



Community Mental Health.

Supporting Healthcare.

SERVICE OVERVIEW





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**WE HAVE A
SPECIALISED
MENTAL HEALTH
RESOURCE TEAM** 

Sugarman is a leading specialist recruiter within the mental health sector for **over 20 years.**

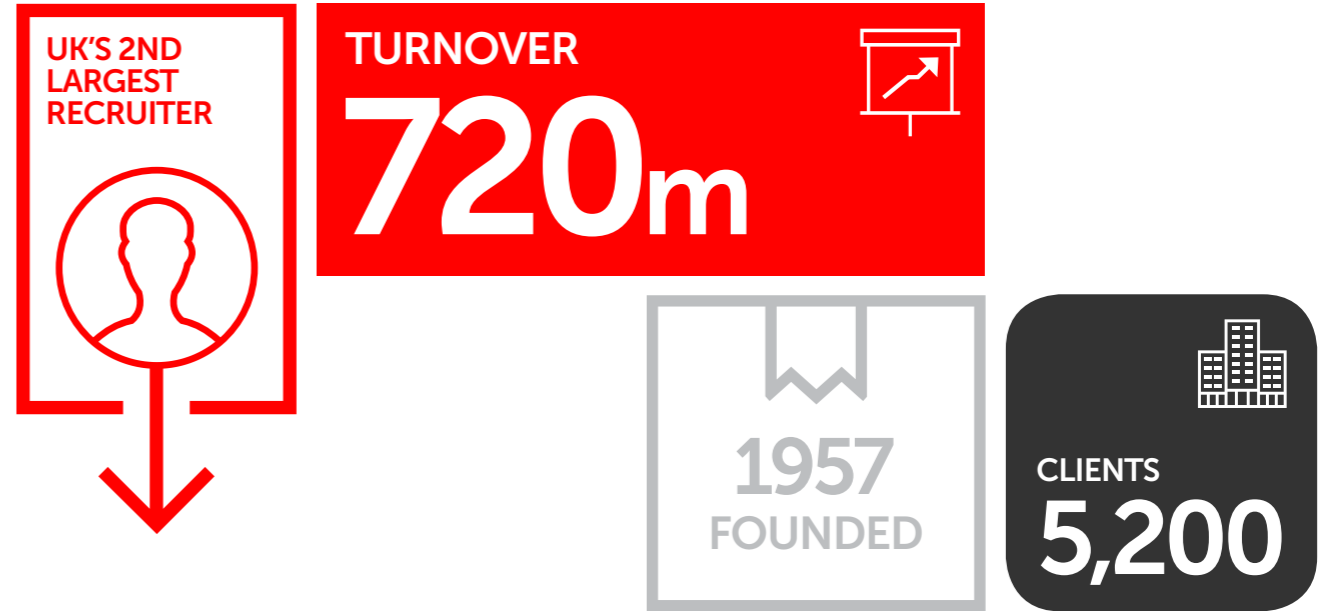
We appreciate that mental healthcare has become more complex, as well as demanding, in recent years and it is for this very reason that our consultants are meticulous to guarantee all candidates act in accordance with NHS guidelines and, of course, industry best practice.

**It is estimated that
4,000
commit suicide
each year in the UK**

The economic impact of poor mental health is estimated to be over 
£100 billion
to the economy each year in England alone



Sugarman is part of the Cordant Group.



A FAMILY BUSINESS FOUNDED IN 1957.

In 2005 the Cordant Group propelled into the recruitment arena and acquired Pro Vista Recruitment; Cordant took control of the company's success and embarked on a ten-year journey of strategic acquisitions to become one of the major recruitment organisations in the UK, whilst at the same time remaining a family privately owned company.

About Us.

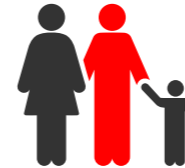
Our consultants have become renowned in the mental health industry for placing the right people in the right environment through listening and understanding to the bespoke needs of our clients and supply qualified mental health professionals for both permanent and locum positions in the following:



GP Surgeries



Hospitals



Community Teams



Mental Health Units

OUR EXPERTISE IN WORKING WITH HIGHLY SKILLED MENTAL HEALTH PROFESSIONALS HAS DEFINED A SET OF COMPETENCES THAT OUR CANDIDATES MUST DEMONSTRATE IN ORDER TO SERVE CLIENTS' NEEDS.

