



# Talking Therapy.

Supporting Healthcare.

SERVICE OVERVIEW





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For **over 20 years** have been sourcing candidates for both permanent and locum positions.

We appreciate that healthcare has become more complex, as well as demanding, in recent years and it is for this very reason that our consultants are meticulous to guarantee all candidates act in accordance with NHS guidelines and, of course, industry best practice.

WE HAVE A  
SPECIALISED  
TALKING  
THERAPIST  
RESOURCE TEAM



WE HELPED OVER

**7,000**

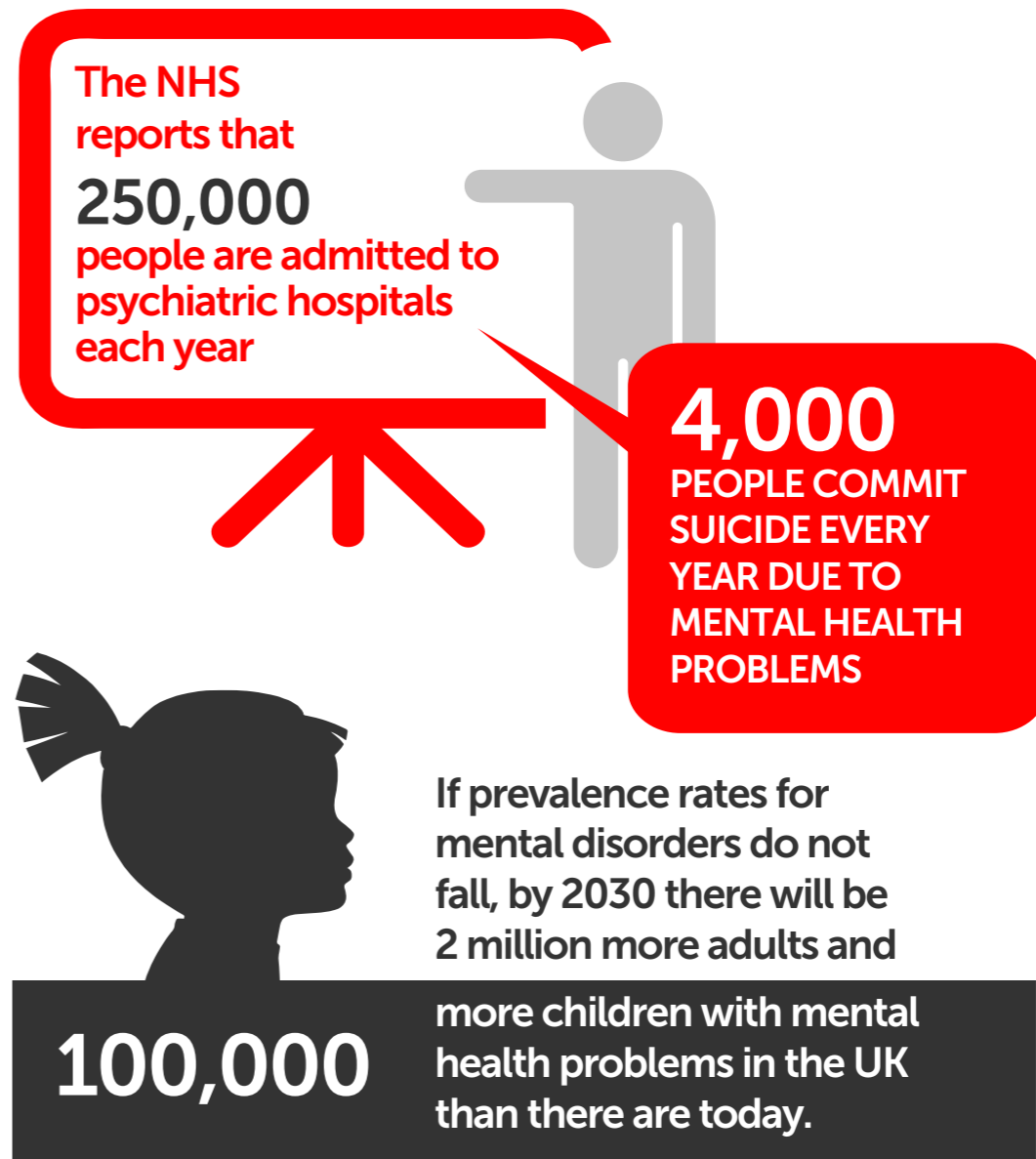
THERAPISTS FIND NEW  
POSITIONS IN 2014



**In one year CBT treated more than a million patients and trained 4,000 new practitioners to deliver cognitive behavioural therapy.**

