



Nursing & CAMHS.

Supporting Healthcare.

SERVICE OVERVIEW





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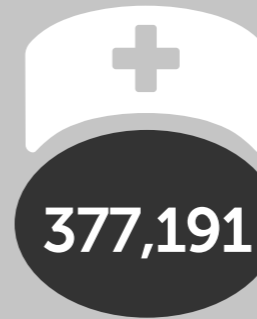


WE HAVE A
SPECIALISED
NURSING
RESOURCE TEAM



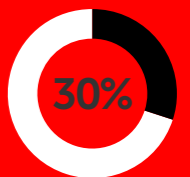
For **over 20 years** have been
sourcing nurses for both
permanent and locum positions

We appreciate that healthcare has become more complex, as well as demanding, in recent years and it is for this very reason that our consultants are meticulous to guarantee all candidates act in accordance with NHS guidelines and, of course, industry best practice.



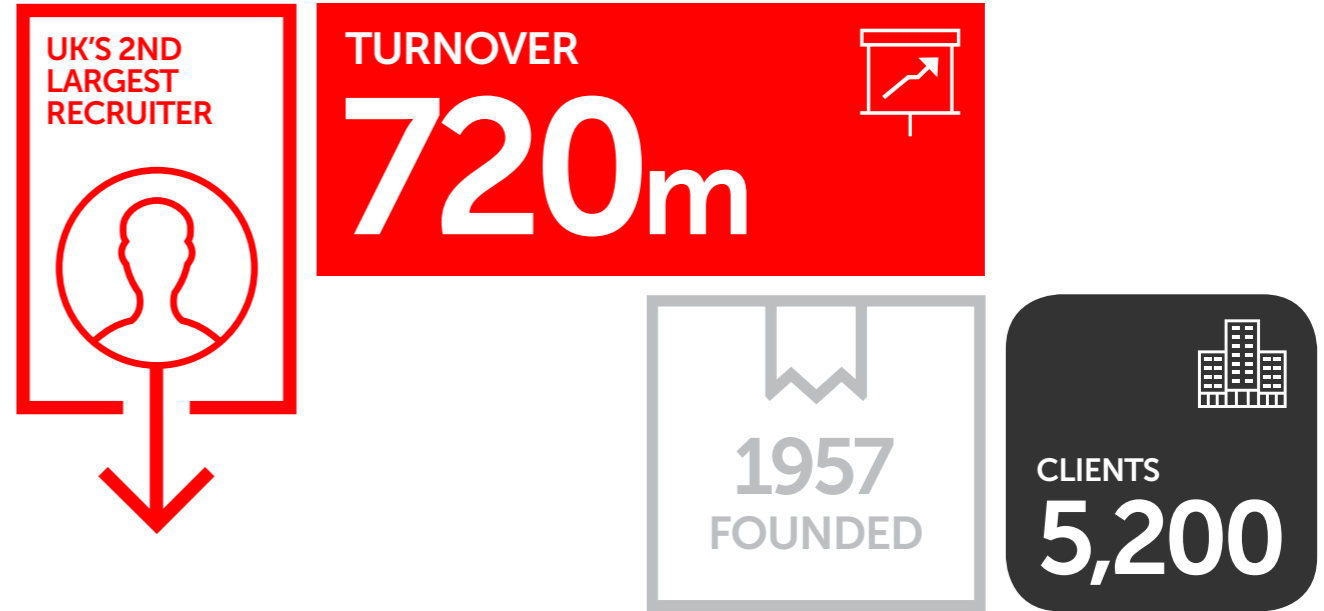
Qualified nursing
staff employed by
NHS during 2014

NURSES MAKE UP THE LARGEST PART
OF THE NHS WORKFORCE JUST UNDER





Sugarman Mind is part of the Cordant Group.



A FAMILY BUSINESS FOUNDED IN 1957.

In 2005 the Cordant Group propelled into the recruitment arena and acquired Pro Vista Recruitment; Cordant took control of the company's success and embarked on a ten-year journey of strategic acquisitions to become one of the major recruitment organisations in the UK, whilst at the same time remaining a family privately owned company.

About Us.

Sugarman Nursing & CAMHS division work alongside NHS Trust and private sector organisations; our consultants have become recognised experts within their specific sectors, and as a result of years of experience, they consistently make the right connection between skills, culture and role-matching facilitating them to supply qualified and compliant candidates such as:



Registered Mental Health Nurses

Registered General Nurses

Community Psychiatric Nurses

CAMHS Practitioners

Qualified Social Workers

Care Coordinators

Bank Registered Mental Health Nurses

About Us.