These competencies vary according to the desired skill set and whether the positions are within high or low intensity settings and as such we adapt our competency process accordingly to supply:



COMMUNITY PSYCHIATRIC NURSES
REGISTERED MENTAL HEALTH NURSES
MENTAL HEALTH SOCIAL WORKERS
CAMHS
REGISTERED GENERAL NURSES
HEALTH CARE ASSISTANTS
APPROVED MENTAL HEALTH PRACTITIONERS

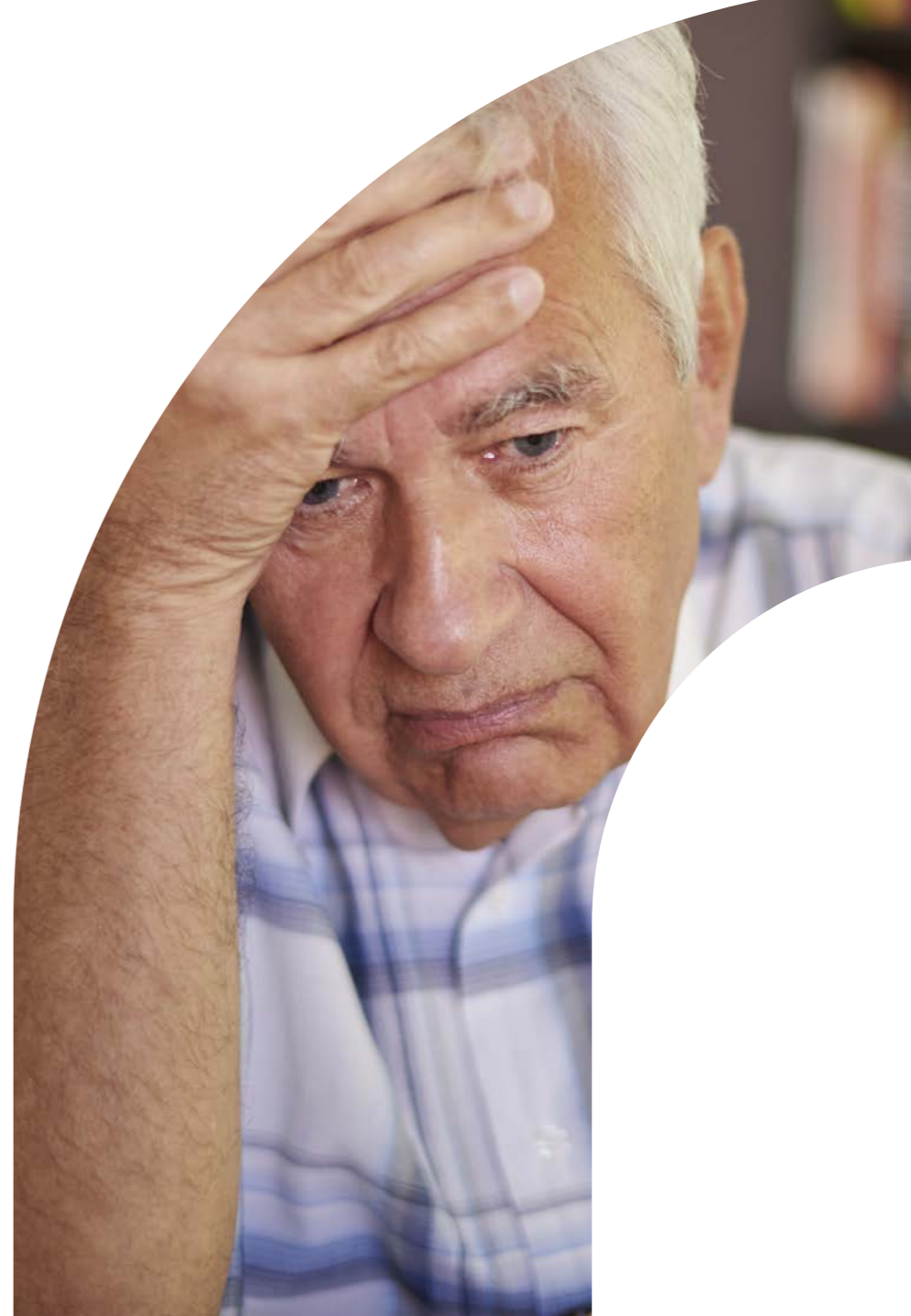


Recruitment Process.

