European Platform of Women Scientists NEWSLETTER, issue 34, March 2014

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Dear Readers, dear Friends of EPWS,

The year 2013 ended for EPWS with an outstanding event, the SAPGERIC conference “Structural Change Promoting Gender Equality in Research Organisations”, November 21-22, 2013, in Vilnius, Lithuania, under the auspices of the Lithuanian Presidency to the EU Council. The coordinator and Chair of the International Programme Committee is Associate Prof. Dalia Satkovskiene, who is a member of the EPWS Board of Administration. The EPWS Executive Committee has been a member of the International Programme Committee, and many EPWS members were actively involved in presentations and discussions. Dalia Satkovskiene was awarded the Commemorative Badge, by the President of the Lithuanian Republic, as acknowledgement of her responsible and professional work. Congratulations!

This year, 2014, begins with two events in Brussels, in which EPWS is involved: EPWS has an invited presentation at the input session “Women & Science” of the European Economic and Social Committee on 10 March. Then the fringe session “Bridging the Gender Gap and Accelerating Innovative, Sustainable Growth” at the European Innovation Convention 2014 will be held on 11 March, jointly organised by EPWS and the EPWS member network European Women Inventors & Innovators EUWIIN.

The EPWS General Assembly 2014 and a stimulating Short Conference will take place in Paris on 11 June.

Information about these events and many other details about EPWS activities are presented in this newsletter.

Wishing you an inspiring spring time!

Brigitte Mühlenbruch,

EPWS President

Congratulations to an EPWS Board Member!

During the Lithuania’s EU Presidency closing event, organized by Lithuanian Ministry of Foreign Affairs, the President of the Lithuanian Republic, Dalia Grybauskaitė, presented commemorative badges to members of the EU Council Presidency team as acknowledgement of their responsible and professional work during the presidency. Among those awarded was EPWS BoA member Assoc. Prof. Dalia Satkovskiene.

The President gives Dalia Satkovskiene her award.
Report from the conference:
Structural Change Promoting Gender Equality in Research Organisations

November 21-22, 2013
Vilnius, Lithuania

The SAPGERIC conference 'Structural Change Promoting Gender Equality in Research Organisations' was coordinated by European Platform of Women Scientists - EPWS Board Member Prof. Dalia Šatkovskienė, of the Institute of Theoretical Physics and Astronomy and held in Vilnius, Lithuania on 21-22 November 2013, under the auspices of the Lithuanian Presidency to the EU council. There were over 200 participants, primarily from Europe, including the European Commission, who provided financial support. Delegates were welcomed by the President of the Republic of Lithuania, H. E. Dalia Grybauskaitė, who has a science background herself.

In her keynote speech Ms Máire Geoghegan-Quinn, the European Commissioner for Research, Innovation and Science, stated that Gender balance leads to higher quality research and joint efforts are essential if gender equality in research is to be attained. Bjorn Haugstad, from the Norwegian Ministry of Education & Research reiterated that gender equality is a fundamental human right and failing to use the full talent of women is a waste of resources.

European research continues to suffer due to considerable loss and inefficient use of highly skilled women. Identifying the core problems which are obstructing positive change, sharing good practices and specific measures to rectify the current imbalance in gender equality were all issues discussed. Cultural change is needed and top level support is required.

The conference concluded that it is time to move from 'Fix the Women' solutions to 'Fix the Institutions'. A series of recommendations from the conference to the EU Council and stakeholders were drawn up and presented to the EU Council. They are on the SAPGERIC website at www.sapgeric.eu2013.vu.lt/recommendations. You are cordially requested to sign.

Please see www.epws.net/2013/12/sapgeric-short-report-and-request-to.html for more details.

Note: The Conference website is at www.sapgeric.eu2013.vu.lt

Yasmin Robson
Ann Marks
EPWS BoA
Women are still a minority among European inventors and innovators. The purpose of this session is to give the floor to several brilliant women innovators and to show how women greater participation will help to accelerate innovative, sustainable growth in Europe.

Three women inventors, members of the European Women Inventors and Innovators network, will present case studies in Medical Innovation and explain the importance for women in technical fields of Capacity Building Measures.

Two talks, proposed by the European Platform of Women Scientists EPWS, will evidence that excellent research and innovation require the inclusion of the gender dimension and that a sustainable growth is based on Innovation in technical fields and in many other domains.