We operate a network of national healthcare recruitment hubs throughout the UK, Europe and Australia which enable us to fulfil permanent, locum and international positions in a variety of high and low intensity environments including:



CAMHS

ASSERTIVE OUTREACH

CMHT

SUBSTANCE MISUSE

FORENSIC

MEMORY ASSESSMENT AND DEMENTIA

INPATIENT WARDS

GENERAL NURSING WARDS

Recruitment Process.

WE BLEND OUR INDUSTRY KNOWLEDGE WITH OUR CANDIDATE NETWORK TO SUPPLY SKILLED NURSES & CAMHS

We take the time to understand not only the skills and abilities of our candidates but their immediate and long-term career aspirations, as this helps place the right candidate in the right position at the right time.

For over 20 years, we have built a nursing and CAMHS talent pool, by developing relationships with our candidates as well as clients. We supply short and long term assignments as well as permanent positions, we help our clients with their resource planning taking a pro-active approach to future needs. Our highly effective talent matching capability provides the highest penetration of candidate reach, through the building of bespoke recruitment processes that are aligned with our clients' and candidates' values, vision and cultural fit.



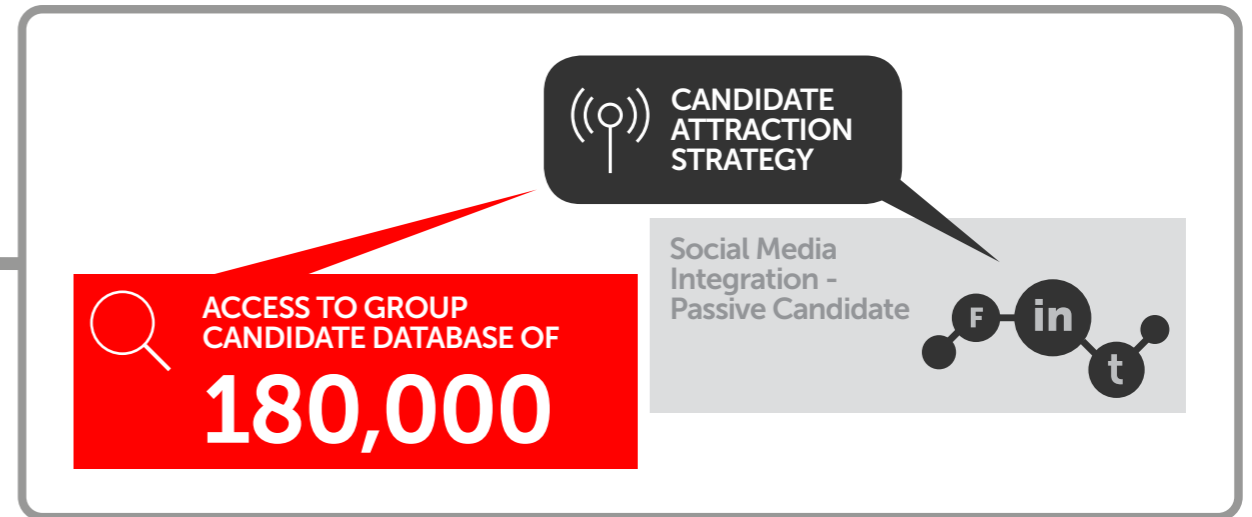
Assessment.