WE BLEND OUR INDUSTRY KNOWLEDGE WITH OUR CANDIDATE NETWORK TO SUPPLY SKILLED MENTAL HEALTH PROFESSIONALS

We take the time to understand not only the skills and abilities of our candidates but their immediate and long-term career aspirations, as this helps place the right candidate in the right position at the right time.

For over 20 years, we have built a mental health talent pool, by developing relationships with our candidates as well as clients. We supply short and long term assignments as well as permanent positions, we help our clients with their resource planning taking a pro-active approach to future needs. Our highly effective talent matching capability provides the highest penetration of candidate reach, through the building of bespoke recruitment processes that are aligned with our clients' and candidates' values, vision and cultural fit.



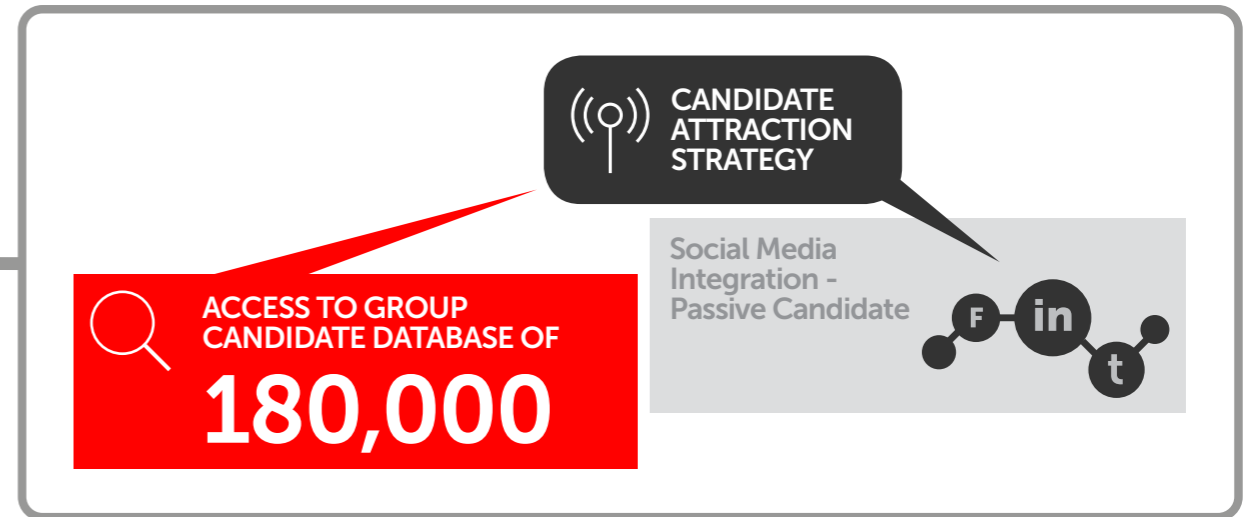
Assessment.

