



Speech & Language Therapists.

Supporting Healthcare.

SERVICE OVERVIEW



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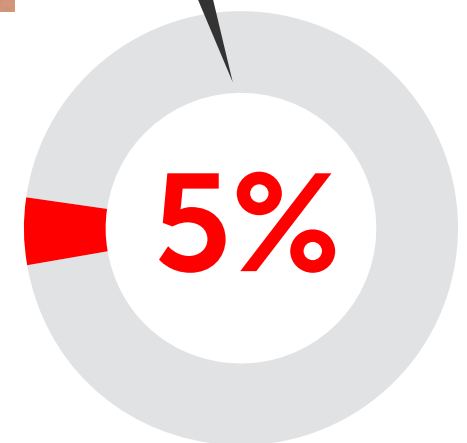
For **over 20 years** have been sourcing candidates for both permanent and locum positions

We appreciate that healthcare has become more complex, as well as demanding, in recent years and it is for this very reason that our consultants are meticulous to guarantee all candidates act in accordance with NHS guidelines and, of course, industry best practice.

WE HAVE A SPECIALISED SPEECH & LANGUAGE THERAPIST RESOURCE TEAM

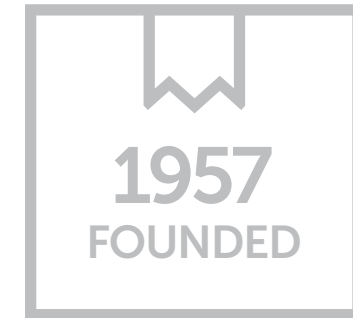
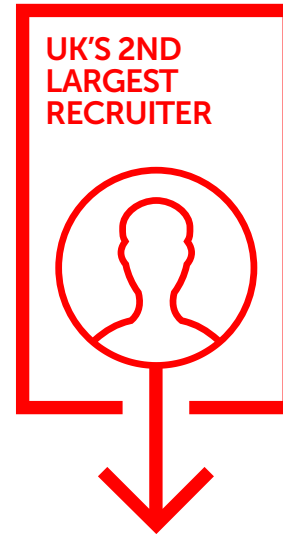


PERCENTAGE OF CHILDREN ENTERING SCHOOL WITH DIFFICULTIES IN SPEECH & LANGUAGE





**Sugarman Medical is part of
the Cordant Group.**



A FAMILY BUSINESS FOUNDED IN 1957.

In 2005 the Cordant Group propelled into the recruitment arena and acquired Pro Vista Recruitment; Cordant took control of the company's success and embarked on a ten-year journey of strategic acquisitions to become one of the major recruitment organisations in the UK, whilst at the same time remaining a family privately owned company.

About Us.

AS A PREFERRED SUPPLIER TO THE NHS, AND PART OF NATIONAL FRAMEWORK AGREEMENTS, WE SOURCE THERAPISTS FOR A VARIETY OF SETTINGS INCLUDING HIGH AND LOW INTENSITY ENVIRONMENTS FOR BOTH PERMANENT AND LOCUM POSITIONS.

We are proud to support our therapists and clients by sharing our knowledge, resource and connections, which enable us to place Speech & Language Therapists across the UK. Our highly effective talent matching capability provides the highest penetration of candidate reach, through the building of bespoke recruitment processes that are aligned with our clients' needs.



NHS



Education



Private Health Care Organisations

About Us.

We carefully categorise our therapists into their specialised field, which enables us to quickly identify appropriate therapists in areas such as:

SPEECH / PAEDIATRICS

FEEDING AND SWALLOWING DIFFICULTIES

MILD TO SEVERE LEARNING DIFFICULTIES

PHYSICAL DISABILITIES

LANGUAGE DELAY

SPECIFIC LANGUAGE IMPAIRMENT

SPECIFIC DIFFICULTIES IN PRODUCING SOUNDS

HEARING IMPAIRMENT

CLEFT PALATE

STAMMERING

AUTISM/SOCIAL INTERACTION DIFFICULTIES

DYSLEXIA

VOICE DISORDERS

SELECTIVE MUTISM

SPEECH / ADULTS

COMMUNICATION OR EATING AND SWALLOWING PROBLEMS

DEGENERATIVE CONDITIONS,

PARKINSON'S DISEASE AND DEMENTIA

HEAD, NECK OR THROAT CANCER

VOICE PROBLEMS

MENTAL HEALTH ISSUES

LEARNING DIFFICULTIES

PHYSICAL DISABILITIES

STAMMERING

HEARING IMPAIRMENT

Recruitment Process.