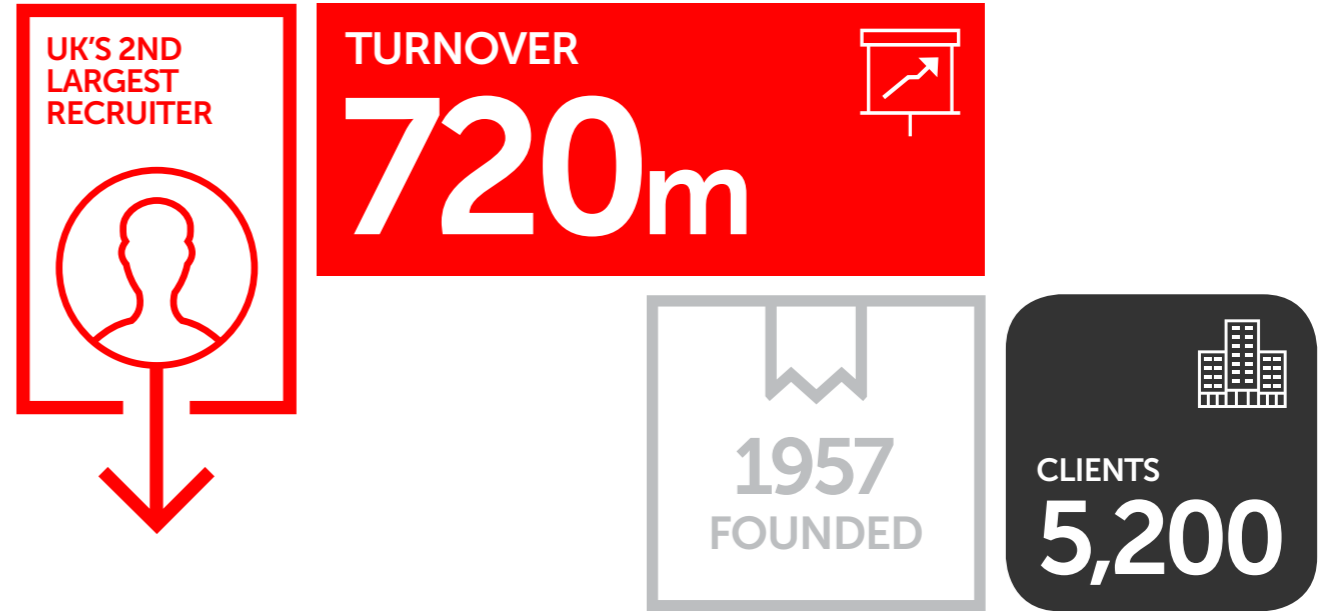
OUR COLLABORATIVE APPROACH ENCOMPASSES THE ENTIRE RECRUITMENT CYCLE, ALLOWING US TO SUPPORT CLIENTS WITH THEIR WORKFORCE PLANNING.

Our extensive client assessment dictates that we have a deep understanding of our clients' challenges, as well as their vision and values enabling us to make an accurate skill, role and person specification, ensuring a precise correlation between people and roles..





## Sugarman Mind is part of the Cordant Group.



A FAMILY BUSINESS FOUNDED IN 1957.

In 2005 the Cordant Group propelled into the recruitment arena and acquired Pro Vista Recruitment; Cordant took control of the company's success and embarked on a ten-year journey of strategic acquisitions to become one of the major recruitment organisations in the UK, whilst at the same time remaining a family privately owned company.

