



GENiS
Lab

Gender in science
and technology
Lab

Work programme addressed:

**SiS-2010-2.1.1.1 Implementing
structural change in research
organisations/ universities**

Participant organisation

Country

Fondazione Giacomo Brodolini (FGB) *

Italy

Associazione Donne e Scienza (ADS) *

Italy

Istituto Nazionale di Fisica Nucleare (INFN)

Italy

Blekinge Institute of Technology (BTH)

Sweden

International Training Centre (ITC/ILO) *

Italy

Faculty of Technology and Metallurgy, Univ. of Belgrade (FTM UB)

Serbia

Institute of Chemistry (NIC)

Slovenia

Leibniz-Institut für Polymer-forschung Dresden e.V. (IPF)

Germany

Consejo Superior de Investigaciones Cientificas (CSIC)

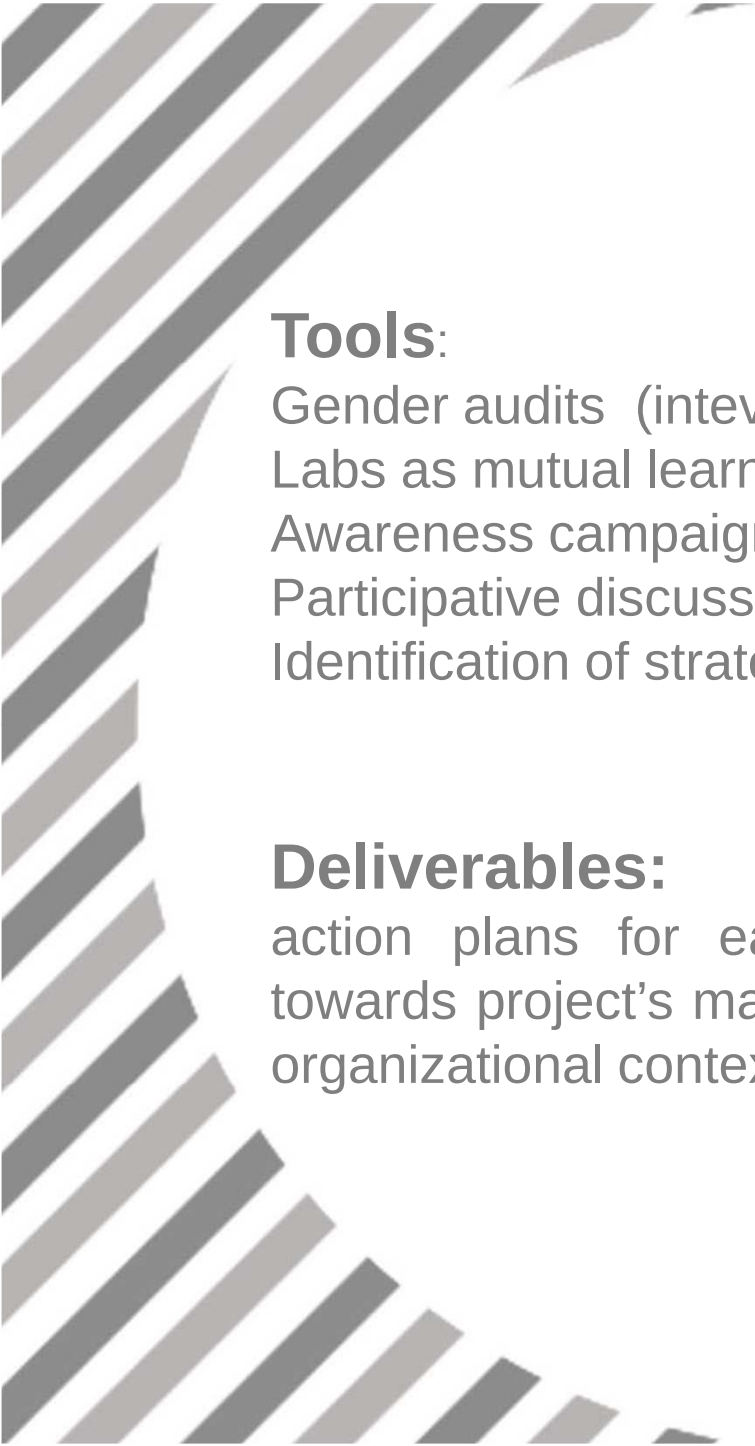
Spain

Organizational analysis of the scientific partners

ITC/ILO on Human Resources Management and Gender;

ADS on Organizational Culture and Stereotypes;

FGB on Financial dimension and Gender Budgeting.