WE BLEND OUR INDUSTRY KNOWLEDGE WITH OUR CANDIDATE NETWORK TO SUPPLY SKILLED SPEECH & LANGUAGE THERAPISTS

We take the time to understand not only the skills and abilities of our candidates but their immediate and long-term career aspirations, as this helps place the right candidate in the right position at the right time.

For over 20 years, we have built a Speech & Language Therapists talent pool, by developing relationships with our candidates as well as clients. We supply therapists for short and long term assignments as well as permanent positions, we help our clients with their resource planning taking a pro-active approach to future needs. Our highly effective talent matching capability provides the highest penetration of candidate reach, through the building of bespoke recruitment processes that are aligned with our clients' and candidates' values, vision and cultural fit.



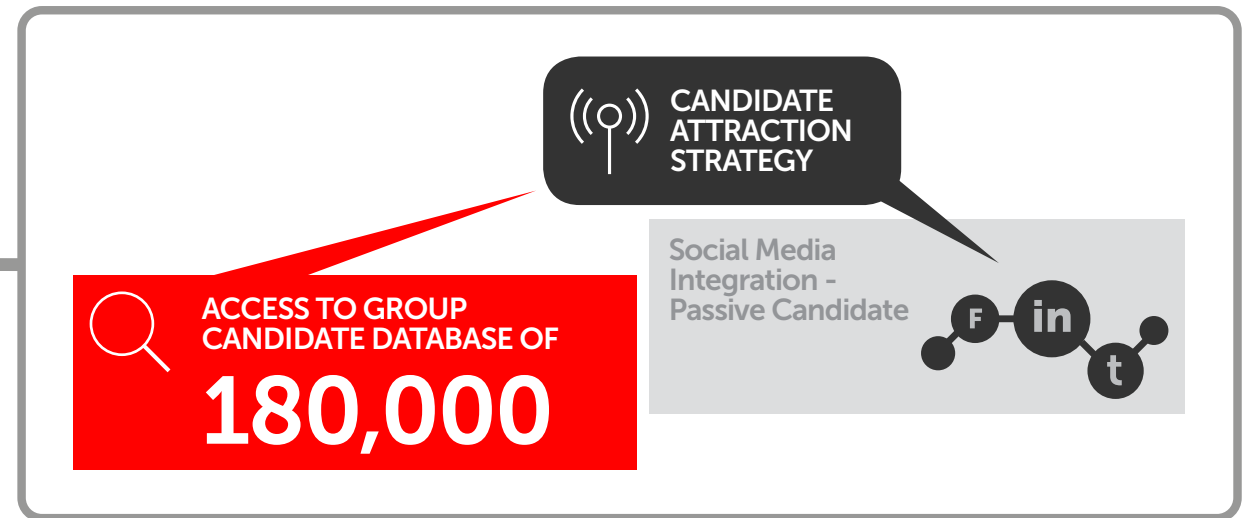
Assessment.

1. Assessment
2. Sourcing
3. Screening
4. Placement



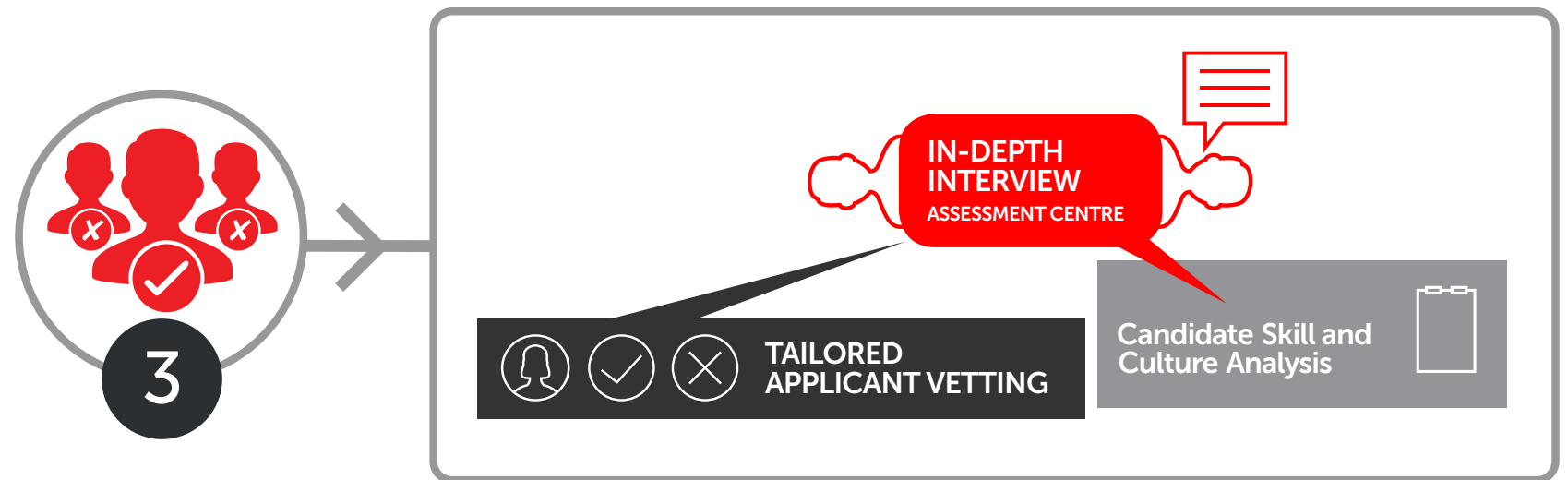
Sourcing.