# About Us.

Our consultants have become recognised experts within their specific sectors as a result of consistently making the right connections plus the development of bespoke recruitment processes which are aligned to our clients' needs. We sourcing candidates for both permanent and locum positions in the following environments:



**NHS**



**Private Surgeries**



**GP Surgeries**



**Hospitals**



**Mental Health Units**

# About Us.

Our comprehensive knowledge within the mental health sector, coupled with the company's established reputation, allows us to source therapists in both high and low intensity environments for positions such as:



IAPT ASSESSMENT WORKERS

PSYCHOLOGICAL WELLBEING  
PRACTITIONERS

CBT AND DBT THERAPISTS

EMDR THERAPISTS

COUNSELLORS



# Recruitment Process.

WE BLEND OUR INDUSTRY KNOWLEDGE WITH OUR CANDIDATE NETWORK TO SUPPLY SKILLED TALKING THERAPIST

We take the time to understand not only the skills and abilities of our candidates but their immediate and long-term career aspirations, as this helps place the right candidate in the right position at the right time.

For over 20 years, we have built a talking therapy talent pool, by developing relationships with our candidates as well as clients. We supply therapists for short and long term assignments as well as permanent positions, we help our clients with their resource planning taking a pro-active approach to future needs. Our highly effective talent matching capability provides the highest penetration of candidate reach, through the building of bespoke recruitment processes that are aligned with our clients' and candidates' values, vision and cultural fit.





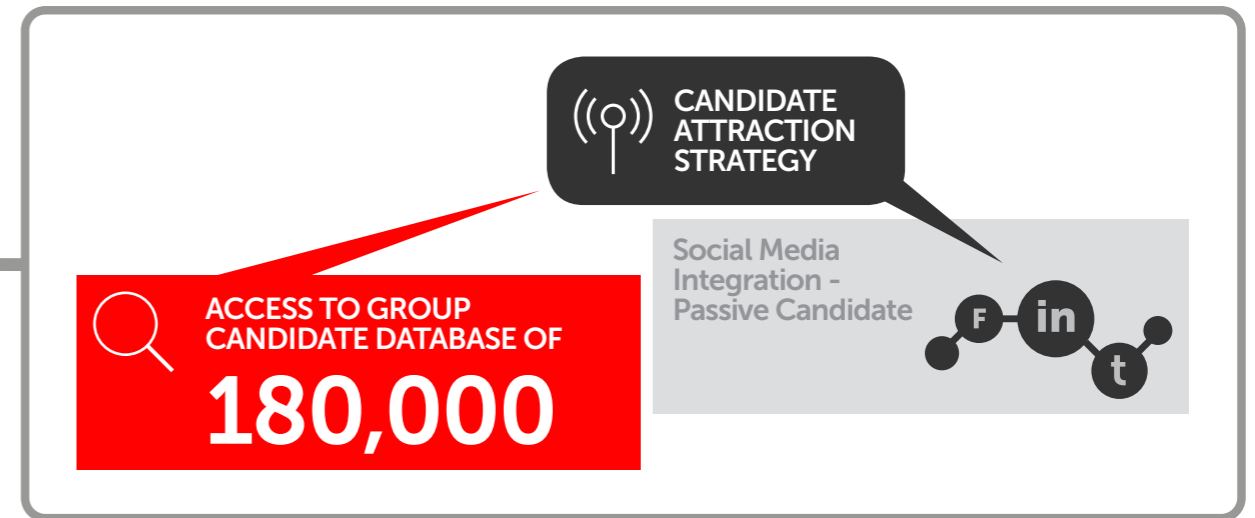
# Assessment.