**Programme outline:**

**Moderator:** Bola Olabisi, Director, European Women Inventors & Innovators Network, UK

- **9.00** Introduction
  
  - EUROPEAN WOMEN INVENTORS & INNOVATORS NETWORK (EUWIIN) CASE STUDIES AND CAPACITY BUILDING MEASURES - A CRUCIAL OPTION
  
  - EUROPEAN PLATFORM OF WOMEN SCIENTISTS: GENDER AND INNOVATION

  Would you like to generate values within your process of Innovation?
  
  - Marie-Hélène Therre, Member of EPWS, Contributor to the EU project ‘Gendered Innovations’ and Member of the European COST-GenderSTE Network, France
  
  Gender balanced Science Culture to Foster Innovation
  
  - Brigitte Muehlenbruch, President, European Platform For Women Scientists, Germany
  
  - Claudine Hermann, Vice-President, European Platform For Women Scientists, France

- INTERACTIVE DISCUSSION, with the participation of Ms Gitte Neubauer, Laureate of the EU Prize for Women Innovators 2011, and the winners of the 2014 Awards,

- **CONCLUSION**

- **10.45** CLOSE

Speaker profiles can be found at: https://s3-eu-west-1.amazonaws.com/data.epws.org/DOCUMENTS/EVENTS/Fringe+Event+Profile+copy.29.01.2014_BM.pdf
EPWS Short Conference
and
2014 General Assembly
New Perspectives for Women Scientists Careers in Europe

Paris, 11 June 2014, conference 10.00 – 16.15 and GA from 16.45
French Ministry of Higher Education and Research, Amphitheater Stourdżé

Registration is at: http://goo.gl/1INqII or scan the link with your phone

Draft Programme:
Opening by the French Minister of Higher Education and Research (tbc)
- Welcome address Dr. Brigitte Muehlenbruch, EPWS President

Session 1: Gender in the new European Framework Programme Horizon 2020
Chair: Yvonne Pourrat, ECEPIE and CDEFI
- Welcome by Elisabeth Morin-Chartier, Member of the European Parliament, President of the European Union of Women
- “Gender in the European Research Area and in the new European Framework Programme Horizon 2020”, Viviane Willis-Mazzichi, Head of Sector “Gender”, European Commission, DG Research and Innovation
- Frauen in die EU Forschung (Women in European Research), Nadine Heller-Genath, Gender National Contact Point, Bonn, Germany
- Current gender-related EU projects: reports on INTEGER, EGERA, GenderTIME, GENOVATE, SAGES

Lunch Break

Session 2: Up-skilling Women Scientists Careers - European and French perspectives
Chair: Claudine Hermann
- Key Note Speech: “Women, Gender & Science: Modern sexism in action”
  Prof. Nicky Le Feuvre, University of Lausanne
- Round table on Human Resources Management in R&D in the private sector and in public research institutions: Sophie Sergent, IFREMER; Colette Guillopé, Femmes & Sciences; HR managers from the enterprises PSA and EADS
- Mentoring experiences in France (Christine Charretton, femmes et mathématiques; May Morris, Femmes & Sciences) and in Europe (Helene Fueger, Switzerland)

Conclusion André Béraud, ECEPIE
The Association of Hungarian Women and Science signed a Memorandum of Understanding for 2014 to 2020 with the National Office of Innovation to work together for the equal opportunities of women in the field of science, technology and innovation.

Dr Dora Groo and Laszlo Koranyi, President of the National Innovation Office, signing the memorandum.

The event was part of a round-table organized by the Ministry of National Economics and the Minister of State, Zoltan Csefalvay, presided. You will find more details on the website at: http://www.kormany.hu/en/ministry-for-national-economy/news/forum-on-supporting-the-career-of-women-in-science

The list of participants of the round-table included the Minister of State for Economic Strategy, the President of the National Innovation Office, the CEO of the Hungarian Academy of Science, the Head of the National Innovation Office, University rector, the President of the Association of Hungarian Women in Science, Dora Groo, and representatives of Professional Institutions.

Members of the round table.

Dóra Groo
President of the Association of Hungarian Women in Science, EPWS BoA member

EPS Emily Noether Distinction for Women in Physics Established

The Emily Noether Distinction was established by the European Physical Society (EPS), in February 2013, to enhance the recognition of noteworthy women physicists with a strong connection to Europe through nationality or work. The distinction is awarded twice a year for excellence in research and mentoring in order to:

- bring noteworthy women physicists to the wider attention of the scientific community, policy makers and the general public;
- identify role models that will help to attract women to a career in physics.

The scope includes personal achievements in areas such as research, education, outreach and industry.

The Distinction consists of a diploma, accompanied by an interview to be published in an EPS publication.