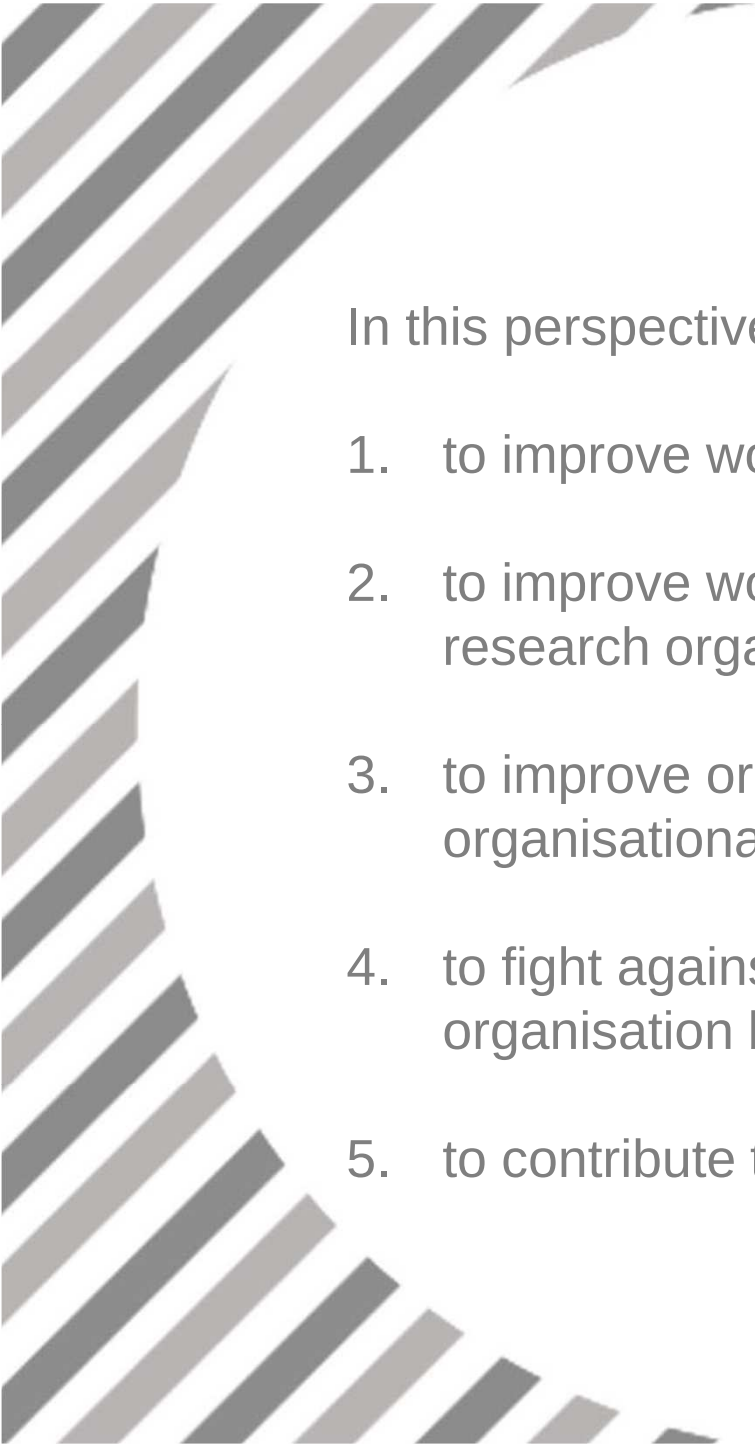


Tools:

Gender audits (interview);
Labs as mutual learning activities (on-line forum),
Awareness campaign
Participative discussion
Identification of strategic priorities

Deliverables:

action plans for each institute, according to their relevance towards project's main purpose and their feasibility in the specific organizational context



In this perspective GENIS LAB main objectives are:

1. to improve women researchers working conditions
2. to improve women researchers carriers opportunities in research organisations
3. to improve organisational climate – workplace, acting on organisational culture
4. to fight against negative stereotypes, within research organisation but also in a more general context
5. to contribute to the creation of positive women's roles