1. Assessment
2. Sourcing
3. Screening
4. Placement



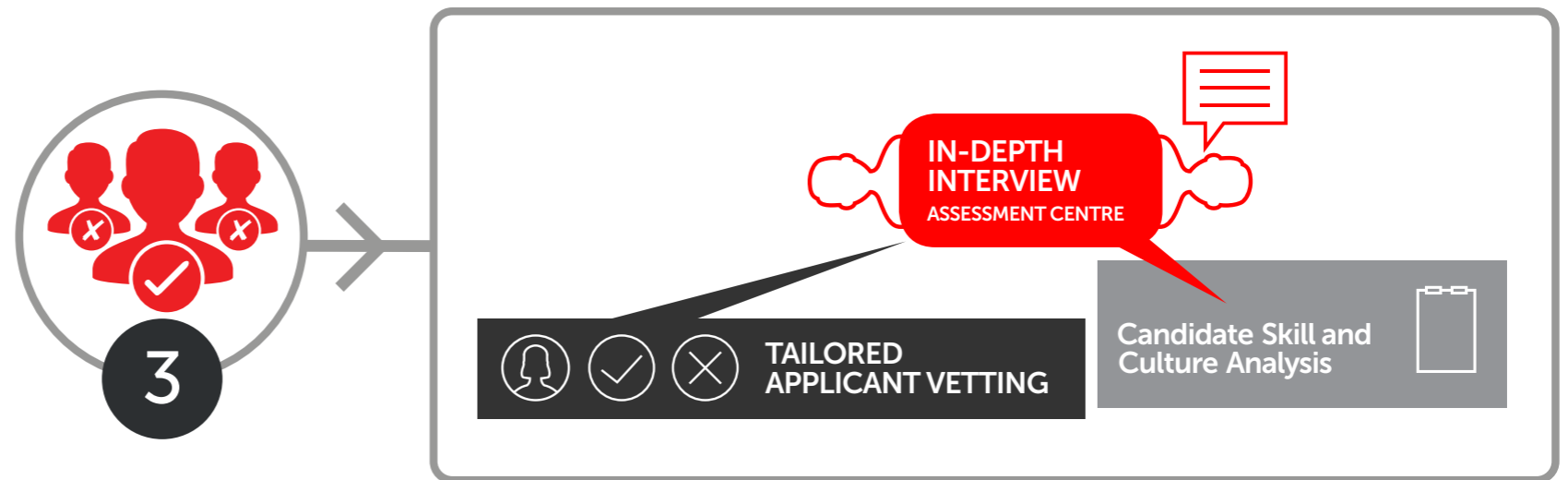
Sourcing.