1. Assessment
2. Sourcing
3. Screening
4. Placement



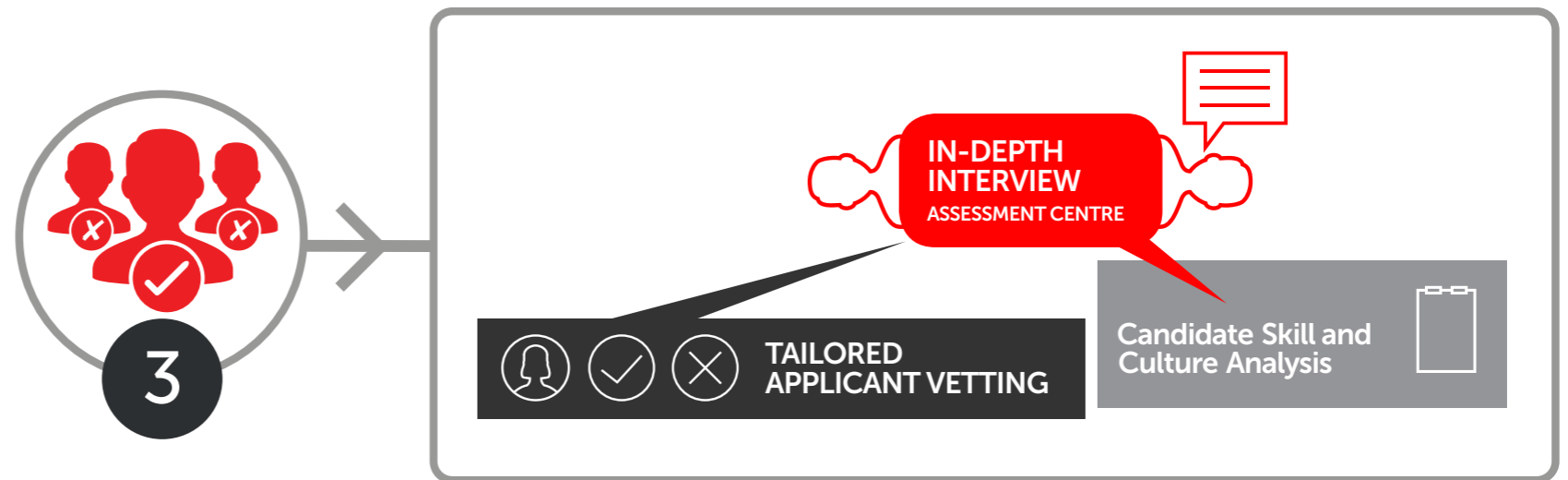
# Sourcing.

1. Assessment
2. Sourcing
3. Screening
4. Placement



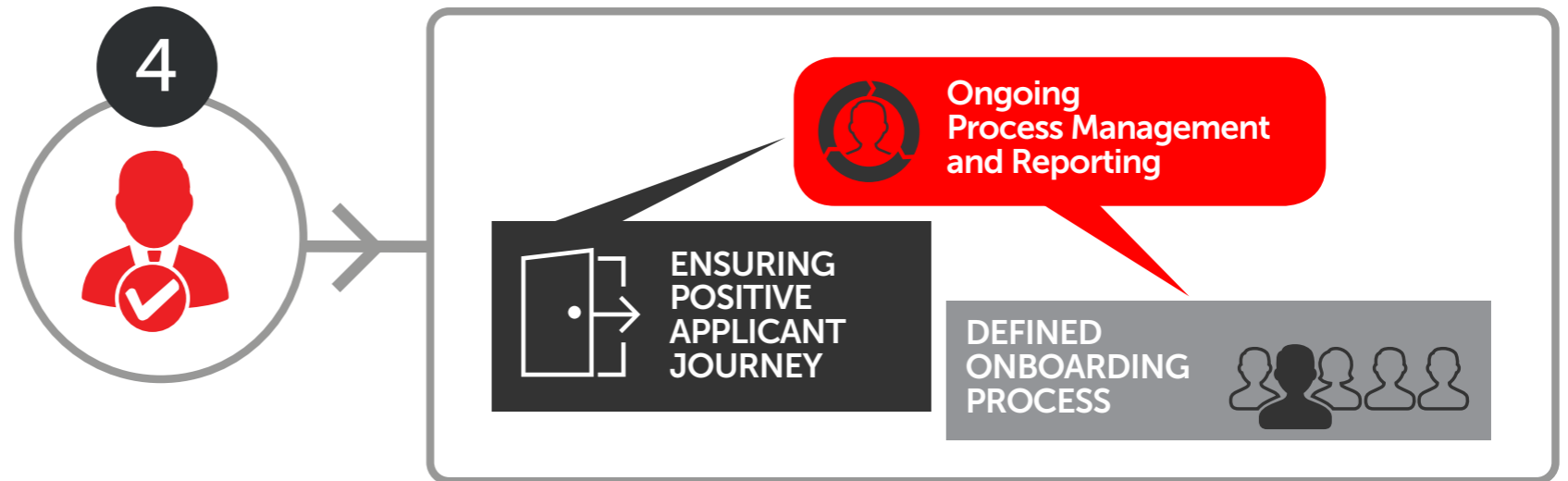
# Screening.

