – Suni Waqf Directorate</li> <li>Member – Shk. Essa Bin Salman Al Khalifa Educational Trust</li> <li>CEO-Hisham Abdulrahman Jaffer (HAJ) Quantity Surveyors, Project Management, Client Representative</li> </ul>  | Non-<br>Independent                           | (0.02%)<br>100,000 shares                              |
| 5 | Mr Yusuf Ahmed<br>AlHammadi           | <ul> <li>MBA University of<br/>Bahrain</li> <li>Leadership Development<br/>Program University of<br/>Virginia, USA</li> <li>CFO Strategic Leadership<br/>program Ivey Business<br/>School Toronto, Canada</li> <li>30 years' experience in<br/>conventional and Islamic<br/>banking</li> </ul> | CFO - Kuwait Finance House (Bahrain) B.S.C.(C) Board Member-Baytik Investments S.P.C. Board Member-Delmon Company  | Non-<br>Independent                           | (0.02%)<br>100,000 shares                              |
| 6 | Mr Fuad Ali Taqi                      | <ul> <li>MBA University of South<br/>Wales, UK</li> <li>Over 35 years'<br/>experience in<br/>conventional and Islamic<br/>banking</li> </ul>   | Vice Chairman of the Board of<br>Directors, Member of the Board<br>of Trustees and Member of the<br>Finance Committee-Ibn<br>Khuldoon National School  | Independent                                   | (0.007%)<br>30,000 shares                              |
| 7 | Mr AbdulJalil<br>Mohammed Janahi      | <ul> <li>BSc in Civil Engineering<br/>Gulf Polytechnic, Bahrain</li> <li>MSc in Civil<br/>Engineering/Constructio<br/>n Management, USA</li> <li>35 years' experience in<br/>project management and<br/>civil engineering</li> </ul>   | <ul> <li>Senior Projects Manager, Kuwait<br/>Finance House (Bahrain)<br/>B.S.C.(C)</li> <li>Director – Diyar Al Muharraq<br/>W.L.L.</li> </ul>   | Non-<br>Independent                           | (0.02%)<br>105,000 shares                              |



|    | Name                      | Experience and Qualification   | Other directorships/employments  | Independence        | Shareholding in the company       |
|----|---------------------------|--|--|---------------------|-----------------------------------|
| 8  | Mr Hamed Yousif<br>Mashal | MBA University of Warwick, UK,     BSc Computer and Business Studies, Warwick University     Charter Financial Analyst (CFA)     Project Management Professional (PMP), Royal Institute of Chartered Surveyors (MRICS)   | Senior Manager Investment Kuwait Finance House (Bahrain) B.S.C.(C) BOD member Bridge SPC Ltd BOD member Diyar Homes, Bahrain Member of EXCOM and Audit Committee at Diyar Al Muharraq W.L.L. Radius Health Group Limited | Non-<br>Independent | the Company                       |
| 9  | Mr Saqer Shaheen<br>Saqer | BSc in Industrial Engineering     MSc in Industrial and System Engineering     Over 30 years' experience in leadership of key governmental and private institutions, in addition to managing the family business   | <ul> <li>Chairman-Shaheen Group</li> <li>Chairman - Hilti Bahrain W.L.L.</li> <li>Chairman - Asmak Company<br/>B.S.C.(C)</li> <li>Board member - Naseej<br/>B.S.C.(C)</li> </ul>   | Independent         | (0.02%)<br>100,0 <b>00</b> shares |
| 10 | Mr Abdulaziz Al<br>Saie   | Master of Finance Sheffield Hallam University     Bachelor of Business Administration in Finance St. Edwards University Texas, USA     Diploma in Mechanical Engineering Riversdale Collage of Technology, Liverpool UK     Extensive experience in accounting/finance and audit | Independent Financial Advisor  | Non-<br>Independent | (0.0075%)<br>34,500 shares        |
| 11 | Mr Fouad Al<br>Mutawa     | BSc Biological Chemistry Kuwait University   | Board member and Head of<br>Corporate Governance in Delmon<br>Chicken Poultry  | Independent         | 1.85%<br>8,509,460 shares         |
| 12 | Mr Mohan Josiah           | Charter Engineer Institution of Engineers (India) Grade A Civil Engineer licence COEPP Senior Manager Facility Management, Manager Projects and Maintenance at Gulf Air from 1998 - 2017, Senior Project Engineer Mazen Alumran Consulting Engineers                             |  | Independent         | -                                 |
| 13 | Mr Tahir Shah             | MSc in Computer Science Staffordshire University, UK     Experience in information technology, advertisement and management, in Bahrain and UK   | IT Business Development<br>Manager/Director - ST Media<br>Concepts W.L.L.  | Independent         |                                   |



|    | Name   | Experience and Qualification  | Other directorships/employments  | Independence | Shareholding in the company |
|----|--|---|--|--------------|-----------------------------|
| 14 | Mr Mohamed<br>Ghuloom Mohamed<br>Moradi      | BSc Business studies, University of Bradford, UK Experience in Management, business and administration - Acting GM Administration in BAPCO, HR Manager, Chairman of BOD of Governors of ST. Christopher's School, Bahrain   |  | Independent  | (0.05%)<br>225,000 shares   |
| 15 | Mr Jassim Al Sayed<br>Mohammed Al<br>Moosawi | MBA, University of State of New York     Entrepreneur, managing personal business   | <ul> <li>Personal business - AlFateh<br/>Group Ltd (AlFateh Clearing and<br/>Services W.L.L., AlFateh Castle<br/>Contracting, AlFateh Leasing<br/>Logistics, Interceptor Holding<br/>Company)</li> </ul> | Independent  | -                           |
| 16 | Mr Abdul Qasim<br>Abdulghaffar Redha         | Member of the Chartered Institute of Management Accountants (CIMA) UK     Certificate of Business Studies, Gulf Polytechnic     Diploma in Commerce, University of Bahrain     Experience in property asset management and construction   | Family business  | Independent  | (0.001%)<br>5,000 shares    |
| 17 | Mr Eyad Fakhri                               | <ul> <li>MBA University of<br/>Glamorgan UK</li> <li>BSc Accounting,<br/>University of Glamorgan<br/>UK</li> <li>Experience in Banking<br/>and Finance, Business,<br/>Healthcare,<br/>Telecommunication and<br/>Transportation, including<br/>past directorships in<br/>Arabian Taxi Company,<br/>GDS, Gulf Diabetes<br/>Specialist Centre</li> </ul> | One Eighty W.L.L founder and<br>managing partner   | Independent  |                             |
| 18 | Mr Feras Ahmed                               | <ul> <li>MSc in Computer Science East Anglia University UK,</li> <li>BSc in Business Information System, University of East Anglia UK</li> <li>International Diploma, Bahrain School</li> <li>Experience in management, information technology and corporate governance</li> </ul>  | • Vice-Chairman - Silah Gulf<br>W.L.L.   | Independent  |                             |



| Name | Experience and Qualification   | directorships/employments  | Independence | Shareholding in the company |
|------|--|--|--------------|-----------------------------|
|      | BSc Civil Engineering University of Bahrain     Associate of the Chartered Insurance Institute (ACII), UK     Member of Bahrain Society of Engineers (MBSE)     Extended experience in the real estate management and business development | Eethar for Asset Management - Head of Operations     Board Member and Head of Finance Committee - Bahrain Bayan School | Independent  |                             |