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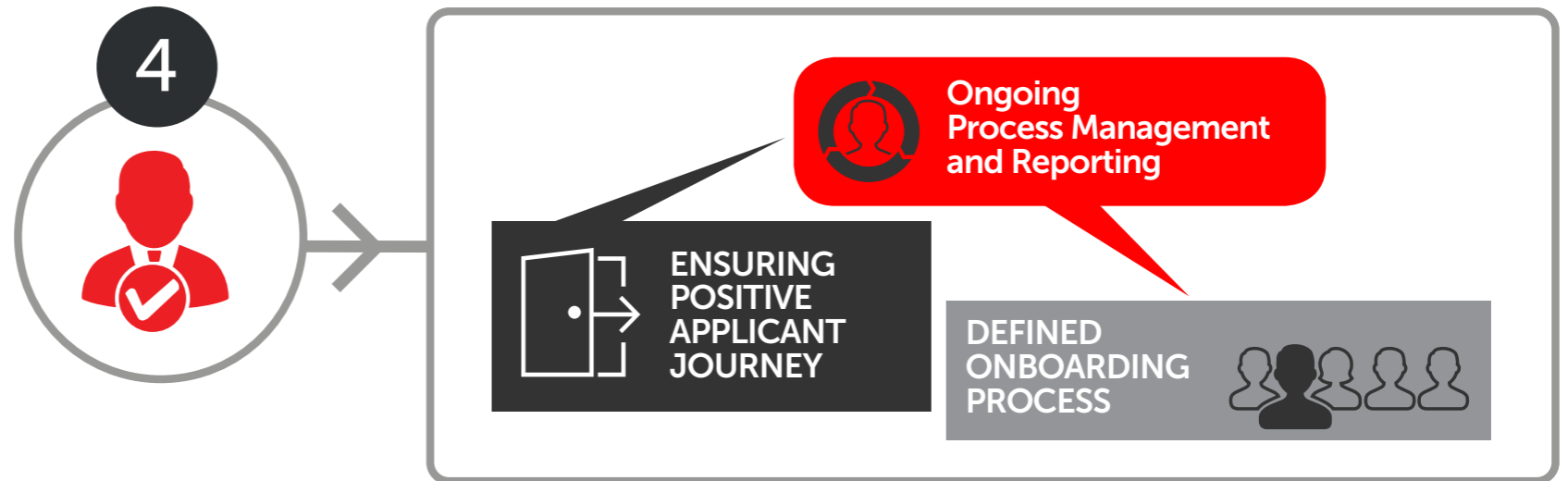
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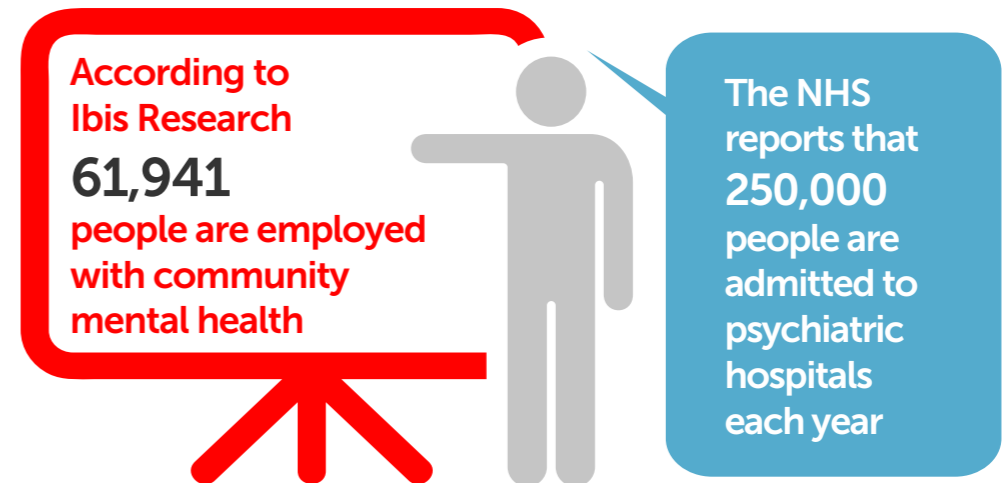
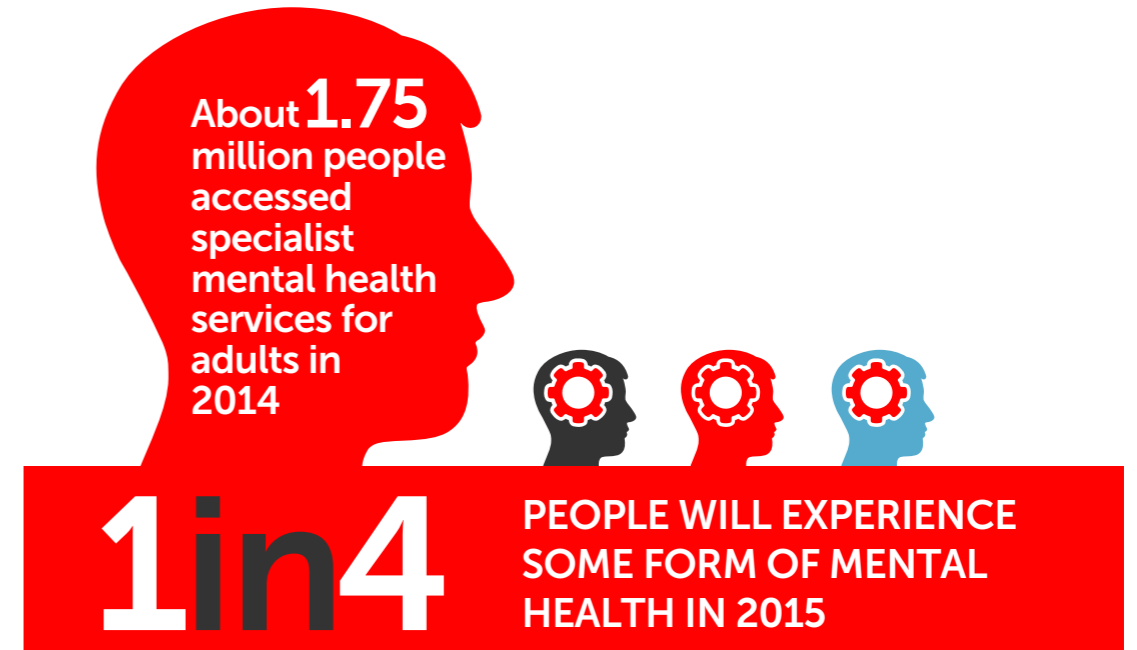
Placement.

1. Assessment
2. Sourcing
3. Screening
4. Placement



Key Facts.

The demand for mental healthcare is rising which means resource planning for both immediate and future needs is becoming more imperative



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**Supporting
Healthcare.**

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