Amalie Emily Noether (1882 to 1935) was an influential German mathematician known for...
her ground-breaking contributions to abstract algebra and theoretical physics.

Nomination Process:

Nominations may be submitted to the EPS Secretariat at any time: S.Loskill@eps.org. To submit an eligible nomination, the nominator provides the following information:

- Nominator's name, institution, and email
- Nominee's name, institution, and email
- Nominee's CV
- 1-3 paragraphs about nominee and why the nominee is worthy of the Award.

Receipt of a nomination will simply be acknowledged and there will be no further communication with the nominator, whose identity will not be revealed.


Nominations may be submitted by any full member of the EPS although nominees do not need to be EPS members.

Gender Summit 4, Europe 2014

Call for Abstracts

The Gender Summit 4 - Europe 2014 Call for Abstracts has now been launched. Please visit the 'submit' page of the gender-summit.com website for instructions on applying at: http://gender-summit.com/index.php/submit

The event will be held on 30th June and 1st July 2014 in Brussels, under the theme "From Ideas to Markets: Excellence in mainstreaming gender into research, innovation, and policy". Registration for the event will open on the 1st March.

This year’s event will focus on the cross-cutting role of gender and how gender has been and should be integrated within some of the major themes of the Horizon 2020 Work Programme, such as personalised health, water resources, energy, environment, transportation. You can find out more on the website at www.gender-summit.com.

We look forward to welcoming you to the Gender Summit.

Henrietta Dale, Portia UK, http://www.portiaweb.org.uk/ (Yasmin Robson EPWS BoA)

French EPWS members meeting

18 November 2013

Seven out of the eight French full members of EPWS and one individual member participated to this meeting organised by Claudine Hermann, EPWS vice-president, and Yvonne Pourrat, ECEPIE in Paris.

The morning session consisted in a brainstorming among members: the participants were asked what they expected from EPWS and how in their opinion they could take better advantage from EPWS. The expectations were either in European politics information or lobbying, or resource for establishing thematic networks or for linking women scientists from different countries.

As for EU projects, the represented associations mostly do not have the resources to be partners and the volunteer work of their members would not be recognised, but the associations’ members could be involved through their own institutions.

The following requirements were identified during the discussion:

- Sorting the EPWS data base by discipline in order to facilitate network building.
- Assisting individual members to network.

The principle and the topic of the Paris conference in June 2014 were defined.

The discussions were pursued in the afternoon with representatives of the French Ministry of Higher Education and Research
and the Mission for the place of Women at CNRS, who both explained why they find it important to constantly support EPWS.

French EPWS members meet.

This friendly meeting strengthened the links between the French members of EPWS, in particular in the perspective of organizing the 2014 EPWS Conference and General Assembly.

We suggest similar initiatives should take place in other countries which EPWS has several members. Please inform us about your initiatives in order for us to disseminate them.

Claudine Hermann EPWS Vice President

Femmes & Sciences Poitiers’ colloquium

27-28 January 2014


On the first day, about 300 persons attended the colloquium, which ended by the signature of the “Regional Convention for Equality between girls and boys, women and men in the life-long education system ”by the different stakeholders, among whom the President of the Poitou-Charentes region. The session about Europe was introduced by a video of MEP Elisabeth Morin-Chartier, who emphasized the importance of the colloquium topic for the European Union; Claudine Hermann gave a talk on women scientists in Europe and stressed on the effects of history and culture on their current situation, on the actions of DG Research and of EPWS in favour of women scientists.

The second day programme consisted in a training for 150 persons, mostly staff of the National Education, from the region and the whole France. Several interesting local initiatives related to scientific and technical orientation of girls and boys, women and men, were described and discussed.

Claudine Hermann EPWS Vice President

ICWIP 2014
Conference on Women in Physics
August 2014

The 5th IUPAP International Conference on Women in Physics will be held in Waterloo, Canada from the 5th to 8th August 2014.

Ann Marks EPWS BoA

GENDERTIME
Associazione Donne e Scienza
Italy

12 June 2013

Silvana Badaloni, current Vice President of the Associazione Donne e Scienza, presented the opening event of the GENDERTIME project and hosted workshops with the representatives of the EU projects, at the
Padova University. For further details please see the website: www.gendertime.org/

Silvana Badaloni formerly EPWS BoA

New European project GENOVATE, Italy
25 June 2013

The launch of the new European project GENOVATE IT’S TIME FOR GENDER ACTION IN RESEARCH took place on 25th June 2013 at the Naples University. Silvana Badaloni and Mariella Paciello presented the two European projects in which they are involved (GENISLAB and GENDERTIME).