1. Assessment
2. Sourcing
3. Screening
4. Placement



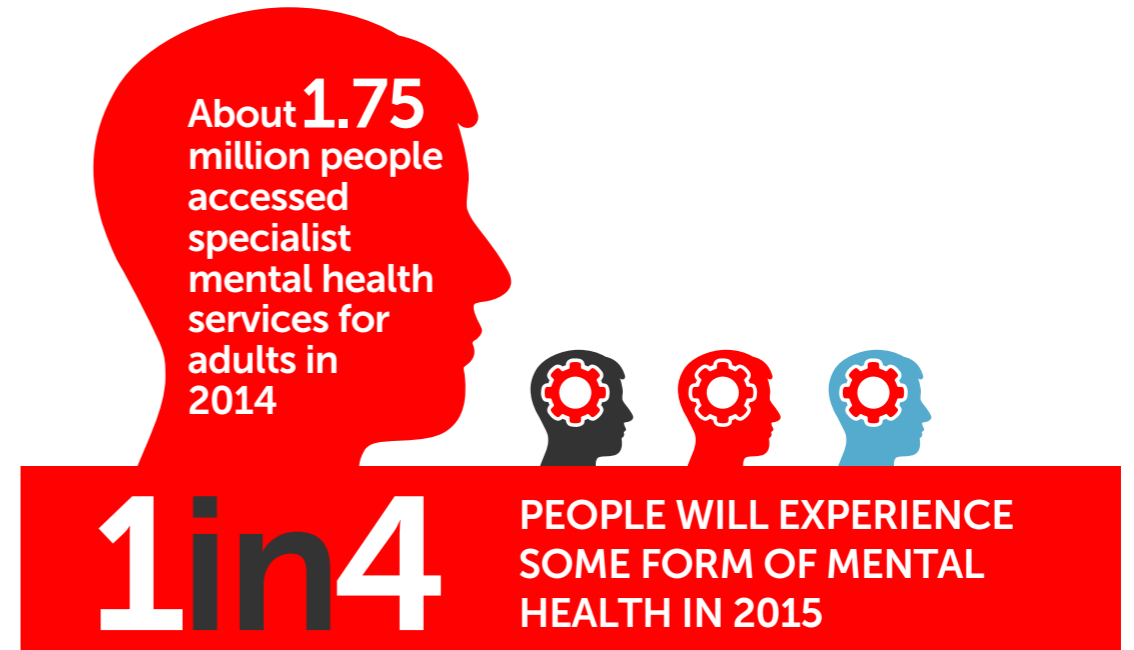
# Placement.

1. Assessment
2. Sourcing
3. Screening
4. Placement



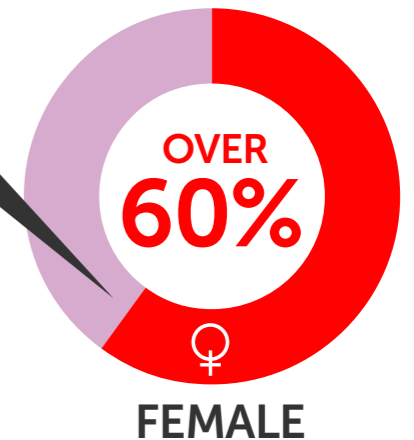
# Key Facts.

The demand for Talking Therapists is rising which means resource planning for both immediate and future needs is becoming more imperative



## PERCENTAGE OF FEMALES ACCESSING IAPT SERVICES

2.6% of the population experience depression and 4.7% have anxiety problems





# UK and International Contacts.

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**Supporting  
Healthcare.**

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