1. Assessment
- 2. Sourcing**
3. Screening
4. Placement



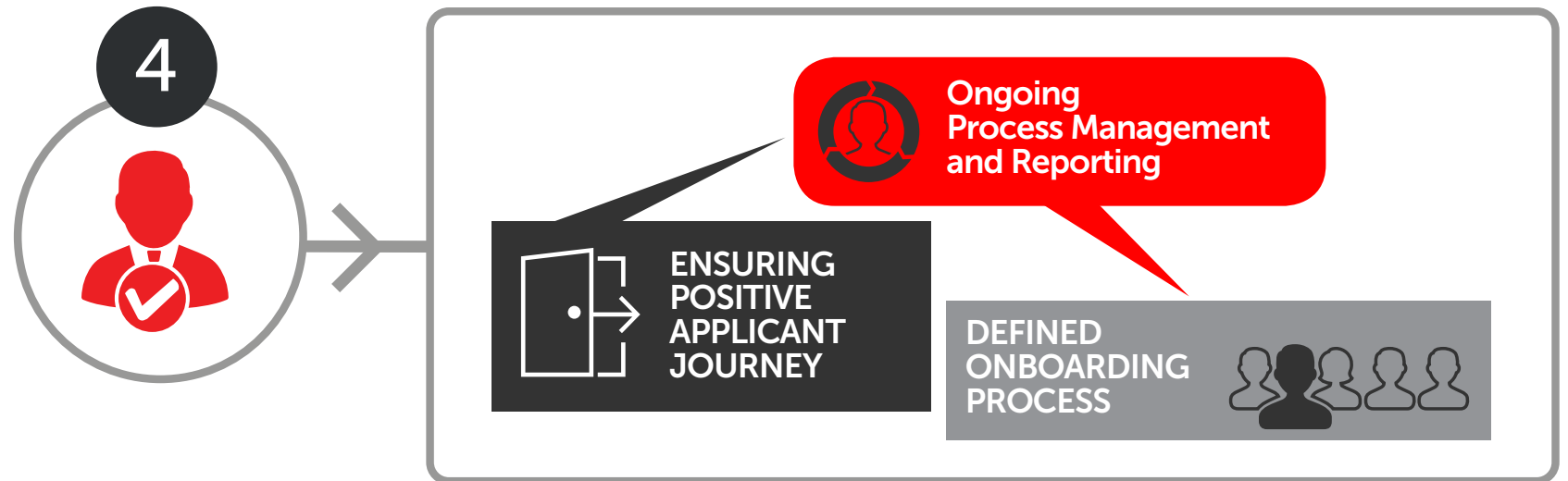
Screening.

1. Assessment
2. Sourcing
- 3. Screening**
4. Placement



Placement.

1. Assessment
2. Sourcing
3. Screening
4. Placement



Key Facts.

The demand for Speech & Language Therapists is rising which means resource planning for both immediate and future needs is becoming more imperative



2.5 million people have a speech or language difficulty.

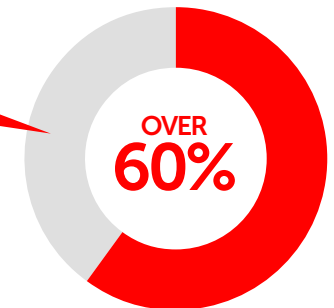


Over 75% of people with mental health disorders have communication difficulties



30% of people who have had a cerebrovascular event have a persisting speech and language disorder.

PERCENTAGE OF YOUNG OFFENDERS WHO HAVE SOME FORM OF SPEECH AND LANGUAGE IMPAIRMENT OR COMMUNICATION NEEDS.



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Healthcare.**

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