The GENOVATE project aims to tackle the gender discrimination in research and build a network of existing European projects running on the same subject in a gender equality action plan (GEAP). Please see the website: www.genovate.unina.it/

Silvana Badaloni formerly EPWS BoA

ESF Exploratory Workshop, Rome
23-24 September 2013

The president of the Associazione Donne e Scienza, Cristina Mangia, attended the European Science Foundation Exploratory Workshop: Women in Science: Participation Issues and Perspectives in a Globalized Research System. The Institute for Research on Population and Social Policies was pleased to host the ESF Exploratory Workshop on the participation of women in scientific contests. Of 129 proposals, 26 were selected and three were Italian. Possible outcomes and benefits of the Workshop will be common line of actions at European level to develop a more homogeneous system of scientific careers.

Silvana Badaloni formerly EPWS BoA

The Workshop was an exchange between different research institutes and universities, of promoting cross national collaborations as well as between different scientists’ generations. www.irpps.cnr.it/it/eventi/esf-exploratory-workshop-portrait-of-a-lady

Silvana Badaloni formerly EPWS BoA

REMINDER
Please sign to support the Vilnius SAPGERIC Recommendations

“Vilnius Recommendations 2013” were submitted to the EU Council through the meeting of Competiveness Council on 3 December 2013. They are pasted on SAPGERIC website and more than 250 scientists have signed so far. Please see www.sapgeric.eu2013.vu.lt/recommendations/

I think that those two points demonstrate the high assessment of the job done not only by the conference organizing team but also by all women scientists working on gender issues in science including the important input of EPWS.

Dalia Satkovskiene EPWS BoA
Membership Application Form

Please fill in this form in CAPITAL LETTERS and send it to membership@epws.org:

<table>
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<tr>
<th>Membership Type Requested (annual fee)</th>
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<tr>
<td>☐ Full Member (120€)</td>
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<tr>
<td>☐ Associate Member (100€)</td>
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<tr>
<td>☐ Individual Supporting Member (please specify which type)</td>
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<tr>
<td>☐ Professor (30€)</td>
</tr>
<tr>
<td>☐ Researcher (30€) (please specify)</td>
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<tr>
<td>☐ Student (no fee) (please specify)</td>
</tr>
<tr>
<td>☐ Supporting Organisation (see also page 2)</td>
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Name of Organisation/Network/Individual Applicant:

Address:

Telephone Number/ Fax Number:

E-mail:

Website:

Research Area(s) Covered:

Is your organisation/are you a member of any other network(s)?

To be completed by applicants for Full Membership and Associate Membership
Name(s) and position(s) of authorised representatives:

1. 

2. 

How many members do you represent?

To be completed by applicants for Individual Supporting membership:

Affiliation:

Position:

I accept EPWS’ Terms and Conditions ☐ (online at www.epws.org)

Name _______________________ Signature : ______________________

Date ________________ Place: ______________________

Your personal data are for EPWS use only and will not be transmitted to third parties.
Subscriptions
Remember - EPWS depends on membership fees to continue to exist.

All membership fees are due annually each January.
Fees should be paid by bank transfer using the IBAN bank system. Please see the ‘bank transfers’ page on the EPWS website at www.epws.org. Note - fees have not been increased for 2014.

Please contact membership@epws.org if you have any problems regarding payment.

Thank you, EPWS Executive

Notes from the Editor:

Dear Readers,

The EPWS is a network of networks so please forward this email newsletter to all networks and individuals who are interested in women in science issues. Please do suggest to others that join the EPWS.

All EPWS members are invited to submit newsletter articles for future issues announcing or reporting news of their networks and of women in science events in their countries. Please send contributions to membership@epws.org marked ‘for the attention of the EPWS newsletter editor’. They may be submitted at any time.

Remember to visit the EPWS website at www.epws.org. If you have recent information, of interest to our members and website visitors, please it to the Executive Committee at info@epws.org. Documents will be posted on the website at http://home.epws.org/filter/data after approval.

Best regards,

Ann Marks EPWS Board of Administration

EPWS Email Contacts:

General enquiries: contact@epws.org (e.g. requests for speakers and general information)

Membership applications and membership issues: membership@epws.org

For financial support and/or offers of in-kind: membership@epws.org or use the ‘donation’ section on the EPWS website.

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References
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Articles in this issue have been submitted by the Board of Administration and the Executive Committee.
Articles are invited from members of the EPWS for future issues.
The EPWS is not responsible for the accuracy of the content.