



## Recruitment Monitoring Form

Gresham College is committed to monitoring and analysing diversity information so that we can ensure that our processes are fair, transparent, promote equality of opportunity for all, and do not have an adverse impact on any particular group. Any information provided on this form will be treated as strictly confidential and will be used for statistical purposes only. It will not be seen by members of the interview panel. No information will be published or used in any way which allows any individual to be identified.

<b>Name:</b>	
<b>Position applied for:</b>	
<b>Where did you see the post advertised?</b>	

<b>Age</b>	< 25		25-29		30-34		35-39		40-44	
	45-49		50-54		55-59		60-64		65+	

<b>Gender</b>	
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### What is your ethnicity?

Ethnic origin categories are not about nationality, place of birth or citizenship. They reflect the group to which you as an individual perceive you belong. Please indicate your ethnic origin by ticking the appropriate box.

<b>Prefer not to say</b>			
<b>White</b>			
English		Welsh	
		Scottish	
		Northern Irish	
Irish		Other white background	
<b>Mixed/multiple ethnic groups</b>			
White and Black Caribbean		White and Black African	
White and Asian		Any other mixed background	

See next page for more ethnic groups

<b>Asian/Asian British</b>							
Indian		Pakistani		Bangladeshi		Chinese	
Any other Asian background							
<b>Black/ African/ Caribbean/ Black British</b>							
African		Caribbean		Any other Black/African/Caribbean background			
<b>Other ethnic group</b>							
Arab		Any other ethnic group					

**Do you consider yourself to have a disability?**

Yes		No		Prefer not to say	
If yes, are there any reasonable adjustments that can be provided?					

**What is your sexual orientation?**

Heterosexual/straight		Gay woman/lesbian		Gay man	
Bisexual		Other		Prefer not to say	

**What is your religion or belief?**

No religion		Buddhist		Christian		Hindu	
Jewish		Muslim		Sikh		Any other religion	
Prefer not to say							

**What is your current working pattern?**

Full-time		Part-time		Prefer not to say	
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**Thank you for completing this form.  
Please include with your application.**