

Right to Organise Guarantee - English

[Company], in accordance with national and international law and the codes of conduct of its buyers governing freedom of association, hereby guarantees all employees of [Company] the right to join or to form a union of their choice for the purposes of bargaining collectively with [Company] on working terms and conditions.

[Company] will not discriminate against any employee nor victimise any employee for exercising this right. Furthermore, [Company] will adopt a positive attitude towards any trade union organisers granted access for the purposes of talking about the benefits of trade union membership.

[Company] also undertakes to permit the formation of an organising committee in the factory free of hindrance or interference or victimisation of the members of such a committee.

[Managing Director's name]

Managing Director

[Company]

Date