1. Assessment
2. Sourcing
3. Screening
4. Placement



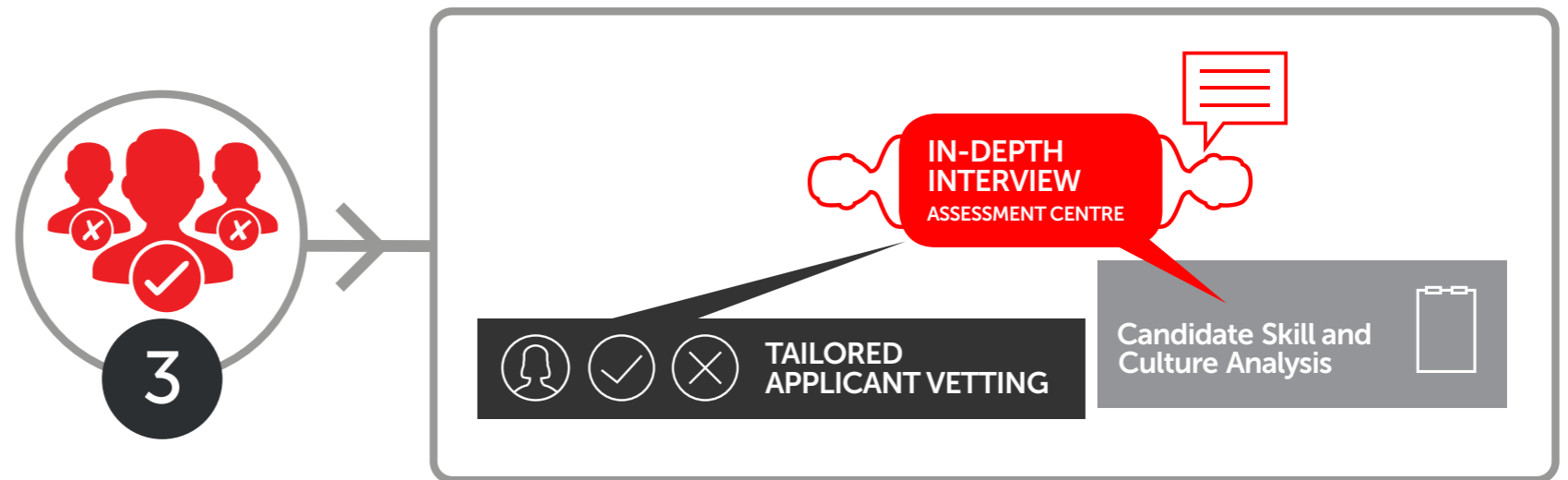
Sourcing.

1. Assessment
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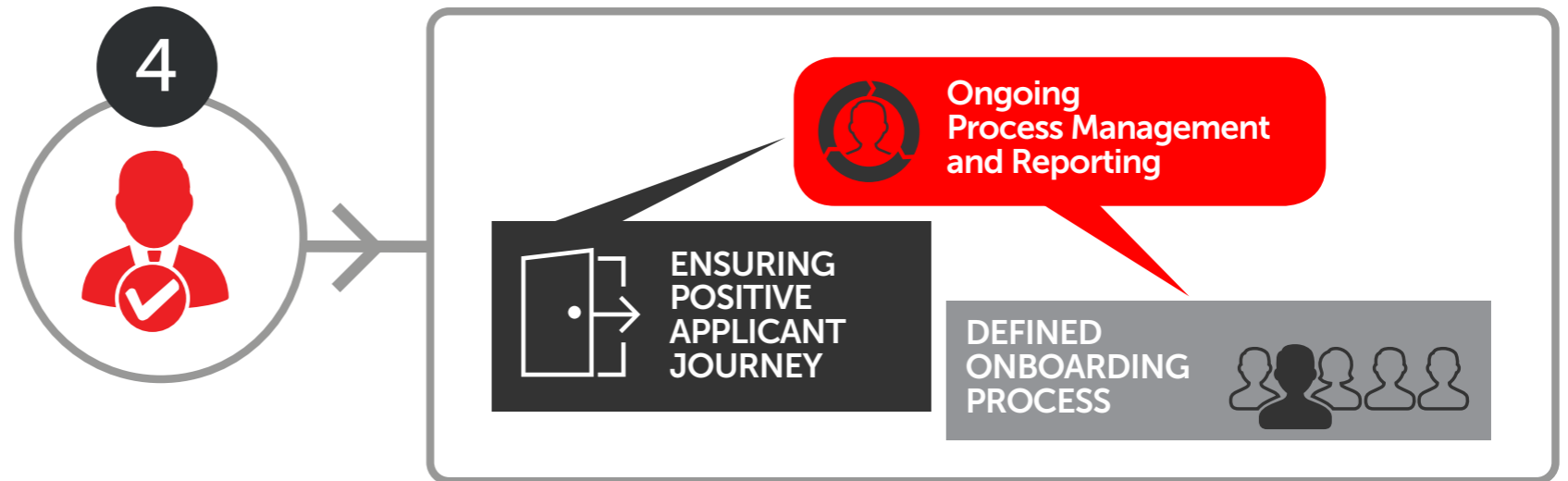
Screening.

1. Assessment
2. Sourcing
- 3. Screening**
4. Placement



Placement.

1. Assessment
2. Sourcing
3. Screening
4. Placement



Key Facts.



THERE WERE 18,432 MORE NHS NURSES IN 2014 COMPARED TO 2004.



Data from 103 English NHS hospital trusts show that 5,778 nurses were recruited from overseas in the past 12 months

The largest number of internationally recruited nurses come from Spain, Portugal, the Philippines and Italy.

73% of NHS hospital trusts recruited staff from abroad, compared with 38% the year before.



Official figures show approximately, 91,470 nurses - around 1 in 7 of those now registered to work in the UK - trained overseas.



UK and International Contacts.

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Healthcare.**

www.sugarman.co.uk